

MISCELLANEOUS SERIES.

G.O., No. 2495

Completed No. 533

DATED 21 May 1892

[Despatch Abstract.]

Directing that Mr Brasie's name be
placed ~~above~~ above that of Mr Porter on
the list of officers of the Forest Dept

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.



FORT ST. GEORGE.

May 20 1892

My dear MacCarty
 Herewith find
 2 memoranda under the name
 Kensington scheme for
 his Excellency's approval
 together with a duplicate
 regarding Bruce Porter
 Bingham & Sheffield.
 Yrs sincerely
 Chilton

My dear Galtie

Return G.O. on fuel

Reorganization Scheme & Man. of

appt. signed

Yours Truly

21.5
42

Wm. J. Galtie



Revenue Secretariat,

14. 3. 1892.

My dear Sir.

With reference to your D.O.
Letter of the 1st of March containing
the Board's proposals on the subject
of the reorganization of the Upper
& Lower Controlling Staff of the
Forest Dept I wish to say that
H.E. the Governor is willing to
allow the case of Poles & Brasiers
to be resumed and to ask that
the Board ^{will} ~~may~~ submit their
views on the same at a very
early date. The notification will

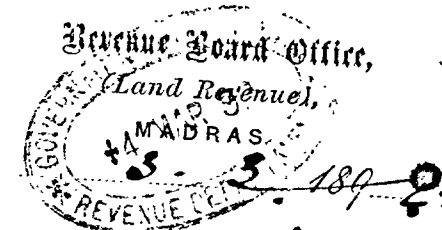
in the meantime to hold ^{over} ~~back~~

Yours sincerely

Ch. 3rd

Paul

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My dear Gallon,

Herein, with the request that you will put them before His Excellency, the suggestions of the Board in regard to the filling up of the new forest appointments, are called for in your D.O. of the 20. Feb.

Anticipating the appointments to Oct. will cost the dept. a little more

than was anticipated
when the budget was
drawn up, but this
will give no difficulty
to the Sec. of State's
sanctions dated from
Feb. 9/-

Yours sincerely

H. A. Lewis

No.

Promotions.

Name	Present grade	Grade to which promoted	Nature of Promotion	Remarks.
Mr. E. D. M. Hooper	Off. Conservator of Forests, 2 ^d grade.	Off. Conservator of Forests, 1 st grade.	Permanent with effect from 21 st October 1891.	
" R. H. Morgans	do. or. and acting 1 st grade.	do. do.	do.	
" W. C. Hayne	Off. Conservator of Forests, 3 ^d grade and acting 2 ^d grade.	Off. Conservator of Forests, 2 ^d grade.	do.	
" G. Hadfield.	do. do. do.	do. do.	do.	
" A. H. C. Stanbrough	Off. Conservator of Forests, 3 ^d grade.	do. do.	do.	
" C. E. Brasier	Off. Conservator of Forests, 4 th grade and acting 3 ^d grade.	Off. Conservator of Forests, 3 ^d grade.	do.	
" A. W. Dickinson	Off. Conservator of Forests, 4 th grade.	do. do.	do.	
" J. S. Battie.	Asst. Conservator of Forests, 1 st grade and acting 2 ^d grade.	do. do.	do.	
" J. P. Peake.	do. do. do.	do. do.	do.	
" F. A. Lodge	Asst. Conservator of Forests, 1 st grade and acting 2 ^d grade.	do. do.	do.	
" J. H. Brougham	Asst. Conservator of Forests, 4 th grade.	do. do.	do.	
" C. D. McC. Artley	Asst. Conservator of Forests, 3 ^d grade.	Asst. Conservator of Forests, 2 ^d grade.	do.	
" Muhammad Ali Khan Latif	do.	do.	do.	
" C. Du Re Thornton	do.	do.	do.	
" A. B. Jackson	do.	do.	do.	
" R. Mc Intosh	do.	do.	do.	
" J. Foulkes	do.	do.	do.	
" A. B. Bryant	do.	do.	do.	
" J. A. Mc O'Leary	do.	do.	do.	
" J. C. L. Cowby, Broom	do.	do.	do.	
" C. Eberhardie.	Sub Asst. Conservator of Forests, 1 st grade.	Extra Asst. Conservator of Forests, 1 st grade.	do.	
" J. G. F. Marshall	do. do. 2 ^d grade and acting 1 st grade.	do. do.	do.	
" W. Carroll	do. do. 1 st grade.	do. do. 2 ^d grade.	do.	
" V. Alvin Chetty.	do. do. do.	do. do. do.	do.	
" S. C. Moss.	do. do. 2 ^d grade.	do. do. do.	do.	
" J. M. Kallasanomy Naidu	do. do. 1 st grade.	do. do. 3 ^d grade.	do.	
" J. A. Halsey	do. do. 2 ^d grade.	do. do. do.	do.	
" C. J. Wintour	do. do. do.	do. do. do.	do.	
" H. H. Ward.	do. do. do.	do. do. do.	do.	

Promotions.

Name	Present grades	Grade to which promoted	Nature of Promotion	Remarks.
W. H. A. Gass.	Differs from 2 nd grade	Differs from 1 st grade	Acting	With effect from 21 October 1897
H. J. A. Carter	Do 3 rd Do.	Do. 2 nd Do.	Do	Do.
J. Sheffield	Do 4 th Do.	Do. 3 rd Do.	Do.	Do.

List of Sub. Asst. Conservators as they stood on 1st July 1891.

