M.R.O. 14—18,000—27-9-34

MADRAS RECORD OFFICE.

Government of Madras.

Revenue **DEPARTMENT.**

G.O. No.	128	Press ~~Mis.~~
	259-267	
Dated	15-1-1867	

Not to be folded or roughly handled

Proceedings of the Madras Government, Revenue Department, 15th January 1867.

Read the following papers :—

Read again Board's Proceedings, 8th October 1866, No. 7,212, and recorded in G. O., 26th idem, No. 2,891.

Read also the following :—

No. 259. Proceedings of the Board of Revenue, dated 23rd August 1866, No. 6,003.

Read the following letters, reporting what has been done to carry out the instructions of Government towards the training of Assistants :—

From the Officiating Collector of Tanjore, to the Acting Secretary to the Board of Revenue, dated Point Calimere, Tritrapundi Talook, 17th July 1866, No. 178.

In reply to the Board's Proceedings, dated the 4th instant, No. 4,537, I have the honor to state that considerable attention appears to have been paid in the Tanjore District to the Orders of Government, regarding the training of Assistants, and the required half yearly reports have been duly submitted. Messrs. Galton, Parker, and Bird, have all been, from time to time, with the Collector, and seen what went on in his Office. Mr. Parker sat with me and helped me at the Combaconum Jummahbundy. The Assistants have abstracted petitions and made purports of appeal and other cases; they have taken up Magisterial investigations of a petty nature, and disposed of them, sending the calendars to the Magistrate; they have, moreover, committed cases to the Sessions. Messrs. Galton and Parker severally reported upon a village placed under their inspection, and Mr. Bird is now similarly engaged. I purpose very shortly deputing Mr. Bird to the Sub-Collector at Negapatam, where he will see much Magisterial work, and be able to become acquainted with all details connected with Salt, Sayer, and Sea Customs. Mr. Parker is now in Magisterial charge of the Combaconum Town, and also transacts Revenue matters of minor importance under my supervision. The most beneficial work upon which the Assistants were employed was in carrying out a well concerted plan of Mr. Morris's, for the personal examination of claims for remissions on account of Shavi and waste, and which was satisfactorily performed. It would, indeed, be well if this Tanjore system were more universally practised; the task of local inspection is doubtless hard and disagreeable, but it effectually interferes with the corruption ever attendant upon remissions, and saves thousands and thousands to the State. Although Mr. Galton has left the district, I cannot conclude this without bearing testimony to his assiduity and efficiency in the public service; he was most useful to me, and all regretted his departure as much officially as they did socially.

From the Collector of Vizagapatam, to the Acting Secretary to the Board of Revenue, dated 19th July 1866, No. 555.

1. I have received the Board's Circular Proceedings of the 4th of July instant, No. 4,587, forwarding to all Collectors, for report, an Order of Government, No. 1,601, of 29th June ultimo, Revenue Department, desiring the Board to ascertain how far the instructions contained in the Proceedings of Government, dated 11th February 1864, No. 250, for the training of Assistants, have been attended to.

2. In reply, I beg to invite attention to—

(a.) My letter, No. 390, 2nd July 1864, and Board's Proceedings, No. 1,953, of 4th August following, with six enclosures returned.

(b.) My letter, No. 3, of 17th January 1865, and Board's Proceedings, No. 1,147, of 24th February following, with seven enclosures returned.

(c.) My letter, No. 412, of 3rd July 1865, and Board's Proceedings, No. 4,324, of 25th idem.

(d.) My letter, No. 18, of 2nd January 1866, and Board's Proceedings, No. 595, of 25th idem.

(e.) My letter, No. 514, of 2nd July instant.

3. The gentleman, who forms the continuing subject of the foregoing reports, is Mr. Horsburgh, the only Assistant I have. The reports of the first and second half years were in considerable detail, with specimens of his notes and decisions for further illustration. The later ones have been of a more general character, and, on the whole, I trust that, looking to the information punctually rendered to them at the stated periods, the Board will be able to pronounce that the interests of this young Officer have been properly attended to.

From the Collector of Coimbatore, to the Acting Secretary to the Board of Revenue, dated Ootacamund, 19th July 1866, No. 185.

1. In reply to the Proceedings of the Board of Revenue, dated the 4th July 1866, No. 4,537, I beg to inform you that the only Assistant in this district at present is Mr. Campbell, who joined on the 26th April 1866.

