

## MADRAS RECORD OFFICE.

Government of Madras.

*Revenue* DEPARTMENT.

G.O. No. 2169

Press

~~Mix~~

150.157

Dated

10 - 9 - 1867.

Not to be folded or roughly handled

*Proceedings of the Madras Government, Revenue Department,  
10th September 1867.*

No. 150. Read the following letter from H. B. ADDIS, Esq., late Assistant Superintendent in the Revenue Survey, to the Chief Secretary to Government, Fort St. George, dated Madras, 6th August 1867 :—

A duplicate copy for the use of the Madras Government also enclosed. I have the honor to request that the enclosed Memorial, with its accompanying pamphlet, may be forwarded to the Secretary of State for India as early as possible.

No. 151. ORDER THEREON, 10th September 1867, No. 2,119.

Miscellaneous.

Ordered that the Memorial enclosed in the above letter be despatched to the Home Government, and that the Memorialist be informed of its despatch.

(True Extract.)

(Signed) F. H. WILKINSON,  
Acting Under Secretary to Government.

Exd. S. T. Augustin.

And your Memorialist,

WILL EVER PRAY, &c.

TO

THE RIGHT HONORABLE THE SECRETARY OF STATE  
FOR INDIA IN COUNCIL.

*The humble Memorial of Mr. H. B. Addis,  
late Assistant Superintendent Revenue  
Survey, Madras Presidency.*

SHEWETH,

That Memorialist entered the Public Works Department of Mysore, under the Government of India on the 17th October 1856, and continued in the same until the 23rd December 1859, when he resigned his appointment, as he then felt unable to comply with the terms of a Security Bond, which he, in common with others, was called upon to execute. That he had faithfully discharged his duties during that period, the Testimonials given in the accompanying Pamphlet, will amply prove.

That on the 4th December 1860, your Memorialist entered the Revenue Settlement Department and continued in the same until the 3rd of March 1866, when he was by order of the Madras Government transferred to the Survey Department, owing to the first mentioned Department having been abolished.

That on the occasion of your Memorialist's transfer, Major Hessey the officiating Superintendent of Revenue Survey protested against it; but his objections were overruled by the Government, and your Memorialist was accordingly appointed to that Department.

That no sooner had he joined the Revenue Survey, he was by the orders of the Officiating Superintendent placed under restrictions of an unprecedented nature, subjected to indignity, deprived of the use of powers conferred upon him by the Government, and had such obstacles placed in his way, that Government work was seriously impeded. That having suffered these restrictions and illtreatment for upwards of six months, your Memorialist after an unsuccessful representation to his superior, did on the 25th of September 1866, bring the matter to the notice of the Madras Government. That Major Hessey, in forwarding your memorialist's representation to Government, made certain remarks thereon, whereupon the Government decided that your memorialist "had no right to complain" and called upon Major Hessey for a report of the manner in which your Memorialist had discharged his duties. Your Memorialist has neither seen, nor had an opportunity of answering or explaining the representations of Major Hessey, above referred to.

On 3rd December 1866, Major Hessey sent in to Government a series of charges which on the 4th of February 1867, Government disposed of *ex parte*, to Memorialist's disadvantage, without giving him the opportunity of defending himself.

On receipt of the Government Order abovementioned, your Memorialist applied to the Government for the opportunity of disproving and refuting the charges made against him by Major Hessey. Your Memorialist's letter, instead of being sent in to Government at once, was delayed by Colonel Priestley, the Superintendent of Revenue Survey for no less than 43 days. This officer, finding your Memorialist prepared to refute one set of charges, immediately with the help of his other subordinate officers, made out and submitted to Government a memorandum containing a fresh set of charges, which memorandum your Memorialist has not been permitted to see. That in the meantime, your Memorialist feeling that the Government had turned a deaf ear to his entreaties for justice, was compelled to resign his appointment, as he could no longer continue to serve under a party of superiors so highly prejudiced against him, and whose every action tended to his detriment.

That your Memorialist begs to annex hereto a pamphlet containing a full statement of his case to which he craves your attention.

That during the whole period of your Memorialist's service under Government, down to the date of his transfer to the Survey Department, your Memorialist had always acquitted himself to the satisfaction of his superiors. Your Memorialist therefore submits this his case to the Secretary of State for India in Council, and prays that after full consideration thereof, an order may be passed directing a full enquiry into his case, and such reparation afforded to your Memorialist, as may be deemed proper:—or that such other order may be passed hereon, as to the Secretary of State for India in Council seems fit.

And your Memorialist,

WILL EVER PRAY, &c.

*In the information of the  
Madras Government*

*H. B. Addis.*

*In Council of the*  
*Madras*

PROCEEDINGS

OF THE

MADRAS GOVERNMENT

AND ITS

REVENUE SURVEY OFFICERS,

WITH REFERENCE TO

MR. H. R. ADDIS,

LATE ASSISTANT SUPERINTENDENT OF THE  
REVENUE SURVEY:

HIS EXCELLENCY FRANCIS BARON NAPIER,  
*Being Governor of Madras*

AND

SIR THOS: PUCROFT, K. S. I.

AND

THE HON: DOMINIC PHILLIPS,  
*Members of Council.*

1866-7.

Madras:

MADRAS ADVERTISING AND PRINTING COMPANY—(Limited.)

MOORE ROAD, MADRAS

1867.

*Enclosure in the P. O.*  
*10. September 1867*  
*157-17*

PROCEEDINGS  
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AND ITS  
REVENUE SURVEY OFFICERS,  
WITH REFERENCE TO

MR H. B. ADDIS,  
*LATE ASSISTANT SUPERINTENDENT OF THE  
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MADRAS:

MADRAS ADVERTISING AND PRINTING COMPANY—(Limited.)  
MOUNT ROAD BRANCH.  
1867.

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I PUBLISH this pamphlet for the satisfaction of my relatives and friends, as some of them have already shewn a disposition to blame me for the step I have taken in resigning the public service,—a step which deprives me of the advantage of ten years spent in the employment of Government and counting towards a pension.

I joined the Revenue Settlement in December 1860 under Mr. Newill, after having been employed for upwards of three years\* in the Public Works Department of Mysore. I continued a probationer in the Revenue Settlement for nearly five years, and was at a loss to conceive why I should have so long been kept in an inferior position. My surprise was increased considerably on receiving a damaging order of Government,† when I was conscious that both my attention to duty, and the character of my work merited a very different treatment. Fortunately at this juncture, Mr. R. E. Master the then Officiating Director of Revenue Settlement visited my district, and himself inspected my work. The result was a favorable report, and my speedy promotion under a new Superior. But I cannot forget the fact, very material to my subsequent history that my long detention in an inferior position, and the unfavorable order of Government, alluded to already, were the result of not only the mis-management of the party by my superior, but of official letters mis-representing me, and my work, which I

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\* From 17th October 1856 to 23rd December 1859.

† G. O. dated 15th December 1863, No. 2273.

had no opportunity of explaining or correcting. This is not the only time that I have suffered from the system which permits superior officers to misrepresent their subordinates, and does not permit those subordinates to set themselves right.

As it was understood that the Revenue Settlement Department was about to be abolished, I, in August 1865, applied to Mr. Master for another appointment, and the following is his reply.

"The Officiating Director observes that the application made by Mr. Addis is premature. On the completion of the work in Coimbatore, should his further services not be required in the Settlement Department, and should the Acting Superintendent of Revenue Survey have no occasion for them in the Survey Department, the Officiating Director will be happy to support his application for some other employment under Government."

In accordance with the above, and there being no further need of my services, Mr. Master in February 1866, offered them to Major Hesse the Acting Superintendent of Revenue Survey.

This Officer, however, instead of replying to Mr. Master,† at once addressed Government on the subject, in the letter which follows, thus raking up to my disparagement unfavorable and unfounded particulars, which had been contradicted by my subsequent promotion, and depriving me of the chance of transfer to another and more desirable Department of the Public Service.

*Proceedings of the Madras Government 3rd March 1866.*

No. 49. Read the following letter from the Acting Superintendent Revenue Survey to the Secretary to Govern-

\* Proceedings of Dir: Rev. Sett. No. 111 dated 16th August 1855.  
† Vide Appendix C.

ment Revenue Department Fort St. George, dated Chepauk 10th February 1866. No. 253-11:—

1. I have the honor to state that in the Order transferring demarcation duties to the Survey Department, it was directed that the Superintendent of Survey should state whether the demarcation of Tinnevelly and Coimbatore districts should be completed by the Settlement Department, or should be handed over to him.

