

Revenue (1897) Department.

PRESS SERIES.

G.O., No. 223

DATED 30 th March

[Despatch Abstract.]

Cinchona Department and of the Govt. Gardens,
ortacaminid.

Approving, with remarks, the proposals
for the reorganization of the staff of the

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
4087/97							
4132/97							

Nilgiri Collector's office

Rev. DEPARTMENT. 1896
 Current Number 5507

THE COLLECTOR OF
 NILGIRIS.



To

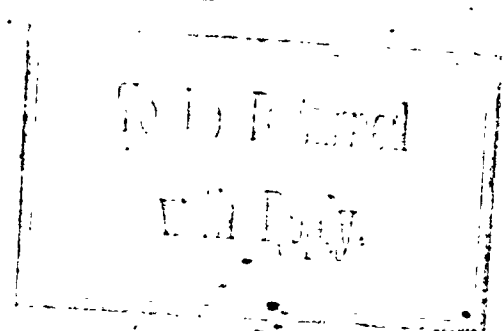
THE Secretary to Government
 Revenue Department
 St. John's Hill, Coimbatore.

Dated 19th
 Despatched 21st
 Received 1st August 1896.

No. 72
 ENCLOSURES.

SUBJECT.

Suggesting certain alterations to the present
 establishment of the Botanical Gardens and
 the Cinchona plantation under Government as
 directed in Co. 212 Revenue
 23.5.96.



Endorsement No. 1515.

Forwarded to the
 Accountant General with
 the request that the figures
 in the column of the
 proposition statement headed
 "Present Scale" may be verified
 and the papers resubmitted
 to Govt at a very early date
 with any remarks that he
 may have to offer in
 connexion therewith.

Wm. Davidson

As under Secy to Govt

Coimbatore
 4th Aug 1896

223/97

3.8.96

P. T. O.

Nilgiri Collector's office

Cotacamund, 19th July 1896

Reference on account 3²³⁶
Rs 70 77 1
1896
From

The Hon'ble J. D. Des B. I. E.
Collector of Nilgiris

To

The Secretary to Government
Revenue Department
Stonehouse Hill, Cotacamund.

Sir,

I have the honor to reply to para 4 of G.O. No 212
Revenue dated 23rd May 1896. As directed I have consulted Messrs
Thurston, Standen and Hooper who met me on two occasions last month.

2. Owing to the fact that several ~~District~~^{District}
establishments were under one head during the late Mr Lawson's time, the
separation and the individual treatment of the different establishments is
somewhat more complicated than might be supposed.

3. As regards the herbarium Mr Thurston states
that he has on the Museum permanent establishment at Madras, a
herbarium keeper on Rs 70 a month and that he does not require the
acting herbarium assistant on Rs 50 of the Nilgiri herbarium, or the
peon on Rs 8. In fact he does not need any member of the present
establishment, but it appears that these two officers whose entertainment
was sanctioned by Government for the herbarium were used by the
late Director for duty in the head office of the Prisons Department
at Cotacamund, where the peon attended to the packing and despatching
of Quinine while the Acting Herbarium Assistant performed the clerical
work connected with the distribution of the drug, receiving an acting
allowance of Rs 25. Mr Standen states that he requires the services
of these men and can on no account dispense with them owing to the

extension of the scheme for the distribution of Quinine. This appears to be reasonable as the present and future development of that system, cannot well synchronise with a reduction in the establishment. They were appointed by G.O. dated 23rd July 1884 to 3159 R as a part of the establishment of the Botanical Parks and Gardens, and they should now, if Government approves the recommendation, be formally transferred to what is now the separate establishment of the Director of Government Cinchona Plantations. Continuing to deal with the staffs of the Botanical Gardens; it is considered that inconvenience attaches to the existence of two overseers on Rs 50 and it is thought that opportunity might be taken of the retirement of overseer Mac Donald or of overseer Burrows who now draw Rs 50 a month under G.O. 1057 Revenue dated 2nd December 1886, to revise the staff by appointing an Assistant overseer on Rs 25. If the appointment of either overseer were now abolished, the new scale, if approved, might be brought in at once. Burrows has over 25 years service and would get half pension, if his appointment were abolished. Macdonald has 23 years ^{service} and would get 19.2.8.

4. It appears that a subordinate known as 'the Painter' was employed temporarily eleven years ago and has ever since been paid Rs 20 a month from the grant for labelling plants. No sanction for the appointment was received. The painter has also been employed as an office hand and it was represented to me that assistance in this respect was needed in the office. Entertaining considerable doubt on this point and having acquired some knowledge of the scriptory work in the office of the gardens when I was Under Secretary to Government in the Revenue Department, I have overhauled the books and work of the office with the result that my impression is confirmed that no clerical assistance is needed and that the work is such that one clerk on Rs 50 who at present exists is by no means overworked.

The letters received, answered and fair copied come to about 15 per day in April and May last and there are four books kept up in which entries are by no means diurnal. There remains the distribution of seeds. The Government is perhaps of opinion that the curator himself will have a little time daily for the disposal of office work. The work connected with the distribution of seeds is very light. I am unwilling to propose the abolition of the painter who seems to be a very intelligent and useful man and I should recommend that he be retained for the present and subsequently when the post is vacant, taken in as overseer on Rs 25, a post for which he is very well qualified. It would be an advantage if ^{one of} the two overseers were now retired, as they have been for years practically in control of the gardens which have not, I think, profited thereby. The painting of labels might, I think, after the painter is made overseer, be done by the clerk or by one of the overseers as the curator may find most expedient. A separate hand should not be required, I think, for this purpose.

While referring to the gardens I take this opportunity to say that Mr Hooper lately saw the Gudalur gardens, and was not impressed with its usefulness. He and I were both of opinion that it might be abolished, but the more valuable opinion of Dr King that it should be retained till March 1900, will no doubt prevail.