2. Until of late he has been with me, but he is now at Coimbatore, preparing for his examination. I have directed that second class Sub-Magistrate cases shall be submitted to him for examination and decision after revision, during my absence from head quarters, by the Acting Head Assistant Magistrate, Mr. Gordon. He has, also, to make himself acquainted with decided Revenue and Criminal cases by going through the records. All petitions received by tappal are to be read and abstracted by him, and then forwarded to the officers in charge of the talooks from which they are received. This practice gives an Assistant an insight into the every-day complaints which arise, and are likely to come before him, when he is put in charge of a talook. The perusal of the records and the study of the Acts, Regulations, and Board's orders, when combined with the usual study of the language, which an Assistant must undergo to enable him to pass, suffice to keep him usefully employed.

From the Collector of Madura, to the Acting Secretary to the Board of Revenue, dated 20th July 1866, No. 232.

1. In obedience to the Order of Government, dated the 29th of June 1866, No. 1,601, Revenue Department, conveyed in the Proceedings of the Board, bearing date the 4th instant, No. 4,537, I have the honor to report that, as far as possible, the Government instructions on the subject have been attended to, and beg to refer the Board to my letter to them, dated the 27th of January last, No. 33, recorded in their Proceedings, dated 21st February, and numbered 1,251, in regard to the manner in which Mr. C. S. Crole, the Assistant Collector, has been employed under the Government rules.

2. Mr. Wellesley translates Arzis, and has been directed to attend the Magistrate's and the Sessions' Courts during the trial of cases, which he has accordingly done. He accompanied the Magistrate on circuit on certain occasions, and is now, in conjunction with the Superintendent of Police, inspecting certain of the Subsidiary Jails in the district, to furnish the Government with the information* called for on the subject.

* Government Proceedings, in the Judicial Department, 29th March 1866, No. 470.

3. Mr. Wellesley is also in charge of two villages near Madura, and disposes of petty Magisterial cases triable by a Magistrate of the second class. I think he will become a useful public servant.

4. Mr. L. R. Burrows was similarly employed at Madura before he was sent to Paumben to take charge of the Jail at that place. Besides attending to the duties devolving there on him, as the Officer in charge of the Jail, he tries petty Magisterial cases punishable by a second class Sub-Magistrate, arising in the island of Paumben, and in the adjacent villages. He has been lately employed by me in the examination of a Revenue case at that place.

5. Mr. Crole having been appointed to act as Head Assistant in the district of Tanjore, has proceeded thither. During the half year ending 30th June last, he has been in charge of the Revenue details of two talooks, and he conducted those duties satisfactorily. He also exercised, since he passed for the first standard, the powers of a Magistrate of the first class in the Town of Madura and in Melur Talook.

6. As this letter contains the necessary information on the progress made by the unpassed Assistants attached to this district, I believe, the half yearly report, required under the Board's Miscellaneous Circular, No. XXI., dated the 8th March 1864, will not be necessary.

From the Collector of Malabar, to the Acting Secretary to the Board of Revenue, dated Manjori, 20th July 1866, No. 220.

1. Adverting to the Proceedings of the Board of Revenue of the 4th instant, No. 4,537, I have the honor to report that I have borne in mind, and endeavoured to carry out, the instructions of Government* therein quoted. The Assistant Collectors now in Malabar are the gentlemen noted.

* Dated 11th February 1864, No. 250.

Mr. J. Cameron.
" E. N. Overbury.
" G. K. Chamberlain.

2. Mr. Cameron joined the district in April 1865. On his first arrival, I requested him to read some of the most instructive records† which I pointed out; and when he had made some little progress in Malayalam, the study of

† *E. G.*—The Malabar Commissioner's Report. Major Walker's pamphlet on Malabar Tenures. Mr. Græme's Report on Malabar, &c.

which, of course, was one of his first and most important duties, I for some months regularly referred Malayalam Arzis to him for abstract.

Subsequently, the records of sundry appeal cases were occasionally referred for abstract, review, and proposed disposal; and afterwards petty Magisterial cases, and on several occasions, during my absences on circuit, the Revenue and Magisterial Arzis, of the two talooks immediately under my charge, were disposed of by him. For some nine months he has had immediate charge of the Sea Customs Department.