2. It was arranged that the Tinnevelly district should be completed by the Settlement Department, but that the Settlement Officers should confine their operations in Coimbatore District, to the Talooks of Coimbatore, Pulladum, Sattiamungalum, Bowanny, Perindoorai, and a few Villages in Darapooram that they had already commenced.

Letter from Officiating Director of Revenue Settlement dated 26th March 1866, No. 811-19.

3. The Director of Revenue Settlement has informed me that the work agreed on in the Coimbatore District has been completed, and that the services of Mr. Addis are now available, and has requested to be informed whether I require them.

4. I respectfully represent that in paragraph 23 of G. O. of 12th December 1864, No. 2243, it is stated that Colonel Priestley will be responsible for a careful selection of officers. Before leaving this country on sick leave Colonel Priestley stated in writing that he had a strong objection to the transfer of Mr. Addis to the Survey Department.

5. In paragraph 4, G. O. dated 13th December 1863, No. 2293,\* the Government censured Mr. Addis for neglect of duty, and directed that he should be removed from the Settlement Department.

6. Mr. Addis was at that time a probationer. The order was not carried out, and Mr. Addis has since that time been promoted to 2nd Assistant in the Revenue Settlement.

\* The G. O. alluded to at the commencement of this pamphlet.

7. I have the honor to solicit the orders of the Government. I have no personal knowledge of the manner in which Mr. Addis has performed his duties since the date of the order quoted in para 5.\*

8. It will be observed, in the accompanying list of Revenue Survey officers, that there are four Probationary Assistants, and that there are two acting vacancies among the Assistants, whilst two Assistants of the second grade are required for the demarcation immediately.

9. On the demarcation of the remaining talooks of the Coimbatore District being taken up, a First Assistant, and a Second Assistant will be required.

10. No further extension of the demarcation Staff of the Survey will be required for two years at least. It is advisable, however, to have the full strength of Probationary Assistants, kept up for the present, in order to ensure a supply of Assistants to fill vacancies as they may occur.

11. The Probationers in the Survey have no acquaintance with demarcation duties, and have been but a short time in the Department.

The Government however overruled Major Hesse's objection, and passed the following.

NO. 50. ORDER THEREON, 3RD MARCH 1866, No. 553.

Land Revenue. The Government observe that in their order of the 2nd May 1864, No. 761 A. they specially sanctioned Mr. Addis' retention in the Department, as Mr. Master spoke well of him "after personal examination of his work." Mr. Addis has been in the Department for five years, and cannot now be summarily discharged. He will therefore be transferred to the Survey Department on his present allowances, for demarcation duty. It will of course be Major

\* Vide para 2 letter No. 140, page 7.

Hessey's duty to report Mr. Addis to Government if he proves unequal to the duties of his appointment.

True extract

(Signed) J. D. SIM,

• Secretary to Government.

To the Officiating Superintendent Revenue Survey.

Do. Director of Revenue Settlement.

Do. Accountant General."

No. 44. With reference to the above order, Mr. H. B. Addis is directed to proceed to Madras and place himself under the orders of Lieut. J. G. Clæte who is in charge of the demarcation of the Madras District.

(Signed) W. H. HESSEY, Major,  
Acting Supt. Rev. Survey.

REVENUE SURVEY OFFICE,

CHEPAUK,

8th March 1866.

I accordingly joined the Revenue Survey of Madras. Lieut. Clæte the 1st Assistant, who was in charge of the new demarcation, had allotted to him the southern portion of the Sydapet Talook, comprising the pleasant cantonments of St. Thomas' Mount, Palavaram and Poonamallee, a country well supplied with materials for demarcation. I on the contrary, was allotted the northern portion, a district entirely destitute of demarcation material, which I had to obtain after much delay, expense and difficulty, from the 1st Assistant's range.\* In addition to this and very shortly after I had commenced

\* I think that after five years' experience I was fairly entitled to an independent charge, the more especially, as I was officially reported to be qualified for such a position. Instead of this however, I was placed under the orders of a man, who had had no experience whatever in demarcation work, and who in an official letter desired me to afford him from time to time suggestions and information for the conduct of the work!

work, I was placed at still greater disadvantage by being deprived of the use of my powers under the Boundary Act. The demarcation is most unpopular with landowners in general, and this deprivation of the only means I had of enforcing their attendance, rendered me helpless at once. I had also other restrictions placed upon me in the management of my men, and was prevented adopting means for rendering efficient a very indifferent set of men who constituted my party.

In spite of these serious disadvantages however, the amount of work turned out by my men, steadily increased month by month, whereas that of the 1st Assistant,—notwithstanding his advantages was reported to have steadily diminished. Whether the contrast was unpalatable or not I cannot tell. But matters having come to this state, I was suddenly, and without reason deprived of my party, and had allotted to me the inspection of the field work performed by both Lieut. Clæte's men, and of those who had been under me—thus having imposed upon me, the out door work of two Assistants, Lieut. Clæte having had left him little else than office work to perform.

I had suffered the restrictions above referred to for several months, when by desire of Major Hesse, I had an interview with him on the 17th September 1866. At that interview he was at no pains to conceal his bitter animus against me, and I at once felt my prospects hopelessly blighted in the Department. I had no course left now, but to represent to Government the treatment to which I had been subjected, and how the restrictions placed upon me, interfered with the interests of Government. The following are the letters which I addressed to them.

7

CAMP, MADAVARAM,  
25th September 1866.

No. 140.

From

H. B. ADDIS, Esq.  
*Asst. Supt. Revenue Survey.*

To

Major W. H. HESSEY, M. S. C.  
*Acting Supt. Revenue Survey.*

SIR,

I have the honor to request the favor of your forwarding this letter, with such remarks as you may deem necessary, through the usual channel, for the consideration of His Excellency the Governor in Council. I am painfully conscious of the position in which I am placing myself, but as I feel my reputation at stake, my duty to myself and family constrains me to appeal to Government on a subject about which I feel aggrieved.

II. The Government in their Proceedings No. 553, dated 3rd March 1866, were pleased to transfer my services from the Revenue Settlement to the Revenue Survey Department, notwithstanding your protest, based upon the objection of Col. Priestley to my transfer. I would here respectfully observe, that in para 7 of that protest, you inform Government that you have no "personal knowledge of the manner in which Mr. Addis has performed his duties since the date of the order quoted in para 5" forgetful of the fact, that in company with Mr. Master and Major Smith, you examined my work in the Perindoorai talook of the Coimbatore District, and expressed approbation of the same.

III. I commenced work in the Madras District on the 9th April, and as early as the 18th of that month, I was told that the officer in charge alone, should arrange for the supply of stones for demarcating defaulters' lands, whereas Section 6 of Act XXVIII of 1860, empowers me to do so myself.\* This order however was virtually cancelled by a subsequent remark of yours opposite my Diary for the 4th May

\* I had been invested with these powers by the Government.

1866, on which date, I having commented upon the enhanced value of stone, you state "Mr. Addis is bound to supply stones when necessary at the lowest possible rates."

IV. On the 30th of April, about 20 days after I had began operations, you objected to my using the powers of summoning delinquents, although I had fined no one at that early stage of the work, and on my referring to you for distinct orders on the subject, I was directed to submit every case to the officer in charge. In the interim, feeling that responsibility in the conduct of the work, yet rested on me. I exercised the power of fining, but did so in as few instances as possible. The present course which has been adopted is this:—The report complaining of delinquents is submitted to the officer in charge, who returns it to me, with permission to enquire into the truth of the statements contained in it, and to report my opinion of the matter. I have then to await his orders on the subject. I have referred five cases to the 1st Assistant since the 10th of this month, and have not yet had any of them finally disposed of. This compulsory reference, not only prevents my enforcing that *prompt attendance* which is so essential to the proper outturn of work, but also tends to swell the cost of demarcation. As an instance of the effect which the restrictions placed upon my powers have had among those upon whose obedience and alacrity in duty, I am obliged to rely for the due performance of work, I would state, that I had directed the village authorities of Trivattoor to meet me on the morning of the 22nd instant, but on my arrival there, not a man besides my Head Goomasta met me, and therefore being unable to effect a final inspection of the village, I was compelled to return.