5. Next as regards the Cinchona Department, no question arises as to the Manager's pay until the retirement of Mr Campbell, but Messrs Hooper, Standen and I are of opinion that the rates of pay of Manager, Head Clerk and Clerk might eventually come under revision. An office establishment of Rs 258 for an officer drawing a pay of Rs 450 seems disproportionate. At the same time the Laboratory Assistant sanctioned by G.O. 4547 of 27th August 1885 ^{amalgamated} is no longer required by the Government Quinine and has for some time past been working at the Head office in Poteammund in packing Quinine and putting up powders for the Post office, a work which it is hoped will increase and develop. We think he should be abolished as Laboratory assistant and appointed Assistant Storekeeper in the Cinchona

Department, on Rs 15 pay. Herzels ~~now~~ ^{now} Rs 7 rising to Rs 14.8.0 and is drawing the maximum. Of the two clerkships on Rs 50 in the office of the ^{Department} ~~Binchona~~ ^{one} might, we think, be reduced to Rs 35 and in our opinion the ^{stead} clerk should in future also hold the position of storekeeper. If one appointment on the present scale is abolished, it might be left to the Director to select which of the ^{two} existing clerks he would appoint to the remaining Rs 50 post. It is observed that both appointments were originally worth Rs 35 each and were raised to Rs 50 on the recommendation of the late Director. It is considered that an extra peon on Rs 8 is needed ^{under the altered conditions of the office} and the transfer of the Herbarium peon to the Binchona office is therefore proposed (Vide para 3 above).

6. We are of opinion that the staff entertained under the late Director was somewhat extravagant and as we have met under the order of Government to consider certain questions referred to us, we venture also [and probably as collector it will not be considered altogether outside of my ^{province} ~~providence~~ at any rate] to suggest that the pay of the Superintendents and Staffs of the different Binchona estates is badly distributed; for instance the factory overseer at Naduvattum is required, but owing to his appointment, the work of the Superintendent at Naduvattum is so reduced that he could easily supervise in addition to his present duties, the Pykara group of estates [viz Hooker and Wood] from which Wood has lately been excluded. In private hands such an arrangement would be looked upon as a matter of course, in respect of estates of corresponding size and contiguity. The appointment of Superintendent at Pykara might, we think, be abolished with advantage to all except the present holder Mr Macfeart who was appointed on Rs 150 rising to Rs 200 in January 1885 (vide G.O. 1324 dated 27th March 1895 and G.O. 2611 dated 2nd July 1895 Revenue). It does not appear that any change at Dodabetta is necessary pending the attainment of the age of 55 by Mr Ryan two years hence. But there can be no doubt that Rs 200 is a liberal rate of pay

for the Superintendents of Naduvattum and Dodabetta. The scale was sanctioned in 1885 by G.O. ⁴¹⁵ 1402 dated 8th August 1885; but whether or not this ^{rate} ~~was~~ ^{is} a fair one, it appears to us to be high now, considering the present value of the bark and the fact that Superintendents in independent charge of large and valuable estates on these hills of men of different class to Mr Ryan and Mr Collins, seldom get larger pay and have no pension or gratuity. It is also somewhat incongruous that the Superintendents under a Director on Rs 450 should get so much pay plus free quarters and various other allowances, into which the new Director might look.

7. I take this opportunity to say that, if practicable, it is desirable perhaps that duplicates of the specimens in ^{the} herbarium should be left at Cotacamund for the use of the Curator who may require them for reference, if, as will probably generally happen, he have a knowledge of and interest in Botany.

8. The rules required by para 2 of the G.O. under reference are herewith submitted for approval and sanction of Government.

I have the honor to be
Sir

Your most obedient servant

J. S. R. S.
Collector.

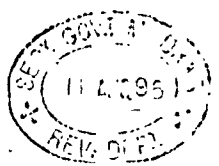
Rev (1896) DEPARTMENT.

From

THE ACCOUNTANT-GENERAL,
MADRAS,

To

THE Secretary to Govt
Revenue Department.



No. 2484

Dated 10 August 1896
Received //

No. 5 -

Subject.

Returning with remarks the
papers and the proposition
Statement re: certain
alterations to the present
rehabilitation of the British
gardens and cinchona
plantations

W.D.
Is there is there any
belonging to the
W.D. file
on file,
referred?

Cor.—5,000—4-6-96.

12/8-
Please return
the papers to the
Secretary to Govt
Revenue Department
Madras.

Treasury Account DEPARTMENT.

FORT ST. GEORGE,
Accountant-General's Office,
10 August 1896.

No. 2484

28

From

F. C. Harrison Esquire,

Offg: ACCOUNTANT-GENERAL TO THE

GOVERNMENT OF MADRAS,

To

THE Secretary to Government,
Revenue Department.

SIR,

With reference to your endorsement No 1515 dated 4 August 1896, on letter from the Collector of Nilgiris suggesting certain alterations to the present Establishment of the Botanical gardens and the Cinchona plantations, I have the honour to return the papers after entering in the Proposition statement my report on the Verification of the entries in the Column "Present Scale".

2. Referring to paragraph 4 of the Collector's letter, I beg to observe that no sanction exists for the appointment of a temporary Painter. The wages

of a Painter were from time to time drawn in the
contingent Bills of the Government Botanical Garden
and admitted against the grant for Labelling on
the understanding that they represented payments
for job work. As it now appears that his services
were regularly engaged on a fixed rate of pay,
sanction of Government to the appointment was
necessary, and his pay should have been drawn
on an Establishment Bill, and charged to
Temporary Establishments and not to Contingencies.

Formal Sanction of Government will be necessary
if it is decided to retain the present Painter as
a member of the temporary Establishment. I
note that the appointment will cease, on the present
vicumbrant being provided with the appointment of
Overseer as recommended by the collector.

I have the honour to be,
Sir,
Your most Obedt. Servt.,
H. Manim,
offg. Accountant General.

Not stamped by the Secy. ^{25/2/97}
Revenue (1897) Department.

CURRENT No. 1713

From W. M. Standen Esq.
Director, Govt. Cinchona Plant.
Nilgiris

Order

No. 10

Dated 2nd February 1897

Received £ - - 2 - 77

Registered 25 - 2 - 77

Enclosures Two.

Spare copies

SUBJECT

Superintendent Pykara V.

