

Revenue (1897) Department.

MISCELLANEOUS SERIES.

G.O., No. 3357

DATED 3rd July 1897

[Despatch Abstract.]

Passing orders on the question of the promotion
in the Survey Dept of certain Survey Officers
appointed as Special Fair Settlement Officers.

BACK PAPERS.

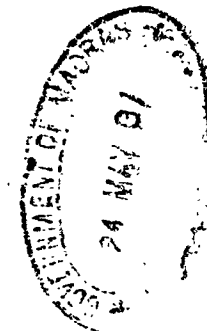
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
6636	3625	3625	15-7-97				
6742	3625	3625	21-8-97				
7757	3625	3625	30-9-97				

Revenue (1897) Department.

CURRENT No. 4377



From The Superintendent,
Madras Survey.

See

Order in

Recorded pending
the receipt of the Board's re-
ply to G.O. no 2127 of 28th
April 1897

No. 57
Dated 15 May 1897

Received 24.5.97
Registered 26.5.97.

Enclosures

Spare copies

SUBJECT.

Employment of
Mr. Rushington on Forest
Boundary Settlement and
Retirement of other officers
of the Survey Department.
Submitting report
called for on the
subject of

Mr. Cardozo appears to abandon
his recommendation as to
certain promotion & to confine
to permanent promotion
The Board of Rev. & Co.
A d o

The question is whether
the limit of his ultimate
constitutions of his Survey Dept.
which is now in circulation
is recommended to the Board
I think so.

BACK PAPERS.

G.O.	No.	Department.	Date.
"	2127	Rece	29.5.97

FURTHER PAPERS.

G.O.	No.	Department.	Date.

(G. O. Form No. 13-A.)

SURVEY OFFICE, MADRAS.

19 May 1897.
Camp Coonoor.

No. 57
G

From

H. O'C. Cardozo, Esq., C.I.E.,
Superintendent, Madras Survey,

To

The Secretary to Government,
Revenue Department.

REFERENCE.

G.O. Revenue Dept. No. 2127 dated 28 April 1897, calling for remarks of Superintendent of Survey on the subject of Mr. Lushington's employment on Forest Boundary Settlement and of the retirement of the other officers of the Survey Dept.

Sir,

I have the honour to report that Mr. Lushington ceased to act as Assistant Superintendent 1st class on the 16 May 1897. Owing to this

abolition of 2 Deputy Superintendent ships on the retirement of Messrs. Maltby & Hornhill and to the probable return to duty of Mr. Bentley Taylor in July, it is not likely that Mr. Lushington will again act in the 1st class for some time to come. The question whether he should be allowed to draw more than Rs 500 monthly while on Forest Boundary Settlement work is not therefore likely to require consideration.

The Survey Officers who are temporarily transferred to the Forest Department draw Rs 500 monthly, while if they remained with the Survey Department, their

substantive pay would not exceed Rs 425 monthly. This increase will, in most if not all cases, more than compensate officers for loss of acting promotion in the Survey Cadre. But it would not be fair to deprive them of substantive promotion when vacancies occur, and I would recommend that when a Survey Officer attains the substantive rank of Assistant Superintendent 1st Class he should revert to Survey duty, his place in the Forest Department being taken by a junior.

2. With regard to the retirement of other Officers, I would suggest that those who wish to retire should be

called upon to report the fact at once and that they should be allowed to go on the 1st April 1898, or on such date as may receive the approval of Government, which approval, I would respectfully urge, should be notified at least six months before-hand to allow of Officers seeking other employment.

3. If it should be found necessary to make further reductions, I think that any Officer selected for discharge should be given 6 months notice.

4. I would suggest for consideration the desirability of offering a bonus on retirement to induce

Officers to go of their own accord.

5. The Government have already in G.O. No. 635 Rev. dated 17 September 95, approved of the retention of nine Gazetted Officers as a permanent Survey establishment and have proposed a scale of pay which ought to give satisfaction to the officers concerned.