No.	Name	Total Service under Govt.	Total Service in the excess time staff of the Forest Dept.	Age.	Conservator's opinion and recommendation.	Remarks.
1.	Mr. W. Carroll.	2 - m - 20 20 - 6 - 20	2 - m - 20 20 - 6 - 20	43 - 9 - 8	A good painstaking reliable officer of the Old School, deserving of promotion up to highest grade of extra Assistant Conservators for long service and good conduct and fit for a minor charge. (Sd) J. Campbell Walker. 6/6/91.	Slow and of the old school, but good, steady and trustworthy. Has held district charges. Eurasian.
2.	" C. Eberhardson	8 - 3 - 19	8 - 3 - 19	37 - 6 - 16	A good all round officer with special knowledge of surveying and road making. Has been studying his profession and working up French and German. May be regarded as a connecting link between the old school and the new. Deserving of promotion to the highest grade of extra Assistant Conservators and possibly to extra Dy. Commr. hereafter. Well fitted for a minor charge. (Sd) J. Campbell Walker. 6/6/91.	Very active, tough and clever. formerly a planter in Travancore. European but probably country bred in charge of Wynad.
3.	J. M. Vallabasastry Naidoo	15 - 3 - 0	6 - 9 - 0	34 - 2 - 0	Mr. Vallabasastry Naidoo is an excellent officer, but I would not recommend him for promotion at present to the controlling grades. His claims will doubtless be considered when the scheme for an Imperial and Provincial Service is passed. (Extract from Mr. Peeto's 3125 dated 25 March 91 in B. P. 30 April 91. I am inclined to doubt the genuineness of his work on the Nilgiris and I am sorry for it. (Sd) J. C. W. Alcock. Fr. no. 380 mis.)	Not very brilliant but painstaking.
4.	" V. Alwar Chetty.	4 - 8 - 17	4 - 8 - 17	24 - 8 - 0	Mr. Alwar Chetty is a very good officer, but wants experience. He wants thorough instruction under a capable officer before I would think of recommending him for promotion to the controlling grades. He is honest and capable but I think it a misfortune to himself that his promotion to a responsible position was necessary before he had had any real departmental training. (Extract from Mr. Peeto's 3125 dated 25-3-91, in B. P. 30 April 91. I am inclined to doubt the genuineness of his work on the Nilgiris and I am sorry for it. (Sd) J. C. W. Alcock. Fr. no. 380 mis.)	Did well at Forest School and is of good ability, but lacks experience and has had rapid promotion. In charge of Kistna.
5.	" C. P. Howell	8 - 3 - 0	7 - 4 - 18	30 - 7 - 0	Very intelligent with both mental and physical qualities above the average but inclined to be lazy, and I fear unreliable. Has a good knowledge of his profession but does not take a real interest in it. Acquitted of the charges now pending against him he has claim to promotion to extra Asst's class, but I could not recommend him for the independent charge even of a minor Dz at present. (Sd) J. Campbell Walker 6/6/91.	Smart and of very good physique - but untrustworthy. European but probably country bred.
6.	" J. G. H. Marshall	5 - 5 - 26	5 - 5 - 26	27 - 5 - 4	A most energetic and thoroughly reliable officer with a good knowledge of his profession in which he takes great interest. Is inclined to rush things a bit and neglect details of office management and has a very hasty temper which however he has latterly succeeded in controlling to a great extent. Has done excellent work in both forest and has been strongly recommended for promotion to (Sd) J. Campbell Walker 6/6/91.	A smart capable officer of very good physique - very zealous and energetic, but hasty. Did well at Forest School - nominally European and gentleman by birth and education.

No.	Name.	Total Service under Govt.	Total Service in the excess time staff of the Forest Dept.	Age.	Conservator's opinion and recommendation.	Remarks.
7.	Mr. H. Stafford	21-3-2	15-3-0	49-7-4	to the upper controlling class, with a little more experience will make an excellent Officer fit for any charge. (sd) J. Campbell Walker. 6/6/91. Temporarily reduced to 1st class Ranger. As regards Mr. Stafford there is no question that he is unfit for promotion. He is not yet readmitted to the post of Sub. Asst. for his work has been very in different and I have already proposed that he should be permanently reduced. (Extract from No. 5125 of 25 March 91. Referred to in B. P. No. 3800 of 30-4-91)	Intriguing Eurasian.
8.	V. S. Guruswami Pillai	11-10-0	11-10-0	35-9-0	A well meaning Officer but very weak and easily led astray. Has been very extravagant and contravened the orders by throwing money in his District or charge, but I do not believe him to be dishonest. Very careless with regard to details both in the field and Office and not fit for an independent charge. Has a fair knowledge of his profession and is believed to have turned over a new leaf with regard to his private conduct. If he improves and does good steady work in a Range or Sub Division charge, might be promoted to the extra Asst's class and given a minor charge on trial. (sd) J. Campbell Walker. 6/6/91.	Only fair and of doubtful honesty.
9.	S. C. Moss.	9-3-0	9-3-0	31-6-27	Mr. Moss is a very reliable trustworthy Officer with a good knowledge of his profession in which he takes an intelligent interest. He is a little wanting in method and neatness and inclined to allow his ideas to run away with him at times also to dogmatize theories picked up at the Forest School and exemplify the adage that "a little knowledge is a dangerous thing", but this will doubtless wear off. He has just been transferred to the North Coimbatore Division for charge of Kollegal in which I expect great things from him. He is deserving of promotion to extra Asst's class and eventually possibly to extra Deputy and well fitted for charge of a minor division. (sd) J. Campbell Walker. 6/6/91.	A good steady respectable man of fair ability. He is desirous of improving and has always done well - did well at Forest School and was at Civil Engineering College, Madras. European, probably country bred.
10.	Mr. J. W. Hearsey.	4-3-0	4-3-0	22-10-22		
11.	C. J. Wouterz.	9-3-0	8-3-0	32-8-11	I consider Mr. Wouterz a very good energetic and intelligent Officer with a fair knowledge of his profession (chiefly self taught) but he appears latterly to have been somewhat careless and inclined to be impatient under criticism, faults which he will do well to guard against. He has done and is doing good work in the South Arcot Sub Division and deserves much credit for his labors in (sd) J. Campbell Walker. 6/6/91.	Son of Captain Hearsey in North India, throughout has done fairly. Respectable and of good character. A good practical Officer. Eurasian came from Mysore.

Revenue Board's Office
Land Revenue (mts)
+4 MAR
Shimla 1st March '92.
REVENUE DEPARTMENT

My dear Macartie,

I am directed to submit the following suggestions for the consideration of His Excellency, in regard to the filling up of the new appointments, created by the recent reorganization of the Forest Department.

You will recollect that the reorganization is on the following lines - the "Commissioned" Staff so to speak is made up of an

Upper Controlling Staff and a
Lower Controlling Staff.

The former is made up of Conservators, Deputy Conservators and Assistant Conservators and would correspond somewhat to the Collector, Sub Collector and Assistant Collector's class, while the latter is made up of Extra Assistant Conservators and would correspond to the Dy. Collector's class. In accordance with

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with the recommendations of the Public Service Committee, the Service was also divided into an Imperial and a Provincial branch, the former recruited from England, the latter from India (and necessarily at present, mainly from the grades below). If you, therefore, liken the Upper Controlling Staff to our own Service, as being made up of Covenanted men and Statutorys, and liken the Lower Controlling Staff to Deputy Collectors, you will have a pretty good idea of how things stand: or you may picture them, as below: the provincial men you will see have Extra prefixed to them and get about $\frac{2}{3}$ rd of the pay of the Imperial men: their proportion is also limited to about $\frac{1}{5}$ th of the whole upper Controlling staff.

