3,000—5-3-98.

Revenue (1898) Department.

MISCELLANEOUS SERIES.

G.O., No. 4835

DATED 8th December 98

[Despatch Abstract.]

Requesting the Govt. of Ceylon to provide for the payment of Pensions allowance & Grant-in-aid to the Sinhalese Buddhist Association to which Govt. has agreed for the Year

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Revenue (1898) Department.

CURRENT No. 1537

Read B.P. Fr No 241 Rep f
of 4 June 1898
also Fr No 527 R of 19 Sep 98 R

Order This No 2 Abstr of 1 Dec 1898

The Bd is requested
to revise its proposals
on the basis of the
fact of fixed local
allowance on a scale
such as that laid
down for the Bulgaria
in G.O. 459 of 18-8-98;
& to include in the
revised proposals all
Revenue establish-
ments serving in the
Byrana d:

The
6128

Fr No 62 of Rev & R. dd. 15/12-98

From The Board of Revenue
and Customs
Madras

Fr No 529 Revenue

Dated 19th September 1898

Received 22 "

Registered 23 "

Enclosures

Spare copies

SUBJECT.

Requesting Govt's sanction to
certain rates in Bds Rep No 24
of 4th June 1898 recommending the
grant of fixed allowance on
a scale of pay to Revenue Subor-
dinates in the Godavari District

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

N.B.—The reply to this communication should be addressed to the Secretary to the Commissioners of Land Revenue.

Memorandum.

REVENUE BOARD OFFICE
(LAND REVENUE).

Forest
Dated 19 September
Forest No. 627 Rev

The undersigned is directed to request the favour of early orders on the undermentioned reference:—

Board's Reference No. 241 dated 4.6.98

Recommending the grant of Wynaad allowance at 50 p.c. of pay to Forest Subordinates in the North Malabar Division.

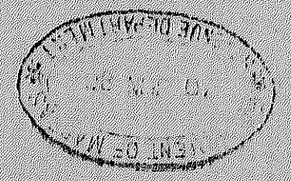
for Secretary.

To the Secretary to Govt. R.D.

Rec. for papers.
Mr 15/6/98.

Revenue (1898) Department.

CURRENT No.



From The Board of Revenue
Land Revenue

Order

Forest No. 241 Reference

Dated 4th June 1898

Received 10th —

Registered 12th —

Enclosures 1.

Spare copies

SUBJECT.

Submitting to Govt with the Board's recommendation office note from the C.F.O. North Malabar in regard to the Supply of Sawyers allowances at 30 Rs per pg to Forest subordinates etc in his Division.

BACK PAPERS.

G.O.	No.	Department.	Date.
20	337	Rev.	7.2.98
	337	"	18-2-98
	1093	"	27-10-92
	871	"	27-7-85
	955	"	13-8-97

Ecclesiastical Record/paper of 7/

22/6/98

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Cor? 353/248 897-98 Malabar Collector's office
Forest Branch (Nort
Manantaddy. 25th March 189

To

The Collector of Malabar.

Cealicut.

Office note.

Reference:—

I beg to draw your attention t
the fact that all Forest Subordinates (Exe
cutive, Protective and Office Staff) rec
allowed Hyrnad allowance at the rat
of 30 per cent on their salaries. All
Subordinates of other Departments, dra
at least 50 % on their salaries and I
believe the Police in some cases draw
even more. It seems to me that the
is hardly fair. If it is necessary to gi
50 % of his salary to Clerks in the Sub
-Collector's office as a compensation for the
unhealthiness and extra expense of
living in the Hyrnad, surely a Clerk
in my office should be treated in the
same way. If it is just as feverish —

and

and expensive for one man as for another. The same of course also applies to the Executive Staff. The Rangers, Dy. Rangers, Foresters and Forest guards have to spend the greater part of their time in localities which are practically always feverish and in many of these places provisions are unobtainable and have to be brought from a distance there is no doubt that natives of India suffer a good deal in health from living in this taluq as they are usually unable to afford the extra comforts in the way of food and clothing which a European provides himself with as a protection against the climate and I consider that Subordinates such here should be well recompensed.