Partly to familiarize Mr. Cameron himself with the subject, and partly to collect information that will, I hope, be turned to good account, I requested him to inspect a number of garden lands about Calicut, and make careful note of their extent, productions, method of treatment, rental, and revenue. He was instructed to have the Menon with the Amshom accounts in attendance; and generally the occupant and several of the neighbours; so that he might discuss minutiæ, not only with the Amshom officials, but with the owners and cultivators.

Some useful Memoranda have been prepared by Mr. Cameron in this way, and I think he has felt the benefit of the inquiries thus conducted by himself.

Some months ago I requested him to draw up an account of an Amshom, and the result was the very creditable paper, which I have the pleasure to enclose for the Board's inspection.

Mr. Cameron was, at my request, invested with the full powers of a Magistrate a little time ago. I had sent him to Manantoddi to take charge of Wynaad during Mr. Richardson's absence on privilege leave, but was obliged to recall him in consequence of his being appointed to act as Head Assistant. He has now taken up his acting appointment at Palghaut.

Vide "Fort Saint George Gazette," dated 20th April 1866, page 626.

3. Mr. Overbury joined the district in November last. He was requested to read some of the principal records; and I very soon gave him charge of the Malayalam Arzis for systematic abstract. He was instructed to make these subjects of discourse with the Munshi, so that not only knowledge of the colloquial vernacular should be acquired, but much information gained on points connected with the country and people incidentally brought under notice by the subject of the Arzi in hand.

Appeal records have been frequently referred for abstract and remarks, and on one or two occasions latterly, the ordinary Arzis received from the Collector's Talooks have been read to him.

Mr. Overbury's abstracts have of late shewn sensible improvement; and I hope he may succeed in passing the first standard at the ensuing examination.

4. Mr. Chamberlain only joined the district in May last. His health has, I regret to say, not permitted him to do much, though he is very anxious to qualify for his duty.

When he is able for regular work, which I hope may be soon, I propose pursuing the system with him that I have above sketched, as adopted with the other Assistants.

Proceedings of the Madras Government, Revenue Department, 15th January 1867.

Enclosure No. 1.

Abstract.—Report on village of Chevayur.

From the Collector of Nellore, to the Acting Secretary to the Board of Revenue, dated 21st July 1866, No. 219.

1. I have the honor to acknowledge the receipt of the Board's Proceedings of the 4th, and report the steps taken under the Proceedings of Government of the 11th February 1864, No. 250.

2. There are three Assistants in this District, Messrs. Martin, Clogstoun, and Knox, who joined on the dates noted marginally.

Mr. Martin, 26th September 1865.
Mr. Clogstoun, 13th February 1866.
Mr. Knox, 7th May 1866.

3. These officers have severally attended the Court of the Acting Head Assistant Magistrate for some time after their joining, and then been entrusted with the disposal of cases coming within the cognizance of a Sub-Magistrate of the second class. With reference to the number of Assistants, and the limited strength of the establishment, I have arranged for them to sit successively a week in turn.

4. When experiments were commenced to ascertain the productive powers of the land in the Atmakuru Talook, Messrs. Martin and Clogstoun were employed on this duty as reported.* Mr. Knox did not join till the harvest was over.

* Paragraph 7 of Collector's letter, dated 14th May 1866, recorded in Board's Proceedings, No. 3,508, dated 18th idem.

5. Mr. Martin soon after he joined was required to report on the Treasury and Account Departments. His report was sent in on the 6th December 1865.

6. Messrs. Martin and Clogstoun were subsequently deputed to observe the system pursued in the manufacture of salt, and reported on this subject on the 31st and 29th May last, respectively.

7. I last month called on the three officers for reports on three villages in this neighbourhood. Two of these reports I have received; the third I shall doubtless receive shortly. I will submit the reports with my notes as soon as I can find time.

8. Mr. Martin has also been engaged in the examination of the records, and has lately submitted a report on what he would propose to print. He has, likewise, assisted me in planting an avenue on the Madras road, and a large tope for the Nellore camping ground.