I have the honour to be,
Sir,
Yours most obt. servant,

Wm. D. O.

Superintendent
Madras Survey

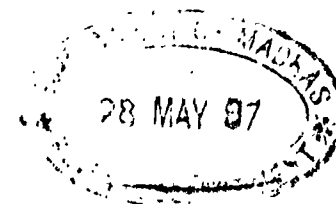
For

19.5.97

BACK PAPERS.

Revenue (1897) Department.

CURRENT No. 4494



Order

From

The Board of Revenue
Madras

Forest No. 474 Mss.

Dated 22nd May 1897

Received 28.5.97

Registered 28.5.97

Enclosures

Spare copies

SUBJECT.

Informing the Govt. that the
retention of the services of Mr.
R. W. L. Huntington, F. S. C.,
Ganjam Accts is not worth
an outlay of Rs. 13500. if he
is not prepared to remain
in Government service on
Rs. 500. per mensem.

awaiting
reply from
Govt. dated 11/5/97

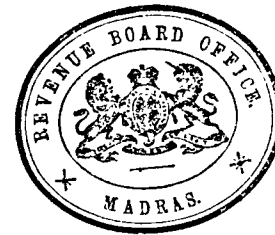
BACK PAPERS.

G.O.	No.	Department.	Date.
	227	Forest	1897

FURTHER PAPERS.

G.O.	No.	Department.	Date.

500
25-11-96.



Proceedings of the Board of Revenue (Land Revenue),

Dated 22nd May — 1897.

Forest No. 474 — ^{Mis.}~~Routine~~

READ Government Order Revenue Department, dated 28 April
1897, No 2127.

Resolution

The question referred for the opinion of the Board is whether the retention of Mr. Rushington's services is worth an outlay of Rs. 13590, if he is not prepared to remain in Government service on Rs. 500/- per mensem. The answer must be in the negative.

(True Extract)

W. H. Rodie
As Secretary
To the Secretary to Government. P.D.!

189 .
Board of Revenue
(Land Revenue),
MADRAS.

To

Proceedings, dated

Forest No.

Mis.
Routine.

189 ,

Subject.

D 1,000-8-4-97.

Re: the Special F.S.O. messrs
Mullins and Lushington

REVENUE DEPARTMENT.

C No. 4377, and 4494 of 97

From the Superintendent Madras Survey
and the Board of Rev. Land Rev.

Dated 19th & 22nd May 1897.

FOR ORDERS.

The Hon: Mr Goss C.S.

The Hon: Mr Bliss C.S.

H.E. the Governor

I agree with the Sec. that it will
be good for the State & not unfair
to the officers concerned to decide
that they shall only be promoted on
paper in the Survey list till the
Forest Settlement work is concluded, &
that the decision should apply retrospectively.
There are 3 Survey Officers in Forest
Settlements, Messrs Mullins, Lushington
& Gough. Mr Mullins, being a 2nd
Class Assist. Supt. on Rs 425, became
a Forest Settlement Officer on Rs 500 on
the 12.11.95, so up to the 7th Aug.
1897 (the reason why this date is
taken will appear hereafter) he had
drawn Rs 1563 more than Rs 425
a month. If he is promoted ^{in the Survey Dept.}
Mr Bentley Taylor's absence of the
7th Aug. 1896 to the 7th Aug 1897
to Rs 550 a month he will get
Rs 600 more than Rs 425 a month.
Even considering the enhanced
expenses of Forest Settlement work he
is a gainer by the transfer. Mr Lush-
ington, being a 2nd C. Assist. Supt. became
a Forest Settlement Officer on 2.11.94.
According to the Survey list he would have
been promoted to Rs 550 on 9.10.96
to 19.5.97, so he has gained over
Rs 2455 by his transfer. The pro-