The day was therefore a lost day.

V. On the 14th September 1866, I found it necessary to suspend one of my Goomastas, and in order to prevent interruption in the work, appointed a substitute, as a temporary measure and reported the case immediately for confirmation. Lieutenant Cloete confirmed the *suspension* but not the *appointment*, and censured me for taking upon myself to provide a substitute, altho' that substitute was only temporary, and appointed temporarily to prevent an interruption to Government work. In my former capacity

as an Assistant Director of Revenue Settlement, I should have been supported in this arrangement. Lieut. Cloete has not supplied me with another man in lieu of the one suspended, and my outturn for this month will therefore be injuriously affected.

VI. Notwithstanding the unfavorable circumstances in which I have been placed, and the restrictions which have been imposed upon me, there has been a steady increase in the work performed each successive month, as will be seen from the statement given below.

| MONTH.        | MR. ADDIS' PARTY.<br>2ND ASSISTANT.      |                                          | LIEUT. CLOETE'S<br>PARTY 1ST ASST.                         |                                             |
|---------------|------------------------------------------|------------------------------------------|------------------------------------------------------------|---------------------------------------------|
|               | No. of Head<br>Goomastas,<br>& Goomastas | Square Miles<br>of Area de-<br>marcated. | No. of Head<br>Goomastas,<br>& Goomastas<br>& Classifics.* | Square<br>miles of<br>area de-<br>marcated. |
| January.....  | ...                                      | ...                                      |                                                            |                                             |
| February..... | ...                                      | ...                                      |                                                            |                                             |
| March.....    | ...                                      | ...                                      |                                                            |                                             |
| April.....    | 19                                       | 2 60                                     |                                                            |                                             |
| May.....      | 21                                       | 7 65                                     |                                                            |                                             |
| June.....     | 24                                       | 8 37                                     |                                                            |                                             |
| July.....     | 24                                       | 9 76                                     |                                                            |                                             |
| August.....   | 24                                       | 10 30                                    |                                                            |                                             |

I am sanguine that the foregoing Statement will bear a favorable comparison, with a similar statement of the Party of the 1st Assistant who has had a Supervisor and an Inspector, neither of whom I had prior to September. An

\* There were no classifiers in my Party.

Inspector has now been sent me and is making himself acquainted with the duties required of him, but has not yet taken charge. In the aforementioned comparative Statement, the difficulty and the delay experienced in obtaining material should be taken into consideration. My district is destitute of stone, which I have to obtain by Rail from Sholingur a distance of 65 Miles, or by cart from the 1st Assistant's range, in which it abounds. These facts will I hope convince Government that while I am myself, far from satisfied with the amount of work performed, the deficiency is not due to any lack of effort or energy on my part, but to circumstances entirely beyond my control. Under less unfavorable circumstances in the Coimbatore District, I obtained fully four times this amount of work.

VII. On Monday the 17th instant I had an interview with you, when, referring to certain correspondence which had taken place between the Revenue Authorities and myself, on the subject of the demarcation of Colonel Colbeck's land in Trivatoor, claimed by Lieut. Cloete's Writer's family, my endeavours to expose fraudulent proceedings in the village, were misconstrued, and you demanded of me my reasons for taking such extraordinary interest in the affairs of that Gentleman, and for demarcating his land as I had done thus reflecting on my honesty and integrity of purpose. I replied that it was no interest in the affairs of Colonel Colbeck that had influenced me, but the same principle of respecting possession (which is strictly enjoined on us in the Demarcation Rules) which had actuated me in demarcating a piece of land in his favor, had influenced me in another instance, to demarcate in direct opposition to his interests.

VIII. You subsequently stated that you had seen\* Mr. Sim, and that he had mentioned to you, that Government expected a report of the manner in which I had performed my duties and that you were of opinion the report when made must be unfavorable, and would probably lead to my removal from the Department. On my begging to be informed of your reasons for forming this opinion, you first read, and then at my request, handed me a letter to your address,

\* I called on Mr. Sim immediately afterwards, and he was surprised to hear that Major Hessay was in Madras.

from Lieut. Cloete, in which that officer had, "in obedience to instructions given him by you in person," reported four instances in which I was said to have neglected carrying out his instructions. I explained the circumstances connected with each case, and refuted in toto the charge of neglecting orders.\* *The letter I observed was unsigned.* I requested you to let me have a copy of it to reply to, so that in the event of your forwarding the case to Government, I should have an opportunity of reply, but you appeared unwilling to comply with my request.

IX. You further observed, that you thought the principle of having two distinct parties, a mistake; that my men "had too much inspection and Mr. Cloete's too little"—that it was your intention to have me relieved of my party, which would be placed under a native Inspector, and that I should be employed in inspecting and passing the work of either or both parties, neither of which would be under my control. I beg here to bring prominently to notice, that a precisely similar arrangement had been adopted in the Coimbatore District, by the late Mr. Stuart, Deputy Director of Revenue Settlement when, the general work in the district (which had literally been performed by native Inspectors) having been condemned, my name was implicated, and it was only after Mr. Master had inspected a portion of the work which had been performed more immediately under my superintendence, that my true position, and extent of responsibility with reference to the work in the District was understood, and the result of his inspection formally reported to Government.

X. I have now received instructions from Lt. Cloete who, in forwarding me a copy of your letter to his address, communicating the intention you had expressed to me on the 17th inst., directs me to "attend at the Demarcation office at St. Thomas' Mount, early in October, with all my office establishment and records" with the view of relieving me of my party, and employing me on the said inspections. I beg with all deference to submit, that this is an unmerited degradation. Since my transfer to the Survey Department, I have felt humiliated by the restrictions placed upon

\* Not one of the charges contained in this unsigned letter has been revived in the Report to Government.

me in the use of the powers Government had seen fit to confide to me, and I have been even censured for steps which I had adopted for the uninterrupted and expeditious performance of Government work; and now, I am positively degraded. Had I abused the powers with which I had been invested, or failed in the management of my party, or otherwise deserved degradation, I could have understood this step. Seeing that I have performed my duties conscientiously, and successfully too, I am at a loss to conceive why I am now subjected to a procedure so plainly punitive in its character.

XI. I entered Government Service in October 1856 and have been in Public employ for nine years, and have succeeded in obtaining the approbation of all Gentlemen under whom I have been placed, in evidence of which, I beg to append copies of testimonials and of yearly Reports, in which reference has been made to me. In his very last Report, Major Smith who was in charge of the Coimbatore Party, states "I consider Mr. Addis has now had sufficient experience and is fully-qualified to undertake the charge of a Party."

XII. I have in conclusion no other alternative than an appeal to the Government whose protection I solicit. They were kind enough to transfer me to the Survey Department, although the step was protested against by the head of that Dept., and since my transfer, I have done all in my power to afford satisfaction, but my efforts have not only been unappreciated, but taken exception to. My prospects in the Revenue Survey are gloomy in the extreme. I therefore submit for the consideration of Govt. the treatment I have received, and respectfully solicit my removal from a Department, in which having felt from the first an intruder, I have now been degraded to a position much below that assigned to me by Government, and a position in which my usefulness is reduced to a minimum.

I have &c.,  
(Signed) H. B. ADDIS,  
Asst. Supt. Rev. Survey.

\* Appendix B.

No. 167.

CAMP, MADAVARAM,  
6th October 1866.

To

Major W. H. HESSEY,  
Acting Supt. Rev. Survey.

Sir,

I have the honor, in addition to my letter No. 140 of the 25th ult. to request that Government be informed that I did not presume to address them until  
\* Vide letter No. a previous application to you, for a restoration of my powers, failed to elicit a favorable reply, and in that application, I would also beg to add, your approval of my work in Coimbatore, was particularly mentioned.

II. I take this opportunity to mention that my outturn for the month of September is 1577 square Miles (inclusive of 279 of waste). The excess this month, I attribute to the facility of obtaining stone near Avady and Poonamallee, in the vicinity of which, my men have been working latterly. I should have had a still larger outturn, were it not for the restrictions placed upon me.

III. I shall feel obliged by your kindly forwarding this letter to Government together with my former communication.

I have &c.,  
H. B. ADDIS.