I request therefore that you will kindly address the Board to get a Wynad allowance of 50 % on the pay of the Forest subordinates stationed in the Wynad sanctioned. There seems to be no reason why

Forest subordinates should not be treated in the same manner as those of other Departments, and I am unable to find any record to show why the Wynad allowances was fixed at only 30 % for the former.

Sd/ A. Jerman
District Forest Officer
North Malabar

Copy in G.O. No 660 P.W.D.

True Copy submitted to the Board of Revenue (Land Revenue) through the Conservator of Forests, Southern Circle.

2. The Wynad allowance in the case of the Forest subordinates was fixed at 30 % of their pay in G.O. No. 307 Revenue dated 3rd March 1876.

3. The Revenue Establishment get this at the rate of 50 % under G.O. No. 871 Rev: dated 27th July 1885 Communicated with Board's Proceedings No. 7330 Rev. dated 10th August 1885.

4. There appears to be no reason why the subordinates of the Forest Department

Department should not also get an allowance of 50 %.

Malabar Collector's office
Calicut. 29th April 1898

Asst. Collector.

No 4211

Forwarded.

A clear case appears to have been made out for the grant of similar allowances to Forest Subordinates as Revenue Subordinates now enjoy in the Wynaad.

Do not to grant such allowances merely encourages further discontent in the Department.

Collector

Coimbatore
5th May 1898

Actg. Conservator of Forests

DESPATCHED
9 MAY 98

Conservancy Office
Coimbatore

1st. to 8 on No 228 and accepted as valid

OFFICE OF THE BOARD OF REVENUE
(LAND REVENUE),
Madras, Dated 4th June 1898.

READ— Endorsement of the Conservator of Forests, Southern Circle, dated 5th May 1898, C. No 4211 on that of the Personal Assistant to Collector of Malabar, dated 29th April 98, Ref. on C. No 863 submitting to the Board letter from the District Forest Officer, North Malabar, dated 25 March 1898, C. No 353.

Reference No. J. 2441 dated 4th June 1898.

Submitted for the orders of Government.

G.O. No. 307 Rev. 3.3.96

2. In the marginally noted Government Order, Government sanctioned the grant of a local allowance of three-tenths of their pay to Forest subordinates, serving in the Wynaad. This allowance was restricted in G.O. No 337 Rev. dated 18.3.85 to Clerks and officers of and below the rank of fourth grade Rangers; and in G.O. No 1079 Rev. dated 27th October 1892 Government directed that it should "cease to be given to any Ranger whose pay is as above Rs. 50 a month."

3. The District Forest Officer, North Malabar represents in the paper read above that Forest subordinates are treated with less consideration

in the matter of the grant of the Wynaad allowance to subordinates of other departments, in as much as the latter draw an allowance equal to one half of their pay, whereas the Forest subordinates receive one-three-tenths of their pay. Further from G.O. No 871 Rev. dated 27.7.85 it appears that the allowance is granted with one or two exceptions to all subordinates in the Land Revenue Establishment irrespective of their pay, whereas in the case of Forest subordinates, it is limited to officers of and below the rank of the Cash grade Rangers drawing Rs 50 per mensem. One anomaly resulting from G.O No 1099 Rev, dated 27.10.92 is that while Rangers of the Cash grade drawing in the Wynaad Rs 50 pay and Rs 15 Wynaad allowance or Rs 65 in all, Rangers of the next higher grade are only entitled to draw their pay, viz. Rs 60 or Rs 5 less than their juniors pay.

4. The District Forest officer's proposal supported by the Collector and the Conservator, and is the logical outcome of the decision to grant the District Forest officer himself a Wynaad allowance (vide G.O. No 953 Rev, dated 13.11.93). The reasons then adduced by the Government of India in para 2 of the despatch dated

* vide para 4 of Mr Logan's letter printed at pages 1-3 of the G.O. quoted

dated 18.8.97 No 228 and accepted as valid by Her Majesty's Secretary of State apply with equal force to the case now under discussion. The Board therefore recommends the grant to all forest subordinates employed in the Wynaad of a special allowance equal to half their pay subject to a maximum of Rs 50 per annum, this maximum appears to apply in the case of the Land revenue establishment for the Tahsildar's allowance is restricted to 25 p.c of his pay (Rs 200) and the Deputy Tahsildar at Vayitri draws consolidated pay without allowances. If this proposal be accepted, Rangers of the 1st three grades whose pay ranges from Rs 100 to Rs 150 will draw a Wynaad allowance of Rs. 50, while those of lower rank will draw 50 p.c of pay. There are only three ranges in charge of in North Malabar. The number of Rangers drawing the allowance will not therefore exceed 3 at any time.