Please see the
notes stitched with G.O. No. 2127
of 28th April 1897, more especially
the one flagged A in which the
views of the Hms and H.E. the
Governor in regard to the grant
of an increased salary to two
Special Forest Settlement Officers,
Messrs Mullins and Lushington
transferred from the Survey Dept.
are concisely set forth. It will be
seen therefrom that all were at
the time agreed that Mr Mullins'
case should be submitted for the
orders of the Govt. ^{of India}, but while the
Hms considered that Mr Lushing-
ton's services should be dispensed
with unless he was prepared to
continue on Rs 500, the sanctioned
pay of a Special F.S.O., H.E. was of
opinion that a reference on the
point

point should be made to the Board of Rev: and to Mr Cardozo, the latter of whom, H.E. added, could also give valuable information and advice as to the retirement of other officers of the Survey Dept, which might have a bearing on the question then under consideration. She thus not objecting to the proposed reference being made provided that of Mr Lushington's retention that the financial effect was fully set forth, G.O. No 2127 of 28th April 1897, already quoted above was issued.

2. The replies received from the Board and Mr Cardozo to the above G.O. are now submitted for orders. The Board (vide G.O. 4494 of 97) expresses its opinion that the retention of Mr Lushington's services is not worth the outlay of Rs 13,590 and that if he is not prepared to remain in the Govt service on Rs 500 his services should be dispensed with.

3. Mr Cardozo reports that Mr Lushington has already ceased to act in the 1st class of Asst Supts and is not likely to

act

FOR ORDERS.

Stationer, Mr. Gampert was only a 3rd Class Asst Supt acting in the 2nd C., where he was transferred, & he also gains by the transfer.

Mr Cardozo's proposal has a bonus that he gives windfall Survey Officers to retire is inadmissible. It should be ascertained, however, if any of them wish to retire.

22

24/6/97

24/6/97

1. Agree with Hon. Member.
2. I would only remark that when the time comes for these officers to leave the Forest Settlement, it might be left optional to the Survey Dept., to either retire them, or to retire other men in the Survey Dept., in their place, to make room for them. Otherwise these settlement men, who presumably are picked for Settlement, because they are above the average, are pro facto furnished, instead of rewarded therefor, by the practical certainty of being compulsorily retired at the close of their settlement work, i.e. in 2 or 3 years, - instead of being kept on in the Survey Dept. like the others.

7.97

Revised Helen Mr Cardozo has sent up a minute appts Mr Lushington of 1st Class Asst Supt from 1st April to 1st May 1897. ~~Revised Helen Mr Cardozo has~~

17/4/97

Submitted that Forest Settlement work requires for its efficient performance much experience knowledge & sympathy with the people. Since Mr Lushington's departure, the work has been put upon this work when junior staff Mr Compert has been placed upon it.

17.6.97

This is no doubt my view for the Survey Office but what does the B: in the Forest Dept think of having the Forest Settlement work spoiled.

18/6/97

act in that class for some time to come. He thinks that as Survey officers on Rs 425 per mensem when transferred to the Forest Dept get Rs 500 per mensem, the "increase" will in most if not all cases more than compensate officers for loss of acting promotions in the Survey "cadre" but that it would not be fair to deprive them of substantive promotion when vacancies occur. He accordingly recommends that when a Survey Officer attains the substantive rank of Asst Supt, 1st class, he should revert to Survey duty, his place in the Forest Dept being taken by a junior.

2. Mr Mullens is a 2nd Class Asst Supt on Rs 425 per mensem and occupies a position just above that of Mr Lushington in the cadre of the service. According to Mr Cardozo, neither of these officers should get the acting promotions already made and if his view is concurred in, there will be no occasion to go up to the Govt of India in Mr Mullens case also. ~~She aspect of~~

the

It must also be remembered that when Survey Officers like Messrs. Mullins and Lushington are ^{well} transferred to the Forest Dept. they would be getting a substantial increase over their Survey pay. This will block the case in future & the ~~pay~~ ^{increase} ~~increase~~ ^{as a} ~~general rule~~ ^{right to} ~~more than compensate~~ them for loss of acting promotions in the Survey cadre, ~~which~~ ^{brought to the notice of the Govt.} and ~~that the time of calculation~~ ^{the papers submitted in G.O. 224} of 1904 ^{Mr. Cardoso's} recommendation, however, that when these officers get to the substantive rank of Asst. Supts 1st Class on Rs 550 per mensem they should be allowed to revert to Survey duty, their place in the Forest Dept. being taken by junior officers, seems to be open to the objection that the change of officers if constant might affect Forest Settlement work considerably. In the last review on the admn. report of the Forest Dept, the Govt. had to remark on the slow progress that was being made in this work and to express a fear that