The letters having been sent through Major Hesse, that officer appears to have appended remarks to the effect that the restrictions were but similar to those imposed upon other Junior Assistants. Although I allude to this remark further on in the correspondence, I may as well state at once, that I being the only junior assistant employed in demarcation work, his remark was inapplicable, unsupported by any precedent, and therefore incorrect. Lord

Napier was absent from Madras at this time, and the Councillors, Messrs. Pycroft and Phillips disposed of my appeal in the undermentioned terms.

*Proceedings of the Madras Government Revenue Department, 31st October 1866.*

Read the following letters.

No. 729. From the Acting Supt. Rev. Survey.

Forwards with remarks a letter from Mr. H. B. Addis, complaining of degradation and requesting to be removed from the Survey department. } Here enter 5th Oct. 1866 No. 335-49.

No. 730. From do do do

Enclosing original letter from Mr. H. B. Addis, Assistant Superintendent Revenue Survey, in continuation of his letter No. 1335-49 of 5th October 1866. } Here enter 13th Oct. 1866 No. 1334-50.

No. 731. Land Revenue.

ORDER THEREON, 31st OCTOBER 1866. No. 2951.

1. The Government consider that Mr. Addis has no right to complain of being placed under the same departmental restrictions as other junior assistant in the Revenue Survey Department.

2. Mr. Addis will be called upon to state specifically whether he wishes to resign his appointment unconditionally. If he does, his resignation may at once be accepted, otherwise, as Major Hensley has now had fully seven months' personal experience of his work, he will report on his fitness for the department, irrespective of course of the present correspondence.

True extract.

(Signed) J. D. SIM,

Secretary to Government.

To the Supt. Revenue Survey.

No. 1467. To Lieut Cloete, 1st Asst. Superintendent Revenue Survey for information and communication to Mr. Addis Asst. Supt. Rev. Survey, who will forward his reply as desired in the G. O. to Lieut. Cloete for transmission to the Superintendent with as little delay as possible.

(Signed) F. PRIESTLEY, Lieut. Col.  
Superintendent Revenue Survey.

Revenue Survey Office. }  
CHEPAUK. }  
2nd November 1866. }

In the above order there is not the least notice taken of my representations. Their correctness is not questioned, but the order itself contains a misrepresentation. I am moreover placed completely at the mercy of the very officer of whose injustice I had complained. I replied as follows.

CAMP AVADY,  
16th November 1866.

No. 196

From H. B. ADDIS, Esq.

\*Asst. Superintendent, Revenue Survey.

To

Lieutenant Colonel PRIESTLEY,

SUPERINTENDENT,  
Revenue Survey.

SIR,

I have the honor to acknowledge the receipt of G. O. No. 2951 of the 31st October 1866, and to express my profound regret that Government should suppose I wish to resign the Public Service. My very bread depends on the Government I have served for upwards of nine years, and it was far from my intention, and further still from my wish, to relinquish a service on which my family as well as myself are depend-

ent for the daily necessities of life. In requesting removal from my present appointment to another under Government, I did but solicit that which appeared consistent with the wishes of the head of the Revenue Survey, who objected to my holding the position I now do; but if His Excellency the Governor in Council decide that I should remain in my present situation, I shall bow with every respect to his decision, and perform the duties allotted to me, with alacrity.

II. With reference to the first paragraph of the G. O. before me, permit me to state with all deference that I did not "complain of being placed under the same departmental restrictions as the Junior Assistants in the Survey Department." I was not, nor am I yet aware, that others holding the position I did, have been subjected to the restrictions in question. On entering the Survey Department, I obtained charge of a party, as I had had one in the Revenue Settlement before removal to Madras, and exercised those powers and privileges with which I was invested by Government. The curtailment of those powers and privileges interfered with the efficient performance of public duty, and public work suffered, and that consideration more than any personal mortification induced me to refer the matter for the decision of authority.

III. Permit me also to mention that Government in their Proceedings No. 553 dated 3rd March 1866; stated. "It will of course be Major Hessey's duty to report Mr. Addis to Government if he proves unequal to the duties of his appointment." When I therefore found myself gradually deprived of any powers, and placed in such unfavorable circumstances that I was unable to shew what I was really capable of performing, I thought it necessary to seek the protection of Government.

IV. During the month of September my outturn was 15-77 square miles. What the amount of work has been during October, under present arrangements, I am not in a position to state with accuracy, but I venture to assert that it will scarcely bear comparison with the work of the previous month. Vacancies however, have been filled, and a large proportion of wasteland demarcated in September would have been brought to account in October, in accord-

ance with memo. No. 139 dated 9th June 1866. The facility of obtaining material also is on the increase. I know that Goomastas have been hurried from village to village, and that instances have occurred in which a man has been directed to enter upon a third village, ere he had furnished the records of the first. That I am at present unsupplied with a single record of a completed village to examine, is a fact that will speak for itself.

V. As Major Hessey in his letter No. 1384 dated 3rd September 1866 was good enough to express himself in the terms marginally quoted regarding my

Para. 3. "I inspected some of Mr. Addis' work in the Madras District, and found it for the most part well executed."

work, and as I am conscious of having since done a larger amount of work with equal care, I have every reason to hope that his report will be favorable.

*If unfavorable, I respectfully solicit the opportunity of defending myself.*

I have &c

(Signed) H. B. ADDIS.

*Assistant Superintendent, Revenue Survey.*

On the 28th November 1866, I solicited and obtained an interview with His Excellency the Governor. I placed before him all the correspondence on the subject, and in return was assured by him, *that justice would be done me, and that he would not fail to give me the opportunity of defending myself in the event of Major Hessey's report proving unfavourable.* I confess I felt considerably relieved, and did not for a moment entertain a doubt of the fulfilment of that promise. Judge then of my consternation at receiving, without the opportunity of a defence, the following letter of Major Hessey and the condemnatory order of Government on it.\*

\* Lord Napier was at Madras at the time the order was passed.

*Proceedings of the Madras Government, Revenue Department 4th February 1867.*

No. 33. Read the following endorsement of the Superintendent of Revenue Survey, dated Chepauk, 14th December 1866, No. 1,789-65.

From Major W. H. Hesse, Deputy Superintendent of Revenue Survey, to the Superintendent of Revenue Survey, dated Ootacamund 3rd December 1866.

1. In G. O. of 31st October 1866, No. 2951, I am directed to report on the fitness of Mr. H. B. Addis for the Survey Department, irrespective of certain correspondence that has taken place on the subject of departmental restrictions under which he, in common with other junior Assistants in the Survey, was placed. I have the honor to state that, during the time the demarcation of the Madras District has been in progress, I on several occasions inspected the work performed by men more immediately under Mr. Addis's orders, as well as that of men who received their instructions direct from Lieutenant Cloete. I have had a few mistakes to point out in the work of both divisions, but on the whole, the quality of the demarcation performed has been satisfactory.

2. I regret however to have to state that I consider the Assistance rendered by Mr. Addis to his superior, very little indeed. The amount of work turned out by men under his orders was not proportioned to the strength of his detachment.

3. I consider that a Native Inspector would have been in every way far more useful.

4. Mr. Addis's diaries have, from the date of his being appointed to the Survey, been regularly forwarded to me for perusal. Mr. Addis has, as Government are aware, been for several years engaged in demarcation. His experience should have been of considerable advantage. I have failed to observe that either by suggestions to Lieutenant Cloete, or by the superior management of his detachment, any advantage at all has accrued to the public service.

5. He has acted on more than one occasion in a manner which I consider unbecoming his position. The most important instance is his direct disobedience of an order issued by me as acting Superintendent of Survey. On one occasion he recommended for employ a man he had himself discharged for serious misconduct in Coimbatore, without making any mention of his misconduct. He has handed over, for enquiry by Subordinates, cases he was ordered to enquire into in person.

6. For the last two months his conduct, as reported by Lieut. Cloete, has been unsatisfactory in the extreme.

7. By his own admission in paragraph 4 of his letter No. 196 of the 16th November, he has observed irregularities, but has made no report of them, nor has he attempted to correct them.

