

Revenue (1897) Department.

Misc.
ROUTINE SERIES.

G.O., No. 2127

DATED 28th April

[Despatch Abstract.]

Making a reference to the Board as to the advisability of raising the pay-salary of the District Special F&O to Rs 650 and asking the Supt. Madras Survey ^{to report} whether he has any remarks to offer in connection with that officer's employment and the retirement of Survey officers generally.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
4377 6636	4377		3-7-97				

Revenue (1896) Department.

thru.
the Accountant General

CURRENT No.

Order

From

The Board of Revenue
Land Revenue,
Madras.

For No. 1822 M.S.

Dated 14th December 96.

Received 9-1-97

Registered

Enclosures

Spare copies

SUBJECT.

Sending to Govt. thro. the A.G. with
Board's approval, letter from the Supt.
Revenue Survey making certain suggestions
in the matter of the grant of increased
rates of pay to Messrs. Duddies and
Lushington, as Forest Sett. Officers

11/1/97

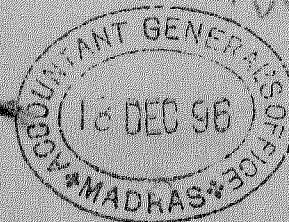
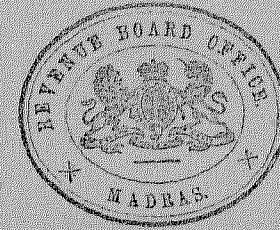
BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

509
27-11-96.



Proceedings of the Board of Revenue

(Land Revenue).

Dated 14th December 1896.

Forest No. 1622

Miscellaneous.

Read Letter from the Superintendent, Madras Survey
dated 10th December 1896, No. 504/B.

Resolution

The Superintendent's letter
will be submitted to Government through
the Accountant-General.

2. The Board agrees with the Superintendent.

(True Extract)

Reelan
Secretary.

To
The Secretary to Government.
Rev. Secy. A/c. the Accountant General
with letter in original to be returned.

5021

Revenue (1897) Department.

CURRENT No. 1027



From The Board of Revenue,
Land Revenue,
Madras.

Forest No. 78 Route.

Dated 29th January 1897.

Received 3-2-97

Registered 4-2-97.

Enclosures one

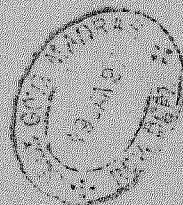
Spare copies

SUBJECT.

Forwarding to the Secretary to Govt.
R.D. in Cont. of P.P. 4 No. 1822 dated 14.12.96
from the G.S.O. Malabar & Canara.
He requesting orders regarding the
grant to him of an allowance of
Rs. 50/- which he is entitled to as acting
Joint Assistant Superintendant,
Madras Division.

No. 45

Fort St. George,
Accountant General's Office,
8th January 1897.



Forwarded to Government.

Order

The Superintendent, Madras Survey suggests that Messrs Mullins and Lushington be considered assistant Superintendents, Revenue Survey on Special duty as Forest Settlement Officers and that they be granted the salary which, but for this deputation, they would have received in the Survey Department. Under Article 94 Civil Service Regulations an officer is said to be on deputation when he is detached on special ^{temporary} duty for the performance of which there is no permanently or temporarily sanctioned appointment. But the appointment of Forest Settlement Officers is a temporary one carrying a definite rate of pay and sanctioned for a limited time. Hence Messrs Mullins and Lushington, while holding the above appointments cannot be held to be on deputation and allowed more than the maximum pay of the appointment i.e. Rs. 500 per mensem. Vide Article 117 Civil Service Regulations.

J. Harrison

Offg. Accountant General

To The Secretary to Government,

Revenue Department.

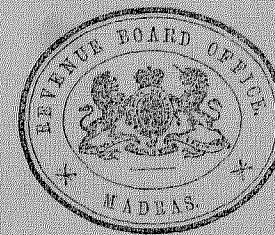
M.D.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.



500
25-11-96.

Proceedings of the Board of Revenue (Land Revenue),

Dated 29th January 1897.
Forest No. 78 Mis. Routine.

READ Letter from the Special Forest Settlement Office,
Malabar and South Canara Districts, dated
25th January 1897, Ref. no. 80 F.S.O.

Resolution

Forwarded to the Secretary to
Government Revenue Department in continu-
ation of Board's Proceedings 7. Dec 1892 14.12.96

(See Extract)

To The Secretary to Government R.D. Recd Secretary.
Letter in original to be returned.
Copy to Mr. Mullins

189 .
Board of Revenue
(Land Revenue),
MADRAS.