The changes are to take place only when permanent promotions become a ^{small} department as the Survey is to be ^{not likely} to be of the

As the Survey Department stands both Mr Macpherson and Mr Harted are senior to Mr Macpherson Mullins, ^{in the grade of Asst. Supt.} Mr Mullins turns in permanent promotion ^{to 1st grade} is not likely to come before the reduction of the present Survey Department is carried out. When the Department is reorganised ~~as proposed~~ the ~~post of Mr Macpherson~~ ^{grades} is reduced it is not at all likely that Mr Mullins Lushington & Lushington will (even supposing they are retained) get more than 500 Rs in the new cadre. Hence the inconvenience theoretically possible if Mr Cardoso's suggestion is given effect to is not ~~prob~~ likely to occur in practice.

that if it were to be carried on at that rate it would not be completed by the estimated time. If, however, the objection above referred to is not considered serious, and Mr Cardoso's present proposals be accepted, the whole question it is submitted will be very much simplified.

5. On the other hand if it is thought that it is inadvisable to retransfer for Survey duty a Survey Officer once appointed a Special F.S.D. and that in view of the opinion now expressed by the Board it is unnecessary to reconsider the decision arrived at in April last viz to dispense with Mr Lushington's services if he was not prepared to continue in the service on Rs 500 and to address the Govt. of India for sanction to the payment to Mr Mullins of Rs 550 per mensem during the period he has been acting in the 1st grade of Asst. Supts, the next question for consideration is whether Mr Mullins remains a Special F.S.D.

Rs. 500 he should be allowed to draw
 anything more than Rs. 500 per
 mensem. The note (flagged) B on
 which the decision above referred
 to was based proceeded on the
 supposition that if the proposals
 then made by the Supt. and the
 Board were approved the maximum
 salary that Messrs Lushington
 and Mullins would draw was
 Rs. 500 per mensem. This supposi-
 tion however is not quite correct
 the original recommendation of
 the Supt. and the Board having
 been that both the officers should
 while doing Forest Sett work, be
 made eligible for both acting and
 permanent promotion in the
 regular line of the Survey Dept.
 If this recommendation were
 accepted the calculations made
 in the note above referred to in
 regard to the financial effect of
 Mr Mullins' further retention
 would have to be altered and his
 retention would also appear to
 result in ⁱⁿ ~~in~~ a loss to Govt. The exact
 amount involved cannot be deter-
 mined until it is known when he
 would

If the recommendation of Mr Cardoso
 to give permanent promotion ⁱⁿ ~~in~~ to
 acting promotion in the Survey cadre
 to Survey Officers employed as F-808
 is approved the question of permanent
 promotion need hardly be considered as
^{in the Survey Dept} both the Survey Dept will have ^{been} ~~been~~ ^{reacquired}
 & Forest Sett work completed before the
 turn of any of the present
 F-808 comes for permanent
 promotion (in the Survey Dept)
 17.6.51

Flagged B

would get his next promotion or
 promotions. It is submitted therefore
 that if Mr Mullins is to be
 allowed to draw Rs. 500 per mensem
 while doing Forest Sett work,
 he must be distinctly told that
 he cannot expect to get any further
 increase to his salary.
 As regards the
 general question of the retire-
 ment of Survey Officers, which
 was referred to Mr Cardoso for
 remarks in accordance with
 His orders, his suggestions are
 that
 (1) Such of these officers as
 are willing to retire should be
 required to intimate the fact at
 once and should be retired either
 on 1st April next or after six months
 notice
 (2) that a bonus should be
 given to induce officers to retire and
 (3) that if any further retire-
 ments are considered necessary the
 officers to be retired may be selected
 and their services dispensed with
 after giving them six months' notice
 The Supt adds that the scale
 of pay and the strength of the Staff

approved

It is clearer to the Finance
 with this letter.