Proposes the abolition
of the posts of the — in
Consequence of the
abandonment of Wood Estate,
and points out a large
savings under the proposed
Scheme.

BACK PAPERS.

G.O.	No.	Department.	Date.
	2220		

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Notice

Sims Park Conoor

170/1

The attention of Visitors is requested to the following Rules which have received the sanction of Government.

1- The Park, with the exception of the nurseries is open to the Public, free, every day from Sun rise to Sunset.

2. Visitors are ^{or request} not to gather flowers, fruit, seeds or leaves; ~~not to~~ break branches, cut names, or marks upon trees disfigure buildings ^{or} ~~not~~ otherwise injure anything in the Park.

3. No plants, seeds or flowers ^{or other plants} can be purchased from the Park. Any person, however, who may wish to ^{make such} purchases [plants, seeds or flowers] should apply in writing to the Curator of Government Botanic Gardens and Parks, Kilgus, whose residence is at Colac amund.

4. Visitors in Carriages or on horseback are admitted, but driving or riding at a rapid pace, or on the grass, flower beds, or narrow paths is prohibited.

5. The grazing of horses, ponies, Cattle, Sheep or goats within the Park is prohibited.

6. Shooting, birdnesting, washing clothes, bathing, collecting firewood, manure, cutting grass &c within the precincts of the Park are strictly prohibited.

7. Tents may be pitched, and cooking is allowed, only at certain places which will be pointed out by the Overseer of the Park.

8. Visitors are ^{requested} not to interfere with, or ^{see} ^{case} disturb the ^{see} ^{case} people employed in the Park, nor are they to purchase any kind of Park produce from them; nor are they to offer money or presents of any kind to any member of the Park establishment.

9. The Park servants are instructed to maintain ^{of course} ^{of course} check visitors ^{of course} ^{of course} who bring any of the above rules; any incivility, however, on their part should be brought to the notice of the Overseer of the Park.

Interfere with the
Park servants

Interfere with the
Park servants, or to
offer them money or
presents of any
description

Visitors
found
infringing

J. P. R. S.

Collector

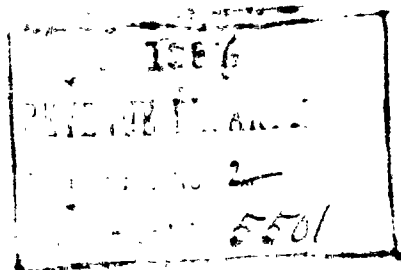
Notice.

120/

Government Botanical Garden, Ootacamund

The attention of visitors is requested to the following rules, which have received the sanction of Government.

1. The Garden, with the exception of the Propagating houses, Nurseries and certain other parts in the immediate vicinity of houses and Offices situated within the Garden, is open to the public, free, every day from sunrise to sunset.
2. Visitors are ^{requested} not to gather flowers, fruits, seeds or leaves; not to break branches, cut names, or marks upon trees, disfigure buildings ~~for~~ otherwise injure anything in the Garden.
3. Only surplus plants, seeds &c, are sold to the public. Visitors wishing to purchase any kind of Garden produce should apply ^{in writing} to the Garden Office; or, in writing, to the Curator of the Garden. Nothing can be purchased on Sundays or on Holidays.
4. No Garden produce is allowed



Art. V

to leave the Garden unless accompan-
ied by a Pass signed by the Liberator.
The watchmen at the Gates have orders
to detain anything taken out with-
out such a Pass.

5. Visitors in carriages or on horseback
are admitted; but riding or driving
at a rapid pace, or on the grass,
flower-beds, or narrow paths is pro-
hibited.

6. The grazing of horses, ponies, cattle,
sheep or goats within the Garden
is prohibited.

7. Shooting, birdnesting, washing
clothes, bathing, collecting firewood
or manure, cutting grass &c, within the
precincts of the Garden are strictly
prohibited.

8. Tents may be pitched, and Cook-
ing is allowed, only at certain
places which will be pointed
out by the Garden Officials.

9. Visitors are ^{not} to interfere
with ~~nor disturb~~ the people em-
ployed in the Garden; ~~nor are~~
they to purchase any kind of
Garden produce from them; ~~nor~~
are they to offer ^{here} money or pre-
sents of any kind [to any member
of the Garden Establishment]

from
the public

10. The Garden servants are ^{instructed} to warn ~~and~~ check visitors ^(who) in-
fringe ^{violate} any of the above Rules; -
any incivility, however, on their
part should be brought to the
notice of the Curator of the Garden.

J. S. Jones
Collector

Collected by
George H. Allen
2-7

No. 10.

DIRECTOR'S OFFICE,
OOTACAMUND, 27 February 1897.

From

W. M. STANDEN, Esq.,

DIRECTOR OF THE GOVERNMENT

CINCHONA PLANTATIONS,

Nilgiris.



The Secretary to Government
Revenue Department
Fort St George
Through
The Accountant General
Fort St George

SIR,

I have the honor to report as follows with reference to a proposition for the provision of the Establishment on the Government Cinchona Estates, Pykara.

2. In G. O. No 1081 Financial of 18th July 1885, Communicated to this office under G. O. No 4102, (Revenue, dated 8th August 1885, Government sanctioned the creation of a new appointment, viz that of Superintendent of the Government Cinchona Estates, Pykara, (Hooker and Wood) on a salary of Rs 150-10-200.

3. From the Commencement of the Cinchona Plantations to the year 1885, the Wood Estate was managed by the Superintendent of Dodabetta, while the Hooker plantation was worked by the Nedivathai Superintendent. This arrangement was

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1897
REVENUE DEPARTMENT
Insured by 3
5501

was found inconvenient, owing to the distance of the Wood Estate from Dodabetta, and it was, therefore, thought advisable by the late Director to place a Superintendent in special charge of the Combined Estates of Woods and Hooker.

4. In consequence of the recent abandonment of cultivation on the Wood Estate, the necessity for the retention of a separate Superintendent for Hooker Estate no longer exists. The Estate can very well be managed by the Nedivattam Superintendent, with one Resident Overseer in charge. By the introduction of this scheme, a considerable saving will be made, and as the distance from Nedivattam to Hooker is only about 4 miles, frequent visits could be made by the Superintendent of Nedivattam; and there would be no danger of the Estate suffering from want of proper supervision.

