

Revenue (189⁸) Department.

MISCELLANEOUS SERIES.

G.O., No. 4026.

DATED 8th Oct. 98

[Despatch Abstract.]

Sanctioning the increase of the pay
of the Sep^t Limbong plantations at
Medinathur from Rs 150-200 to
Rs 200 to 250.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Revenue (1898) Department.

CURRENT No. 4402

From W. M. Standen Esq.
Director, Govt. French Navigation
Algiers

No. 26

Dated 10th June 1898

Received 22 June 1898

Registered 22 2

Enclosures *Two*

Spare copies

SUBJECT,

Superintendent Fred V. Atham

Requests that the pay
of the — may be increased
from \$200- to 250- with
effect from 1st April 1898.

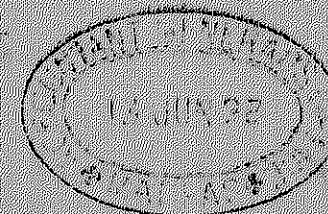
BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 26



DIRECTOR'S OFFICE,

OOTACAMUND, 10 June 1898.

From

W. M. STANDEN, Esq.,

DIRECTOR OF THE GOVERNMENT

CINCHONA PLANTATIONS,

Nilgiris.

To

The Secretary to Government
Revenue Department
Ootacamund

Through

The Accountant General
Fort St. George

10765
10298 In my letter to Government, No 10 dated 2 February 1897, I suggested the abolition of the post of Superintendent of Hooker Estate, and proposed that this Estate should be placed under the charge of the Superintendent of Nedivatham Estate. This proposal was sanctioned by Government in G.O. No. 223, Revenue, dated 30th March 1897, and took effect from 1st June.

2. At the time the above suggestion was made, there was no intention of increasing the area under Cinchona at Nedivatham, and

and although additional work was given to the Superintendent of Nedivatham, it was not thought necessary that his pay should be increased.

3. The recent decision of Government to open additional land to the extent of 80 acres during the year has very considerably increased the work of the Superintendent of Nedivatham, and I have therefore the honor to request that his pay may be increased from Rs 200 to Rs 250 with effect from the 1st April 1898.

4. The additional expenditure involved, viz Rs 600, can be met from savings in the General Budget estimate of this Department for the current official year, as a sum of Rs 960 was allowed for superintendence in my estimate of the cost of opening 80 acres of forest land with Cinchona, vide Statement No 5, which accompanied my letter No 2

of 15 January 1898, embodied in G. O. No 140 Revenue of 10th March.

5. Mr Edward Collins, the Superintendent of Nedivatham, has charge of over 420 acres of Cinchona on Nedivatham and Hooker, as well as the general charge of the Quinine factory. He has 15 years' service, and has drawn Rs 200 a month for the past 13 years. He has shown great energy in the matter of the new extensions of 80 acres at Hooker, and I am of opinion that he thoroughly deserves the increase of pay suggested above.

6. A proposition Statement in duplicate as prescribed in Section 57, Chapter I, Civil Account Code, is enclosed, showing the financial effect of the above.

I have the honor to be
Sir

Your Most obedient Servant
Wm Standen

Director

O. M. No 208.

With reference to his letter
no 26 dated the 10th June last
recommending an increase of
pay to the Supt^t at Nedimethane,
the Director of the Govt. Cichona
plantations is requested to state
report whether ~~it is proposed to increase~~
~~the sum of the Supt's~~
~~present charge~~ ~~with the new~~ ~~shown up~~ ~~for~~
~~increased~~ ~~year by year~~
~~by the addition to it of the~~
~~land to be newly opened~~
~~the Supt's charge.~~

1898
3998
up; ~~if not~~
~~3998~~
3998

and also whether it is in contemplation to
prepare the increase of the supervising
staff by the employ^t of an ~~extra~~
Supt. ~~for~~ for the add^d land
the Director Govt. Cichona plantations
and if so after the addition of
what area to the present extent

S.D. 579/8

C. F. A. C. and
5th Sept 1898

1898
5998

Revenue (1898) Department.

