Revenue (1897) Department.

MISCELLANEOUS SERIES.

G.O., No. 1382

DATED 11th March

[Despatch Abstract.]

Declining with remarks & enclosure on behalf of the Chairman Inspection of Salt, Abkari and Separate Revenue

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Revenue (1897) Department.

CURRENT No. 1301

GOVERNMENT OF MADRAS
11 FEB 97
REVENUE DEPARTMENT

Order

From

The Secretary to the Commissioner of Salt, Abkari & Separate Revenue Madras

Mis No. 449

Dated 5th February 1897

Received 11— 2- 1897

Registered 12- 2- 1897

Enclosures 6 (Six)

Spare copies Nil.

SUBJECT

Submitting to Government, with remarks, petition from Mr H. C. Herman Inspector of Salt Abkari & Customs Department bringing to notice the disability under which he lies owing to his supersession in the department by younger men and praying for a redress of his grievance.

There must be some confidential papers bearing upon the promotion of Messrs Hawkins & Herman in 1892 & 93. Put up & Please see [illegible] 20/2/97

The Municipal [illegible]

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Exhibit A.

1. Proceedings of the Board of Revenue (Separate Revenue)

C.S. [illegible] Esq[r] C.S.

Resolution dated 13th December 1894

No. 5×6.

The following notes on the Commissioner's inspection of the Krishnapatam × × × factories is to be communicated to the Deputy Commissioner Central Division, the Assistant Commissioner Nellore Sub Division and the Inspectors concerned. × × ×

× × ×

3. Krishnapatam visited on 22nd October 1891. The buildings, fences, lines, bathing platforms etc are in good order. Mr. Sherman has evidently been very assiduous. × × ×

(A true copy / Extract)

Sd/- Herbert Bradley
Secretary

Sd/- Edmund Willett
Asst Secretary.

2. Extracts from Deputy Commissioner's Inspection remarks on the Krishnapatam Factory from

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October 3rd to October 19th 1889.

x x x

Para 46. General Remarks:— There has been a marked improvement in the circle since my last inspection for which Mr. Sherriff deserves credit. Detection has considerably improved, the factory works are in very good order, inspections have been very satisfactory and the books correct and up to date.

x x x

The works on the Estimates have been very thoroughly and satisfactorily done, and in his opinion the Executive Engineer of Nellore, whom I consulted on the subject fully—concurs. Mr. Sherriff is a hard-working energetic officer and deserves every credit for the satisfactory condition of his circle.

Sd J.P. Sheyd
Dy: Commr Salt
and Abkari Reserve.

Camp Cuddapah
October 19th 1889.

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3. Extract from Deputy Commissioner's inspection remarks on the Kistnapatam circle on the 13th and 14th August 1893.

x x x

Circle-remarks

The Board is with pleasure that Mr. Sherriff has kept the circle in good order.
(True Extract)
Sd Emma Millett
Asst Secretary

Para 8. Looking at matters as a whole the circle is in good order and passes credit on Mr. Sherriff and his Staff.
Sd J.H. Morrison
Dy Commissioner

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4. Extract from Bellary Sub-Division Asst Commissioners inspection remarks No. 892 dated 28 to 30 May 1896.

x x x

23. General:— The office is in good order, Mr. Sherriff exercising personal care in its supervision and he has been well assisted by Asstg A.S. Mr. Subbiah. I would bring the names of both officers to the Bd's notice as having worked assiduously both in the office and in the field — and as I was satisfied with the state of the circle generally so far as it came under my notice.

Sd C St John
9.6.96

Camp Chitaldrug.

Exhibit B.

Revenue Board Office
Separate Revenue)
Madras
28. 3. 1890.

Dear Mr. Swinton,

I am to inform you that it was intended to promote you from the 1st April, but the [illegible] do not come down so far as your name. Sanction has, however, been granted for additional Inspectors in the Northern Divn. and when the proposition statements are passed by Government your name will be sent up, if no unfavourable reports are received.

Yours truly
Sd/ Herbert Bradley.

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Exhibit. C.

Revenue Board Office
(Separate Revenue)
1-4-1890.

Dear Sherman,

Owing to an unforseen vacancy you will get your Probationary Inspectorship at once, & the Comm^rs. desire me to tell you that your promotion is in spite of and not in consequence of your recent letter to Bradley.

Yours sincerely
Ed. H. S. Meyer.

1897
DEPARTMENT
Enclosure 3
To Current no. 1301

Exhibit D.