17/6/51

8
 & approved in G.O. n° 635- of 17th Sept
 or 1895 "ought to give satisfaction to
 in the officers concerned." The point
 in this observation of the Supt
 is, it is submitted, not understood
 as the G.O. does not benefit the
 officers to be retired and is further
 under reconsideration with reference
 to the orders of the Govt of India.
 Mr. Cardoso's suggestion with the
 exception of that regarding the
 offer of a bonus may it is sub-
 mitted be accepted. As regards
 the bonus it is submitted that
 there does not appear to be any
 provision in the Civil Service Re-
 gulations or the Civil Act Code
 under which it can be granted by
 this Govt. and the sanction of
 the Govt of India will therefore have
 to be obtained therefor. This question
 need it is submitted be considered
 only if no officers are found to
 retire of their own accord. and
 Mr. Cardoso's first suggestion may
 be acted upon in view to ascertain
 whether there are any officers willing
 to retire now.

It is not allowed in the case of
 Local Funds. The Local U. is not
 a bonus to a retiring Supt. which
 is not allowed.

11/10/97

11/10/97

At present there are 14 Officers
 in the Survey Department

- including Mr Cardoso. viz 9
 1st Grade Dy Supt
 Mr J.H. Cook
 2nd Grade Dy Supt
 Mr C. Martin
 Mr G.P. Greene
 Asst Supt 1st Class
 Mr Bentley Taylor
 Mr Hatchell
 Asst Supt 2nd Class
 Mr J. Mac Hatchin
 Mr N. A. Blacked
 Mr H.S. Mullins
 Mr R. H. L. Lushington
 Asst Supt 3rd Class
 Mr R. Ramasami Rishi
 Mr J. Thompson
 Mr P. R. Narayana Rao
 Mr T.V. P. Gumpert
 Mr W. Bateman.

of these
 Mr Cook is on furlough & expects
 to retire. He is entitled to full pension
 Mr J. Thompson also is
 entitled to full pension & may
 without hardship retire also.
 Messrs Mullins Lushington
 & Gumpert are Forest Settlement Officers
 This leaves nine officers in
 the Survey Dept. The scheme
 proposed by Mr Cardoso &

10
m G.O. 635 of 17 Sept 1895 Flag C

provided for 9 Survey
Officers. But that Scheme
is now under reconsideration
& the papers are in circulation.
Unless it is decided to
adopt a scheme requiring
a fewer number of
officers it apparently is
not necessary to consider
the compulsory retirement
of any body who has not
earned their full pension.

With regard to the
difficulty that F.S.Os get
only Rs 500 it is submitted
that Mr Cardoso's suggestion
viz that a survey 3rd class
Asst Supt (on Rs 300) or
2nd class Asst Supt on Rs (425)

who is made Forest Sett
officer on Rs 500 should be
made to forfeit acting
promotion in the Survey
Cadre ^{may be approved as equitable}
~~but should retain~~

~~his claim for permanent
promotion to 1st class Asst Supt
+
comes to be replaced as Forest
Sett Officer by a junior Survey Officer,
is equitable & solves all difficulties.~~
~~Even when the ^{revised} new permanent~~

+ as pointed out in paper this
may never occur for the time
may probably not occur
till after the Forest-Sett work is
done
MCC.
17-6-97

11
The question of permanent promotion
it is submitted need hardly be
considered for as shown in page
5 of the note the Forest-Sett
work will probably be over
before ^{the turn of} any of the present F.S.Os
comes for promotion in the
regular Survey cadre to
more than Rs 500.

