

Revenue (1898) Department.

G.O., No. 1264

Confidential No. 1022

DATED 12th March 1898

[Despatch Abstract.]

Directing that the appointment of MRR. C. Ramaswami ^{Swami} Sitaramayya as Prob Dep^y Collector shall forthwith terminate and deferring the issue of orders on MRR. P. Sitaramayya's case.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Revenue
Public
Revenue (1898) Department.

CURRENT No. *1019*
439
Confidential No. 8.

CHIEF SECRETARY
-2 FEB. 1898
GOVERNMENT OF MADRAS

Encl. No. 290 d 3^d Feby 1898
Order

From *The Collector*
Godavari District.

Transferred to the
Revenue Department

DESPATCHED
28 JAN. 1898

Dis No. 357
Conf. No. of 1898

Dated *28th January 1898.*

Received *2-2-98*

Registered *2-2-98*

Enclosures *1*

Spare copies

App. No. 2794
Ag Under Secretary

SUBJECT.

Forwarding, with recommendation,
the application of MR. R. V.
P. S. Ramaswami, Probationary
Deputy Collector, for the
extension of the period of
his probation by one year.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

VER. 07 100...

Rajahmundry.
27th January 1898.

From,

In. D.R.

C. Sivaramayya Iyengar.
Probationary Deputy Collector,
Godavari.

To

The Collector of
Godavari.

Sir,

I have the honour to
request you will be pleased to move
Government to grant me an extension
of probation for another year.
My two years have expired and I have
passed all my tests except Criminal
History in which I failed this year, un-
fortunately.

98
Nearly during the whole
period of my probation, I was doing
the duties of the Chairman, Dallas
Municipality in addition to the De-
mocratic and Magisterial work allotted
to me. Last year the Municipal
work was especially heavy, what
with the revision of the profession
and the house-tax - the latter -
involving a house-to-house inspection
- which took up most of my time
and the increased necessity for
outdoor inspection in the cholera
Season. I had, therefore, unfortunately
little time to do justice to my
examinations.

Under these cir-
-cumstances I request you will
be pleased to recommend

my application to Government.

I have the honor to be
Sir,

Yours most obedient servant

C. Sitarawayya.

Car. Dy. Sitar

Current No. 292 of 1898

From ^{Conf. Cur No 2 of 1898}
The Probationary Dy Collector.
Goswami
(Rajahmundry).

2

The collector of
Goswami.

Dated 27th January 1898.

Recd. 28th Jan 98.

Received.

Subject

Requesting the collector to
move Government to permit
him an extension of proba-
tion period for another
year.

Encl 50 no 439 Pub
of 1898.

Pub c No 439 of 1898

Dis No ³⁵⁹ of 1898
Conf. No 2

Forwarded to the Chief Secretary to Govt
for favorable consideration.

M. R. Sitaramayya has only just joined
the District but he appears to be a capable and
hardworking officer; and although he has failed
in the examination according to the Criminal
Higher Test, he has been certified well-fitted for
1st Class powers by the Collector and District Magistrate,
Nellore, in which District he has been serving
during the past two years. He has passed all
the other Tests too, which shows that he is no fool;
and if, as he says, he had a large amount of prin-
cipal work in Nellore, in addition to the
ordinary Revenue and Magisterial work that
a Probationer has to dispose of, it may be held to be
a sufficient explanation for his failure and he
allowed an extension of another year or rather
until the results of the Special Test Examinations

of

of 1898 are known. I beg strongly to recom-
mend this Commission. Of course, should he
again fail, which I do not anticipate, his case
must be considered hopeless. He is now
in charge of the Special Assistant's Division
under my orders and should it be held impossible
to comply with his prayer, I request that
some one else may be sent at once to take
charge of that Division.

Collector's Office
Cochin
Dated 28th Jan^r 98

Munnaswamy
Collector

Confidential
Revenue (1898) Department.

CURRENT No. 1107
Confidential No. 9.

From Board of Revenue
Land Revenue

Order

No. 367
Conf. No. 14

Dated 5th February 1898.

Received 9th

Registered 9th

Enclosures two

Spare copies

SUBJECT.