3.

Upper Controlling Staff.

	Imperial	Provincial.
Conservators	1 Conservator 1 st grade. 1600	
	1 " 2 ^d " 1350	
	1 " 3 ^d " 1100	
Dy. Conservators	3 Dy. Conservators 1 st grade 900 or Extra Dy. Conservators. 600	
	4 " 2 ^d " 800	" " 550
	7 " 3 ^d " 650	" " 500
	7 " 4 th " 550	" " 450
Asst. Conservators.	5 Asst. Conservators 1 st grade 450.	
	5 " 2 ^d " 350	

Lower Controlling Staff.

2 Extra Asst. Conservators 1 st grade 350
3 " 2 ^d " 300
3 " 3 ^d " 250
3 " 4 th " 200

Upper Controlling Staff. It is now for His Excellency to fill these posts up.

Conservators.

4.

Conservators. These have already been filled up, vide Gazette dated 19 January 92 with Popert, Peet and Cherry, in that order, Hooper acting for Peet on leave — there is nothing more, there, to be done with them.

Deputy Conservators. ^{I am to say that} for these the Board begs to recommend the following postings.

1st grade 3 on 900/.

Douglas

Hooper

Morgan.

2nd grade. 4 on 800/.

Gas

Hayne

Kadfield.

Stanborough.

3rd grade 7 on 650/.

Porter

Brasier

Lushington A.M.

Battie

Peake

Lodge

Burgham.

4

5

4th grade 7 on 550/.

Sheffield.

Vacant

Vacant

Vacant

Vacant

Vacant

Vacant.

the 1st and 2nd grades follow the existing order, as you will see from the February forest list and does not need much remark. All the men, if not equally good are yet good enough to deserve promotion and to claim not to be passed over. Douglas is on 900/ already: Hooper and Gas are trained officers: Morgan, Hayne, Kadfield and Stanborough are not trained officers and were appointed in this County, but they are all good men, Morgan and Kadfield, in particular, are, as you know, born Shikaris and foresters; Hayne has been found fault with for over doing office work at the expense of outdoor work, but he is an honest, willing, hardworking man, and has much improved of late.

6.

Col. late and Stanbrough is an ordinary man, as good as
 as his fellows;

For the 3^d and 4th grades also, follow the existing list,
 except in regard to the placing of Brongham and Sheffield.

Dep. These have been placed by the Board, the one at the bottom
 the of the 650/grade, the other at the top of the 550/grade. in
 other words they have been put down, as low as is possible,
 consistently with their not receiving less than 550/, their
 present pay. The Board has intended to benefit these two
 men, not to injure them, by this. You will remember that
 the promotion of both of them has been finally and definitely
 stopped (4.02.201 of 1st Jan'y 88 and 4.11.02 of 12th July 86) - this is an invidious
 distinction, is productive of discontent, is a great damper
 to zeal, and is also in some ways administratively in-
 convenient. I am to recommend therefore that the
 bar on the promotion of these two men should be re-
 moved, and, in return for this, partly in fairness to
 Government, to retard their too rapid promotion - for

consequently.

if

7 if placed at the head of the 650/grade they would at once
 draw an increase of 100/ on their present pay, and would
 very shortly pass on into the 800/ grade - partly in justice
 to the men below them, whose promotion they would
 otherwise stop, the Board places them in their present
 grade, the 550/one; as, however, there is already a vacancy
 at the bottom of the 650/grade, Brongham passes up into
 this and Sheffield remains at the top of the 550/grade. I
 may point out that as Sheffield is nearly 57 years old, and
 therefore, cannot remain in the service much longer, his
 present grading will come to him, as a compliment at the
 close of his service and will not cost Government much.
 Brongham is a younger man, and may look forward to
 several years more service; but even so, he will take some
 time to work through the men above him in the 650/grade
 and his further promotion is not likely to be too rapid.

In regard to Porter, you will notice, that he is, in
 fact, junior to Brasier: he superseded Brasier, however

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fact, junior to Brasier: he superseded Brasier, however

under

under the orders of Government in G.O. 896 of 13 Sept. 1917 and the Board presumes therefore, that it is not open to it to discuss the question of the relative position of these two officers in connection with the present proposals. If it is, I am to say, that the Board would be glad to do so, for it does not appear, that Brasier's side of the case was properly put before Government when the important step of permanently superseding so good an officer was taken.

For the rest of the men in the 3^d grade, nothing need be said, except that they are all good men. Lodge, in particular, has done excellent service in Landclapok.

The 4th grade, you will see, is mainly "vacant"; this is because none of the younger men are as yet qualified to enter it, not having passed their Higher Standard Examination. Some of them may possibly have passed at the recent Examination, the results of which have not been made known to us yet, and if so, they will

congratulate.

will enter this grade, but the matter will be reported, in due course. Men also from the Extra Assistant Class are intended to be promoted into this grade, so that it will do no harm to leave the places vacant for a little time.

Assistant Conservators.

10 { 5. 1st grade on 450/
5 2^d grade on 350/.

We have 12 Assistant Conservators now, because we have 3 grades and an indefinite number of "Superannuaries": this state of things will more or less have to continue, at any rate, for a time; for nine of these 12 men have as yet passed their higher standard, without which they cannot enter the 1st grade, and a considerable number of them have not as yet passed their lower standard, even, without which, they cannot draw the full pay of the 2^d grade. All that can be done, therefore, is to enter them all as 2^d grade Assistants, and the audit office will

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 will see that only such of them as are entitled to it
 will draw the 350/ pay, and that the rest draw only
 the 250/ pay.

The list will then be,

Asstt. Conservators 5 of 1st grade 450/ Vacant

Vacant

Vacant

Vacant

Vacant

5 of 2nd grade 350/ Sweet

Samuel Smith

Lushington P. M.

Mac Arthy

Muhammed Ali

Tharnton.

Jaekens

Mac Intosh

Foulkes

Bryant

O'Leary

Coveley-Brown.