I submit that since Forest
Settlement work is hampered by
changes of officers ^{there is no}
^{under the circumstances at present}
hand this in declaring that
Mr Lushington's suggestion -
compensating shall be held to be
out of the Survey Dept until
promises till the completion of
Forest Settlement work. As that
work occurring they can be
taken back into the Survey
Dept if there is a suitable place
for them, or their services ^{can be} disposed
with. It may only lead to complications
to keep them in the position into
which Mr Cardoso proposes to
place them. I submit that
India is not likely to sanction
more than 500 Rs for F.S. officers
under any circumstances and to

Just that it is to provide for
one of the Survey Officers would
handle them the more ready to
do so.

11/13/97

No.

From

Dated

189 .

FOR ORDERS.

N^o 58

by Gen Cardozo

with reference to your

letter No 63 of 8 June 1897

proposing various promotions
& reversions in the Survey Dept

I enclose a copy of G.O. 3357
3-7-97

which is being communi-
cated to you in the ordinary
course. You will see from
the G.O. that Survey Officers
employed on F.S. work
are not to receive acting promotion
in the Survey cadre during
such employment & that
in accordance with this rule
the acting appointments of
Messrs Mullins & ^{Lushington} ~~Thorvaldsen~~
^{already made} have been cancelled. In
the minute which accompanied
your letter above quoted you
recommended Mr D H Lushington
for acting promotion, ~~the~~

Scry for order.

checked
3/7/97

Wm
Type for Scry signature & initials
with an address and etc
of Mr G.O. in your letter
3-7-97

PROCEEDINGS OF THE MADRAS GOVERNMENT.

FOR ORDERS.

as will now have to be altered and then acting appointments made in lieu of those of Mullins & Rushington alluded to above (as quoted in the G.O.)

It will probably be most convenient if you would send up a complete list of persons including those already made in your letter of 24th inst. as there appointments were held over pending the G.O. decision arrived at in the G.O. enclosed & are being held over now pending your reply, & very early reply is requested

hll
3.7.87
137/87

Do not mislead
3/7/87

Seen
for.

Done & sent up for
Gazette 13/7/87

Read Again G.O. 2127 of 28 April 1897
Cur No 4494 Q
Cur No 4377 A

G.O. No. 3357 of 3 July 1897.

The Government considers that officers of the Survey Dept employed as Forest Settlement Officers should not be allowed to benefit by promotion in the Survey Department during such employment. Their names will however be borne on the Survey list, ^{as at present} and with advance on that list as the turn of each officer for permanent promotion arrives. The claims of these officers will be considered together with those of the other officers of the Department when the question of reducing the present

staff is dealt with
2. Retrospective effect
with to given to the above
making by the cancellation
of the acting appointments
of Messrs Mullins & Dushington

notified (as notes no 415 and 526) at pages 1075 and
1360 of Part I of the Fort St.
George Gazette of 25th Aug^r
1896 and 10th Nov: 1896 res-
pectively

3. The Govt cannot
approve of the suggestion
of the Supt of Survey
that such officers should
be allowed to revert
to the Survey Department
when their term expires
for permanent promotion
to that Dept. Such an
arrangement would be most
detrimental to the
efficient performance
of the Forest Settlement
work.

4. Recommendation made
by the Supt of Survey
to the Secy of the
Govt to para 2 of his letter read above,
approach the Supt of
Survey is requested to ascertain

and report whether any of
the officers of the Survey
Dept including those
employed on Forest
Settlement work are
willing to retire on the
usual compensation
pension. ~~but the~~ The
offer of a bonus is ~~however~~
inadmissible

Wtly
2.7.97
3/11/97

To
The Bd of Rev L.R.
The Asst Genl
The Supt of Survey
7/11/97

When sent for copying _____
 When copied _____
 When examined _____
 When signed _____

189

READ AGAIN G.O., No. _____ DATED _____
 189

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

F.F.—

- A = Copy in full.
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