5. The probable financial effect of the above proposals will be as shown below:—

Present	Wynaad allowance at 30 p.c.	Proposed	Wynaad allowance at 50 p.c.
2. Rangers at Rs. 50	Rs. 30	3. Rangers at Rs. 76 (Cavarage pay)	Rs. 114
5 By. Rangers & Foresters at Rs. 22 5/8 (Cavarage pay)	34	5 By Rangers & Foresters at Rs. 22 5/8 Cavarage pay	58 9/16
22 Forest Guards at Rs. 8 1/2 (Cavarage pay)	56 1/2	22 Forest Guards at Rs 8 1/2 Cavarage pay	93 1/2
District Forest Office Establt Costing Rs. 155	46 1/2	D.C. Forest Office Establt Costing Rs. 155	77 1/2
Establt of 3 Range Offices at Rs. 31 per range = Rs 93	27 9/10	Establt of 3 Range Offices at Rs 31 per range = Rs 93	46 1/2
Total Rs. 194 9/10 or 195		Total Rs. 338 1/8 or Rs 338.	

The increased cost to the State will be about Rs. 193 per mensem or Rs. 2316 per annum and can be met during the

Current

current year from general savings
in the budget grant.

Lowndes

Sy. Secretary.

To The Secretary to Government, R.D.
with letter in original to be returned

D
1,000—8-4-97.

REVENUE DEPARTMENT.

(C No. 4164)

From The Board of Revenue (Land Rev.)

No 241 Rev. Dated 4th June 1898.

FOR ORDERS.

To Under Secy

Under the rules now
in force a Hz maad allowance equal
to 3/10 ths of the pay is granted to
all Forest subordinates drawing
Rs 50 and less. The Board of Revenue
now recommend the grant to all
Forest subordinates employed in
the Hzmaad of a special allowance
equal to half their pay subject
to a maximum of Rs 50 per mensem.

2. The circumstances
under which the Hzmaad allowance
was fixed at 3/10 ths of the pay
and restricted to Forest subordinates
drawing Rs 50 and less will be
briefly set out below.

3. In his letter in G.O.
no 307 dy 3.3.1876 the then
Conservator of Forests recommended
the grant of the usual extra

allowance

Vide orders
Summary
below

B

B.

allowances allowed to the employees of all other depts in the case of Forest establishments in Wynaad In para 2 of the G.O. the Govt states that the extra allowances proposed for the Wynaad establishment should be the same as those sanctioned for the Survey dept in that district, viz, three rupees per mensem of the pay and recommended the proposal for the sanction of the Govt of India. This proposal was sanctioned by the Govt of India in its letter quoted in G.O. No. 1508 dy 21-4-77.

4. In 1884 the Civil Travelling allowance Code was amended and an Officer travelling in the Wynaad was allowed to draw table the rates of ordinary allowances subject to a maximum of Rs 7-8-0. [This is the present rate — please see rule 11 (a) at p 18 of appendix No 26 C to the C.S.R.]. The question of continuing the Wynaad allowance was then considered and in G.O. No. 337 dy 15. 3. 1886 it was decided to continue them in the case

Please see para 3 of the letter flagged C.

Please see G.O. No. 2414 dy 13-10-84. D

E

* The several classes of Rangers were then graded as follows:-

Class I	Rs	125
II	"	100
III	"	80
IV	"	60
V	"	50.

G.O. No 1099 dy 27. 10. 92.

case of fourth class Rangers and lower officers. It will be seen from the notes under this G.O. that a comparison was made between the old rates of travelling allowance originally drawn by Forest subordinates and the new rates then recently sanctioned and it was found that fourth class Rangers and lower officers would suffer by the introduction of the new rates unless the Wynaad allowances were continued in their case while higher classes of officers would gain considerably by the introduction of the table travelling allowance rates in addition to the allowances.