CURRENT No. 6534.

Order

From *W. M. Standen Esq.*
Director
Gov. Leveche's Plantations
Philippines

No. 44

Dated *21st September, 1898*

Received *22*

Registered *23*

Enclosures *1*

Spare copies

SUBJECT,

Change of the Superintendent
of Mediratham & Hooker Estates

Proposes to increase
the original — by the
addition of 240 acres, and
to appoint two extra
Superintendents in course of
time.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. *444*

DIRECTOR'S OFFICE,

OOTACAMUND, *21 September* 1898.

From

W. M. STANDEN, Esq.,

DIRECTOR OF THE GOVERNMENT

CINCHONA PLANTATIONS,

Nilgiris.

To

*The Secretary to Government,
Revenue Department,
Ootacamund.*

Sir,

With reference to your Official Memorandum No 208 dated 5th September 1898, I have the honor to inform you, that it is proposed to increase the original charge of the Superintendent of the Medinilla and Hooker Estates by the addition of 3 areas of 80 acres each.

2. The Superintendent at the present time has charge of over 420 acres of the original plantations, the area opened this year was 80 acres and two more plots of 80 acres will bring his total charge to 660 acres.

3. It is not intended that the whole of the 1200 acres of new extensions shall be added to the Superintendent's charge, as it would be impossible for one man to exercise the necessary supervision over so large an area.

Dr

4. In the year 1901, it will be necessary to appoint an extra Superintendent, and a few years later, another Superintendent will be required. The area under cinchona will ultimately be about 2000 acres, and it is proposed that this should be worked by four Superintendents assisted by native overseers.

5. I may mention that in the estimates forwarded with my letter No. 2 of 15th January 1898, the cost of extra Superintendence has been allowed for under "Superintendence", at the usual rate of Rs 12/- per acre per annum.

I have the honor to be,
Sir,
Your Most obedient Servant,
Wm Standen
Director.

Please see the
statement with
Rs 0 $\frac{140}{10-3-98}$ F.

226/8
1827/8
Increase of the pay of the Supt. of Medicinal
Estate.

Please see Mr Dawson's letter
at p. 2 of Financial Data
No 1081 of 18-7-1885.

Letter from the Director Genl Lindhouse
Plantations No 26 of 10-6-98.
(C. No 4402)

To the Under Secretary:

In his letter read
above Mr Standen recommends
that the pay of the Supt. at
Medinattam (Mr Edward Collins)
may be increased from Rs 200
to Rs 250 with effect from the
1st April 1898 in view of the
extension of the plantations
during the current year which
is reported to have considerably
increased his work.

2. Previous to 1885 there
were only two Head Overseers
(Superintendents) one on Rs 200
and the other on Rs 150 to
superintend

(i) The Doddahetta and the Wood
estates; and

(ii) The Medinattam and the
Hooker estates.

In F.O. No 1081 Financial Data
18-7-1885 the Genl. Secretary
Mr Dawson's proposal to
recte

C1578/98

create another Head Overseer's post on Rs 150-10-200 and to fix the pay of the then existing two overseers at the same amount. The three Head Overseers were then distributed as follows:-

- (i) Medinatham;
- (ii) Doddahetta; &
- (iii) Hooker and Wood estates.

3. Towards the end of 1895 the Wood estate was given up but the question of retaining a separate Sup^t for the Hooker estate alone was not then considered.

4. In G.O. no 212 D 23.5.1896 the Collector of the Nilgiris was asked to report in consultation with Messrs Thurston, Standen and Hooper as to how the combined office should be distributed after the separation of Crichona and Botanical dep^ts. In para 1 of his report printed at p 3 of G.O. no 223 D 30.3.1897 Mr Rees (the then Collector) states

states as follows:-

"We are of opinion that the staff entertained under the late Director was somewhat extravagant and as we have met under the order of Govt to consider certain questions referred to us we mention also x x x to suggest that the pay of the dep^ts and staffs of the different Crichona estates is badly distributed, for instance the factory overseer at Medinatham is required, but owing to his appointment the work of the dep^t at Medinatham is so reduced that he could easily superintend in addition to his present duties the Pykara group of estates (viz Hooker and Wood) from which Wood has lately been excluded. The private lands such an arrangement would be looked upon as a matter of course in respect of estates of corresponding size and contiguity. The appointment of Sup^t at Pykara might we think be abolished with advantage to all except the present holder x x x x x x x x x x But