5. The present establishment of Hooker consists of a Superintendent, an Overseer, and a Storekeeper, whose average salaries amount to Rs 3,075 per annum, or with allowances Rs 4,139-7-6 per annum, while under the proposed scheme there

there will be one Overseer on Rs 600 per annum, which will result in a saving on actual salaries of Rs 2,475 per annum. The allowances made to the Overseer will amount to Rs 200-5-6, which added to his salary gives Rs 800-5-6 per annum. The saving on salaries and allowances combined will therefore be Rs 3,339-2-0. I propose, in addition, to reduce the present number of Maistries from three drawing Rs 660 per annum, to one drawing Rs 300 per annum, thereby effecting a further saving of Rs 360. The total annual saving therefore under the new arrangement will be Rs 3,699-2-0.

6. The present Superintendent, Mr R. McFeat, whose appointment it is proposed to abolish, joined the Department on the 18th January 1875, and has therefore had rather more than 2 years service. There is no suitable appointment in this Department which could be offered to him, and it will therefore rest with Government to give him a gratuity under the provisions of the Civil Service Regulations.

7. The present Storekeeper, M. Nisra Menon joined the Department in May 1895; and although it is proposed to abolish his appointment on Hooker, employment will be found for him by transferring him to the Nedivattam Estate.

8. A proposition Statement is enclosed showing the financial effect of the above Revision of Establishment.

I have the honor to be
Sir
Your Most obedt Servant
Wm Stauden

Director

Revenue Department

Proceedings of the Madras Government

Read letters from the Govt. Agents dated 20th April and 21st May 1896 and Nos 34 and 46 respectively.

Read also O. M. No 68 dated 7th May 1896

Order thereon, No 2220 Miv, d/6th June 1896

The Government does not consider that Mr Hooper has shown sufficient Cause for an increase in the pay of the remaining two Maistries. The appointment of the Maistry on Rs 15 per mensem may be held in abeyance.

(True Extract)

Sg. Lionel Davidson

Sg. Under Secretary to Govt

To
The Director of
Govt Cuckoo Plantations

(True Copy)

Wm Stauden

Director

etc.

7. The present Storekeeper, M. Nisra Menon joined the Department in May 1895; and although it is proposed to abolish his appointment on Hooker, employment will be found for him by transferring him to the Nedivattam Estate.

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(True Extract)

Sg. Lionel Davidson

Sg. Under Secretary to Govt

To
The Director of
Govt Cuckoo Plantations

(True Copy)

Wm Stauden

Director

etc.

No. 1746.

DIRECTOR'S OFFICE,
OOTACAMUND, 12 February 1897.

From

W. M. STANDEN, Esq.,

DIRECTOR OF THE GOVERNMENT

CINCHONA PLANTATIONS,

Nilgiris.

To

The Accountant General

Fort St. George.



SIR,

With reference to your letter, No. 148 C dated 9th February 1897, I have the honor to return the proposition statements, drawn up in accordance with your instructions.

2. In accordance with G. O. No. 2220 - Revenue - of 6th June 1896, a copy of which is enclosed, the appointment of a Maistry at Nedivattam was held in abeyance, and was therefore not shown in the Present scale of Establishment; as however the appointment has not been abolished, it is now included in the statement, both under Present and Proposed scale.

I have the honor to be

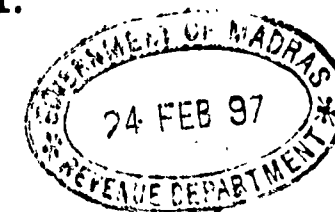
Sir
Your most obedt. servant

Wm Standen

Director

ACCOUNTANT-GENERAL'S REPORT.

No. $\frac{A 25}{88}$



The entries in the column of "Present Scale" have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.

ACCOUNTANT-GENERAL'S OFFICE,

Fort Saint George,

23rd February 1897.

Whishack

J. Accountant-General.

GOVERNMENT OF MADRAS.

DEPARTMENT.

No.

FORT SAINT GEORGE,

The

189

Secretary to the Government
of Fort St. George.

Statement of Proposition for revision of Establishment.

[illegible]

Otago
2 February 1897.

To

The Secretary to Government
through the Accountant
dated/

Revenue Department,
General, with reference to G.O., No. 1695,
the 23rd September 1878, Financial Department.

If Local Government is con-
tion, its order will be writt
four columns.

Signature

(Officer's Designation)

P 22.3
30-3-97

D
1,000-11-6-96.

Crichton & Gardens
Establishment

REVENUE DEPARTMENT.

C No. 5782 of 96 & 1713 of 97

C. 6. 223
From the Acct General
Hon: Mr Rees ~~and~~ Mr Standen

Dated 10th July 1897.

The Hon: Mr Goss C. 28.
The Hon: Mr Bliss C. 28.

FOR ORDERS.

These papers relate to the reorganization of the Govt Crichton and Gardens establishments, necessitated by the orders directing the separation of ^{the} Crichton from the Botanical Dept and the abandonment of the "Wood" estate.

2. In the first of the papers (C No. 5782 of 96) is embodied a letter from the Hon Mr Rees, the Collector of the Indies, containing the proposals drawn up by him on the subject after consulting Messrs. Shurston, Standen and Hooper, in accordance with para 4 of G.O. 212 of 23rd March 1896. Mr Rees's letter was received in the Office in July last, but as it was not submitted through the Acct General it had to be sent

7/3/97.

FOR ORDERS.

sent to that Office for verification of the proposition statement. By the time the letter was returned by the Asst. General, the Despatch from the Secy of State directing a reconsideration of the orders previously issued was also communicated to this Govt. by the Govt. of India.

Mr. Rees's proposals were accordingly allowed to lie over pending the settlement of the general question. Final orders on this question, however, so far as the local Govt. is concerned, having been since issued, Mr. Rees's letter above referred to with another communication (No. 1713 of 97) recently received from the Director of the Govt. Cinchona Plantations ~~Delhi~~ on the same subject is submitted for consideration and orders.