Of

11
 Of these, as things stand now, only Muhammed Ali,
 and Mac Intosh (L.O. 1039 of 29 Feb '92) will draw the
 full 350/: the rest will draw the 250/, till they pass
 their lower standard. Sweet, however, is at home, and
 does not intend to come out again, it is believed: it is
 said that he is practising as a barrister! and Samuel
 Smith has recently applied for a transfer to the north.
 (L.O. 817 of 10 Feb '92) Muhammed Ali is a Mahomedan
 Officer and as such ought hardly to be on the Imperial
 side, but it is perhaps better to let him stay there, for
 for one thing, the Government of India has said
 that all the existing men should be placed in that
 branch, and for another, he will retire on April 1 next
 and it is not worth while disarranging things for
 so short a period. Moreover, there is more room for
 him among the Assistant Conservators, than among
 the Extra Assistant Conservators, where he would na-
 turally go, for the numbers of the latter are limited,
 and

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and there are some 13 men to get into 11 appointments.

So far, in regard to the permanent appointments of the upper Controlling staff in regard to acting vacancies. Peet is on leave and Cherry has already been gazetted to act for him as Conservator 2^d grade, while Hooper acts for Cherry as Conservator 3^d grade; this leaves a vacancy at the bottom of each grade, which would be filled by the man at the top of each succeeding grade. So Gass would act for Hooper, Porter would act for Gass, — this is an instance of the effect of his supersession upon Brasier — Sheffield would act for Porter. As the Assistant Conservators are not qualified, the acting promotion would not reach them.

A. W. Lushington, Sweet and James Smith are also on leave, but there is no one to fill their vacancies.

Lower Controlling Staff.

Extra Assistant Conservators. The question of filling up

Birmingham.

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up the four grades, into which Extra Assistant Conservators have been divided, remains. This is more difficult, for there are more men here than posts: the class itself is an entirely new one, but it is intended to absorb, more or less, the existing class of Sub Assistant Conservators which is now to be abolished. The object of the Government of India is to form a new and improved class of men who will stand nearer to the "gentleman" class above them than the men of the existing Sub Assistant Conservators' class do, and who can, therefore, be trusted to, themselves, take charge of minor divisions, and who will form the recruiting ground for that "gentleman" class (provincial).

You will see this from the following comparative statement of pay.

<u>New.</u> Extra Assistant Conservators.	pay	200 — 350
<u>Old.</u> Sub Assistant Conservators	-	150 — 200

As the pay, however, is better, so also the posts are fewer

a fewer, 11 Extra Assistant Conservators taking the place
 of a sanctioned strength of 14 Sub Assistant Conservators:
 - " to make up for this, and to absorb the existing men,
 for whom room cannot be found in the new class, the
 Government of India has added a new 150/grade to
 the ranger class. The question, therefore, that has now
 to be decided is, which of the existing Sub Assistant
 Conservators shall be selected for promotion to the new
 Extra Assistant Conservators' class, and which shall be
 relegated to the new upper Ranger class, the Sub Assis-
 tant Conservators' class disappearing.

The sanctioned strength of Sub Assistant
 the Conservator is 14: but as a matter of fact only 13 have
 been appointed. The names of these 13 men are given
 are below, in order of seniority, and their merits are discussed
 - individually. the men are,

1st grade 200/ Carroll appointed '85.

Ben Hardie - '86

Kallamany Kiden - '89

Shivan Chetty appointed '89

Acting. Howell - '89

Marshall - '90

2nd grade. 150/ Stafford .. '82 now reduced to
 Ranger.

Gammatha Pillai .. '85.

Howell - '87

Moss - '88

Hearsey - '89

Winters - '89

Hard - '89

Gandoin - '89

Marshall - '90.

Acting. Madanawayagam Pillay .. 91.

Total 14.

As to their merits, I enclose a separate statement,
 giving the length of the service of each man, the Con-
 servator's opinion of him and our own, as each man's

Character

Character is pretty well known. ¹⁶ You will see that there is not much difference of opinion on the subject; and I think His Excellency may take our Estimate as not incorrect or unfair; following it, the Board would place the men in the following order.

Eder Hardie.

Marshall

Carroll

Alvan Chetty

Moss

Kallasamy Naidoo

Hearsey

Montez

Ward

Gandoin

Howell

Gummatha Pillai

Stafford

Maduranayagam Pillai

the

the last man, ¹⁷ Maduranayagam Pillai is only acting and of rather doubtful efficiency: he may, therefore, be relegated to the Ranger class, at once: the three men next above him, Howell, Gummatha Pillai and Stafford are of very doubtful honesty, and should certainly not be promoted into the new class: the next man, Gandoin is respectable, but hardly fit for any thing more than subordinate work: he, therefore, is ineligible: this disposes of the last five: the remaining nine are fit for promotion into the new grades; as they stand, and the result would then be,

2 Extra Assistant Conservators 1st grade 350/

Eder Hardie.

Marshall

2nd grade 300/

Carroll

Alvan Chetty

Moss.

Char
is not
think
- come
the m

18
3 Extra Assistant Conservators 3rd grade 250/
Kallasaingy Naidus
Kearney
Wentz.
4th grade 200/
Ward
Vacant
Vacant.

It will be seen that this is not the order in which the men now stand, and the men passed over may, therefore, think that they have a grievance: but this can hardly be helped: the new class is meant to be a new class, not merely to be a mere run-intelligent pushing up of the men of the existing Sub Assistant's class, the pay as you will see is much better, 200 to 350/ instead of 150 and 200/: the prospects are much better, including as they do, promotion to the grade of Deputy Com. Sewater and the work is more responsible, for it is the charge of a division. The Board takes it, therefore, that

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that a certain amount of picking and - choosing is intended by the Government of India to be exercised. At the same time, the Board has tried to do this with as little disturbance of the existing order of things as possible, and in placing men, therefore, in the same grade, it has always placed the senior man first, e.g. Eberhardie and Marshall are both fit for promotion to the 350/ grade, but of the two, Marshall is probably a better man than Eberhardie, yet the Board has placed Eberhardie, as being senior, first. So in the second grade, Moss is probably better than Carroll and Alvar Chetty, yet the Board has placed him below them as being junior to them. We have certainly sorted the men out into groups, according to their merits, but in each group, we have placed them according to their present seniority. This does not seem unfair. Of the 5 men, who have been relegated to the Ranger Class, the only one who will lose pay thereby, will be

Hewell

20
Howell who will lose his present acting allowance of 50/, but this cannot be helped: he is a distinctly clever man, but his character is so very doubtful, that no one who knows anything of him, would venture to recommend him for special promotion to a place of trust. He may possibly appeal against, what he will consider a reduction, and if he does, the matter will be put more in detail before His Excellency.