5. The question of granting the Wynaad allowance to Rangers of the Nilgiri garden was again brought forward in 1892 when the Chief (the then Conservator of Forests, Southern Circle) pointed out that the table rates of travelling allowance applied only to Rangers drawing over Rs 100 and recommended that the Wynaad

allowances

allowance should be granted to all officers compelled to reside in the localities. In G.O. Nos. 1097 of 27.10.92 the Govt. state:—

"A special allowance was granted to officers serving in the Wz naad in consideration of the additional cost of living and clothing in that unhealthy locality and it was never intended that it should be drawn by any officers except those whose salaries are insufficient to meet the increased cost. In view of the above fact the Govt. is not prepared to extend the concession to officers of higher rank than form the grade Rangers in Wz naad, and further considers that when the new scale of pay proposed for forest subordinates and newly under the consideration of the Govt. of India is introduced the Wz naad allowance should cease to be given to any Rangers whose pay is above Rs 50 a month".

6. The new scale of pay introduced in the case of Rangers was as follows:—

First Grade	Rs	150
Second "	"	125
Third "	"	100
Fourth "	"	80
Fifth "	"	60
Sixth "	"	50.

On the introduction of this scale the Wz naad allowance was confined to the last Grade of Rangers and to other subordinates.

7. The question now for consideration is whether a case has been made out for either increasing the rate of allowance from $\frac{3}{10}$ths to $\frac{1}{2}$ the pay or extending the concession to Rangers of the higher grades.

8. The arguments in favour of the proposal put forward by the Forest Officers North Kanara and by the Board of Revenue are as follows:—

(i) That the subordinates of the Forest Dept. are treated with less consideration than

allow three of other depts as the latter
of a Dfad are allowances equal to
of one half their pay whereas the
Ry Forest subordinates receive only
etc three tenths of their pay.

It is no doubt true that
the Rgmaad allowance ordinarily
thro' the period in the case of subordinates
dep[t] of the other depts is 50 per cent
tha of salary, but it is submitted
that that the grant of the allowances
sho[d] will depend on the consideration
Rly on which the pay has been
fixed. Attention is solicited
to para 107 B.P. No 1892 Dy
Ry 24. 6. 85 from which it will
be seen that in the case of
hig Land Revenue subordinates
Ry it was forced that in some
cases the salary had been
fixed with reference to con-
sideration of climate. In
such cases the pay was
is increased when the Rgmaad
allowance was granted. It
Ry may also be pointed out that
Rs 5 the position of the Rangers
6 has considerably improved
under

Ry No. 471 Dy 27. 7. 85

Q

under the new scheme introduced
and Rangers of all grades draw
a conveyance allowance of
Rs 15.

(iii). That in the case of subordinate
of the other depts the allowance
is granted to all officers with
one or two exceptions while
in the case of Forest subordinates
it is granted only to those drawing
Rs 50 and less.

It has only to be pointed
out that the Govt in Ry No.
1099 Dy 27. 10. 92 pointed out
that "the allowance was never
intended to be drawn by many
officers except those whose
salaries were insufficient to
meet the increased cost".

(iii) That the grant of the
allowance to Rangers who draw
Rs 50 results in the anomaly
that while Rangers of the last
grade draw Rs 65 (50 + 15)
Rangers of the next higher grade
whose pay is Rs 60 draw Rs 5
less.

It is submitted that this

Ry

allowance is noted; but the
of a minority can be set aside by
of the Board if they see that no
the Rangers on Rs 60 are posted to
at the Hqrs and. Either a Ranger
post of the last grade or a Ranger
me of any of the first four grades
they may be appointed.

(iv) That the reasons for the
the grant of the Hqrs and allowance
to the D.C. Forest officers of Rs 100
each sanctioned by the Govt of State
apply with equal force to the
case of the Rangers.

