Revenue (1898) Department.

MISCELLANEOUS SERIES.

G.O., No. 1870

DATED 28 April 1898

[Despatch Abstract.]

Approving the proposal of the Board of Revenue to give an extended trial to the system of substituting fixed pay for the fees now paid to peshcars employed in revenue offices.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

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Revenue (1898) Department.

CURRENT No. 2804

Order

From

The Board of Revenue, Land Revenue, Madras

No. 978 Misc.

Dated 5th April 1898

Received 8/4

Registered 9/4

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SUBJECT.

Submitting to Government proposals for an extended trial of the — system of employing copyists on fixed pay already tried in the S. Arcot Sub Collector's office.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

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20-1-98.

REVENUE BOARD OFFICE. MADRAS.

Proceedings of the Board of Revenue

(Land Revenue).

NO.978 Misc.Dated 5th April 1898.

Read again Board's Proceedings NO.217,dated 28th — June 1897.

Read also Collectors' replies to the above.

Resolution.

The papers read above relate to the question of — substituting fixed pay for the fees now paid to copyists employed — in Revenue Offices.

2. With the introduction of "copy" stamped-papers,the system of levying copying fees in cash and distributing them then — and there to the copyists and examiners ceased,and payments have — since been made every month from the Treasury with reference to registers of work showing the amounts due to each copyist and examiner.In 1893 the Collector of South Arcot reported that great difficulty was experienced in securing good copyists for his Sub.Collector's office,as the income from copying was very uncertain,and —— suggested the employment of a copyist on fixed pay.The average —— monthly earnings of a copyist in the Sub.Collector's office being — Rs.14.5.4,the Collector recommended a monthly salary of Rs.10 for — the proposed copyist.The employment of a copyist of Rs.10 was sanctioned by Government experimentally for a year.Government was also G.O.No.3452 dated 19.9.93, Rev. | pleased to allow the copyist to retain as a bonus,any fees realized from the use of copy stamped-papers in excess of Rs.12 per mensem.A copyist was employed on these terms during

during 1894 and the sanction was renewed for the 15 months ending 31st
G.O.No.2238 Mis.Rev.dated 8.1.95 March 1896 and for 1896-97.
-- No.2388 Mis.Rev.dated 18.6.96 The largest receipts under this
system were realized in January 1896 when they amounted to Rs.29.13.4
the copyist earning Rs.27.13.4.It was found,however,that in 1895-96 the
total earnings of the copyist were Rs.178.10.8 against Rs.174.9.4,the
total income from copy stamped-papers.With a view to prevent the risk
of the copyist's remuneration exceeding the receipts from fees,as was
the case in 1895-96,the minimum to be credited to Government during --
1896-97 was raised to Rs.13.But again the financial result of the en-
tainment of the copyist,during 1896-97,was a loss of Rs.7 to Government,
the copyist having earned Rs.175.12.0 against Rs 168.12.0 realized from copy stamped-papers.
The continuance of the system was,however,considered worthy of trial —
for another year and was sanctioned accordingly,the minimum to be cre—
dited to Government being raised from Rs.13 to Rs.14 so as to reduce —
G.O.No.3655 Mis.Rev.dated 16.7.97 as far as possible the risk of
loss to Government.At this stage the Board considered that it would be
of advantage to make the system known in other districts,and,in its —
Proceedings read again above,it called for reports from all Collectors
as to whether the amount of copying fees received in their districts —
would permit of the arrangement in force in the Sub.Collector's office,
South Arcot,being extended to any of their Divisions or Taluks.

3. All Collectors have now submitted their reports.The majo-
rity of Collectors are in favor of the proposed change and the Board re-
quests the sanction of Government for allowing any Collector who appro-
of the system to give it a trial during 1898-99 and to report the finan-
cial and other results at the end of the year.

4. The essential feature of the new system is the guaran—
tee of a minimum monthly income to each copyist without at the same —
time inflicting undue loss on Government.Collectors will be expected to
use their discretion as regards the selection of offices where the sys-
tem is to be worked,the number of copyists to be employed and the pay -
and the bonus to be allowed to each.It will also be open to Collectors -
to group together two or more offices in the same building or locality,
so that a single copyist or a single set of copyists may serve the ---
whole group.This might be done,for instance,in the case of a taluk ---
office

office and Stationary Sub.Magistrate's office is located in the —
same building,or of a Collector's and a Divisional office situated
in the same compound.The present system of crediting to Government
4 pies for each copy-stamped paper sold and of paying a like sum to
the examiner will remain unaffected.Under these circumstances the -
proposed experiment will not call for any revision of the budget provision
for the payment of copyists during 1898-99,but proposition state—
ments should be submitted for all copyists proposed to be entertain-
ed on the fixed fee system.

(True Extract)

Secretary.

To the Secretary to Government,Revenue Department.

Q.B.

Read S.P. 978/5-4-98. (C.No. 2804).

G.O. Ord No: 1870 d/28th April 1898.

The Board's proposal in para. of its Pro. read above is approved & sanctioned ~~on the understanding that the copying fees received are generally sufficient to cover the pay of the Copyists employed.~~

The necessary proposition statement should be submitted for sanction.

Hrs 26/4/98

Minute in this matter

22/4/98

Dispd. 4.5.98. To the Board of Rev. (L.R.)
Copy to the Financial Dept.
Dy Accountant General dtd 17.12.98

20/4/98

The proposed system of employing cop... on fixed pay is explained fully in p... 224 of the P.S.P.

It may be submitted to Govt.

20/4/98.

22/4/98

3/4/98

When given for copying ——
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READ AGAIN G.O., No. DATED
189 ,

CURRENT No.

ENCLOSURES TO C. No.

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STATEMENT WITH DITTO.								
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