

Revenue (1897) Department.

MISCELLANEOUS SERIES.

G.O., No. 3063

DATED 16th June

[Despatch Abstract.]

Declining to interfere in behalf of
V. Ramaswami ayyar, Deputy Surveyor, Town
Survey, appealing against his reduction and
suspension.

BACK PAPERS.

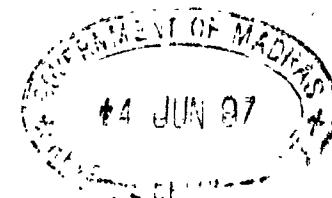
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Revenue (1897) Department.

CURRENT No. 1732



From The Superintendent,
Madras Survey.

Order

No. 62
C

Dated 27 May 1897

Received 11.6.97

Registered 5.6.97

Enclosures 7

Spare copies

SUBJECT.

Memorial addressed to
His Excellency the Governor
by V. Ramasamy Aiyar,
Deputy Surveyor, Town Survey.

Forwarding —
with remarks.

N^o. 5/6

BACK PAPERS.

G.O.	No.	Department.	Date.

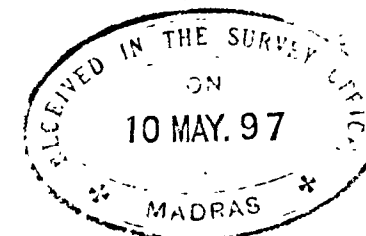
FURTHER PAPERS.

G.O.	No.	Department.	Date.

TO THE SURVEYORS

PETITION

REVENUE DEPT.



To

HIS EXCELLENCY
THE GOVERNOR-IN-COUNCIL,
MADRAS.

THROUGH

The Deputy Superintendant, Madras Survey,
MADRAS.

*The humble Petition of Deputy Surveyor,
V. RAMASAWMI IYER, appealing against
the orders of the Deputy Superintendant
MR. D. G. HATCHELL reducing and sus-
pending him for what is said to be incor-
rect work during his inspection.*

MOST RESPECTFULLY SHOWETH.

1. That Your Petitioner has completed the Survey &c. of the 17 blocks in Conjeevaram, &c. these have been tested then and there by the officers and pronounced to be good in quality. The Deputy Superintendant Mr. Hatchell while inspecting the Blocks Nos. 58, 62 & 119 it appears that diagonal measurements in certain open Nos were found to be incorrect.

2. Your Petitioner begs to state that he has tested 17 open Nos, in said Blocks and found to be correct and so he had to pass the remaining Nos. of the blocks as correct as only few open Nos. in each of the blocks are to be tested by the Deputy Surveyors and as all diagonal measurements in area computation books were entered in black ink by Field Surveyors Narayanasastri, Sundariah, Venkata Rao and Aravamuda Iyengar as per Circular No. 2 of 12th February 1896. (Vide exhibit No. I.) As Your Petitioner was not asked to submit any inspection report before the receipt of Circular No. 592, dated 31—7—96, (vide exhibit No. II) he had no opportunity to mention the Nos. of the blocks he tested and so Your Petitioner is not liable to be subjected to such hard double punishments i.e. reduction in his pay and suspension to no fault.

3. For the discrepancies found by the Deputy Superintendant in his inspection of the above Blocks, the Field Surveyors are only to be made responsible as Your Petitioner has not tested the same, as per orders of the Superintendent

requiring the Deputy Surveyor to re-measure only 8 chains per acre (close) 4 chains per acre (medium) and one chain per acre (open) and not the whole, but the Deputy Superintendent makes Your Petitioner answerable even for the Nos. that have not been tested by him. Had he received orders whether orally or writing to test all Nos. of the Blocks he would have certainly tested the whole and there will be no reason for him to undergo such heavy punishments.