But there can be no doubt that
Rs 200 is a liberal rate of pay
for the Supts of Nedimattam and
Dodaletta. The scale was
sanctioned in 1885 &c; but
whether or not this rate was then
a fair one, it appears to us to be
high now considering the present
value of the work and the fact
that Supts are independent charge
of large and valuable estates on
these hills, more of a different
class to Mr Ryan and Mr Collins
and seldom get larger pay and have
no pension or gratuity!

5. In G.O. No 223 of 30.3.1897
the Govt sanctioned the abolition
of the post of Supt of Hooker
and Wood estates and the addition
of Hooker to the charge of the
Nedimattam Supt. The Govt
at the same time called upon
Mr Standen to report regarding
the feasibility of reducing the
pay of the Supts of the Dodaletta
and Nedimattam estates.
The report of Mr Standen
is

is contained in G.O. No 2677 of
21.5.1897. He states as follows
as regards the Nedimattam Supt.
Mr Collins the present Supt.
has nearly 14 years service and
has worked well during the period.
He is responsible for the manufacture
of alcohols as well as the
upkeep of the plantation and on
the abolition of the appointment
of Supt of Hooker estate, he will
have charge of that estate in
addition to his other duties. He
holds a responsible position the
value of the alcohol manufacture
last year being Rs 175,538 and
as his work is to be increased
I am of opinion that his pay
should not be reduced. Mr
Standen also reports that the
Supt of Dodaletta was
well worth the remuneration
and that his pay too should
not be reduced. The Govt
concurred in the above views.
7. The question now for con-
sideration is whether so soon
after the above decision a case
has

has been made out for increasing
the pay of the Supt. at Madinetam.
Under the scheme sanctioned in
Q.O. No. 223 & 30.3.1897 the
Hooker estate is in the immediate
charge of an overseer on Rs 50
under the general control and
supervision of the Supt. of the
Madinetam plantations. Even
after the addition of the Hooker
estate to his charge it was
considered in 1897 that the
Supt. had not sufficient
work ~~and~~ ^{but} his pay was
not reduced on the strength
of Mr. Sturges' representations
of the only ground on which the
proposal is now made seems
to be that the addition of 80 acres
during the current year to the
existing plantations has
increased Mr. Collins' work.
It is submitted that it is too
soon to form an idea about
the matter and that the
Director may be told to
renew his representations
at the close of the year. It
may

The work of opening up
new land demands
close supervision?
H
1915

may also be observed in this
connection that it has been
decided that 80 acres should
be newly planted every year
during the next 15 years. The
charge of the Supt. of Madinetam
cannot it is presumed be
extended beyond a certain point
and then it will be necessary
to create fresh appointments.

H
13.8.98

Secy

It is submitted
that a great deal
depends on the spirit
& heartiness with which
these men do their work,
and so, while there seems
to be no immediate good
reason for raising
the pay of Mr. Collins
just now, it is submitted
that it might be
good policy & money
well invested to raise it
in a year or so.

H
1915

H. I agree but considering that

his work & responsibilities
 will annually increase with
 the opening out of additional
 ground ~~and~~ the pay
 of the present incumbent
 might be fixed at R200
 rising to R250 by annual
 increments of R10, the
 first increment to be given
 on 1st Apr 1898

To the Under Secy
 Please see draft 40.
 submitted below for approval.
 orders are requested as to whether
 the draft should not be sent to
 the Financial Department for
 concurrence.

Seey
 28/8/98
 Yes of course
 24/8/98
 In the Dept
 H. M. for approval
 24/8/98

I see no reason to comply
 with Mr. Standen's request to
 raise the Supt's pay to Rs 250;
 but considering his present
 duties and the increase
 there will be to them
 I think this Secy's proposal
 to let it rise from Rs 200-10-250
 is fair & may be adopted.