8. I am reluctantly compelled to state that were I in Lieut. Cloete's position, in charge of a demarcation party, I should not feel the slightest confidence in entrusting the direction of a detachment to Mr. Addis. He is doubtless not wanting in ability, in knowledge of Tamil, and in acquaintance with the manners and customs of the Natives of Southern India; he is, I should imagine, excelled by few persons of European or East Indian descent. He has a fair knowledge of the regulations of the Demarcation Department. These are doubtless great advantages, but there are other things more important. It is necessary that an Assistant should know how to obey orders himself, and should be able to command the respect and obedience of those placed under him.

9. I consider his further continuance in the Madras District highly detrimental to the public service. He is setting an example of neglect of orders that cannot but have an injurious effect on the subordinates of the Demarcation Department.

10. It is with extreme pain that I state that I do not consider Mr. Addis fitted for the post of an Assistant in the Survey Department. He appears to me to be wanting in zeal and in discretion. I enclose a letter from Lieutenant

Cloete forwarding Mr. Addis's reply to the Order of Government.

1. Original letter from Mr. Addis. The papers noted in the margin are submitted in obedience to G. O. 31st October 1866, No. 2951.  
 1. do do from Lieut. Cloete.  
 Report by Major Hessey.

(Signed) F. J. B. PRIESTLEY, Lt. Col.  
*Supt. of Revenue Survey.*

No. 32. ORDER THEREON 4TH FEBRUARY 1867 No. 300.

1. The Government resolve to allow Mr. Addis a further short trial, but if removed from the Survey Department he must not look for other employment under Government.

2. Colonel Priestley will inform Mr. Addis that the Government view with serious dissatisfaction his obstructiveness and insubordination, and that they, with reluctance, retain in so important department, a public servant, who has given so little satisfaction to his immediate superiors.

3. He is now put for the last time on his trial, and Colonel Priestley will report, specially, at the end of six Months, on his conduct of the duties assigned to him by the Head of his Department.

4. The Government will then decide as to his retention or otherwise.

(True extract.)

(Signed) W. HUDDLESTON,  
*Secretary to Government.*

To the Superintendent Revenue Survey.

True Copy.

W. BARBER MAJOR,

*Dy. Supt. Revenue Survey.*

Forwarded to Mr. Addis Assistant Superintendent Revenue Survey for his information and guidance.

(Signed) W. BARBER Major.

*Depy. Supt. Revenue Survey.*

ST. THOMAS'S MOUNT }  
 11th February 1867. }

My grounds of appeal are entirely ignored, although they were based upon public interests, as well as injurious treatment which I had personally received, and I am said to be placed upon my trial, whereas my letter clearly shewed that Major Hessey should be placed upon his!

In reply to the above G. O., I addressed Government as follows.

Assistant Superintendent's Office,  
 CAMP AVADY,  
 19th March 1867.

No. 80.

To

W. HUDDLESTON, Esq.

*Secretary to Government Revenue Department.*

Sir,

I have the honor to acknowledge receipt of G. O. dated 4th February No. 300 and with the greatest deference to express regret that no opportunity was given me of seeing and replying to Major Hessey's report before the passing of the Government order.

I beg to state that I am prepared to explain and disprove the statements contained in that Report, if Government will be pleased now to afford me an opportunity of doing so;

and to this opportunity, I respectfully submit I am entitled by a faithful service of nearly ten years.

I have the honor to be, &c.

H. B. ADDIS.

I received no reply to the above. I was at this time on sick Certificate, suffering from the effects of the exposure during the previous monsoon, an exposure entailed upon me by the necessity of inspecting the work of the 1st Assistant, in addition to that of my former party.

Having a vivid recollection of the treatment which I had received from Colonel Priestly and his subordinates, the prospect of returning to such, was anything but pleasant. The Government also had virtually refused to entertain either a refutation of the charges or to remove me to another appointment. I had therefore no alternative but to resign my appointment, which I did in the following terms.

MADRAS, 6th May 1867.

No. 92

a.

To

Lieut. Colonel PRIESTLY,

*Superintendent Revenue Survey.*

SIR,

It is now nearly two months since I applied for permission to disprove and explain the allegations made by Major Hessey against me. As on these allegations Government have already condemned me ex-parte, I conclude from this delay, that the permission asked for will also be denied me.

2. You are aware that my health has recently failed very seriously owing to exposure in my work in the Revenue Survey. Although Uncovenanted and Covenanted servants of Government are under circumstances of actual sickness, excused from duty for a short time without being compell-

ed to apply for sick leave of absence officially, this indulgence has been denied me by you. The strict letter of a rule which is scarcely ever adhered to in the Public Department, when short leave is required, has been applied to my case, and I have been obliged formally to seek leave for the fortnight during which I was seriously ill, and have thereby been precluded from obtaining the two months' privilege leave to which I am entitled this year.

3. My position just now I feel to be most painful. Serious accusations remain recorded against me on the files of Government, and an opportunity of contradicting and refuting those accusations is denied me, while even sickness does not save me from treatment which I feel to be as harsh as it is undeserved. Under these circumstances I am compelled, having regard to my own character, the maintenance of my self respect, and the preservation of my bodily health, and peace of mind, to resign my appointment in a Department of the Government Service in which you and Major Hessey will continue to be my superiors. When I look back upon the last fourteen months' service in the Revenue Survey, and look forward to the dismal future which is before me if I remained in it with you and your other subordinate officers as my superiors, I am driven to the conclusion that the step that I am now taking is the safest and the best.

4. I beg leave therefore to lay this my resignation before you. In doing so I am aware that I shall have lost a great deal. For ten years I have faithfully served a Government which now refuses me the opportunity of explaining or answering charges made against me, behind my back by my official superiors. But for the conduct of my official superiors towards me for the last fourteen months I never should have taken this step. As far as they are concerned, it now remains for me, after this my resignation has been accepted, to take such steps against them in the Courts of Law or elsewhere, as I may be advised, where at any rate both sides will obtain a full hearing, and justice will be obtained.

5. I beg that this letter may be submitted to Government, together with the accompanying letter of explanation which I had prepared in anticipation of being permitted to

defend myself. Whatever course of action may be taken upon this letter, I reserve to myself the liberty of publishing this, together with the enclosure, as, and when I think fit.

I have &c.

H. B. ADDIS.

*Asst. Superintendent's Office.*

CAMP AVADY,

18th March 1867.

No. 92  
b.

To

W. HUDDLESTON, Esq.

*Secy. to Government Revenue Department*

Sir,

With reference to the Proceedings of Government dated 4th February 1867 No. 300. I have the honor to bring to the notice of His Excellency the Governor in Council that if his Lordship had been pleased to give me the opportunity of replying to Major Hessey's charges, as I had solicited in the concluding para of my letter to Government Marginally noted, I should have been able to refute

No 196 of the 16th  
November 1866.

every one of them, and thus prevented much misconception. As I feel myself condemned unheard, I submit the following for His Excellencies consideration in Council.

1. There is not another Junior Assistant in the Survey Department placed in the same position or circumstances in which I am, and of whom similar results are expected. I

In para 1 of his letter, Major Hessey states that I "had been placed under restrictions in common with other junior Assistants."

being the only 2nd Assistant employed on demarcation, the remarks of Major Hessey's to the effect that I had been placed under departmental restrictions in common with

other Junior Assistants, is I submit, not applicable and therefore inaccurate.

2. I beg here to refer Government to paras 3, 4, 5, and 6 of my original letter (No. 140, dated 25th September 1866,) and to state that had they called for the comparison which I had solicited they would have found—

"That my work was not proportioned to the strength of my attachment."

taking into consideration the disadvantages and restrictions under which I labored, and which formed the subject of my appeal to Government, that the work of my party would have contracted favorably with that performed by the men under Lieutenant Cloete, who was permitted to work in an unfettered manner. This officer has admitted in his report for June (or July) last, that my work had steadily increased, whereas his own had fallen off.

3. As Major Hessey has volunteered so damaging an opinion, I shall proceed to prove the contrary. The work in the Southern portion of the Sydapet Talook has been performed by native Inspectors, who, as

"That a native Inspector would have been far more useful."