4. The Deputy Superintendent has issued two orders to your Petitioner. In No. 837, dated 22-7-96, it is stated that Your Petitioner's pay was reduced to Rs. 20 from 25 for not detecting the bad work done by Field Surveyor and in the other No 890, dated 31-7-96, it is stated that Your Petitioner is placed under suspension for 3 months for the very same fault. On receipt of these orders Your Petitioner has submitted an application to the Deputy Superintendent explaining the facts and requested him to cancel the orders under reference, for which his order No. 327, dated 13-8-96, (vide exhibit No. III) stating that he has done short work in Conjeevaram Blocks and concealed the fudging of his field Surveyors. Your Petitioner begs to state that 8 Deputy Surveyors were posted to complete Conjeevaram 119 blocks out of which Your Petitioner alone has completed 17 blocks by this it will be evident that he has done more work than the other 7 Deputy Surveyors and on the other hand he had no opportunity to know that his Surveyors will fudge the records.

5. Ever since the Town Survey works of Conjeevaram are commenced, the Deputy Surveyors were not asked neither by Circular nor orally to examine in field the diagonal lines actually measured by field Surveyors. Only two Circular Nos. 2, dated 12-2-96 and 410, dated 12-6-96, (exhibit No. IV) on the subject are issued, and in these Circulars it is only stated that Deputy Surveyors should examine the F. records whether the diagonals actually measured in field and the ones taken by scale are properly entered. However Your Petitioner has been examining a few Nos. in each of the blocks actually in field to satisfy himself as to the accuracy of the work, but it is to his great misfortunes the Deputy Superintendent makes him answerable even for the portions of the block which have not been tested by Your Petitioner. It is certainly impossible to a Deputy Surveyor to examine the whole work completed by 8 field Surveyors of his range and if the whole is to be tested by Deputy Surveyor in ground. Your Petitioner humbly begs to state that the service of the field Surveyors being utilized for Process E. F. G., will be unnecessary. All Deputy Surveyors being utilized for Process have also tested only a portion of each block and not the whole. (Vide their work reports).

6. Even supposing for arguments sake he has done wrong, he need not be punished so hard. There are so many stages to be passed through before reducing and suspending him as per Survey Manual

Section
No. 334. of Survey Manual.

"Officers must be careful in exercising their power of finding the subordinates. A stoppage of Pay is a suitable punishment for short or bad work and it

may be necessary sometimes to impose a fine a specific fault, but a series of petty stoppages and fines inflicted on one individual can have no good effect. It will in most cases be preferable to warn the defaulter in writing once or oftener if necessary and if this has not the desired effect suspension or reduction in rank should follow.

The practice of withholding pay until a certain quantity of work has been performed is prohibited. In no case should more than one-third of a Months' Pay be stopped as a punishment.

(True Copy.)

In the first place he was not even asked to explain. He was knocked down to the last all on a sudden. Your Petitioner's work has been on several occasions examined by the D. S. and the Superintendent M. S. in Madras has also inspected his work in European Club, &c. he has completed about 15 blocks in Madras Municipality at Madras, and the result was pronounced to be very satisfactory.

7. On his submitting his appeal petition, the Superintendent, Madras Survey, has confirmed the orders passed by the Deputy Superintendent in Your Petitioner's case (vide exhibit) saying that Your Petitioner's service book shows that he is untrustworthy and there is grave reason to believe that he was fully aware of the fraudulent work which Your Honour's Petitioner failed to bring to Mr. Hatchells notice, &c. Your Honour's Petitioner begs to state that as there are no proper grounds to inflict punishment upon the poor Petitioner and it is his misfortune that the Superintendent had gathered some previous bona-fide mistakes shown in the service register. Had those mistakes been treated as serious; the Petitioner would not have his promotion from Rs. 20 to 25.

8. Your Petitioner therefore requests that all these may be taken to favourable consideration and cancel the orders under reference

For this peace of kindness Your Petitioner will feel highly thankful.

He begs to remain,

Most Honoured Sir,

Your Honour's most obedient servant,

[Signature]
Deputy Surveyor

27 May 1897.

No. 62
G

From

H. O'C. Cardozo, Esq., C.I.E.,
Superintendent, Madras Survey,

To

The Secretary to Government,
Revenue Department.

REFERENCE.

Sir,

I have the honour to forward
a memorial addressed to His
Excellency the Governor by V.
Ramasami Niyar, Deputy
Surveyor, Madras Town Survey.