No.	Name	Date of appointment: First	To [illegible]	To present grade	Rec'd [illegible]
(a) Position in 1891 prior to supersession.					
	On Rs 175.				
	x x x				
12	H. C. Sherman	10. Aug. 1885	—	1. April 1893	✓
	x x x				
20.	J. Brown	24 Nov: 1885	—	1 April 1889	✓
21	D. Wilkins	1. July 1882	—	1 April 1889	✓
	x x x				
23	A. S. Kearns.	5. Nov. 1885	—	1 April 1889	✓
	x x x				
	On Rs 150.				
	x x x				
16.	B. Hawkins	11 Feb: 1890	—	11 Feb 1890	✓
	x x x				
(b) Position in 1893 after supersession.					
	On Rs 250.				
12	A. S. Kearns.			1. April 1893	
	x x x				
14	J. Brown			1 April 1893	
	x x x			1 April 1893	
16	D. Wilkins			1. April 1893	
17	B. Hawkins.			1. April 1893	
	x x x				
20	H. C. Sherman			1. Oct: 1893	
	x x x				
(c) Present Position 1896					
	On Rs 350.				
	x x x				
13	A. S. Kearns.			1 April 1896	34
14	B. Hawkins.			1 April 1896	30
	x x x				
	On Rs 300.				
	x x x				
8	J. Brown			1 Oct: 1895	31
9	D. Wilkins			1 Oct. 1895	35
	x x x				
12	H. C. Sherman			1. Oct 1895	38
	x x x				

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Exhibit. E.

Revenue Board Office
Madras.
(Separate Revenue)

Memorandum.

Dated the 5th November 1891
No. 3545 Mis.

C. S. Crole Esqr. C.S.

The recent promotion of Assistant Inspector L. F. Brown (vide Fort St. George Gazette of 27th October 1891 page 1067) was on account of exceptionally good detection work. It is hoped the subordinate officers of the department will note the fact for guidance.

Sd. Edmund Millett
Assistant Secretary.

Copy to Deputy and Assistant Commissioners and Inspectors in charge of circles.

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5
1901

Tuticorin
1st January 1897.

To his Excellency
the Right Honourable,
Sir Arthur E. Havelock. G.C.M.G—G.C.I.E.
Governor of Madras.

(through the Commissioner of
Salt, Abkari and Separate Revenue)

The humble petition of Henry Lark Sherman — Inspector, 3rd grade; Salt, Abkari and Customs Department.

The attainment of the 60th year of her reign by her Britannic Majesty — God bless her — appears to your humble petitioner a favourable occasion to approach your Excellency, to seek redress of a grievance, for which your petitioner has given no cause: and your petitioner ventures to hope, at this time of general rejoicing, he may receive at your Excellency's hands that just consideration of his exceedingly hard case, for which her Britannic Majesty's representatives in this country have always

also ago been noted.

2. Your petitioner entered the service of her Majesty's in August 1888 on a monthly salary of Rs 150. and by a steady and conscientious discharge of his duty has risen to Rs 300. a month — his present pay. During the period that has elapsed, your petitioner has been well spoken of on several occasions (vide accompanying extracts marked A.1.2.3.4).

3. In 1890 your petitioner, without any prior communication passing on the subject, received a letter, (extract attached marked B); from Mr. Secretary Bradley, dated 28.3.90; informing your petitioner that "it was intended to promote" him, but the vacancies did not "come down so far as his name". Your petitioner, who had, he believes, rendered an important service to government in the matter of the threatened law suits of certain "Padarti" licensees, who had been given pass in the Krishnapatam Extension Factory; wrote in reply to Mr. Secretary Bradley pointing out how keenly he felt the disappointment, and hoped his services would receive recognition and something could still be done for him. To this letter Mr.

Secretary Meyer, replied under date 1.4.90 (copy enclosed, marked C.); to the effect that "owing to an unexpected vacancy", your petitioner would get his "Probationary Inspectorship at once". For some reason or other, that was not communicated to your petitioner, the promise was not fulfilled: it was not till two years afterwards, that your petitioner while on sick leave in England received his Probationary Inspectorship. In the meanwhile, and almost at the very time, that the Commissioner was praising your petitioner (vide Ex. A.1) he was passed over in October and again in November 1891; by Messrs D. Brown and A.S. Kean and that in spite of the promise contained in Mr. Secretary Meyer's letter remaining unfullfilled.

in April/91 by Mr. Kearns

& in Oct/91 by Mr. Brown

C.W. 3/3/97

4. On his return from England in 1892, your petitioner was again posted to the charge of the important Krishnapatam circle, which your petitioner ventures to think, was an indication of the confidence felt in his ability to cope with the heavy work and weighty matters then occupying attention. In August 1893, Mr. Ashing

Acting Commissioner Gibson visited the Krishnapatam Circle, and expressed himself well satisfied with all he saw. As a result of his visit your petitioner received his promotion to Rs 250/. per mensem, with effect from the 1st October 1893. On the return of the permanent Commissioner in October of that year, your petitioner at the end of the same month received a telegram ordering him to proceed at once to Ootacamund; and transferring him for default, to the charge of the Kondrapaud Circle in that province.