Proceedings, dated 189 ,
Forest No. Mis. Routine.
Subject.

D
4 1,000-11-8-06.

REVENUE DEPARTMENT.

16.3.97 Recirculated to the Honble W. P. P. C. C.
only 10-206
for perusal of H.C. & A.C. 15th March
on the next day to
From the Secy and J. K. S. R.
Chro! the C.G.
26.2.97 Recirculated to
Dated 14th Decr 1897.

H.E. the Governor
The Hon. Mr. G. S. S.
The Hon. Mr. Bliss C. S.

FOR ORDERS.

Mr. Messrs Mullins & Lushington
had continued at survey work
they did get Rs 550 a month.
The A.C. has distinctly reported
that as Forest Settlement Officers
they can only get Rs 500. Ac-
cordingly I do not understand
H.C.'s suggestion that the A.C.
had asked if they could get
Rs 550.

They were approached Forest
Settlement Officers because there
was no survey work for them to
do. Ordinarily they would have been
discharged with a compensation
pension or gratuity. If com-
pensation had been given to
them, & others were appointed
Forest Settlement Officers the
cost would have been
Rs 500 plus Mr. Mullins' compensation
of Rs 72.0.5 a month, and

c. 8/2/97 Rs. Rs 500 plus Rs 72.0.5
Dated 23/2/97. regular compensation
Rs 25/1/97 Rs 12/1/97 Rs 19/2/97 Rs 28/2/97

The Board of Rev.
Submits a letter received from
the Supt, Madras Survey, re-
porting that the Asst General
objects to the appointments
recently made by Govt under
which, while Messrs Lushington
and Mullins are kept
on as Forest Settlement Officers,
they are allowed to draw Rs
550 per mensem.

2. Mr. Cardozo's
proposals in accordance with
which the appointments in
question were made were
that Messrs Lushington
and Mullins should be promoted
to act as Asst Supts 1st class
on Rs 550 per mensem, the
difference between this amount
and their salary as Forest
Settlement

Settlement Officers (Rs 500 per mensem) being debited to the Survey Budget vide G.O. 4460 of 11th Nov: 1896 and 3438 of 25th Aug: 1896). Mr Cardozo now says that "it would be unfair to the Officers to stop their pro-motion in the Survey Dept and it would be inconvenient to transfer them from one Dept to another merely because they are temporarily in receipt of allow-ances slightly in excess of the allotment for a Forest Boundary Sett: Officer". The Board of Rev: concurs in Mr Cardozo's remarks.

3. The A.C. who whom the papers are forwarded however points out that Mr Cardozo's proposal to treat the Officers in question as Asst Supts on Special Duty under Art 96 of the C.S.R. is inadmissible. It is calculated that if both officers were granted Rs. 550, the net loss to Govt. will be Rs. 5.12.0. The cost of the retention of Mr. Lushington's services will be Rs. 28.12.0. He therefore considers that while doing duty as F.S.O.s they cannot be considered to be on special duty.

FOR ORDERS.

or Rs 21.4.0 as months is Rs 572.0.0 the two rates of Mr. Mullins & Rs 521/4 the cost for Mr. Lushington. Hence it will be economical to keep Mr. Mullins in his post as Mr. Lushington is kept on at the same amount.

I think therefore that the Govt. should be asked what to keep Mr. Mullins, but that of Mr. Lushington will rather be his probability have been Rs. 500 as months his services and be dispensed with.

25/2/97
20/2/97

Hon. Members seem to have missed the question solely on the ground of economy. I have suggested the ground of efficient work. It is calculated that if both officers were granted Rs. 550, the net loss to Govt. will be Rs. 5.12.0. The cost of the retention of Mr. Lushington's services will be Rs. 28.12.0. I agree that Mr. Mullins's case should be submitted to the Govt. of India. Perhaps Hon. Members would accept the suggestion that the Govt. be asked to say if they consider the retention of Mr. Lushington's services worth the salary saving of Rs. 28.12.0. per mensem. I think it would be better to keep Mr. Mullins at Rs. 521/4 and Mr. Lushington at Rs. 550.

duty and allowed to draw more than Rs 500 per mensem. It is submitted that the Asst Genl's view is correct and that if the services of Messrs Lushington and Mullins are to be retained as F.S.O.s the grant of any increase to them over the salary sanctioned for the appointments would apparently require the sanction of the Govt of India and the Secy of State under Arts 87 and 93 of the C.S.R. The point it is regretted was overlooked when the minutes were sent to the Press (the minutes were sent by the Office after they were signed by the Govt and initialed by the Secy).