Major Hessey admits, merely "received their instructions direct from Lieutenant Cloete." When I stated in para 4 of my letter to Government marginally

No. 196 dated 16th  
Nov. 1866.

entered, that no records had been furnished me for inspection, I immediately afterwards received from Lieut. Cloete a package of records belonging to his own Division. During my inspection of those villages I from time to time reported in my Diary the very unsatisfactory nature of the work. Boundary pillars said to have been erected, were not to be found:—vision between theodolite stations was obstructed in numerous places by cocoanut and palmyra trees, and other permanent obstacles:—chain lines were almost wholly uncleared and the Survey of the country thus rendered impracticable. Numberless field stones were missing, a great many could be thrown over with ease, and others were placed varying from 6 to 50 feet off the boundaries. Demarcation Rules and Circulars had been violated. erroneous entries made in the Land Register, and some hold-

ings altogether omitted\* I discovered numerous defect even in Vellachairy (near† Quindy) and other such "show villages" the records of which had been got up in an uncommonly superior style, for the inspection of the members of Government and Board of Revenue. I quote the term

There were two books. The one, a dull red morocco 4to leather covered book, containing superior paper. The other a little smaller bound in blue marble paper, black leather back and tips with foolscap paper. The entry is in the latter I think.

"show villages" and it may be found recorded in Lieut. Cloete's own hand writing in an order book of his, from which I was directed to take extracts. I should be able to point it out if the book has not been mutilated or destroyed. The result of my final inspection in the Southern villages is that, numerous men have been "severely punished," and the work almost entirely "revised" as per Lieut. Cloete's remarks appended to my Diaries. Major Hessey in reviewing my reports, states opposite my Diary for the 30th November 1866, "Lieutenant Cloete's duties in office have been so heavy and constant, that it was not to have been expected that he should have been able to give much of his time to field inspection." (Field inspection I beg to say is generally effected of a morning before office hours). A similar neglect of duty, and that, though physical inability, cost a Deputy Director of Revenue Settlement his appointment. Not one of my villages in the Northern Division has been "revised" and I may here be allowed to remark that, my District was first entered upon by the Survey, and that although they have been at work several months, no defects or impediments to their operations have been brought to my notice. As a further proof of the present defective management I would state that, villages which were in progress when I gave over charge of my party five months ago, are still incomplete! The men who had worked well when under me, have fallen into most slovenly practices.

\* These irregularities do but prove the soundness of Mr. R. E. Master's anticipations recorded in a letter of his to Government, in which he (disapproving of the amalgamation of the Survey and Demarcation departments) stated, That discrepancies which would have been discovered by the departments being kept separate, would not under the amalgamated system, be either heard of, or brought to light.

† The Governor's country residence.

4. I have made numerous suggestions, as I shall be able to prove by my letters and Diaries enumerated in the margin. But what surprises me is that, although several of them have *actually been adopted*, I am now charged with having contributed none! The "superior management" of my party will be at once apparent from the fact that no portion of my work has been "revised,"—as also from the fact that my work has steadily increased whereas Lieutenant Cloete's, as per his own admission in his monthly report, has fallen off.

That I have "neither made suggestions, nor exhibited any superior management over my detachment."

Letters 37, 66, 73, 104, 110. Diaries 11th April, 19th April 17th April 2nd May 1866.

5. I emphatically deny ever having disobeyed any order issued by Major Hessey as Superintendent of Revenue Survey. This is moreover the *first intimation* I have ever had of the matter.

Alleged "disobedience of an order."

(If Major Hessey here alludes to Colonel Colbeck's case, referred to in my first letter to Government, my action with reference to his order in the form of a circular, cannot be called disobedience. I give in the appendix\* in juxta position, the circular and an extract from the Demarcation Rules. Colonel Colbeck being in possession of the land, the case can be so far disposed of by the Survey Department, that "possession, where it is clear, must be maintained, and one party must not be allowed to disturb the undoubted possession of another." The land had been in Colonel Colbeck's possession for about four years, and planted over with casurina trees in continuation of his other land. Possession was therefore clear, and I acted in strict accordance with rule, and did not suppose that Major Hessey's Circular was intended to override or cancel an established rule of the Department. If I was mistaken, I certainly did not act in any spirit of disobedience. The circular of Major Hessey might be made applicable to waste land, where there is nothing to constitute possession. Lieut. Cloete's writer's family have not a shadow of a claim to the land, and they are moreover precluded by the terms of the limitation Act from filing a Civil Suit.)

I recommended for re-employment the man I had dismissed, because Major Smith, the officer in charge, considered the punishment too severe. The man was well acquainted with his work, and in suggesting his re-employment, I submit that I shewed how entirely I had waived my own opinion, in deference to that of my superior, and to the benefit of the public service. The particulars of the case were given in letter No. 155 dated 1st October 1866, and although Major Hessey must have been aware of the said particulars, he makes no allusion to them.

My having "recommended for employ a man I had dismissed."

(He had been out of employ 8 months.)

No case was ever "handed over to subordinates for enquiry" while I had charge of my party. On the 4th of October, my connexion with the management of my party having ceased I transferred to the inspector then in charge, a complaint regarding delay in work. It had been despatched to me while I was in charge of my party, but having come to hand after I had given over that charge it was not within my province to enquire into it. The circumstance was at once reported in a letter No. 159 of the 4th October 1866.

6. I cannot tell in what respects Lieutenant Cloete has found my conduct unsatisfactory. I applied to Major Barber for a copy of Lieutenant Cloete's letter to Government, and although that officer was in a position to be able to provide me with a copy of it, he has not done so! It is worthy of notice, that my conduct has been found unsatisfactory only after my appeal to Government!

That my "conduct for the last two months" (Oct. and Nov.) is said to be "unsatisfactory."

7. The irregularities alluded to were reported to Lieutenant Cloete immediately they were brought to my notice, in a letter No. 193 dated 7th March 1867. I could not correct them, as I had no control over the men.

That I "had failed to report certain irregularities."

8. The opinion expressed in the first part of this paragraph is at variance with the expressed views of two officers under whom I served in the Revenue Settlement for five years. I have never yet been accused of disobedience, nor am I conscious of ever having experienced disrespect from my subordinates. Wilful disobedience on their part was rare, but when evinced, severely punished. As my superior, Major Hessey has never addressed me on the subject of disobedience, or of any of these irregularities. If he had observed them, I submit it was his duty to have checked them. If I had "disobeyed orders" myself, and my men "failed to respect" me, it is not likely that my work would have been turned out as satisfactorily, as admitted in para 1 of Major Hessey's letter to Government.

9. That I am setting an example of "neglect of order" (not duty) Major Hessey cannot possibly prove. (If that officers had observed any neglect, I submit that he should have re-proved me, and done so in writing). My present work moreover does not bring me in contact with any of the subordinates of the Department!

I am considered to be "setting an example of neglect of order, which cannot but have a detrimental effect upon the subordinates of the Department."

10. The opinion here expressed, is that of an officer of whose unjust treatment I had complained to Government, and whose former prejudice has been naturally still more embittered by the fact of that appeal. It is moreover opposed to the unanimous opinion of five different officers under whom I had worked for upwards of eight years. I beg here to refer Government, to my testimonials attached to my letter No. 140 of the 25th September 1866.

11. Ever since my appeal to Government my position in the Department has been made doubly uncomfortable. I have been subjected to a course of treatment which I can characterize as none other than oppressive. I have been constantly

addressed by Lieutenant Cloete in an arrogant, unjustifiable manner, and taken to task for defective work performed under his own superintendence, and with which I had nothing whatever to do! Major Barber, in the absence of other fault to find, complains I do not work hard enough, and considers, a daily exposure of 5 or 6 hours\* insufficient, and by a remark opposite my Diary for the 2nd February, would appear desirous of depriving me of the right of defending myself! Colonel Priestley also, has since the receipt of the G. O. under reply, officially expressed his intention of employing me in the Survey branch, although Government transferred me for† "demarcation duty" and I have no doubt that errors arising from my defective vision will be a fruitful source of unmerited censure. Attempts have been made to deprive me of the use and liberty of the Sunday, and to fasten upon me negligence which originated in Lieutenant Cloete's office.

12. I called to see Colonel Priestley on his arrival from England, to lay before him the circumstances of my case, but did not find him at office. I afterwards received from him a note couched in abrupt and scarcely courteous terms, telling me that if I had anything to communicate, it would be better that I should do so in writing:—thus undisguisedly evincing his prejudice even before he had seen me, and cutting me off from obtaining an interview with the head of my department.