Submitting to Govern-
ment reports from the collectors
of Nellore and Machilipatnam and
stating that Mr. P. Sita-
ramayya & V. Ramasami
Aiyer, Pw. Dy. Collrs. have not
passed all the tests prescribed
for the post of Deputy Collector.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

NELLORE COLLECTOR'S OFFICE.

DATED 24 December 1897

Dec 28th December 1897

No. 4265
Ver

From

The Collector of Nellore.

To the Secretary to the Board of Revenue,
Land Revenue, Madras.

Sir,

Referring to Board's reference on G.O. No 2417 of 1897, I have the honour to state that M. R. Ry P. Sitaramayya garu appeared for the Criminal Test (Higher) and Account Test (Higher) of the special Test Examinations held during October last, and that he has given satisfaction in the performance of his duties during the period of his probation.

I have the honour to be,
Sir,

Your most obedient servant,

Rafanadharan
Deputy Collector
for Ag. Collector.

Cope
24/12/97

to 7th December, he was also in charge of the
Erisangam Municipality as Chairman.
From the 10th to the end of December, he was
in charge of the Magisterial work only
of the Division having been relieved of
his Revenue Charge. During December,
he attended the Executive Engineer's Office
to learn plan-drawing and estimating.

3. I have been in charge of the
District only since last November. I have
not formed such a high opinion of this
Officer's performances as Mr Macleod seems
to have had. He appears to me to be wanting
in tact and modesty. I think it is a pity he did
not have to go through the mill as Tahsildar
of even a light Taluk for six months. He
would have realized his shortcomings more
in such an Office, than he does in his present
Office. There is no reason why he should not
eventually become a useful Officer. He is,
by reputation, honest; his physique is good;
and his Degree proves him to have attained
a certain Educational level. He has, I fear,
been left too much to himself. I am
engaged in correcting that error, and am
giving him work under the Collector's eye.

I have the honour to be,

Sir,

Your most obedient servant,

A. V. Shipu

As Collector.

14.1.98

CONFIDENTIAL.

200 copies
20-7-96.



Proceedings of the Board of Revenue

(Land Revenue),

Dated 5th February 1898.

No. 367/Ms
Conf. No. 14

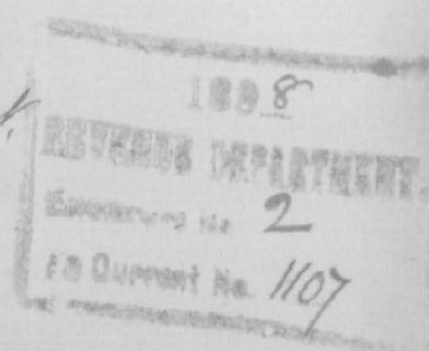
Read the following papers:-

- (1) Official Memorandum from the Acting
Under Secretary to Government, Revenue Depart-
ment, No. 269, dated 7 December 1897, and
Reference thereon to Collectors of Nellore
and Trichinopoly, dated 11 December
1897.
- (2) Letters from the Collectors of Nellore and
Trichinopoly, dated 24th December 1897, No.
4265 and 13th January 1898, No. 101, respectively.

Resolution.

The reports from the Nellore
and Trichinopoly Collectors will be submitted to
Government with reference to its Official Memorandum
No. 269, dated 7 December 1897.

2. The results of the Criminal
and Account tests (higher) held in De to her last
have



have been published in the Port Saint George Gazette dated 25th January 1898. MR. P. Sitaranayya has passed the Account test and failed in Criminal Higher while MR. V. Ramaswamy Aiyar has failed in both tests. The results of the Revenue Higher for which MR. V. Ramaswamy Aiyar has appeared are not yet known.

True Extract

Reclan
Secretary

To
The Secretary to Government
Revenue Department with
collectors' letters in original
to be returned.

20/1/98
Copied

CONFIDENTIAL.

1896.

Board of Revenue

(Land Revenue),

MADRAS.

To

THE

Proceedings, dated

No.

Conf. No.

1896

Abstract.

Read C. Nos 1019 & 1107 of 1898

Note.

In f.p. 3/15th November '95
A No 4604 Mrs M.R. P. Sitaranayya
& M.R. V. Ramaswami Aiyar
who were appointed as Dy Collectors
on the results of the Provincial
Civil Service Examination held
in 1895 were posted to Nellore
and Trichinopoly respectively
subject to the conditions laid
down in para 1 of f.p. 3/5th July 1893

B No 593 Revenue Viz:
(1) that they should be on
probation for two years;
(2) that before the expiration of
the probe period they should
pass the Vernacular & other tests
prescribed for Dy Collectors; &
(3) that they should give satisfaction
in the performance of their duties
during the term of probation.