9. I have put Mr. Clogstoun in charge of the firewood experiments.

10. As soon as the coming examination is over, I propose employing all three officers in examining, village by village, the classification details of the work in hand. Nothing could be more convenient as regards locality, (the Nellore Talook,) and nothing more instructive as regards revenue training; and when the accounts are being prepared of the Atmakuru Talook, I shall, I trust, be able to avail myself of their services to check these accounts, and see to the translation of the village statistics, &c.

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subjects set forth in paragraph 3 of the Order of Government, dated 11th February 1864.

2. Since my arrival in this district, he has lately been placed in charge of two villages, wet and dry, near which he has been encamped for the purpose of perfecting himself in all the details of the management of a village. Cases are also referred to him for investigation, and proposed disposal, both in Revenue and Magisterial matters.

3. The Acting Sub-Collector's report,* regarding the other Assistant Collector, Mr. Hardinge, is herewith sent.

* No. 232, dated 3rd August 1866, (to be returned.)

Enclosure No. 1.

Abstract.—Acting Sub-Collector's Report, No. 232, dated 3rd August 1866, regarding the Assistant Collector, Mr. Hardinge.

Submitted for the information of Government, in continuation of Board's Proceedings, dated 24th August 1866, No. 6,074.

No. 262. Proceedings of the Board of Revenue, dated 7th September 1866, No. 6,381.

Read the following letters, reporting how far the instructions for training Assistants have been carried out:—

From the Acting Collector of Trichinopoly, to the Secretary to the Board of Revenue, dated 23rd August 1866, No. 159.

1. In reply to the Board's Proceedings, No. 4,537, dated 4th July 1866, I have the honor to state that, on the receipt of the Order of Government, No. 250, dated 11th February 1864, conveyed in the Board's Miscellaneous Circular, No. XXI., dated 8th March 1864, my predecessor, Mr. McDonell, communicated the instructions to the then Assistant Mr. F. R. H. Sharp, and placed him in special charge of the marginal three villages (all of which are of Trichinopoly Talook near the Town) for the purpose mentioned in the latter part of paragraph 3 of the Order of Government above quoted. This Assistant submitted the prescribed report in August 1864, but there is nothing on record here to shew whether or not the same was sent up to the Board as required. He seems to have attended likewise to all the other requirements of the order. He is now Acting as Head Assistant at Kurnool.

Varaganary.
Daranullur.
Davadanam.

2. In December 1865, the instructions referred to were furnished to Mr. McWatters. He was requested to report on the condition, &c., of the aforesaid three villages, but no report, however, was submitted. He performed all other duties prescribed in the Government Order, and he attended also the Settlements of the Trichinopoly and Museri Talooks, which were conducted by my Head Assistant Mr. Comyn. He is now acting as Head Assistant at Madura.

3. Mr. Gribble was employed in the manner pointed out in the Government Order. He attended the Settlement of Kulutalai and Perambalur Talooks conducted by me. I intended to put him in charge of a few villages, but he has, in the meanwhile, been transferred to Salem on special duty.

4. Mr. Austin is the only Assistant I have at present; I have given him Arzis and Petitions to translate, as well as petty Magisterial cases. I intend shortly to place him in charge of two or three villages near the town; but having only been a short time in the country, I did not consider him as yet quite ready to take up such a charge.

5. From the above I trust that the Board will perceive that the instructions of Government have been acted up to.

From the Collector of South Canara, to the Secretary to the Board of Revenue, dated Mangalore, 20th August 1866, No. 158.

1. I have the honor to reply to the Extract from the Proceedings of the Board, under date the 4th July last, calling on me (under instructions from Government) to report how far the detailed instructions specified in the margin for the training of Assistants have been carried out.

Government Order, 11th Feb. 1864, No. 250.
Board's Proceedings, 8th March " " 1,444.
(Miscellaneous Circular, No. XXI. of 1864.)

2. Till Mr. Roupell joined this district in October 1865, and since the receipt of these orders, I have (with the exception of a few weeks when Mr. Sewell reverted to the post of Assistant Collector) been without any Assistants; on that gentleman's joining this district I, however, endeavoured to follow out, as far as circumstances permitted, the orders of the Board; these were immediately placed in Mr. Roupell's hands, and his attention called to the laws regarding the several branches of revenue. Mr. Chamier's pamphlet on the tenure and land assessment of Canara was likewise given him; after studying these for a few weeks, Mr. Roupell was employed under the Deputy Collector in charge of the Treasury in learning the system of accounts, and the mode of carrying on business in the Treasury and Stamp Departments.