Two places in the last grade, remains vacant, it will be seen: they may remain so, until there are qualified men ready to fill them.

As men from this class are eligible for special promotion into the Upper Controlling Staff or Deputy Conservator's class, it may as well be mentioned that the Board does not recommend any men for such promotion just at present. As a matter of fact of the two men fit for it, Elmer Hardie has not the

Dehra

21
Dehra Dun Certificate and Marshall has not the necessary 5 years approved service as Sub Assistant Conservator

I submit a draft notification for publication, should His Excellency be pleased to accept the suggestions, the Board now makes: it has been passed by Douglas and is correct: it is dated to take effect from 21 October '91, the date from which the 3 new Conservatorships were gazetted to have effect. Should His Excellency, after seeing the papers on the subject, be pleased to allow the case of Porter and Brasier to be reopened, it will be necessary to hold it back for a short time, otherwise, it may be issued at once.

Yours sincerely,

W. A. Lewis
Ag. Secretary.

Current No.

Despatch From the Board of Revenue (L. R. Forests)

Dated 1st March

1892

FOR ORDERS.

I should like to see the ^{proposed report} on
Brazier & Porter - also ^{later} on Hayne.
This reorganization will
have to be over till this W
report is received; in 12 Mar.
this case Muhammad
Ali will not be graded.

The report on Messrs. B. & P. having
come in, (vide my note on Rev. D.O.
April 15.92) I approve of the Board's
recommendations. Mr. Hayne is now
reported to be doing good work, otherwise
I could not approve of his position as
recommended by the Board.

W
28 April

Messrs. Dornham & Sheffield.

I think this will be the best way of
treating these two - & will dispose of Mr.
B's memorial. His real point - & one on
which he is most sore, is that he should
be placed in the same grade as Sheffield.
This new proposal will I believe quite
satisfy him. W

para. 2. of G.O. 2062 March 24.92 will have to
be withdrawn. W

The Board submits its
proposals for filling up
the new appointments created
by the recent reorganization
of the Forest Department.

The number & description of these
appointments are given in
the Extract from the Proceedings
of the Govt of India (Rev. & Agri. Dep.
[Forests]) of 29th July 1891 Circular
No 18-F. read in G.O. No 793.1
27.8.91

The Board has fully explained
its proposals & they call for
only a few remarks.

2. The 3 Conservators have
already been selected & finally
appointed.

As regards Deputy Conservators
the Board's proposals follow
the existing rules, as recorded
in the February Forest list,
except in the case of Messrs.
Dornham & Sheffield whom
the Board places at the bottom

of the list of proposed Deputy

FOR ORDERS.

Conservators placing men^{rs}
 Praries, Lushington, Boathie
 Peake & Lodge on their
 heads. The Board points out
 that men^{rs} Bromham's &
 Sheffield's promotion beyond
 the 2^d Grade of Deputy Con-
 servators has been finally
 & definitely stopped in G.O.'s
 nos $\frac{201}{11.1.88}$ & $\frac{4110}{12.7.86}$ but urges
 that this is an unwarranted
 distinction, is a deduction of
 despatch, is a great damper
 to zeal & is also in some
 ways administratively incon-
 sistent. The Board accordingly recom-
 mends that the bar on their
 promotion should be removed
 but that they should be placed
 as low down as possible with
 a view to retarding their too
 rapid promotion and in future
 the men below them should
 promote they would otherwise
 stop.

The Board places W. Bromham
 at the bottom of the 3^d Grade
 (As 650) & W. Sheffield at the
 head of the 2^d Grade (As 550)
 The latter will however act in
 the 3^d Grade owing to W. Peet's
 absence on leave which gives a

REVENUE DEPARTMENT.

No

From

Dated

18

FOR ORDERS.

Stop all the way down
 the G.O.'s relating to men^{rs}
 Bromham & Sheffield are
 put up in a file tied with
 red tape for reference. There
 appears to be no reason
 why they should not be
 promoted; ^{further} their promotion
 is unlikely to be too rapid
 or to stand in the way of their
 juniors who are far below
 them. It will be seen that
 the Board proposes to leave
 6 Fourth Grade Dy Conservatorships
 vacant for want of officers
 qualified to fill them. This
 is inevitable. The Board
 points out that some of the
 younger men may pass their
 Higher Standard Examination
 & get promotion shortly into the
 4th Grade, and also that
 men from the Extra Assistant

Class are included to be
promoted into it as Extra
Deputy Conservator so that
it will do no harm & clear
the places vacant for a
little time.

3. The next matter calling
for remark is the relation
positions of Messrs Porter &
Prasie. The Board points
out that Mr. Porter is, in fact
junior to Mr. Prasie (by one year)
but superseded him under the
orders of Govt in G.O. 896 of
13th Sept. 87. The Board
asks for orders as to whether
it may be permitted to
reopen & discuss the question
of their relative positions & says
that it "would be glad to do."
So far it does not appear
that Prasie's side of the
case was properly put before
the Board when the important step
of permanently superseding
so good an officer was
taken. The present history of

Messrs Porter & Prasie

G.O.'s:-

896. dt. 13.9.87

815. dt. 4.2.88.

2247. dt. 14.4.88

Mr Prasie's supervision
will be found in the field
of G.O.'s. Two miles which
I hope, and in G.O. No 201
dt. 11.1.88 filed with
Messrs. Brougham's
Sheffield's case. It is
briefly this:-

Mr. Prasie passed out of
Lancaster in 1881 a year
before either Messrs. Porter
or Lushington but was
detained on medical grounds
in consequence of an accident
& did not arrive in India
till November 1882. Messrs.
Porter & Lushington passed
out of Lancaster in 1882 &
arrived in India in December
of the same year. In the Depart-
- mental list for 1883 Mr.
Prasie's name appeared
above those of Messrs. Porter
& Lushington, but as the
two latter officers passed
both the Lower & Higher
Standards before Mr. Prasie

The Board is recommending the adoption of the above rule provided that no Prizes should be presented

REVENUE DEPARTMENT.