C The Board of Revenue was asked
in D.M. 3/7 December 1897 No 269
to state whether these probe Dy Col.

had passed all the tests & whether they might be confirmed. The second paper read above is the Bond's reply. It will be seen from this that they have not yet passed all the special tests though their term of probation has already expired.

2. The question for consideration is whether these persons should be directed to vacate their appointments for failure to comply with one of the main conditions as seems to have been contemplated by the Provincial Civil Service Rules or whether they should be allowed any further time.

V. Ramaswami Aiyar has not yet passed the following special tests: Account test, Criminal Higher & Revenue Higher. He appeared for the first two examinations both in 1896 & in 1897 but failed. He appeared for the Revenue Higher also in October last but the results have not yet been published. The Collector of Trichinopoly (Mr. Shipley) does not give a favourable account

For orders

15/4/8 He should be terminated. There is no reason why he should be granted a further period to qualify, & he has not asked for it.

W.S.

8.5.98

Who was the collector?

8.7.1892

As the date of the certificate is not given the name of the collector cannot be ascertained.

C.D.

of him. He says that the Probeg By Collector is wanting in tact & modesty & that he has not formed a high opinion of his performance. (vide his letter of 13 January 1901/1903). Neither the Collector nor the Bond recommend the extension of his probationary period. It is a matter for consideration whether under the circumstances his appointment may not be terminated at once.

As regards P. Sitaramayya who has yet to pass the Criminal Higher Examination (he failed at the examⁿ held in October last) the Collector of Idarwari recommends (vide the first paper read above) that he may be kept on & allowed another chance until the results of the special test examinations of 1898 are known. He says "although he has failed in the examination according to the Criminal Higher test he has been certified well-fitted for first class posts by the Collector & District Magistrate Bellary. In which District he has been serving during the past two years. He has passed all the other tests too, which

shows that he is no fool if, as he says, he had a large amount of Municipal work in Mellor in addition to the ordinary Revenue & Magisterial work that a Probationer has to dispose of, it may be held to be a sufficient explanation for his failure." But the Board of Revenue makes no recommendation. It is a question for consideration whether the Collector's recommendation should be accepted.

These Deputy Collectors, though allowed full pay as Deputy Collectors of the Sixth grade from the very commencement, have very light work to do as they are not placed during the greater part of their term of probation in independent charge of any Division like the acting Deputy Collectors who are promoted by selection from the subordinate service and they are thus allowed ample opportunities to learn work & to pass the prescribed tests.

3. Attention is respectfully invited to para VI of the rules for admission to the Madras Provincial Civil Service which runs as

He may be given another chance?

87

Yes - he has done good work tried to qualify & asked on good grounds for the period of probation to be extended

I think it will be best to get further info about this officer. I don't know where my former colleague derived the knowledge that he has done good work, for the Mellor Col's report of Dec 24, 1897 (signed by another DC collector, although confidential!) is of the most meagre description possible and we do not know even the name of the Dist. Magistrate who certified him fit to exercise 1st cl. powers, which is hardly his own word for it that the amt. of his Municipal work was so great as to leave him no time for study - I don't quite see how it came to be known that he was doing the duties of Municipal Commissioner "nearly during the whole period of his probation" for another DC Col. K. Narasimha Rao, has been Chairman since June 16, 1896 - He may have delegated his powers to Sitaranayaga, but I think we had better get further info - Possibly it may be available in the L. & M. Dept.

BS

17/2/98

ndc/p 1578
22-4-95

400

~~Signature~~

Section

X. K. Narasimha Rao transferred to Mellor only on 1st Dec 1897. Mentions against his name in the list of 355 of the District Collector (Javara) are apparently incorrect.

follows:-

"Every person appointed to the Provincial Civil Service by recruitment shall be subject to probation for a period of two years, unless in special cases the Government declares such probation to be unnecessary. During this period he must complete the vernacular & other tests prescribed for the appointment which he may hold & his appointment shall be probationary only. His confirmation shall be conditional on his passing the prescribed examinations and giving satisfaction in the performance of his duties during the term of probation."