3. Mr. Rees's proposals are briefly as follows:—

(1) that the Herbarium Asst (on Rs 50) and his peon (on Rs 9) who have till now been doing work connected with the Cinchona Office and whose services are not required by Mr. Shroton in Madras should be

be formally transferred to the Cinchona establishment, the pay of the Asst who will thereby be a clerk being fixed at Rs 25 (the salary that the present incumbent draws)

(2) that of the two overseers on Rs 50 each now working in the Botacamund gardens, the appointment of one should be abolished and in its stead an Asst. overseer's place on Rs 25 created

(3) that the temporary appointment of "painter" on Rs 20 (entered without Govt. sanction and paid out of contingencies) should be retained for work in the Gardens until the post of Asst. Overseer is created when he may ^{be} given it, and

(4) that this the total cost of Mr. Standen's Office establishment is disproportionately high it will, pending the retirement of Mr. Campbell, the present manager, suffice if in addition to the transfers proposed in item (1) above, one of the two appointments

on Rs 50 is abolished and another on Rs 35 is created in its stead and Mr Hooper's Laboratory Asst (pay Rs 16½) who is now employed in packing quinine and putting up powders is transferred to Mr Standen's Office on Rs 15 as an Asst Storekeeper.

4. Mr Rees also adds as his opinion and the opinion of Messrs Thurston, Standen and Hooper that the pay and allowances now granted to the Supts of the several Cutchora estates are unnecessarily high, that the work of the Supt of the Neduvallam estate is now so light that he can easily supervise the two Palkara estates also, and that one of these Palkara estates having been since abandoned there will not be sufficient work for a separate Supt. He goes on to say "It does not appear that any change at Dodabetta is necessary pending the attainment of the age of 55 by Mr Ryan two years hence. But there can be no doubt that Rs 200 is a liberal rate of pay to the Supts of Neduvallam and Dodabetta. The scale was sanctioned in

1885"

1. ^{re}
Messrs Ryan & Collins were not planters. The former appears to have come to the Wynaad in connexion with the gold mining industry.

"1885" by G.O. 4102 of 8th Aug: 1885.
"but whether or not this rate was
"a fair one it appears to us to
"be high now considering the
"present value of the bark and
"the fact that Supts in indepen-
"dent charge of large and valuable
"estates on these hills, even of
"a different class to Mr Ryan
"and Mr Collins, seldom get higher
"pay and have no pensions or
"gratuity. It is also somewhat
"incongruous that the Supt under
"a Director on Rs 450 should get
"so much pay plus free quarters
"and various other allowances, into
"which the new Director might look

5. With reference to para 2 of G.O. 212 of 23rd May 1895, Mr Rees also submits for approval and sanction a set of draft rules defining the relations of the public to the Gardens.

6. In the second of the papers (Cus 1713 of 97) now submitted for orders, Mr Standen points out the feasibility of reducing the estate staff of the Cutchora Dept in consequence

the abandonment of the "wood" estate. He proposes to abolish the appointments of the Supt and the Store keeper of the Pykara Plantations, to retain the overseer's post on Rs 50, to place the overseer in immediate charge of the Hooker Estate under the general supervision and control of the Supt of the Medivattam plantations, and to entertain in place of three cooly maistries on a total pay of Rs 55, one on Rs 25 per mensem.

7. It is submitted that from the letters of Mr. Rees and Mr. Standen it is clear that a separate Supt and overseer for the Pykara Plantations are not now necessary and that their proposals in this and other respects seem to be judicious and may be accepted. The net saving if Mr. Standen's proposals are approved will be about Rs 3339 per annum. It is no doubt unfortunate that Mr. Mac Teak's services will have to be dispensed with but that Officer entered the service

Yes. The propriety of the reduction is self-evident. It is better to have been brought to notice when the Wood estate was abandoned.

JS
23/3/97

Yes, the wording should be improved

JS
23/3/97

P.M.
10.11.97

7. Rules 8 & 13
re purchases from
private agents

Note

Mr. Rees' proposition statement will have to be slightly altered if Mr. Standen's proposals are accepted.

service of Govt on 14 in August 1872 (when he was about 38 years old) and there does not seem to be any real hardship involved if he is now retired after giving him three months' notice. The question of the reduction of the pay of the Supt of the Bodabatta and Medivattam estates may perhaps be referred to Mr. Standen for a special report.

8. The rules prepared by the Hon Mr. Rees defining the relations of the public to the garden also seem unobjectionable and may it is submitted be sanctioned subject to certain verbal amendments. The rules are slightly tautologous in one or two places & their wording can be suitably improved.

9. The main question is how far it is safe to effect alterations in establishment before the receipt of the orders on the future management of the Cinchona & Botanical Departments are received. I do not think there is anything in these proposals which is likely to require reconsideration whatever decision the Govt of India may come to, and therefore

submit that they may be
sanctioned at once.

Is the printer's previous service
to count for pension? He has
been practically a permanent hand,
is well spoken of.

Dr
14-3-97

I also think they may be
sanctioned at once
Jg
23/3/97

A separate Memo should be
submitted on this subject. I
do not know what precedents
there are or what considerations
are involved.

Jg
23/3/97

I agree all things

BS
24/3/97

Separate note submitted
and orders issued in the
Pension Dept

BSM
19.4.97

Note for the Madras
Despatcher

I herewith send
you a revised propo-
sition statement
which with a du-
plicate copy of it
to be hereafter made
in the Madras Office
with the two original
proportionate state-
ments verified by
the A.C. has to
be despatched as
soon as possible
to the Genl Dept
with G.O. No 223
of 30th March
1897. The printing
of the G.O. has hitherto
been unnecessarily
delayed. Please
instruct the Press
to have it printed
shortly -- BSM
19.4.97 P.T.O.

after despatch of
the 60. please hand
over the original
to the Pension
Dept. Manager
for a note on
the subject of
the painter's
Pension.