No

From

Dated

18

FOR ORDERS.

to the 3^d grade of Dy Conservator
before Messrs. Parker & Huntington.
Govt agreed to adopt the rule
but one of principle that as Mr.
Parker was then officiating in
the 2^d grade of Dy Conservator
while Mr. Prassier was still
an assistant, the officiating
promotion to the 3^d grade should
be given to the former.^x

The Hon. Members' remarks on the note for finders under the L.O. above mentioned^x fully discuss the relation claims of the two officers set it submitted that though they were given Mr. Parker the preference because

"he was already acting in a superior grade --- that he passed long before him, that he came out with special recommendations from home & had fully justified them" they do not appear to have ^{insured} ~~discussed~~ that Mr. President's superior should be permanent.

the Hon Mr. Master was in fact of opinion that Mr. Prasie should be above Mr. Porter on the list but that promotion should be regulated by the practical efficiency that officers have shown in the discharge of their duties. The papers show that Mr. Prasie, judged by the latter standard, has always proved himself as good as if not better than Mr. Porter. It seems very hard that he should be permanently superseded by his junior because the latter did well at Hailey.

It is submitted that the case of Messrs Porter & Prasie may be allowed to be reopened as requested by the Board & the latter be asked to submit a full report on the respective claims of the two officers. In that case the draft notification will have to be held back for a short time.

It is submitted that this being a almost a case of promotion may be a matter of having Mr. Prasie's side of the question urged. The Board evidently thinks that he should not be superseded by Mr. Porter and was very hard that he should be placed below Mr. Porter though at his senior rank because the latter did better at Hailey. It is submitted that an investigation might be made.

Extra Assistant
Conservators

4.
The Board clearly explains its proposals as regards Assistant Conservators. None of the younger men have passed the Higher Standard without which they cannot enter the 1st grade & some of them have not passed the Lower Standard and so cannot even draw the full pay of the 2nd grade. As there are only two grades under the reorganization all the men must be placed in the 2nd grade as provided by the Board. Mr. Buchanan

has shown that the reorganization is included among them to be on the Special list which is intended to be done. It is regretted that Board's reasons for so far regarding the reorganization placing him. He retires, positions of Porter & Prasie into the scene, as the reorganization was not to be carried out until after 1 April & he was not to be put in the 1st grade at all.

5. Coming next to the Lower Controlling Staff, it will be seen that the Board of Revenue has selected the best of the existing Sub Assistant Conservators

appointment
for promotion to the grade of Extra
Deputy Conservators without
reference to Seniority, except when
two officers are selected for the
same grade. The Board gives
clear & fully its reasons
for the selection which it
has made. It is ~~not~~ proper
to call for no remarks.
His Excellency is aware of
Mr. Marshall's special
claims & will see that
they have been fully considered
by the Board which proposes
to put him second on the
list in the first grade.

FOR ORDERS.

also
attention is invited to the
Board's remarks on Mr.
Marshall when it proposes to
~~relegate~~ ^{relegate} him to the Lower
Class. It is submitted that
the Board's proposal in
the case of Extra Assistant
Conservators may be accepted
in their entirety. It will be
seen that only Messrs. Eber-Hardie
& Marshall are, in the opinion
of the Board, fit for promotion
to the Extra Deputy Conservator's
Class. It is the duty
of the Staff that neither of them are
qualified under the rules; the grade of
Extra Deputy Conservator is

He has only 5 years service &
has no

	Service
2. Mr. Eber-Hardie	6 yrs. 9 mos
1. Mr. Carroll	20 - 6 - 204
(3) Alvan Chell	4 - 8 - 17
(4) Howell	7 - 4 - 18

who has hitherto been above him
on the list of Sub Asst. Conservators
The papers relating to the proposed
promotion of Mr. Marshall to the
grade of Asst. Conservator under
the old rules are put up for
reference.

Mr. Marshall is described
as a European & a good
man by birth & Education
and is the sort of man we
found in the Extra Deputy
Class. It is the duty
of the Staff that neither of them are
qualified under the rules; the grade of
Extra Deputy Conservator is
rapidly ~~being~~ ^{being} ~~most~~ ^{most} ~~superseded~~ ^{superseded}
here & would soon be fit
for higher employment.

REVENUE DEPARTMENT.

No

From

Dated

18

FOR ORDERS.

must therefore, for the present
remain vacant. The Board's
proposal appears to call
for no further remark &
are accordingly submitted
for His Excellency's Consider-
ation.

Rule

9. 3. 82

Ch

11/3

There is a difficulty regarding
his promotion. Under the
letters from the Gov. of India
dated in S.O. 2. 16 July
1905-529 + 9. Aug. 1905 4916
he is only entitled to 2/3rd
of the pay of a European Asst.
Conservator. But as a special
case he was promoted to
draw the 250 until promotion
to the 2nd grade of Asst. Cons.
He can now draw more than
the 250 though placed in the
second grade on the 350. It
will be convenient not to
include him in the list.

Sanjivani scheme at all
and if order are repeated
until after 1 April when
he returns he must not
be sent at all.

Confidential

Ch
11 March 92
The hartine ut 2nd
248
7/5/92

Reorganization of the
Upper & Lower Controlling
Staff of the Forest
Service.

Mr. the Governor
The Hon. Mr. Garton C.H.
The Hon. Mr. Somers C.H.

Revenue Board Office,
(Land Revenue),
MADRAS.

5th April 1892.

My dear Mac Carlin

In reply to Garton's
D.O. of the 14th March, saying that his Excellency
is willing to allow the case of Porter and
Brasier to be re-opened, I am to forward to
you the following for submission to His
Excellency.

The case will be most easily followed,
if I quote from the papers, that dealt with
it; but, as an introduction I may say that
the facts briefly are, that Mr. Brasier passed
into the Department in 1881 but, (from a
rupture caused by riding, I believe), had to
stay at home for an extra year and so got
mixed up with the succeeding year of 1882,
to which Mr. Porter belonged. The two men came
out about the same time, but Mr. Brasier was
shifted

shifted about from one district to another, and had hardwork to do, while Mr Porter went straight to Coimbatore, and stayed there, under the not very severe rule of Mahomed Ali; the natural result was that Mr Porter passed his departmental Examinations in this Country before Mr Brasier.

In those days a young Forest officer remained in the lowest grade on R^o 250 till he passed his Standard Examination and then at once went up a grade to R^o 350. This happened to Mr Porter; having passed before Mr Brasier, he obtained his 2nd Grade Assistantship and his full pay of R^o 350 before him, and ipso facto, his name appeared before Mr Brasier on the list. This position continuing, Mr Porter continued to go up the list before Mr Brasier, until on reaching the Deputy Conservator's Grade, the Conservators raised the question.

Meantime, the Govt. of India, evidently to meet this same difficulty, had framed

framed a rule providing, practically, that priority in the mere passing of the departmental Examinations in this Country, should not assist an officer beyond the Assistant Conservator Grade: i.e., that it should not affect either favorably, or unfavorably his permanent place on the list.