3. During this time, he was also engaged in trying petty Magisterial cases, and I then considered him fit to be placed in charge of the town of Mangaloro, and some of the surrounding villages, his orders in all cases being subject to my confirmation and approval. Shorty after Mr. Sturrock's arrival, and his own half yearly examination, Mr. Roupell was deputed to Beltangady to carry out the repairs of the Nagoro and Mullody road, a work on which, I may add, he acquitted himself very creditably.

4. Further, Mr. Roupell attended one or two of the Sessions, and also at the Police Office, to see how the work is carried on in that department; he has also been given two large villages in the Mangalore Talook to report on, and his report on them would have been submitted long since, but for his having been engaged in other work, and latterly owing to the extreme heaviness of the monsoon. Again, he had also charge for a time of the Buntwal Salt Station, and has made himself familiar with the duties of that department, so far as the receipt and sales of salt

are conducted (as the Board are aware there is no manufacture carried on in this part of this district).

5. In fact the only part of the instructions of the Board which I have been unable to fulfil, is that regarding Assistants accompanying me on my tours, and this has been, in a great measure, owing to the Order of Government of the 29th November 1865, Judicial Department, (No. 1,699,) which requires a European Officer to be always present at the Huzur station, and to the services of Mr. Roupell being required on the road works formerly carried out by the Head Assistant Collector when stationed at Pootoor.

6. The same course has been pursued in the case of Mr. Sturrock and Mr. Galton, the latter of whom has recently joined the district; and I may add that, as soon as their examination is over, I propose that the whole of my Assistants should, under the guidance of Lieutenant Thompson, Royal Engineers, and with the help of the Surveyor, be engaged in learning plain practical surveying with the prismatic compass, cross staff, and chain.

7. As the Board are aware, Canara has never yet had the advantage of a regular survey, and the wretched attempts at mensuration which are made by Revenue Inspectors, Court Ameens, and Shanbogues, (and which are often made to serve interested purposes,) only tend to make the land tenures of Canara more complicated than they already are; I therefore think that the employment of one or two Assistants, partly in surveying and measuring Hossagame lands, as also lands surreptitiously enjoyed without paying any assessment, would not only be of great practical value to themselves in familiarizing them with the country, its people, and its languages, but might also be turned to good practical account in increasing the public revenue.

8. I would only further add that, in following out the orders of Government and the Board, it seems to me very desirable to give an Assistant, as soon as he is fit for it, an independent and separate charge, for the good management of which he, to a certain extent, can feel that he is responsible, and yet applying to me for such instructions and assistance as he may find himself in need of. I also encourage all my Assistants in their turn to accompany the Superintendent of Police and the Officers of the Department Public Works in their respective tours.

Submitted for the information of Government, in continuation of Board's Proceedings, dated 30th August 1866, No. 6,191.

No. 263. Proceedings of the Board of Revenue, dated 21st September 1866, No. 6,764.

Read the following letter from the Collector of the Kistna District, to the Secretary to the Board of Revenue, dated Masulipatam, 7th September 1866, No. 305.

1. In reply to the Board's Proceedings of the 4th July last, No. 4,537, I have the honor to inform you that the instructions, contained in paragraphs 3 and 5 of the Proceedings of Government, dated 11th February 1864, No. 250, have been attended to, and carried out with respect to the two Junior Assistants in this district.

2. A full report of the work and progress of these Assistants has already been submitted to the Board by the late Acting Collector, Mr. T. Chase, on 6th June 1866.—*Vide* letter, No. 185.

3. Since the despatch of that letter, the two gentlemen therein named have been up to the examination for the first standard, but the result is as yet unknown.

Submitted for the information of Government, in continuation of Board's Proceedings, dated 7th September 1866, No. 6,381.

No. 264. Proceedings of the Board of Revenue, dated 20th September 1866, No. 6,729.

Read the following letter from the Collector of Cuddapah, to the Secretary to the Board of Revenue, dated 18th August 1866, No. 128.

1. With reference to the Board's Proceedings of the 4th July 1866, No. 4,537, I have the honor to report that the detailed instructions for the training of Assistants, conveyed in Government Proceedings, dated 11th February 1864, No. 250, communicated in the Board's Miscellaneous Circular of the 8th March 1864, No. XXI, (Board No. 1,444,) have been duly attended to as far as practicable.