4. The question now for consideration is whether the appointments already made should be modified or whether the Govt of India should be addressed. Both the Supt and the Board decidedly as already stated about considering that the Officers should be eligible for promotion in the regular line of

of the Survey Dept while they do
duty as Forest ^{Sell.} Officers. As this
question has been fully discussed
in the notes stitched with G.O.

2550 of 27th June 1895, attention
is solicited to those notes and
orders are ^{regarded} ~~noted~~ as to what
should be done now.

26.1.97
28.1.97

The question now raised really is
whether those Survey Officers employed
on Forest Settlement work are to
get promotion in the Survey Dept.
in the usual course. They have
been employed in the ^{Forest} Settlement
Work on grounds of economy
but this means that they only
get long as Rs 500 & their
compensation pension is more
than Rs 500 & their increment
in the Survey Dept. This will
vary with the individual officer
concerned. vide margin.

28.1.97

* flaged A

When the decision arrived at
appears to have been that a
Survey Officer ~~is~~ acting as a
Forest Settlement Officer shd.
not draw more than Rs 500 per

28.1.97

Offici.
Please work out the comparison for
both officers concerned.

Mr Mullins
Comp^d pensⁿ on 1st April met
Rs 72
i.e. Rs 500 + 72
First increment in
Survey Dept
Rs 50
Rs 500 + 50

Mr Lushington
not eligible for
compens^d pensⁿ
entitled for gratuity Rs 4000
i.e. Rs 500 + 0
Increment in
Survey Dept
Rs 50
Rs 500 + 50
But please see attached
note D. 11

note for Sect

Mr H. S. Mullins.

Qualifying service began on 11-8-86
Date of promotion to Rs 550 - 9-10-96
Total service to 9-10-96 10.1.28

Average emolument. Rs
Rs 300 from 9-10-91 to 11-1-92 = 930
Rs 425 from 12-1-92 to 11-11-95 = 19,550
Rs 500 from 12-11-95 to 8-10-96 = 5,450
Total for 60 months 25,930
Average - Rs 432.2.8

Pension admissible for ten years
service = $\frac{10}{60} \times 432.2.8$
= Rs 72.0.5

C.S. Mullins compares
pension exceeds the
increment for other.

Mr R. H. Lushington

Qualifying service began
on 3-8-87
Date of promotion to Rs 550 - 9-10-96
Total service 9.2.6
Deduct leave 8.19
on m.e. 8.5.17
Qualifying service

Gratuity admissible = 8 months
pay i.e. Rs 500 x 8 = Rs 4000
P.T.O.

In Mr. Livingston's case therefore
it would be more economical to
purchase him a comparative
passage than to give him an
extra \$1.50 per mensem.

20
4.28

It must be remembered that both these officers have, as Forest Settlement Officers, ^(prime time) drawn R 75 p.m. more than they shd. have received had they remained in the Survey Dept. Mr. Mallin has gained R. 877-8-0 ^{7 1/2} in this way & Mr. Luckington R. 1787-

4-287

It appears it will be more economical to discharge Mr. Lushington — Officers for this special work. I think it would be to keep Mr. Mullins. As it pointed to true economy to keep them both on, and these officers get promotion giving them the rise in pay which they would have got, if they had continued at Sydney work. The Fed. Govt. might be asked if this could be done.

1372187

$$\frac{4000}{186.5} = R.21.$$

3/4
 2. ~~Had~~ their survey appointments
 have ~~been~~ abolished, & no other em-
 ployment for them can be found, they
 are eligible for commissions as peace officers
 under Act 246 of the C.R.
 3. Messrs Halliday & Washington
 are survey officers whose
 appointments in the Survey
 Department have ^{not} been abolished
 but will ~~be~~ ^{not} under a certain
~~are no longer required.~~
 will come under reduction
 very shortly. The abolition
 has been taken place sometime
 ago, had it not been possible to
 provide employment in forest
 settlement work for the incumbents,
 who are now chosen as "in other
 duty" * *

From 12-11-95 to 8-10-96

The 3rd & 4th battalions will need the best officers
we can find for it, and I understand that old

Officers for this special work. I think it would
be true economy to keep them both on,
giving them the rise in pay which they would
have got, if they had continued at Survey work.
The Act. Genl. might be asked if this can be
done.