MA 17.8.98
 This proposal would be quite
 right if the addl area to be brought
 under cultivation yearly year ended
 year by year be added to this Supt's charge.
 But is this so? I think we should ask
 Mr. Standen how much more was added
 to this officer's charge. It seems impossible
 that when the 30 acres are cleared
 & planted next year we shall have
 to employ another Supt. - If so, why should
 Mr. Callinichan's increase? I can't
 quite see.

AS
 26/8/98

CB.
 Submitted that the file
 may be returned to Revenue
 with reference to same with
 26.8.98

Club
 24.8.98
 Return to the Rev. Capt.
 accordingly.
 24/8/98

Draft making the intermediate
 reference to Mr. Standen, which
 Hon. Sir H. Blair desires.
 24/8/98

To the Under Secy
 Please see draft 40.
 submitted below for approval.
 26/8/98
 See 26/8/98

Issue as added to
 24/8/98
 To the Under Secy:-
 With reference to
 the Hon. Sir H. Blair's remarks
 above

where Mr Standen was
requested in O.M. No 208 of
5.9.98 to state whether

(i) it is proposed to increase
the Sup^{ts} present charge 300 by
300 by the addition to it of
the land to be newly opened up; and

(ii) it is in contemplation
to propose the increase of the
superintending staff by the
employment of an extra
Sup^t for the additional land
and if so after the addition
of what area to the present
extent.

The ^{Director} ~~re~~ refers in reply
(L. No 6534) that the Sup^t's
original charge was 420
acres, that 80 acres was
added to it during the current
year and that two more
plots of 80 acres each can
be added to his charge, making
his total charge to 600 acres.

Mr Standen points out that
it will not be possible for
one man to supervise more
than

than this extent and that it
will be necessary to appoint
two more Sup^{ts}, one in 1901
and another a few years
later. The Director also states
that the necessary provision
was made in the estimate he
submitted showing the cost
of opening up additional
area for cultivation.

— please see the statement
in L.O. No. 140 of 10.3.98. F.

21.9.98

Secy
M. S. H. S.

(1) H. H.

(2) Standen & S. S.

The increment is Rs 10; so that
from 1st April next the ~~the~~ pay
should be Rs 210 — that is,
if the proposal is accepted
as I think it may be.

Yes
5/10/98

10.10.98

3/10/98

Mr Standen answers the
H. S. H. S. inquiries
He seems to have shown
sufficient cause for increasing
the pay. If incremented
pay is allowed he might
get Rs 220 from 1st Ap. next
as the present pay is
financially hard up. The
increment has been long
deserved.

1/10/98
P.T.O.

To the Under Secy
 For orders as
 to whether the draft below
 may now issue. It is submitted
 that it correctly represents
 the decision of the H. M.
 R. R.
 7/10/98
 J. S. Lorne
 8/1/98

in consequence of the
 additional land to be
 brought under chieftain
 cultivation

Revenue Department

Letter from the Director of the S.C.P.
 no 26 of 10.6.98.
 (C. No 4402)
 @m No 208
 5-9-98
 also C. No 6534

G.O. No 4026 of 8th Oct. 1898.
~~The Govt considers that the~~
~~case has not been made out~~
~~for immediately increasing the~~
~~pay of the Sup^t at Madinet~~
~~from Rs 200 to Rs 250. In~~
~~view of the fact~~
~~that the work of the Sup^t at Madinet~~
~~will be materially increased~~
~~by the~~ His Excellency

the Governor in Council is of
 opinion that his pay may be
 fixed at Rs 200-10-250 the
 first increment being given
 on the 1st April 1899. The
 proposition submitted
 by the Director, Govt. Engineer
 Plantation will be revised
 accordingly and transferred to
 the Financial Dep^t.

W. S.
 23.8.98
 The Director S.C.P.
 The Financial Dep^t with instructions

Recd
 12/1/98

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

189 .

READ AGAIN G.O., No.
 189

SAID

Order No.

ENCLOSURE TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTO

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