This rule was brought to the notice of Govt. by the Conservators, and Govt. accepted it for the Madras Presidency; yet, at the same time, Govt. declined to accept it in the particular case of Mr. Brasier and Mr. Porter, and ordered that Mr Porter should permanently supersede Mr Brasier. Why this special distinction in favor of Mr Porter was made is now the point in issue: for, when Mr. Dushington, another officer of Mr Porter's year, and one who also had passed over Mr Brasier's head by priority in passing the departmental Examinations in this Country, — when Mr Dushington claimed that he too, like Mr. Porter, should

go above Mr Brasier, Govt declined to allow him to do so. I will now quote from the papers.

The question opens with B.P. dated 21st. July 1887, Forest No. 438, which you will find printed in G.O. dated 13th. September, 1887, No. 896. The preliminary office note by Mr. Gamble, however, is not in print: it runs as follows:-

"Before I leave Madras on furlough I think it best to put on record a few remarks on possible promotions in the Superior staff in the case of officers who joined the Department on or about the same day.

The chief case I desire to mention is that of Messrs. Pater, Lushington, Brasier, and Homfray. The dates on which they joined the Department as Assistant Conservators and received subsequent promotions were

	Joined Dept.	Asst. for 2 nd grade	Asst. for 1 st grade
Mr. Pater	Decr. 13, 1882	March 25, 1884	Jan 20, 1885

Mr.

Mr. Lushington Dec 13, 1882. July 21, 1884. Nov 4, 1885.
 " Brasier Nov 30, 1882. Jan 20, 1885. March 1, 1886.
 " Homfray Dec 13, 1882. July 20, 1885.

An examination of the above shows that although, very rightly and properly, so far, promotion has gone in the order in which the officers qualified for the grades of Assistant Conservator, yet that henceforth the difference is likely to be more damaging to the interests of those who passed later, than they deserve.

So far as I know, they are all good officers, and there is almost nothing to go upon by which any choice but that of the last order can be taken. At the same time I feel it only fair and just to the officers concerned to put the facts on record, and to ask the Board and Government to consider them when making promotions. Two of the officers are in the Northern, two in the Southern Circles. Their careers have been, I believe, as follows:-

1. Mr. Porter was posted on arrival to Coimbatore, and is still in that District where, I understand, he has done excellent work.

Mr.

6.
2. Mr. Lushington was posted to Buddapah,
'and thence transferred before he was able to
'pass to Ganjam where he still is. His transfer
'undoubtedly did prejudice his chances of
'qualifying soon and cause him to fail the
'first time he appeared for the Lower
'standard. He has had to organize a new
'(practically) Forest Division and has worked
'with Energy and Zeal.

3. Mr. Brazier was first posted to
'South Arcot, thence he was transferred to
'Chingelpat, and thence again to Tinnevel-
'ly. He too has done excellent work, which
'I can testify to from the short personal ex-
'perience I had of it. He was really the
'senior of the four as he belonged to a
'previous year, and was retained in Europe
'through illness. He is nearly two years
'older than the first two, and three years
'older than Mr. Thomfray.

4. Mr. Thomfray was first posted to
Kurnool

7.
'Kurnool; transferred thence to Buddapah, and
'thence to Godavari. He then acted for a
'year as Examiner of Forest Accounts, a post
'which he filled with much tact and creditability
'to himself. He then held charge of Nellore
'for a while and is now in charge of Kistna.
'He is a painstaking careful officer.

'I have to apologize to Col. Walker
'for referring to the Services of the Southern
'Circle officers as well as those of the North.
'They are all good men, but properly
'speaking neither he nor I is quite able, I
'submit, to discriminate between them. I
'have therefore merely the suggestion to make
'that in filling permanent vacancies, the
'Board and Government should consider the
'point and not merely promote the first
'merely because he is the first. For myself
'I see my way to no specific proposals but I
'think it fair to the officers of my circle
'that

that Government should be aware of the state of the case and therefore I take the liberty of leaving this note on record and would ask Mr Peet kindly to send it on to the Conservator, Southern Circle when he makes the proposals for filling the next permanent vacancy which presumably will be caused by the retransfer of Mr. Higgins to the Revenue Department.

It will be seen that he testifies to the good work done by all the officers referred to, and points out "that henceforth the difference (in the way of promotion) is likely to be more damaging to the interests of those who passed later, than they deserve".

Then comes the joint office note from both the Conservators which is printed in the B.P. ^{13th Sept 1887, No 846 and} ~~24th October 1887, No 644~~ paras 5 to 10 of which deal with the question of Mr Brasier's permanent position. You will note that the Conservators

Conservators say that all the officers "are emphatically good officers with little to choose between them", that they point out that the object of the Government of India rule obviously is to prevent "special facilities or hindrances" in preparing for the departmental examinations effecting permanent injustice, and that in para 10, they recommend that Mr. Brasier should not be permanently passed over. In favor of Mr. Porter they quote the good Examination that he passed at home, and his priority in passing the local departmental examinations, but expressly say, in para 9, that the latter was probably due to "special facilities".

The Board supported their recommendation that the Government of India rule should be accepted and followed; and Govt. approved of this; but as Mr. Brasier was then still an Assistant, ordered that, in that particular case Mr. Porter should be given the officiating vacancy in the third grade of Deputy Conservators.

This

This, you will see, was an indefinite and consequently possibly a misleading order: it did not say that Mr. Porter was to remain permanently above Mr. Brasier; but merely that for a special and temporary reason that particular vacancy was to go to Mr. Porter. It was in fact, only a temporary, not a permanent breach of the Govt. of India rule, and as such it was evidently understood by the Board, the Conservators, and the Examiner, for in the office note prepared by the Examiner, on which Board's Proceedings dated the 16th September 1887 Forest No. 555 was passed, para 3 reads as follows: "Mr. Brasier having been gazetted to act in the 4th grade, is now proposed for the 3rd grade, and I presume must supersede Mr. Porter in conformity with recent Board's Proceedings" and the Board approved of this. This is amplified in the Enclosures to Board's Proceedings dated the 3rd December 1887,
Forest

Forest No 756; these run as follows:-

Office note of the Examiner of Forest accounts of 24th Nov. 1887, No 1688.

321
11-1-88

"Submits with the following remarks
' office note from the officiating Conservator
' in reply to the Board's Reference on Forest
' Register No 1489, dated 8th November 1887.