2. This appeal is against
my order No. 1919 dated 9th
December 1896, confirming two
orders of Mr. Hatchell, Acting
Deputy Superintendent, in charge

Enclosure
A to the
Enclosure C

of Town Surveys, viz, No 837 dated
22 July 1896, reducing the Memorial-
ist from Rupees 25 to Rupees 20 ^{enclosures}
for passing bad work, and ^{B and C}
No 890, dated 31 July 1896, suspend-
ing the Memorialist for another
similar offence. ^{to the Memorial}

3. The Memorialist's statement
that he was punished twice
for the same offence is incorrect.

Mr. Hatchell's second order
No 890, dated 31 July 1896,
shows this clearly. The
reduction of pay referred
to block No 119 and the
suspension referred to blocks
Nos 58 and 62.

4. The nature of the offence
does not admit of any
satisfactory explanation.

The appellant's total service

is $14\frac{1}{2}$ years and there are the
following 6 unfavourable
entries in his service book
prior to date of orders
appealed against.

1. Suspended in 1884, for making
a false report.
2. Reduced in May 1888 from
Rs 15 to Rs 14 for short outturn.
3. Reduced in February 1889 from
Rs 14 to Rs 12 for bad measure-
ment and for short outturn.
4. Severely reprimanded in
May 1890, for making a
false statement.
5. Fined Rs 5 for idling in April 1891.
6. Fined one-third of his pay
while employed in revising
his own bad work from
14 January to 31 May 1894.

I have the honour to be,
Sir,
Your Most Obedt Servant,

Superintendent
Madras Survey

An appeal from a Deputy
Surveyor who was suspended
& reduced.

circ to H.M.
11/16/97

The Hon^{ble} Mr. J. Grose C.I.E.

Recd 4th 11/16/97

Encl B in

flagged D.

Encl C in

B-2

C 10/6/97

C.No. 4734 of 97

For orders.

With the above
Current, the Superintendent
Madras Survey submits
An appeal petition from
Dy: Surveyor, Ramaswami
Aiyar, who was reduced
from Rs 25 to Rs 20 and also
placed under suspension
for three months by Mr
Hatchell, acting Deputy Super-
intendent, in charge of Town
Survey.

The order reducing the petr
from Rs 25 to Rs 20 was passed
by Mr Hatchell on the 22nd
July 1896 on the ground that
the petr did not detect the
bad work done by ~~the~~ two
surveyors 'who fudged their
'diagonals and offsets' in
block in 119. Subsequently,
as the inspection of two other
blocks (58, & 62) showed that
the work done in those blocks
^{also} was ~~also~~ 'fudged' by the sur-
veyors, Mr Hatchell remarked
that the petr as Deputy
Surveyor

Surveyor was responsible for the quality of the ~~done~~ work done, and accordingly passed a second order on the 3rd July 1896, suspending the petr for three months.

Thereupon, the petr presented an appeal to the Superintendent, alleging that the numbers in which Mr Hatchell discovered incorrect measurements were not tested by him, as he was not required to test all the numbers in each block, and that the double punishment awarded to him was very severe.

Mr. Cardoso, however, ~~observed~~ dismissed the appeal with the observation that ~~the~~ had the petr's inspection been 'satisfactory', he would not 'have failed to detect the 'fraudulent work discovered 'by Mr. Hatchell,' that the petr's service-book showed 'that he was untrustworthy, and that there was 'grave reason to believe that he was fully

Encl C in J. J. Lloyd

Encl A in J. J. Lloyd

26-9-61 ms

To the Supdt. M. Survey. 14/5/97
Copy to the Dept.

'fully aware of the fraudulent work which he failed to bring to Mr Hatchell's notice.'

In his present appeal to Govt, the petr repeats what he had alleged in his petition to the Superintendent and adds further that he was not called upon to explain. Mr. Cardoso however says that the nature of the offence does not admit of any satisfactory explanation and that the petr's previous record is bad.

In this circumstance the punishment does not appear excessive.

Whether the incorrect & fraudulent finding was of such a nature & extent that an inspection which did not detect it must necessarily have been extremely careless or fraudulent appears to be a question which technical knowledge ^{can} alone decide. Both Mr Hatchell & Mr Cardoso are agreed on this point & submit there is no ground upon which Govt can interfere. The following draft is submitted for approval.

The Govt declines to interfere. 14/5/97
J. J. Lloyd
14/5/97
14/5/97