13. I have hitherto worked hard, and my health has seriously suffered from having imposed upon me the field inspection of both parties (two Assistants' work) I am not conscious of having been "obstructive" or "insubordinate" and have yet been reported on unfavorably. I cannot work harder, nor can I evince a greater willingness to do my duty thoroughly. I have therefore no reason to expect that the report of Colonel Priestly at the end of six months will be at all favorable: and to subject me for 6 months to the combined oppressive treatment of Colonel Priestley and his subordinates would render my life a burden to one. I submit more-

\* In a tropical sea.

† Vide G. O. at page 4.

over that it is a treatment as undeserved as it is unjust. I therefore respectfully solicit Government to kindly reconsider their order, and to nominate a committee of officers of standing and experience to enquire into my grievance, and I shall be happy to place at their disposal my office records and diaries which will disclose the unjust and harsh treatment to which I have been subjected—a concession to which I submit I am entitled by nearly ten years of faithful and conscientious service.

I have &c.

H. B. ADDIS.

These letters have disposed of in the following:—

*Proceedings of the Madras Government dated 18th May 1867.*

Read the following papers. No. 294. From the Superintendent of the Revenue Survey, to the Secretary to Government, Revenue Department, Fort Saint George, dated Chepauk, 30th April 1867. No. 770-25.

1. On the 22nd ultimo, I received through Major Barber, Deputy Superintendent Revenue Survey, a letter to your address, which I now do myself the honor to enclose.

2. In explanation of the delay that has taken place in transmitting it to you, I beg to attend a memorandum relating to the manner in which Mr. Addis has acted, notwithstanding the warning given him in a former order of Government.

3. As Mr. Addis has thought proper to re-open the subject, I am compelled most unwillingly to forward a mass of correspondence relating to him, and to point out the positive hindrance to work, and the incessant petty annoyance resulting from the line of conduct he has adopted, of cavilling at all communications he receives, and endeavouring to evade obeying the orders contained in them.

4. It will be observed that I have informed him that he will be moved to another district, and employed in the Survey branch of the department, and that therefore he should pass an examination at the Civil Engineering College. As

Mr. Addis originally offered his services to me as a Surveyor, I imagine he can have no difficulty in passing the required examination.

5. Mr. Addis claims a Service of ten years, but in the annual list of Establishment for year 1867 his total Service is put down as six years.

No. 295. From the same officer dated Chepauk, 9th May 1867. No. 850-28.

1. I have the honor to submit an original letter to my address, and enclosures addressed to you as Secretary to Government; from Mr. Addis, Second Assistant Superintendent, Revenue Survey.

2. In the former he tenders his resignation, and gives his reasons for doing so; the enclosures are devoted to replying to the report made in compliance with the order of Government by Major Hessey, late Acting Superintendent, Revenue Survey.

3. I purpose furnishing Majors Hessey and Barber and Lieut. Clarte with copies of these communications, to enable them to meet any call for information or explanation Government may think fit to make.

4. I cannot accuse myself of any harsh or oppressive conduct towards Mr. Addis. That I did not consider him deserving of any indulgence, and therefore did not grant any is true; but with regard to the leave referred to by him, I am still of opinion that when a subordinate officer resolutely and contumaciously declines to conform to what I believe to be the rule and custom of every department, and will not even go through the usual form of applying for that leave, it cannot be expected that an exception will be made in his favor and for his convenience by the very persons he is defying and treating with disrespect.

No. 296. Official Memorandum from the Examiner of Claims, to the Secretary to Government, Revenue Department, dated Fort Saint George, 8th May 1867, No. 395.

1. At the request of the Superintendent Revenue Survey, the undersigned has the honor to forward the accompanying papers\* relative to the grant of leave to Mr. H. B. Addis, Assistant Superintendent Revenue Survey, with the usual reports thereon, for the orders of Government.

2. He also sends true copy of his memorandum on the subject to the Superintendent Revenue Survey, No. 366, dated 30th April 1867, for the information of Government.

(Signed) W. DONALD,

*Examiner of Claims.*

No. 297.

ORDER THEREON, 18TH MAY 1867, No. 1,129.

1. The Government see no necessity for calling on Majors Hessey and Barber or Lieutenant Clarte for any explanation in regard to Mr. Addis' letter.

2. Colonel Priestly will intimate to Mr. Addis that his resignation of his appointment from 6th instant is accepted.

3. Mr. Addis will be granted privilege leave from 18th February to 3rd March, and sick leave from 19th March to 6th May, under the rules quoted by the Examiner of claims in his endorsements dated 29th April 1867.

(True Extract.)

(Signed) W. HUDLESTON.

*Secretary to Government.*

It would appear from the above proceedings of Government, that my letter No. 80 dated 19th March, was delayed for no less than 43 days. Finding that I was prepared to refute all Major Hessey's charges, Colonel Priestly immediately proceeds to frame a memorandum containing a fresh set, to lay

before the Government, and delays my letter forty-three days for that purpose! This is now the third set of charges made out against me. The first\* by Lieut. Cloete was not only an unsigned document, but its contents were at once overthrown by me. The second, by Major Hessey I have entirely refuted, and I have not the least doubt the third which has been withheld from me is as capable of refutation as its predecessors.

I had been accused of neglect of duty, and taken to task for irregularities which had their origin in Lieut. Cloete's office. Then again I am accused of cavilling at and evading orders, but this, I emphatically assert I have not done, and can challenge my accusers to prove. In defending myself, I endeavoured, and I think successfully, to be careful in the language I used.

Colonel Priestley tries to throw discredit on my statement of service, although in a letter of mine No. 207 dated 11th December 1866, he had been informed of the G. O. quoted below, which proves that service to be of ten years. Three and a half in the Bengal Government, added to six and a half in the Madras, I believe, make ten in common addition. Who therefore is guilty of a misstatement? Colonel Priestley who ignores an order of Government, or Mr. Addis who does not?

*Proceedings of the Madras Government Revenue Department.*

Read the following Proceedings of the Madras Government in the Pension Department, dated 11th June 1863, No. 164.

\* Para. 8 letter No. 140 of the 25th September.

Read the following:—

*Proceedings of Government in the Revenue Department.  
(He re-enter 28th May 1863 No. 900.)*

The Acting Director of Revenue Settlement may inform Mr. Addis that his service under the Mysore Government will count as service towards retiring pension under the same rules and restrictions as that under the British Government.

(True Extract.)

(Signed) W. H. KERB.

Dy: Secy: to Government.

ORDER THEREON, 16TH JUNE 1863, No. 1,059.

Ordered to be communicated to the Acting Director of Revenue Settlement with reference to his letters noted in the margin.  
9th April 1863, No. 416-30.  
16th May " " 559-38.

(True Extract.)

(Signed) P. P. HUTCHINS,

Ag: Dy: Secy: to Government.

Having been taken ill in February, I was ordered by Major Barber to send in a "formal application for sick leave," whereas two month's privilege leave were all but due to me. In any other Department, and under an unprejudiced Superior, I should have had no difficulty in obtaining it. But in consequence of my having been taken ill a few days before I was entitled to the leave, and which few days might have been covered by private or casual leave, this indulgence was refused me by Col. Priestley and the Madras Government, notwithstanding the fact that I was then suffering from disease contracted in the discharge of duty, and the strict letter of a rule intended to prevent abuse, was enforced to my preju-

dice, and entailed on me a loss of above four hundred rupees. In prospect of such a loss, I naturally deferred making the application until it was decreed by the Examiner of Claims, that under the strict letter of the rules, I should do so—and surely no one but Colonel Priestley and his clan, can accuse me of contumacy in such a course of action. I simply sought what was due to me, and did neither decline to obey, nor defy, nor treat with disrespect my Superior in my procedure. I would here remark that I should have been put to even greater loss, had not the Examiner of Claims maintained my right to a certain amount of privilege leave, of which Colonel Priestley was anxious to deprive me.