2. My first Assistant, Mr. A. Cruickshank, is most efficient and able officer; but I am sorry to say he has not been a successful candidate in the examinations hitherto held for the first standard, but I hope he will succeed in the ensuing examination.

3. My second Assistant, Mr. E. Gibson, was all that could be needed, but he has been sent away on special work.

Submitted for the information of Government, in continuation of Board's Proceedings of 23rd August 1866, No. 6,003.

No. 265. Proceedings of the Board of Revenue, dated 23rd October 1866, No. 7,643.

Read the following letter from the Collector of North Arcot, to the Secretary to the Board of Revenue, dated Chittoor, 26th September 1866, No. 235.

1. I have the honor to acknowledge the receipt of the Proceedings of the Board, dated 4th July last, No. 4,537, requesting me to report how far the detailed instructions for the training of Assistants have been attended to and carried out.

2. In reply, I beg to state that my Assistants Messrs. Snaith and Spedding, have been severally placed in charge of one of the larger villages near headquarters, with instructions to make themselves acquainted with the system of village accounts, and with all matters relating to its general economy, social, and agricultural. These young Officers were, likewise, instructed to keep notes of all they have observed and learned in intercourse with the people in their respective charges. These Memoranda, Messrs Snaith and Spedding inform me, they have kept.

3. In the ordinary course of business these gentlemen have been principally employed in drawing up precis of appeal cases, in trying cases under the several Revenue Regulations, chiefly VI. of 1831 and IX. of 1822, in aiding me in the formation and superintendence of Government gardens, nurseries, and avenues, along local roads, and in disposing of such Magisterial cases as are within their cognizance as Sub-Magistrates of the second class.

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4. Mr. Snaith has by turns been in charge of the Jail, the Head Assistant's, and Zemindary Offices, the Treasury, Registration and Death Registration, Yeomiah and Pension Departments, and has thus had within a short time as varied an experience as falls to the lot of most young officers. Mr. Spedding had some six weeks insight into Jummahbundy work with me, and rendered good service in the settlement of the Palmanair Talook, besides having been with the Head Assistant, Mr. Price, during that of a part of the Chittoor Talook.

5. Mr. Spedding was very recently engaged in inspecting and reporting on the several Subsidiary Jails and lock-ups of the district in view to their improvement, under the Orders of Government quoted in the margin.

Dated 29th March 1866, No 470
" 28th April " " 618 } Judl. Dept.
" 18th May " " 766

6. Since my last report, both Messrs Snaith and Spedding have made sensible progress in the knowledge of the vernaculars, and in a general acquaintance with their duties, Revenue and Magisterial.

7. Neither of these young officers having passed the first standard, their Magisterial jurisdiction is necessarily very confined, and I wait with some solicitude to learn the result of the recent examinations, intending, if they have passed, to put both of them in independent charge of a whole or part of a talook, and thus to relieve myself of an amount of detail which, at all times, and especially now interferes with my more general and important duties. Under some recent rulings respecting Magisterial jurisdiction, the amount of work which falls to my share as the sole Magistrate at head quarters with full powers, is more than I can overtake with the other heavy calls on my time and strength.

Submitted for the information of Government, in continuation of Board's Proceedings, dated 8th October 1866, No. 7,212.

No. 266. Proceedings of the Board of Revenue, dated 20th November 1866, No. 8,352.

Read the following letter from the Collector of South Arcot, to the Secretary to the Board of Revenue, dated Cuddalore, 22nd October 1866, No. 209 :—

1. In reply to the Board's Proceedings of the 4th July last, No. 4,537, conveying the Orders of Government, dated the 23th of June previous, requesting to know how far the detailed instructions for the training of Assistants, conveyed in the Proceedings of Government, dated 11th February 1864, No. 250, have been attended to and carried out, I have the honor to state that, beyond acting on the spirit of those instructions, and facilitating as far as I could, consistently with my own onerous duties, the efforts of my Assistants to qualify for their future career, and to render themselves useful in their present limited sphere, I have not in the letter attended to those instructions, nor am I of opinion that it is practicable for any officer, circumstanced as the head of a district is, to do more than act on their general spirit.