I do not understand the addition in the Note
to compensation Pension * P.H. 202-97

W. Luckington's Employment is a
First Settlement Office

H. M. Kline

I regret

that when the ^{Note} for orders ^{filed} was circulated to Hon. Members for perusal ~~and~~ of T. E.'s note dated 15th March attention was not drawn to the fact that Rs ~~28~~ 28- as. 12 per mensem does not represent the full cost of retaining Mr. Lushington's services as a Forest Settlement Officer on Rs 550 per mensem. That amount ^{remains} or rather Rs 28.6 represents ~~the~~ merely the difference between the extra Rs 50 which it was proposed to pay to Mr. Lushington during his employment as Forest Settlement Officer and the monthly payment, which, if granted for life, would have been equivalent to the gratuity which Mr. Lushington had earned on the 9th of October 1896. The Forest Settlement work is, however, not likely to last for an indefinite period. In the review of the Forest Administration report for 1894-95 it was roughly estimated that these operations

I am not sure that I follow correctly the figures given in this Note. I shall think it would be safer, before acting in Mr. Livingston's case, to consult the Board, as suggested in my Note of 15.3.97. I think also it would be well to consult Mr. Condyng. I saw Mr. Condyng the other day, and I know he has an opinion to express as to the employment of Mr. Livingston. He can also give valuable information ~~the~~ and advice as to the retirement of other officers of the Survey Dept. which would, I think, have a bearing on the present question.

7. 34

6.4.97

R. 2 1/4/97

would be completed by the year 1900.
Assuming for the sake of convenience
that Mr. Lushington's services as a Forest
Settlement Officer would be re-
quired until the 9th of October 1900,

he would upon that date in the ordinary
course of things be discharged upon a
compensation pension, there being no
scope for his employment in the Survey
Dept. A Dy. Collector temporarily em-
ployed on Forest Settlement work in
his stead would however on the comple-
tion of the work revert to his permanent
work in the Land Revenue Dept.

If Mr. Lushington is now retired
on a compensation pension he will re-
ceive a gratuity of Rs4000.

If on the other hand he is promoted
to Rs550 per mensem and continues in re-
ceipt of that pay until October 1900,
then he will be eligible for a pension a-
mounting to $\frac{12}{60}$ of his average emolu-
ments ($\frac{500 \times 12}{60} + \frac{550 \times 48}{60}$) that is to
say, $\frac{12}{60}$ of Rs540 = Rs108 per mensem. He
will also draw during the four years
ending with October 1896 draw Rs50 more

One can never tell. I believe Mr. Lushington is a good officer - 7500, something might be found for him in 1900 if he chooses to stay on on Rs 500 - I don't see why he should make a Dy. Col. for him - anything is better than to discharge a man in the prime of life on a mere pension. However, if he can't serve on Rs 500 p.m. of course he must go, as the Hon. Mr. Fraser says below.

Rs 3/4/97

than a Dy. Collector employed on the same duties.

The loss to Govt. thus is the dif-
ference between (1) a gratuity of Rs4000
payable at once and (2) (a) the payment
of Rs50 per mensem for four years plus (b)
a pension for life of Rs108 per mensem pay-
able four years hence.

A reference to the table given in
Appendix ~~IX~~ ⁹ of the Civil Service Regula-
tions, shows that (a) a payment of Rs50 per
mensem for four years to an officer of
31 years of age is ^{equivalent to a lump sum of} Rs50 X 44 = Rs2200. Simi-
larly (b) the present value of a pension
of Rs108 per mensem payable four years
hence for life is equivalent to the dif-
ference between (1) the value of a pension
of that amount payable at once and conti-
nuing for life and (2) that of a similar
pension lasting only for four years, i.e.
 $\text{Rs}108 \times 186.5 - \text{Rs}108 \times 44 = 108 \times 142.5 =$
15,390. (a) + (b) thus equals to 17,590
and the loss to Govt. is equivalent to a
present payment of Rs17,590 - Rs4000 = Rs13,590.

These calculations necessarily leave
out of account such remote considerations

as the possible increase in the pension
 of the Dy. Collector employed on Forest
 Settlement work in consequence of ^{his} receiving
 additional emoluments. A present payment to
 Mr. Lushington of Rs13,590 would be equi-
 valent to $\frac{13,590}{44}$ or Rs309 per mensem for
 four years, that is to say, something very
 much greater than the amount specified
 in His Excellency's note.

Orders are in the e circumstances
 solicited as to whether a reference should
 be made to the Board of Revenue on the
 purely financial aspect of the question.

if so in what terms

31-3-97

24/4/97

B
 Under the circumstances now
 brought to notice the
 economical argument is
 very strong, & I think we
 must decide that if Mr.
 Lushington would rather take his
 gratuity leave now on Rs 500
 a month his services must be
 dispensed with.

28
 2.4.97

Employment of Messrs Mullins
 & Lushington in the Forest Dept.

Amber Mr Blin C.E.
 Amber Mr Gross C.E.

note for orders.