5. The grievance for which your petitioner now seeks redress at your Excellency's hands, consists in his supersession — as already stated — by Messrs Kearns and Brown in 1891, and by Messrs Hawkins and Wilkins in April 1893. Your petitioner encloses an extract (marked D.), of the establishment list, showing your petitioner's position (a) in 1891, prior to his supersession; (b) in 1893, after his supersession; and (c) his present position. This extract he ventures to hope will explain to your Excellency, the extent of your petitioner's grievance. From it

your Excellency will be able to notice that all these officers, with the exception of Mr Wilkins, entered her Majesty's service subsequent to your petitioner, (Mr Hawkins not till nearly five years after). The position now occupied by your petitioner (vide Ex. D(c)), is in marked contrast with that held by Messrs Kearns Hawkins, who are now Inspectors 2nd grade, drawing Rs 350/. a month; the former is at present Acting Assistant Commissioner Masulipatam Sub Division, and the latter till filled a similar position in the Negapatam and Trichinopoly Sub Divisions. By the supersession of your petitioner by Messrs Kearns, Hawkins and Brown and the appointment to the department over his head of Mr Chamier; your petitioner's prospects have been permanently and seriously affected; for as all these officers are considerably younger men, they will be a perpetual bar to your petitioner's advancement.

6. Your petitioner is not aware on what superior grounds, the advancement of Messrs Kearns and Hawkins proceeded in the face of the unfulfilled promise of the Commissioner (vide Ex C). In Mr Brown's case, his promotion

promotion is stated in the proceedings of the Board of Revenue (Separate Revenue), No 2515 Mis: dated 8th November 1897; (copy enclosed marked E), to be due to his good detective work. In this connection your petitioner ventures with all due submission, to point out that the opportunity for distinguishing oneself in the detective field does not equally occur to everyone; as the state of the country, habits of the people, nature of work and other conditions are not identical throughout the Madras Presidency, all officers do not start in this respect on the same level and under precisely similar and equally favourable conditions. Mr. Brown, from whose merit, your petitioner has no desire to detract, was employed in Orissa at a time when there was a violent change in the salt administration of that province, from the Bengal to the Madras system, and had in consequence special opportunities for distinguishing himself: beyond the suppression of salt crime, he has no other work to occupy his attention; and could therefore devote his whole time and energies to this single purpose. Your petitioner on the

Mr Brown was promoted for work done in the Surla Circle of Ganjam and not for work done in Orissa

a/c 3/3/97

other hand was employed, as previously stated, in the important Krishnapatam Circle, where amongst the creation of new factories involving the expenditure and control of large sums of money; the adjustment of the disputes of rival claimants for the cultivation of these extensions; the working by side of different systems of salt manufacture; the accumulation for government of large reserve stocks of salt; the extension of the salt & it systems; and other matters too numerous to detail your petitioners responsibility was very great and his time much preoccupied nevertheless the suppression of crime, which in your petitioner's case, was not confined to salt only, but included abkari and intoxicating drugs was not neglected: in point of numbers and intrinsic worth your petitioner ventures to think, the number of cases of salt, abkari and opium detected in the Krishnapatam Circle, during your petitioner's tenure of charge, will compare favourably with the detections during the same period in the Balasore circle, of which Mr. Brown held charge

Mr Brown was not promoted for work done in Orissa

a/c 3/3/97

Your

Yours petitioner begs respectfully to point out, that it is his belief, that this department, in its desire to sustain its arguments with the Bengal government regarding the method of salt administration best suited to Orissa; sacrificed yours petitioner's interests by promoting Mr. Brooks in order to stimulate other officers to exert themselves and raise the total of salt selection in that province.

7. Yours petitioner at this time of general rejoicing on the occasion of an event almost unique in the history of governments, craves your Excellencys consideration, and prays for a redress of the grievances set forth in this his petition; and begs your Excellency to restore him to the position, he would, but for his supersession have occupied in the department.

8. Yours petitioner, as in duty bound will ever pray and begs to subscribe himself your Excellencys most obedient and submissive servant

A.C. Leonard
Inspector, Salt & Abkari
Customs Department.