2. It is, of course, easy to theorize on such matters, and detailed instructions of the kind read very admirable ; but when they are looked at, from a practical point of view, it seems to me that their strict enforcement is simply impossible, and that it would constitute a Collector a sort of paternal schoolmaster, and impose on

him an amount of labor wholly incompatible both with the carrying on of his own public duties, and as well with his domestic comfort and arrangements.

3. The young men of the present day are not, as so frequently happened in days gone by, almost boys ; in some cases they have passed through our Universities and hold their degrees, and speaking from my own experience, the youth of the present age are not as teachable and manageable as formerly, nor does that bond continue between the members of the service, which, till recently, was so strong, and which in itself, perhaps, rendered it a comparatively easy task to do many things which now would not be practicable.

4. I can, with some degree of satisfaction, point to one or two gentlemen of the Civil Service, who received their first training in official life under me, and I may perhaps with some confidence appeal to the success of their career, short as it has been, in proof that I am not, and have not been neglectful of the interests and welfare of my Assistants in my mode of dealing with them, or of the people with whom they have to do while under my control.

5. Nearly everything, however, depends on a young man himself ; but there are some whom all the attempts at training in the world would, in my belief, utterly fail, and whose traits of character would quite oppose any efforts to mould them into a model Civilian after the pattern of these rules ; so that, I hope, while Government may retain the rules as a standard of excellence, they will not insist on the enforcement of their letter, which I believe to be really impracticable.

6. Government may, with confidence, rely on my always acting for the best interests of my Assistants ; but with the daily increasing work in all departments, claiming every spare moment of my time, I could not do more than in a general way give effect to the detailed wishes and orders of Government on this subject.

7. It is in social, as well as in official, intercourse that right views of administration may be inculcated on young men, and with a practical example before them, and with free access to the head of the district for consultation on all points connected with public business, added to their own knowledge of the views of Government as to what is expected of them, it seems, to me that all is done that can be done, unless Assistants are to be treated as boys, instead of as educated young men, who are fully alive to their position and its responsibilities ; and it is rather indirectly and more, I submit, by example than by precept, that the principles and sentiments laid down by the Government and the Board are to be practically inculcated. The necessity for the development of those principles and sentiments in the Government administration of a country like India can admit of no question, and will be obvious, I should suppose, to every thinking mind ; and if the head of a district be only careful to set the needed example himself, the fruits will be seen in the after career of those who have served under him, and who have been subject for any time to his control and influence.

8. I need scarcely assure Government that in not giving heed to the letter of their wishes, I have been actuated by no other motive than a conviction of the utter uselessness of the attempt, while the spirit of those instructions has never been lost sight of by me, or been otherwise than fully appreciated.

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Proceedings of the Madras Government, Revenue Department, 15th January 1867.

1. Submitted for the information of Government, in continuation of Board's Proceedings, dated 23rd October 1866, No. 7,643.

2. The Board do not perceive the difficulties to which Mr. Reade alludes in the way of carrying out the instructions of Government and the Board nearly to the letter.

3. The great point is to indicate to young officers the direction in which to exert their efforts to qualify themselves for the performance of their duties, and in the last order the kind of work to be allotted to Assistants was specified in distinct terms.

No. 267. ORDER THEREON, 15th January 1867, No. 128.

Miscellaneous.

1. With their Proceedings above recorded, the Board of Revenue submit reports from the Collectors of the different districts, (Kurnool and Madras excepted,) on the measures they have adopted for the instruction of their Assistants, in accordance with G. O. 11th February 1864, No. 250.

2. The Government regret to find that in several districts very little attention has been paid to that Order. Many of the reports are meagre and unsatisfactory in the extreme, and lead to the inference that the object of Government has been as little appreciated as fulfilled.

3. The districts in which the instructions of Government have been carried out in an effective and creditable manner are Vizagapatam, the Godavery, North Arcot, Nellore, Tanjore, South Canara, and Malabar.

4. The Board will point out to the Collector of South Arcot that his letter is altogether irrelevant. He was required to report how far he had obeyed the orders of Government, and not to discuss them or indulge in trite platitudes.