### CONCLUSION.

\*From the preceding statement it will be seen that for eight years and upwards, down to the date of the reduction of the Revenue Settlement, I had served the Government to the satisfaction—as my testimonials will show—of my Superior officers,—that my transfer to the Revenue Survey was without just reasons opposed by the very person who was to be my official Superior in that department,—that on his objections to the transfer being overruled by the Government,\* he pursued a systematic course of annoyance towards me, by placing me under restrictions as invidious as they were unjust and degrading—that after an unsuccessful remonstrance clothed in respectful language, I was forced to appeal to the protection of Government,—that the Government (in the absence of Lord Napier) declared I had no "right to complain," and placed me at the mercy of the very officer of whose injustice, I had complained, by calling upon him for a report of my fit-

\*When Sir William Denison was Governor.

ness for the office I filled,—that this report sent in was unfavorable (as might have been expected) and disposed of to my disadvantage by Government who did not give me the opportunity of seeing or replying to its contents although His Excellency the Governor had given me his word that justice would be done me, and an opportunity afforded for defending myself,—that an application to them for liberty to explain, clear up, or answer the complaints made against me was not only refused, but the opportunity taken by Colonel Priestly of sending in further charges, which also I have never been permitted to see or explain,—that meanwhile, I was subjected to petty tyranny in the matter of my leave—until in despair I was forced to lay before the Government my resignation of my post, rather than continue longer to act under officers who seemed bent upon making my work unnecessarily difficult, harassing, and ultimately upon getting me turned out.

I have forwarded to the Secretary of State a Memorial setting forth all the circumstances of my case. It now remains to be seen whether, (although I have resigned under pressure which never ought to have been put upon me,) he will give me no redress. All I ask for, is a full enquiry. If this be granted, it will be seen whether my accusers have been just or right in their complaints against me. If it should turn out that they have not, and that my accusers ought themselves to have been placed on their defence, it will be for the Secretary of State to determine whether he can endorse the proceedings of the local Government here, which have, without the fullest enquiry, acted upon the *ex-parte* statements of my accusers.

H. B. ADDIS.

## APPENDIX A.

*Extract from para 4 of the Demarcation Rules.*      *Extract from order Book 7th April 1866.*

"Possession where it is clear, must be maintained, and one party must not be allowed to disturb the undoubted possession of another. Advantage must not be allowed to be taken of the demarcation to get up new disputes, and recent claims of this nature should be at once negatived. The possession of cultivated land can never be unknown, and the rights involved in disputed waste lands will often be unimportant.

XV. Whenever there is a dispute about the ownership of a piece of land that cannot be settled by the Survey Department, and must be brought before a Civil Court, such piece of land should whenever practicable be marked out as a separate field."

## APPENDIX B.

## TRUE COPIES OF TESTIMONIALS.

"Having been given to understand by Mr. H. B. Addis that he is about to apply for an appointment in the new Police, I have given him this to certify that he served under my orders in the Public Work Department of Mysore, for 6 months prior to my leaving the Department, during which period I ever found him persevering energetic and zealous in the discharge of his duty. I had every reason to be satisfied with him, and only hope this testimonial may be of service to him.

I consider him well qualified for employment in the Police, he is a good linguist, speaks and writes Tamil, speaks Teloofoo, Canarise, and Hindoostani."

BANGALORE,  
6th August,  
1858.

(Signed) F. GREEN,  
Inspector of schools, late  
Ex. Engr. N. Astgram Mysore.

"Mr. H. B. Addis was under my orders in charge of the 6th and 7th Sub-Divisions of North Astgram, during the time I was in charge of the District, and I had every reason to be perfectly satisfied with him, and his work. He proved a very attentive, zealous, and hard working young man, and if many such could be had, the P. W. in the District would progress as economically and substantially as could be wished."

FRENCH ROCKS,  
10th March,  
1858.

(Signed) JNO. DENTON,  
A. Ex. Engineer.

"Mr. H. B. Addis served under me in the P. W. Dept. N. Astgram from 1st January to 5th July 1858 during which time, he gave me general satisfaction. He is I think willing and hardworking, and if he succeeds in getting an appointment in the Police Corps, will I am sure, master all

the duties connected with it, and give satisfaction to the best of his power."

BANGALORE, } (Signed) W. H. CAMPBELL, Capt.  
14th August, 1858. } 45th M. N. I.

COIMBATORE,

23rd March, 1860.

MY DEAR HENRY,

In reply to yours of the 20th Inst. Calicut, referring to me for "a testimony to your moral character," I have no hesitation, but much pleasure in responding cordially to your request. I have known you privately, and officially since you were a lad, and I have never heard but one report of your moral integrity and principles, and that one, most favorable, and unexceptionable. Had I need of your services, I should not fear to trust you to any extent. Your intelligence and efficiency, may fairly be left to speak for itself. Unless you change greatly I have no fear of your satisfying Mr. Rimington, or any other Gentleman who may employ you. You are at liberty to make full use of this note. With my best wishes for your success, and your continuance in the right path you have hitherto trodden."

I am,  
Yours Sincerely  
E. B. THOMAS,  
Madras Civil Service  
Collector of Coimbatore.

"Extract from Report of the Acting Deputy Director Revenue Settlement in Coimbatore, dated 6th January 1864.

No.  $\frac{12}{2}$

"Mr. Addis has been very energetic in the inspection of the field work, having visited all the villages within his range. He has now gained the necessary experience and has learnt what is required of him, and proves a valuable Assistant."

(Signed) W. C. STUART,  
Acting Deputy Director Revenue Settlement.

Extract from Yearly Report of the Assistant Director in charge for the year 1864.

"I have great pleasure in certifying to my warm approval of Mr. Addis' indefatigable attention to his duties during the year; and his prompt and cheerful obedience at all times to the instructions that I have conveyed to him. . . . .

I only think it just to Mr. Addis, to record my opinion that he has by his uniform attention, intelligence and activity in the performance of his duty, well earned promotion to a higher grade in the department, and should his past exertions be thus appreciated, I am fully confident that his continued efforts will shew that the reward has not been ill bestowed."

(Signed) C. SMITH, Major  
M. S. C.

Extract from yearly Report of the Director in Charge of Coimbatore Revenue Settlement Party for the year 1865, dated 29th January 1866.

"It affords me much pleasure in stating that Mr. Addis has continued to merit the good opinion expressed in my report for the past year (1864), and has at all times discharged his duties to my entire satisfaction. I consider he has now had sufficient experience and is fully qualified to undertake the charge of a party."

(Signed) C. SMITH, M. S. C.

(True copies.)

H. B. ADDIS,  
Asst. Supt. Revenue Survey.

## APPENDIX C.

NERSAPOOR, 13th March 1866.

My dear Addis,

I duly received your note of the 10th ultimo, but deferred replying to it pending the receipt of an answer to a letter which I had written to Major Hessey, requesting to be informed whether he was prepared to take you over. It appears that he considered it necessary to make a reference to Government, who in their Order of the 3rd instant, have directed your transfer to the Survey Department on your present allowances, for demarcation duty. I forwarded this Order to Major Smith yesterday and I have requested Major Hessey to communicate to him the station to which you should proceed.

I have no doubt that if you exert yourself to give satisfaction to Major Hessey, you will succeed and get on in the Department, in which your knowledge of Surveying will be an additional assistance. It is true that the Survey Department is temporary, that is, it will not last after the whole Presidency is surveyed, but it is quite sure to last a good many years. There is not the slightest chance of its being abolished like the Settlement Department.

If there was any likelihood of your being cast adrift I should be happy to do my best secure for you another appointment, but I do not think there is the slightest occasion for alarm on that score.

I hope the Survey Department will be quite satisfied with the Darapooram demarcation and with Suttiamungalum also when they come to take up the Survey.

Believe me,

Your sincerely,

R. E. MASTER.

No. 2119

Ordered that the memorial enclosed  
in the above letter be despatched to the  
Home Govt. and that the memorialist  
be informed of its despatch

LAW.

105 Depo 1867

P. 3 March 1866 N. 49. 50  
 - 18 May 1867 - 294 @ 297  
 - 4 Feb 77 - " 33 - 34  
 - 31 October 1868. 739 @ 731

Report of in England  
 D/10<sup>th</sup> Sept 44 560/1867 Miss

Rec. = 1867. Oct 27  
 179 - 2106.

R. H. Muddis. Esq  
 Co. Eng.

Yo

The Chief Secy Dept  
 H. B. J. J. J.

5<sup>th</sup> Aug 1867.  
 Thank you.

Referring to the  
 accompanying de-  
 scriptive & pamphlet  
 may be submitted to  
 the Secy of State for  
 India, as soon as  
 practicable

2119-10

With an order

15X50-157

26 Aug 767 Rec