It will be seen that while the Rule provides for the probationary period being dispensed with if necessary it makes no provision whatever for extending it. As the Provincial Civil Service rules have been issued under the sanction of the Government of India it is doubtful whether the Government can vary the terms of those rules without reference to that authority. The present case does not seem to be strong enough for making

It says he must complete the tests within 2 years, & accordingly Govt may terminate the appointment if he does not; but it does not say that it must be terminated then, but only that there is no confirmation till the tests are passed

88

a reference to the foot of India. Further
it will create an inconvenient
precedent. It will also be
prejudicial to the public service
if the probationary period is extended
beyond two years inasmuch as under
the rules now in force it is one of
the permanent appointments in the
regular line that is given to probationers.

Although there is no
express provision in the Rules
permitting an extension
of the probationary term, I
do not think that any objection
can be raised to a moderate
extension on reasonable
grounds or in exceptional
circumstances. It might be advisable
to have the rules altered
so as to make the point
quite clear for the future;
only it would raise an ex-
pectation of such indulgence
on the part of every probationer.

The prob. D. P. Sitaramaya
may be given one more chance
V. Ramasami Aiyar's
probation may be terminated

15/7/18

I agree & I do not think the
rules need be altered

19/2/98
A.H.
11.3.95

Yes To
16/2/98
A.H.
11.3.95

Office

Draft - making the inquiries
suggested by Hon. Sir H. B. Ellis
in margin of above note

24/2/98

To H. B.

Perhaps orders may
issue at once about V.
Ramasami Aiyar.

References have been
made about P. Sita-
ramanujar in accordance
with the Hon. Sir H. B. Ellis'
request: & when there
have been received the
file will be resubmitted
in order that final orders
may pass in his case
also.

Meanwhile V. Ramasami
Aiyar's case may be disposed
of

27/2/98

No 16

No 16

Confid.

My Dear Brodie.

In your endorsement

Dir. No 359 Rev-Confid. No 2 - 3

28 January 1898, regarding Probe

by Collector P. Sitaranayya, your

say "although he has failed in the
"examination according to the Criminal

"Higher test he has been certified to be

"fitted for 1st class powers by the Collector

" & District Magistrate, Nellore".

Will you kindly let me know who

is the Collector that has given this

Certificate. Very truly

Yours

Despatch 2/2/98

C.D.
2/2/98.

OFFICE NOTE No. 29

Dated 22 Febry 1898.

From

THE SECRETARY TO GOVERNMENT, REVENUE DEPARTMENT,

To

THE Secretary to Government, L & M. Deptt.

The undersigned has the
honour to enquire how long Prob
by Collector Mr. R. S. Sitaranayya
has been ^{discharged} ~~from~~ the duties of the
Chairman, Municipal Council,
Mellore and whether his work
as Chairman was specially
heavy last year.

J. H. D. S.

Depd 2/2/98

2/2/98

*a. Read Indorsement of the Public Dept. 83 July 1898
Read Pol. 85 July 1898 No 367 (Cao 107)

Despr
12/3/98

G.O. No. 1264 d. 12th Mar 1898

M. R. V. Ramaswami Aiyar
Aiyer who was appointed in
p. 8 15th November 95 No 4604 as
Dy Collector on probation for two years
subject to the condition of his passing
before the expiration of the probationary
probationary period the Vernacular
& other tests prescribed for the post of
Dy Collector Not having passed as yet
the Account test, the Revenue & the
Criminal Higher Examinations,
the Government directs that his
appointment as Dy Collector be
terminated forthwith.

2. As regards M. R. V. Sitarani,
same order will issue in separate
Proceedings

87
13

To The Board of Revenue (d. R.) } Accep'd 14/3/98
" Acett General.
copy to the Collector of District of ...
(Sonal only)

12/3/98

Handwritten notes at top left of left page.

Handwritten notes in the middle section of the left page.

Handwritten notes at the bottom of the left page.

sent to Press.
for Signature.
atched.

AGAIN G.O., No.
189

DATED

RENT No.

CLOSURES TO C. No

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH DETTO

NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—
A = Print in full.
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P = Print abstract only.
Q = Print heading only.

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