The reasons which induced
the Govt of Madras and the Govt
of India to recommend the
grant of the allowances were

(a) That the D.C. Forest officers
were placed in a worse position
than the corresponding superior
officers of the P.W.D. holding
similar positions and drawing
similar salary; and

(b) That the extra time charge
allowance granted was insufficient
to meet the additional expenditure
incurred.

At

The proper remedy would seem
to be to make 60 Rs the
limit of pay + L. Allce
for a Ranger on Rs 50
and a Ranger on Rs 10 L.A.
Shd draw only Rs 10 L.A.
Ills
6/10

Please see the correspondence
flagged in G.O. No. 953 of 13-11-97.

It is a question for consideration
if these arrangements will hold
good in the case of Forest Rangers.

9. The increased cost to
the State involved in the Board's
proposals amounts to about Rs
193 p.m. and the Board state
that it can be met during the
current year from general
savings in the budget grant.

10. Orders are requested

JBR
4.10.98

Secy

The proposal
seems equitable & as
there are funds, this
year there seems to
be no objection to
their effect being given
at once.

Ills
6.10.98

Yes: but as there will be
a permanent charge in
the future the Fin Dept must
be consulted.

S.H. 7/10/98

Fin Dept
Read 8/10/98

R 21.10.98

Fin Dept

Rev

For orders.

There is budget provision in this year. & the Rev. Dept. considers that the Board's proposal is equitable.

Chief 12.11.98

It is a permanent charge costing 2316 p.a.

13/11/98.

I have called over again the allowances granted in consideration of unhealthiness & distance should retain the form of percentage of pay; & the argument whereon should be adjusted by Govt. themselves percentage of pay basis? D.S., one man gets Rs 50 & another Rs 40 pay - the mean equal sufferers by the climate & drawings of the former should receive Rs 25 & the other Rs 20 local allce? The subscription of local allce in both Depts should be reconciled & settled in the manner as was recently ordered in the case of the Nilgiris. Perhaps etc.

RS

20/11/98

T. Dr, Dept. n.o.

22/11/98

Revenue Dept.

To Under Secy:-

With reference to the remarks above attention is solicited to the orders noted below:-

G.O: No 1089 dt 23.12.93

" 270 dt 28.4.97

" 459 dt 18.8.98.

2. The scale of local allowance fixed for the Nilgiris in the last of the orders above quoted was as follows:-

		Amount per annum Rs
1.	For clerks on Rs 75 and upto Rs 100	- 20
2.	" " " 50 and below Rs 75	- 15
3.	" " above Rs 25	6 - 10
4.	" " on Rs 25 and below	- 5

3. Attention is solicited to para 2 of G.O. No 1089 dt 23.12.93 from which it would be seen that in the case of the establishment of the Kodaikanal Dy Tahsildar a local allowance of Rs 5 was sanctioned in the case of clerks on Rs 25 and below

only

with is the same as the Nilgiri scale.

4. In G.O. No. 276 dy 28.4.97 a local allowance of Rs 30 was sanctioned to the Tahsildars of Kodaikanal & Shevaroy hills and the salary was fixed at Rs 120.

5. For orders as to whether the following scale of local allowances may be adopted.

6	For officers & clerks above Rs 100 & upto 150	Rs 30
8	For do on Rs 75 and up to 100	– 20
4	" " " 50 and below Rs 75	– 15
7	" " above Rs 25 and below Rs 50	– 10
3	" " Rs Rs 25 and below	– 5.
2	inferior servants	– 2.

6 of this scale is approved the Board of Revenue will be requested to state whether the scale may not be applied to the establishments in the Head Assistant Collector's office and the Sudder Dy Tahsildar's office who receive more than the highest amount of their salary as local allowance.

7. Secy Submitted that the Board may be asked to revise its proposals on the basis of the present local allowance as

Scale such as that laid down for the Nilgiris in G.O. 4578 18-8-95 (X) to include in it pagoda all the establishments

When given for copying
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When signed
} 189 .

Read again G.O., No. dated 189 ,

Current No.

Enclosures to C. No.

Order of Government .. .. .. A A A A A A A

Letter of Government.

Statement with ditto.

Papers not filed up, being meant for despatch in original.

N.B.—
A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.