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P.R.C. 477 wdb

R. 365. of 1897.

Per mail via C

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Forwarded to the Deputy Com. Southern Division

H. Hankin
18/1.
Asst. Com. Salt Rev.
Tri. Division

To his
Excellency
The Right Honorable
Sir Arthur. E. Havelock
G.C.M.G. K.C.S.I.
Governor of Madras.

Enclosures.

5.

Subject:- The humble petition of Henry. Carr. Sherman, Inspector of Salt, Abkari and Customs department, bringing to notice the disabilities which he has owing to his supersession in the department by younger men; and praying for a redress of his grievances.

C. No. 274

Submitted to the Secretary to the Commissioner of Salt Abkari and Separate Revenue

25 JAN 97

W. Havelock
Deputy Commissioner

K.S.
21.1.97

Ex. T

REVENUE BOARD OFFICE MADRAS

Proceedings of the Board of Revenue

(Separate Revenue.)

Dated 5th February, 1897.

Mis No. 449.

Read petition from Henry. Carr. Sherman. Inspector Salt- Abkari & Customs Department. dated 1st January 1897.

Resolution

Submitted to government

2. The papers relating to the promotions made in 1890 show that it was at that time intended to promote Mr. Sherman but that owing to an objection taken by His Excellency to the number of promotions effected was not given to the proposal. that His Excellency was of opinion that it was inexpedient to fill up all the vacancies and that some should be reserved to provide for special cases. Mr Sherman was passed over in 1891 because "his work at Krishnapatnam turned out to have been

been by no means so satisfactory as had been supposed". He was promoted in 1892 though with some hesitation as he had not passed Test A. As he failed to do so he was at last passed over in 1893 when messrs Wilkins and Hawkins superseded him.

3. Messrs Kearns and Hawkins are vastly more able and satisfactory officers than Mr Sherman and have been promoted to be acting Assistant Commissioners on their merits in consequence.

4. The Board considers that the insinuation at the close of para 6 of the petition should not be passed over without severe rebuke being taken of it

(True Extract)

Assistant Secretary

To

The Secretary to Government,
Revenue Department,
with the petition & Enclosures in original

D
4—1,000—11-6-96.

REVENUE DEPARTMENT.

C No. 1301 of 1897

From the Board of Revenue, Separate Revenue

The Hon'ble Mr Bliss C.I.E.
His Excellency the Governor

Dated 5th February 1897.

FOR ORDERS.

A statement showing the relative positions on the Establishment list of messrs Sherman, Brown, Wilkins and Kearns and Hawkins up to end of Oct 1893 is appended. The reasons for Mr Sherman's supersession by Mr Kearns in 1891 are thus stated in Mr Crole's demi-official dated the 24th March 1891

"Mr Sherman's work at Krishnapatam "turns out to have been by no means "so satisfactory as had been supposed" "Mr Kearns ... though low down in "the list has done extraordinarily "good work in Kundapur and .... "has been strongly recommended for "promotion by two successive Deputy "Comrs messrs Laffan & Horne".

Mr Brown was promoted in Oct 1891 over the head of his seniors, of whom Mr Sherman is one, on account of his good detective work (Vide Chief Board's Proc marked Exhibit E & attached to the petition). Mr Crole's recommendation on his behalf is noted in the margin.

2. In 1892, Mr Kearns was promoted to 4th grade Asst (Rs 250) and messrs Sherman, D. Wilkins

x giving cover to minute of appeals for promotion made in April 1891

"This officer has been two years and a half in "his present grade, and has done exceptionally "good service in the detection of illicit distillation "in the Erala Circle of the Ganjam Dist. He has, "in my opinion, well earned the promotion now "recommended" (d.o. dated 14th Oct/91 forwarding minute of appeals for promotion).

FOR ORDERS.

+ B. Hawkins to Probationary Inspector (Rs 200). Of the officers recommended for promotion from Asst Insp 1st Grade (Rs 175) to Probationary Inspector (Rs 200) Mr H.C. Sherman was one. In his d.o. dated 22nd April 1892 Mr Crole wrote as follows:

"The first eight are those who have "held charge of Circles longest among "the men who have done good work ..." "The writer Mr Hawkins is recommended "for special promotion on the ground "of exceptional merit. He joined the "department from the British India "service upwards of two years ago "and at the end of a few months "was so well reported on that he "was placed in charge of the Kurkanam "Circle which is at all times a diffi- "cult one and had got into disorder under "his predecessors Messrs Marjoribanks "and Story. Since then, as I can "testify from personal inspection, the "Circle has been improved almost beyond "recognition; the Karambalam extension, "which Mr Marjoribanks had mis- "managed has been made a success, "and everything possible has been done "to put the Kandadai Extension recently "sanctioned by Govt in train. Some of the "men between Messrs Wilkins and "Hawkins have done satisfactory "work as Circle officers but none of "them work equal to his, and as "he is one of the very few Junior officers "whom I can lay my hands on as "likely to make a good Assistant "Commr hereafter. I consider it desirable "to give him promotion. I may "mention that I have recommended "Messrs Sherman and Mayhew for promotion "with some hesitation as they "have failed to pass Test A "(Criminal Law) which is of course "a very important one for an officer "that has to enquire into cases. "However as they have both worked "very well I have not thought it "right to supersede them now on "this account, but I propose if "they fail to pass the test at the "next examination to relegate them "again to the rank of Asst Insp"

3. In April 1893, Messrs D. Brown, D. Wilkins & B. Hawkins were promoted to the grade of Inspector & Mr Sherman was passed over for the following reasons

~~Among the officers selected by me for promotion there is none~~

× giving cover to minute of 22nd April 1892 for promotion in April 1892

× two of whom were Messrs Sherman and Wilkins.

~~Those Case requires special explanation~~
~~in account of his supersending any~~
~~number of his seniors~~. "Those selected
"have one and all done solid, honest
"work while some have rendered
"exceptionally good service"

"H·C· Sherman was promoted last
"year conditionally on his passing
"Test A· This he has failed to do".

4· In Octr 1893, Mr Sherman was promoted, although he had not passed Test A. The reason for promoting him was ~~then~~ stated as follows in Mr Gibson's d·o· dated 29th Augt 1893·

"These men whom I would recommend
"for promotion to the Fourth Grade of Asstts
"have worked hard and are well reported
"upon"

5· The claims to promotion of the different officers named above appear to have been fully considered by the Comr on all the occasions on which promotions were made· Mr Sherman may be informed that Government declines to interfere in the matter and that his insinuation in para 6 of his petition is viewed with displeasure by Govt· His statement in the same para that Mr Brown was promoted for good work done in Orissa is not correct.

3/3/97

57/3(97)
9.3.97

Statement showing the relative positions on the Establishment list of certain Supts and Asstt Supts of the Salt, Abk: & Customs Dept

Name	Date of appointment First	To Dept	To present grade	Remarks
Position on 31st March 1891, prior to supersession				
		On Rs 175		
H·C· Sherman	10th Aug 1865	10th Aug 1886	1st April 1888	
J· Brown	24th Nov 1865	24th Nov 1885	1st April 1889	
D· Wilkins	1st July 1862	1st July 1882	1st April 1889	
A·S· Kearns	5th Nov 1855	5th Nov 1885	1st April 1889	
		On Rs 150		
B· Hawkins	11th Feb 1870	11th Feb 1870	11th Feb 1870	
Position on 30th Sept 1891, after supersession				
		On Rs 200		
A·S· Kearns			7th April 1891	
		on Rs 175		
H·C· Sherman			1st April 1888	
J· Brown ×			1st April 1889	× was promoted to Rs 200 on 24th Oct: 1891 for good selection.
D· Wilkins			1st April 1891	
B· Hawkins				
Position on 1st April 1892, after supersession				
		On Rs 250		
A·S· Kearns			1st April 1892	
		on Rs 200		
I· Brown			24th Oct: 1891	
H·C· Sherman			1st April 1892	
D· Wilkins			1st April 1892	
B· Hawkins			1st April 1892	
Position on 1st April 1893, after supersession				
		On Rs 250		
A·S· Kearns			1st April 1892	
I· Brown			1st April 1893	
D· Wilkins			1st April 1893	
B· Hawkins			1st April 1893	
		on Rs 200		
H·C· Sherman			1st April 1892	
Position on 1st October 1893, after supersession				
		On Rs 250		
A·S· Kearns			1st April 1892	
J· Brown·			1st April 1893	
D· Wilkins			1st April 1893	
B· Hawkins			1st April 1893	
H·C· Sherman			1st Oct: 1893	

Read C № 1301 of 1897

G.O. Misc. 1382 d/11th Mar 1897

Government declines to interfere in the subject matter of the petition. Mr Sherman's insinuation at the close of para 6 thereof is viewed with displeasure. His statement in the same para that Mr Brown was promoted in October 1891 for good work done in Orissa is not correct. He should be informed accordingly.

11/3/97.

AHC
11/3/97

From orders To the Board of Rev: (Sept: Rev:) Dtd 13.3.97