5. Mr. Pochin's letter has the appearance of having been written by a Native imperfectly acquainted with English.

6. There is nothing in the Order of Government of February 1864, which cannot easily be carried out by every Collector who is willing to devote a little time and personal attention to the subject. The Order, as the Board correctly remark, only indicates the character of the work to be assigned to young Assistants on their first joining a district, and the very moderate degree of aid and guidance needed from the Collector himself can be rendered without difficulty. It is a matter of the first importance to the Government, to the young Officers themselves, and to the people whose interests will in future years be entrusted to them, that they should receive every encouragement and assistance in qualifying themselves for the right discharge of their duty, and the Government trust that the Board will exercise their influence and authority in ensuring due attention to their orders on the subject.

7. The Board will submit the reports of the Collectors of Kurnool and Madras; and will have Mr. Cameron's report, which is very creditable to that gentleman, printed after revision by the Collector of Malabar.

(Signed) J. D. SIM,
Secretary to Government.

Pro. 11 July 64 A773
2 May - 65 - 22-25.
25 June 66 - 629.

Rev. 1866. Department.
Pro of Govt for January

No. 2866.

PROCEEDINGS OF THE BOARD OF REVENUE,

Dated 23rd August 1866.
Received
C.I. of D.

No. 6,003.

S.O. No. 126. 15 January

Submitting with remarks letters from certain Collectors, reporting what has been done to carry out the instructions of Government towards the training of Assistants.

No. 259

C5 Jan 67 R14

No information is given as to the way in which Lucken employed his Bandage should be used. Is it used in charge of the two hospitals directed in [illegible] ?

Revenue Department

Proceedings of the Madras Government
Under date the 1st January 1867.

Read again the Proceedings 8th October 1866, No. 7212 and recorded in G. O. 26th idem, No. 2891.

Read also the following Proceedings of the Board of Revenue.

(Here enter 23rd August 1866, No. 6003; 24th August 1866,

1866, N° 6074; 30th

August 1866, N° 6191,

7th September 1866,

N° 6381; 21st Septem-

-ber 1866, N° 6764;

20th September 1866,

N° 6729; 23d Oc-

tober 1866, N°

7643, and 20th

November 1866,

N° 8382.—)

Wisbech

Above
Read all — in-
cluding Salem and
the town

8 — 128.

16th January 67

With these papers
above recorded the
Bd of Read the Board
reports from the
Clerk of the Wisbech
District (Rural)
Local Board on the
Nuisances which
have arisen, or
existed, in accordance
with the G.O. 11th Oct 66
250.

The first report
from this District
District [illegible]
little alteration has
been found to exist
under Heavy Sp the
reports are received
& recorded for Copy
with the Extract Cert

of the inference that the Agent of fact has been as little ob- jected as fulfilled.

The distinct in which the in- structions of fact have been carried out in an effective & creditable manner are Vigilance, Patience, the forbearance, Resolute, Resolve, Tact, firmness, & Courage & the Labour.

The Ist rule point out to the Color of S. Crest that his Color is altogether visible. Tact. He was required breakfast hour for he had obeyed the orders of fact and like to discuss them or in- dulge in trifle Color.

Color.

The Pictorial Letter has the appearance of having been written by an amateur, clumsily unacquainted with English. There is no thing in the order of fact in July 1858 which cannot be carried out by any Color who is willing & desirous a little time & personal attention to the subject. The order, as the Ist Correctly remarks, only indicates the char- acter of the work to be adopted & from Certain hands or Chris- tian principles and the Color degree of acid & finish are needed for

the Colored Female Society can be considered without difficulty. It is a matter of the deepest importance to the young African Females and to the Public at large in future years be encouraged & obtain, that they should receive every encouragement and assistance in Qualifying themselves for the right discharge of their duty and the first Object that attracts the Eye will be exercise their influence & influence in endeavoring to obtain for their orders & Public on the subject.

The Eye will be struck with the Colors of Ribbons & Flowers

Mrs Lee Cole

Mrs Lee Cole
Assistant Female Cemetery
by the Circle of Benevolence
Mrs Lee Cole

Captain Tubbs 190 of Penn Regiment

Rec.d 18 67 Dep.tch
Pro. of Gov.t for Jam.a

N.o 128

Pro. of the Madras
Government
of 15.th January 67

from the B.d of Revenue
of 28.th Aug.st 66 Ch. 3496.

Pro. of the Board of Rev.e
of April 67 Ch. 981.

Pro. of 17 Dec.r 66

N.o 259 C 267.