W.M.
24.10.87

To my copy
C.5782 understood
1 23.11.87

Read again 91 Rev. of 15th Feb
1897
expressing the views of the poet
on certain questions connected with
the future of the Cinchona &
Botanical Dept. and addressing the
poet of India on the subject.

See

(From order)

Print E.

- A. Let me see proof
- B. Do not print the (essentially)
Rees' Drafts (the him)
revised Edition will suffice
- C. The revised E. may
be corrected in
proof. Let the pencil
alterations be carried
out on the 2nd proof & I
will see if further
corrections are needed

28.1.87

With ref. to para 6 of W.
Rees' letter of 19-7-86, the Standard
the Drafts have a standard agreed

Order No 223 of 30-3-97

The proposals are in
the Rees' Consultation
with Messrs Shurston, Stair
and Hooper, for the reorga-
nization of the Staff of the
Cinchona Dept. and of the
Gardens, Botanical, and
the approval of Govt, sub-
ject to the modification sug-
gested therein by Mr Stand-
in the second of the papers
read above, regarding the es-
tablishment required for the Psy-
Cinchona Plantations.
The proposals submitted by Mr. Rees
will be modified according
transferred to the Finance
Dept for the necessary sanction

the
do
the requested to give him the
the usual three months' notice
and to dispense with his ser-
vice at the end of that period. It
application for any gratuity

Government {1897} of Madras.
REVENUE.

Recd.

Regd.

} 1897.

Enclosures

Spare copies

G.O., No. 223, 30th March 1897.

MARCH.

Cinchona Department and of the Government Gardens, Ootacamund.
Approving, with remarks, the proposals for the re-organization of the staff of the —.

GOVERNMENT OF MADRAS.

REVENUE DEPARTMENT.

READ—again G.O., No. 91, Revenue, dated 15th February 1897.

ABSTRACT.—Expressing the views of the Government on certain questions connected with the future administration of the Cinchona and Botanical Departments; and addressing the Government of India on the subject.

READ—also the following letter from the Hon'ble J. D. REES, C.I.E., Collector of Nilgiris, to the Secretary to Government, Revenue Department, dated Ootacamund, 19th July 1896, Dis. No. 1771:—

I have the honour to reply to paragraph 4 of G.O., No. 212, Revenue, dated 23rd May 1896. As directed I have consulted Messrs. Thurston, Standen and Hooper who met me on two occasions last month.

2. Owing to the fact that several distinct establishments were under one head during the late Mr. Lawson's time, the separation and the individual treatment of the different establishments is somewhat more complicated than might be supposed.

3. As regards the herbarium, Mr. Thurston states that he has on the museum permanent establishment at Madras, a Herbarium-keeper on Rs. 70 a month and that he does not require the Herbarium Assistant on Rs. 50 of the Nilgiri herbarium, or the peon on Rs. 8. In fact he does not need any member of the present establishment; but it appears that these two officers whose entertainment was sanctioned by Government for the herbarium were used by the late Director for duty in the head office of the Cinchona Department at Ootacamund, where the peon attended to the packing and despatching of quinine, while the Acting Herbarium Assistant performed the clerical work connected with the distribution of the drug, receiving only Rs. 25. Mr. Standen states that he requires the services of these men and can, on no account, dispense with them owing to the extension of the scheme for the distribution of quinine. This appears to be reasonable, as the present and future development of that system cannot well synchronise with a reduction in the establishment. They were appointed by G.O., No. 3159, Revenue, dated 23rd July 1884, as a part of the establishment of the botanical parks and gardens, and they should now, if Government approves the recommendation, be formally transferred to what is now the separate establishment of the Director of Government Cinchona Plantations. Continuing to deal with the staff of the botanical gardens, it is considered that inconvenience attaches to the existence of two overseers on Rs. 50 and it is thought that opportunity might be taken of the retirement of Overseer MacDonald or of Overseer Burrows who now draw Rs. 50 a month under G.O., No. 1057, Revenue, dated 2nd December 1886, to revise the staff by appointing an assistant overseer on Rs. 25. If the appointment of either overseer were now abolished, the new scale, if approved, might be brought in at once. Burrows has over 25 years' service and would get half pension if his appointment were abolished. MacDonald has 23 years' service and would get Rs. 19-2-8.

4. It appears that a subordinate known as "the painter" was employed temporarily eleven years ago and has ever since been paid Rs. 20 a month from the grant for labelling plants. No sanction for the appointment was received. The painter has also been employed as an office hand and it was represented to me that assistance in this respect was needed in the office. Entertaining considerable doubt on this point and having acquired some knowledge of the scriptory work in the office of the gardens when I was Under Secretary to Government in the Revenue Department, I have overhauled the books and work of the office with the result that my impression is confirmed

that no clerical assistance is needed and that the work is such that one clerk on Rs. 50 who at present exists is by no means overworked.

The letters received, answered and fair copied come to about $1\frac{1}{2}$ per day in April and May last and there are four books kept up in which entries are by no means diurnal. There remains the distribution of seeds. The Government is perhaps of opinion that the Curator himself will have a little time daily for the disposal of office work. The work connected with the distribution of seeds is very light. I am unwilling to propose the abolition of the painter who seems to be a very intelligent and useful man and I would recommend that he be retained for the present and subsequently, when the post is vacant, taken in as overseer on Rs. 25, a post for which he is very well qualified. It would be an advantage if one of the two overseers were now retired, as they have been for years practically in control of the gardens which have not, I think, profited thereby. The painting of labels might, I think, after the painter is made overseer, be done by the clerk or by one of the overseers as the Curator may find most expedient. A separate hand should not be required, I think, for this purpose.

While referring to the gardens I take this opportunity to say that Mr. Hooper lately saw the Gúdálúr garden, and was not impressed with its usefulness. He and I were both of opinion that it might be abolished, but the more valuable opinion of Dr. King that it should be retained till March 1900 will no doubt prevail.