The H. Ms & H.E are
 agreed that Mr Mullins
 case should be sub-
 mitted for the orders
 of the Govt of India
 and the Secy of State.
 But with respect to
 Mr Lushington the
 H. Ms are agreed⁺
 that he should not
 be retained unless
 he is willing to
 serve on Rs 500 p.m.
 H.E. thinks a reference
 should be made to the
 Board & also to
 Mr Cardozo. The
 papers are circulated
 to H. Ms for perusal
 of H.E's note of 5.4.97
 marked C

11/6
 8/4/97

Orders are requested whether H. Ms. agree

I have no objection to
 asking the Board & Mr Car-
 dozo before passing final
 order, but the financial
 aspect should be put forth in
 the order of reference.

28
 2.4.97

24/4/97

+ note marked
 A & B

C. 6/2
 R.C. 22/4/97

To the reference suggested by His
Excellency.

11/4/57.

Read C.O. 206 and 1029 of 97

Order misc. no. 2127 of 28th April 97

The Govt. observes that the officers in question, having no survey work to do, would in the ordinary course have been discharged with a compensatory pension or gratuity and that they were appointed F.S.O. merely on grounds of economy. This latter reason no doubt holds good in the matter of the further retention, in the service, of Mr Mullins on an increased salary of Rs 500 per mensem. The case of Mr Rushington is, however, different. If that officer is ever retired, he will be eligible to receive a gratuity of Rs 4,000. On the other hand, assuming for the sake of convenience that Forest Sett. work would be completed by Oct 1900 and that Mr Rushington's services as a F.S.O. would be required until the

(See from orders)

Dr 28/4/57

9th of that month, he will if his
 now promoted to Rs 550 per
 mensem and continues in re-
 ceipt of the same salary until
 the last mentioned date he
 eligible for a pension amounting
 to $\frac{12}{60}$ of his average emolu-
 ments ($\text{Rs } \frac{500 \times 12}{60} + \frac{550 \times 48}{60}$),
 that is to say $\frac{12}{60}$ of Rs 540 or Rs 108
 per mensem. He will also during
 the four years ending with Oct
 1896 draw Rs 50 more than
 a Dy Collector employed on
 the same duties. The loss to
 Govt by returning Mr Lushing-
 ton on Rs 550 per mensem is
 thus the difference between
 (1) a gratuity of Rs 4000 payable
 at once and (2) the payment
 of Rs 50 per mensem for four
 years plus a pension for life
 of Rs 108 payable thereafter.
 This loss has been calculated
 as per table given in App 9
 of the C.E.R. to be equal to
 a present payment of Rs 13,590
 the Govt in these circum-
 stances desirous to ~~reserve~~
 from the Board of Rev: report
 showing

whether, in case Mr Lushing-
 ton is not prepared to remain
 in Govt service on Rs 500 per mensem, it
 considers that the retention
 of his services is worth the
 outlay of Rs 13,590.

2. The Supt., Madras
 Survey, will also be requested
 to state whether he has any
 remarks to offer on the sub-
 ject of Mr Lushington's em-
 ployment and of the retire-
 ment of the other officers of
 the Survey Dept.

To the Board of Rev: C.E.R. with
 " Supt. Madras Survey
 A & O

28/6/97

note

It is submitted that
 (except the note of the Secy's first note)
 the notes already put up pro-
 ceed on the supposition that
 if the Board's and Supt's pro-
 posals are approved the
 maximum pay that Messrs
 Mullins & Lushington would
 draw is Rs 550 per mensem.
 This supposition however seems

to be not quite correct. The
recommendation of both the
Supt and the Board is that
the officers should, while doing
Forest Set work, be made
eligible for promotion in the
regular line of the Survey
Dept. If this recommendation
is accepted the retention of
Mr Mullins also would appear
to involve a loss to Govt. The
point will be ^{noted on} ~~noted~~ when
the Board's replies from the
Board and the Supt to the
present reference are received.

Wm
27/11/97
Wm
28/11/97
1/28/12/97

You I understand it was Mr.
Cardozo's proposal that Survey
Officers transferred to Forest
Settlement should get promotion
in the regular line but this
is I believe impossible. But
Cardozo will bring this point
up. If he does not it will
not be lost sight of.

1/28/12/97

When given for copying _____
When copied _____
When examined _____
When signed _____

189

READ AGAIN G.O., No. _____
189 , _____ DATED _____

CURRENT No. _____

ENCLOSURES TO G.O. No. _____

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT OF THE DITTO

PAPERS NOT FILED UP, BRING MEANT FOR DESPATCH
IN ORIGINAL

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