5. Next as regards the Cinchona Department, no question arises as to the manager's pay until the retirement of Mr. Campbell, but Messrs. Hooper, Standen and I are of opinion that the rates of pay of manager, head clerk and clerk might eventually come under revision. An office establishment of Rs. 258 for an officer drawing a pay of Rs. 410 seems disproportionate. At the same time the Laboratory Assistant sanctioned by G.O., No. 4547 of 27th August 1885, is no longer required by the Government Quinologist and has, for some time past, been working at the head office in Ootacamund in packing quinine and putting up powders for the Post office, a work which it is hoped will increase and develop. We think he should be abolished as Laboratory Assistant and appointed assistant storekeeper in the Cinchona Department, Rs. 15 pay. He now gets Rs. 7, rising to Rs. 14-8-0, and is drawing the maximum. Of the two clerkships on Rs. 50 in the office of the Cinchona Department, one might, we think, be reduced to Rs. 35 and in our opinion the head clerk should in future also hold the position of storekeeper. If one appointment on the present scale is abolished, it might be left to the Director to select which of the two existing clerks he would appoint to the remaining Rs. 50 post. It is observed that both appointments were originally worth Rs. 35 each and were raised to Rs. 50 on the recommendation of the late Director. It is considered that an extra peon on Rs. 8 is needed under the altered conditions of the office and the transfer of the Herbarium peon to the Cinchona office is therefore proposed (*vide* paragraph 3 above).

6. We are of opinion that the staff entertained under the late Director was somewhat extravagant and as we have met under the order of Government to consider certain questions referred to us, we venture also (and probably as Collector it will not be considered altogether outside of my province at any rate) to suggest that the pay of the Superintendents and staffs of the different cinchona estates is badly distributed; for instance, the Factory Overseer at Naduvattam is required, but, owing to his appointment, the work of the Superintendent at Naduvattam is so reduced that he could easily supervise in addition to his present duties, the Pykara group of estates (*viz.*, Hooker and Wood) from which Wood has lately been excluded. In private hands such an arrangement would be looked upon as a matter of course, in respect of estates of corresponding size and contiguity. The appointment of Superintendent at Pykara might, we think, be abolished with advantage to all except the present holder Mr. Macfeat who was appointed on Rs. 150, rising to Rs. 200 in January 1895 (*vide* G.O., Mis. No. 1324, dated 27th March 1895, and G.O., No. 2611, Revenue, dated 2nd July 1895). It does not appear that any change at Dodabetta is necessary pending the attainment of the age of 55 by Mr. Ryan two years hence. But there can be no doubt that Rs. 200 is a liberal rate of pay for the Superintendents of Naduvattam and Dodabetta. The scale was sanctioned in 1885 by G.O., No. 4102, dated 8th August 1885; but whether or not this rate was then a fair one, it appears to us to be high now, considering the present value of the bark and the fact that Superintendents in independent charge of large and

valuable estates on these hills, men of a different class to Mr. Ryan and Mr. Collins, seldom get larger pay and have no pension or gratuity. It is also somewhat incongruous that the Superintendents under a Director on Rs. 450 should get so much pay *plus* free quarters and various other allowances into which the new Director might look.

7. I take this opportunity to say that, if practicable, it is desirable perhaps that duplicates of the specimens in the herbarium should be left at Ootacamund for the use of the Curator who may require them for reference, if, as will probably generally happen, he have a knowledge of, and interest in, botany.

8. The rules required by paragraph 2 of the Government Order under reference are herewith submitted for approval and sanction of Government.

Endorsement No. 1515.

Forwarded to the Accountant-General with the request that the figures in the column of the proposition statement headed "Present scale" may be verified and the papers resubmitted to Government at a very early date with any remarks that he may have to offer in connexion therewith.

OOTACAMUND,
4th August 1896.

(Signed) LIONEL DAVIDSON,
Ag. Under Secy. to Govt.

READ—also the following letter from F. C. HARRISON, Esq., Officiating Accountant-General to the Government of Madras, to the Secretary to Government, Revenue Department, dated Fort St. George, 10th August 1896, No. 2484:—

With reference to your endorsement No. 1515, dated 4th August 1896, on letter from the Collector of Nilgiris suggesting certain alterations to the present establishment of the botanical gardens and the Cinchona Plantations, I have the honour to return the papers after entering in the proposition statement my report on the verification of the entries in the column "present scale."

Referring to paragraph 4 of the Collector's letter, I beg to observe that no sanction exists for the appointment of a temporary painter. The wages of a painter were, from time to time, drawn in the contingent bills of the Government Botanical Garden and admitted against the grant for labelling on the understanding that they represented payments for job work. As it now appears that his services were regularly engaged on a fixed rate of pay, sanction of Government to the appointment was necessary, and his pay should have been drawn on an establishment bill, and charged to Temporary Establishments and not to Contingencies. Formal sanction of Government will be necessary if it is decided to retain the present painter as a member of the temporary establishment. I note that the appointment will cease on the present incumbent being provided with the appointment of overseer as recommended by the Collector.

READ—also the following letter from W. M. STANDEN, Esq., Director of the Government Cinchona Plantations, Nilgiris, to the Secretary to Government, Revenue Department (through the Accountant-General), dated Ootacamund, 2nd February 1897, No. 10:—

I have the honour to report as follows with reference to a proposition for the revision of the establishment on the Government Cinchona Estates, Pykara.

2. In G.O., No. 1081, Financial, of 18th July 1885, communicated to this office under G.O., No. 4102, Revenue, dated 8th August 1885, Government sanctioned the creation of a new appointment, viz., that of Superintendent of the Government Cinchona Estates, Pykara (Hooker and Wood) on a salary of Rs. 150—10—200.

3. From the commencement of the Cinchona Plantations to the year 1885, the Wood estate was managed by the Superintendent of Dodabetta, while the Hooker

plantation was worked by the Naduvattam Superintendent. This arrangement was found inconvenient owing to the distance of the Wood estate from Dodabetta; and it was, therefore, thought advisable by the late Director to place a Superintendent in special charge of the combined estates of Wood and Hooker.

4. In consequence of the recent abandonment of cultivation on the Wood estate, the necessity for the retention of a separate Superintendent for Hooker estate no longer exists. The estate can very well be managed by the Naduvattam Superintendent, with one resident Overseer in charge. By the introduction of this scheme, a considerable saving will be made; and as the distance from Naduvattam to Hooker is only about 4 miles, frequent visits could be made by the Superintendent of Naduvattam; and there would be no danger of the estate suffering from want of proper supervision.

5. The present establishment of Hooker consists of a Superintendent, an Overseer, and a Storekeeper, whose average salaries amount to Rs. 3,075 per annum, or with allowances Rs. 4,139-7-6 per annum, while under the proposed scheme there will be one Overseer on Rs. 600 per annum, which will result in a saving on actual salaries of Rs. 2,475 per annum. The allowances made to the Overseer will amount to Rs. 200-5-6, which added to his salary gives Rs. 800-5-6 per annum. The saving on salaries and allowances combined will therefore be Rs. 3,339-2-0. I propose, in addition, to reduce the present number of maistries from three drawing Rs. 660 per annum to one drawing Rs. 300 per annum, thereby effecting a further saving of Rs. 360. The total annual saving therefore, under the new arrangement, will be Rs. 3,699-2-0.

6. The present Superintendent Mr. R. MacFeat, whose appointment it is proposed to abolish, joined the department on the 18th January 1895; and has therefore had rather more than 2 years' service. There is no suitable appointment in this department which could be offered to him, and it will therefore rest with Government to give him a gratuity under the provisions of the Civil Service Regulations.

7. The present Storekeeper M. Kesva Menon joined the department in May 1895; and although it is proposed to abolish his appointment on Hooker, employment will be found for him by transferring him to the Naduvattam estate.

8. A proposition statement is enclosed showing the financial effect of the above revision of establishment.

ORDER—No. 223, Revenue, dated 30th March 1897.

Miscellaneous.

The proposals made by Mr. Rees in consultation with Messrs. Thurston, Standen and Hooper for the re-organization of the staff of the Cinchona Department and of the Government Gardens, Ootacamund, have the approval of Government, subject to the modification suggested therein by Mr. Standen in the second of the papers read above regarding the establishment required for the Pykara cinchona plantations. The proposition statement submitted by Mr. Rees will be modified accordingly and transferred to the Financial Department for the necessary sanction.

2. With reference to paragraph 6 of Mr. Rees' letter, dated 19th July 1896, Mr. Standen should submit a report regarding the feasibility of reducing the pay of the Superintendents of the Dodabetta and Naduvattam estates. He will also be requested to give Mr. MacFeat the usual three months' notice and to dispense with his services at the end of the period. The application for any gratuity for which Mr. MacFeat may be eligible should be submitted through the Accountant-General to the Pension Department for orders.

3. The draft rules submitted by Mr. Rees defining the relation of the public to the gardens are approved subject to a few verbal alterations as shown in the annexed appendix. They should, as suggested by Dr. King, be printed and exhibited at the gates and prominent places in the gardens.

(True Extract.)

(Signed) G. STOKES,
Ag. Secretary to Government.

To the Financial Department, with proposition statement.
,, the Collector of the Nilgiris.
,, the Director of the Government Cinchona Plantations.
,, the Superintendent, Government Central Museum.
,, the Accountant-General.

Copy to the Pension Department.

APPENDIX.

NOTICE.

Sim's Park, Coonoor.

The attention of visitors is requested to the following rules which have received the sanction of Government :—

1. The park, with the exception of the nurseries is open to the public, free, every day from sunrise to sunset.
2. Visitors are requested not to gather flowers, fruits, seeds or leaves; break branches, cut names, or marks upon trees, disfigure buildings or otherwise injure anything in the park.
3. No plants, seeds or flowers can be purchased from the Park establishment. Any person, however, who may wish to make any such purchases should apply in writing to the Curator of Government Botanic Gardens and Parks, Nilgiris, whose residence is at Ootacamund.
4. Visitors in carriages or on horseback are admitted, but driving or riding at a rapid pace, or on the grass, flower beds or narrow paths is prohibited.
5. The grazing of horses, ponies, cattle, sheep or goats within the park is prohibited.
6. Shooting, birdnesting, washing clothes, bathing, collecting firewood or manure, cutting grass, &c., within the precincts of the park are strictly prohibited.
7. Tents may be pitched and cooking is allowed only at certain places which will be pointed out by the Overseer of the Park.
8. Visitors are requested not to interfere with the park servants, or to offer them money or presents of any description.
9. The park servants are instructed to warn visitors found infringing any of the above rules; any incivility, however, on the part of such servants should be brought to the notice of the Overseer of the Park.

NOTICE.

Government Botanical Garden, Ootacamund.

The attention of visitors is requested to the following rules which have received the sanction of Government :—

1. The garden, with the exception of the propagating houses, nurseries and certain other parts in the immediate vicinity of the houses and offices situated within its limits is open to the public, free, every day from sunrise to sunset.
2. Visitors are requested not to gather flowers, fruits, seeds or leaves, to break branches, cut names or marks upon trees, disfigure buildings or otherwise injure anything in the garden.
3. Only surplus plants, seeds, &c., are sold to the public. Visitors wishing, to purchase any kind of garden produce should apply in person at the Garden office; or, in writing to the Curator of the garden. Nothing will be sold on Sundays or other holidays.
4. No garden produce may be removed from the garden unless accompanied by a pass signed by the Curator. The watchmen at the gates have orders to detain anything taken out without such a pass.

5. Visitors in carriages or on horse back are admitted; but riding or driving at a rapid pace, or on the grass, flower-beds, or narrow paths is prohibited.

6. The grazing of horses, ponies, cattle, sheep or goats within the garden is prohibited.

7. Shooting, birdnesting, washing clothes, bathing, collecting firewood or manure, cutting grass, &c., within the precincts of the garden are strictly prohibited.

8. Tents may be pitched and cooking is allowed only at certain places which will be pointed out by the garden officials.

9. Visitors are requested not to interfere with the establishment employed in the garden, or to offer them money or presents of any kind.

10. The garden servants are instructed to warn visitors found infringing any of the above rules; any incivility, however, on the part of these servants should be brought to the notice of the Curator of the garden.

d. Pahlvan.

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