' consequent on the absence on sick leave
' of Mr. Morgan, Deputy Conservator of Forests,
' 3rd. Grade, Mr. Porter acting in the 4th grade,
' was appointed to act in the third grade,
' and Mr. Brasier, Assistant Conservator 1st.
' grade to act in the 4th grade of Deputy
' Conservator

2. ' These appointments were in accordance
' with the view expressed by Government in
' para 3 of their order of the 13th September,
' 1887, No ⁵⁹⁶ ~~132~~, and would appear to have
' been made on the understanding that
' Mr. Forbusham, who is really Mr. Porter's Senior,
was.

This, you will see, was an indefinite and consequently possibly a misleading order: it did not say that Mr. Porter was to remain permanently above Mr. Brasier; but merely that for a special and temporary reason that particular vacancy was to go to Mr. Porter. It was in fact, only a temporary, not a permanent breach of the Govt. of India rule, and as such it was evidently understood by the Board, the Conservators, and the Examiner, for in the office note prepared by the Examiner, on which Board's Proceedings dated the 16th September 1887 Forest No. 555 was passed, para 3 reads as follows: "Mr. Brasier having been gazetted to act in the 4th grade, is now proposed for the 3rd grade, and I presume must supersede Mr. Porter in conformity with recent Board's Proceedings" and the Board approved of this. This is amplified in the Enclosures to Board's Proceedings dated the 3rd December 1887, Forest

Forest No 756; these run as follows:-

Office note of the Examiner of Forest accounts of 24th Nov. 1887, No 1638.

"Submits with the following remarks
' office note from the officiating Conservators
' in reply to the Board's Reference on Forest
' Register No 1489, dated 8th November 1887.

' consequent on the absence on sick leave
' of Mr. Morgan, Deputy Conservator of Forests,
' 3rd Grade, Mr. Porter acting in the 4th grade,
' was appointed to act in the third grade,
' and Mr. Brasier, Assistant Conservator 1st
' grade to act in the 4th grade of Deputy
' Conservator

2. ' These appointments were in accordance
' with the view expressed by Government in
' para 3 of their order of the 13th September,
' 1887, No ⁵⁹⁶ ~~132~~, and would appear to have
' been made on the understanding that
' Mr. Porburgham, who is really Mr. Porter's Senior,
was.

This, you will see, was an indefinite and consequently possibly a misleading order: it did not say that Mr. Porter was to remain permanently above Mr. Brasier; but merely that for a special and temporary reason that particular vacancy was to go to Mr. Porter. It was in fact; only a temporary, not a permanent breach of the Govt. of India rule, and as such it was evidently understood by the Board, the Conservators, and the Examiner, for in the office note prepared by the Examiner, on which Board's Proceedings dated the 16th September 1887 Forest No. 555 was passed, para 3 reads as follows: "Mr. Brasier having been gazetted to act in the 4th grade, is now proposed for the 3rd grade, and I presume must supersede Mr. Porter in conformity with recent Board's Proceedings" and the Board approved of this. This is amplified in the Enclosures to Board's Proceedings dated the 3rd December 1887,
Forest

Forest No 756; these run as follows:-

Office note of the Examiner of Forest accounts of 24th Nov. 1887, No 1638.

521
11-1-88

"Submits with the following remarks
' office note from the officiating Conservators
' in reply to the Board's Reference on Forest
' Register No 1489, dated 8th November 1887.

' consequent on the absence on sick leave
' of Mr. Morgan, Deputy Conservator of Forests,
' 3rd grade, Mr. Porter acting in the 4th grade,
' was appointed to act in the third grade,
' and Mr. Brasier, Assistant Conservator 1st.
' grade to act in the 4th grade of Deputy
' Conservator

2. ' These appointments were in accordance
' with the view expressed by Government in
' para 3 of their order of the 13th September,
' 1887, No 596, and would appear to have
' been made on the understanding that
' Mr. Portingham, who is really Mr. Porter's Senior,
was.

12.
"was not eligible for promotion. They were
'notified in Fort St. George Gazette of the
'13th. September.

'3. The officiating Conservators assuming
'that Mr Brougham will on reconsideration
'be held eligible for promotion, agree in
'proposing that his name be substituted
'for Mr Porter in the acting vacancy of
'third grade Deputy, which reverts Mr Porter
'to his former acting appointment of 4th
'grade Deputy but does not affect Mr Brasier
'who remains acting 4th grade Deputy.

'4. Messrs Porter, and Brasier would
'thus both become officiating Deputy
'Conservators, 4th. Grade, and it may also
'be noted that each of them holds the
'same substantive appointment, viz.
'that of Assistant Conservator 1st grade.

'5. The officiating Conservator, Northern
'circle

13.
'Circle, having regard to the Government of
'India rule, which forms the subject of
'para 2 of the Government order already
'quoted, recommends in his final proposal
'for acting appointments vice Mr Higgins
'that Mr. Brasier, and not Mr. Porter, should
'be promoted to the 3rd. Grade vacancy.
'The conditions for giving effect to this rule
'are fulfilled.

'The officiating Conservator, Southern
'Circle approves, but thinks it a pity to apply
'the rule against Mr. Porter on this occasion"

Opinion of the Acting Conservator, Northern
Circle, on Board's Refce of 8th Nov on 4. Reg No 1489

'This reference is on the subject of
'proposed promotions:—

I. Temporary, vice Mr Morgan on furlough
from May 14th, 1887.

II. Temporary, but to be a permanent
vacancy

12.
'was not eligible for promotion. They were
'notified in Fort St. George Gazette of the
'13th. September.

'3. The Officiating Conservators assuming
'that Mr Brougham will on reconsideration
'be held eligible for promotion, agree in
'proposing that his name be substituted
'for Mr Porter in the acting vacancy of
'third grade Deputy, which reverts Mr Porter
'to his former acting appointment of 4th
'grade Deputy but does not affect Mr. Brasier
'who remains acting 4th grade Deputy.

'4. Messrs Porter, and Brasier would
'thus both become officiating Deputy
'Conservators, 4th. Grade, and it may also
'be noted that each of them holds the
'same substantive appointment, viz.
'that of Assistant Conservator 1st Grade.

'5. The Officiating Conservator, Northern
'circle.

13.
'Circle, having regard to the Government of
'India rule, which forms the subject of
'para 2 of the Government order already
'quoted, recommends in his final proposal
'for acting appointments vice Mr Higgins
'that Mr. Brasier, and not Mr. Porter, should
'be promoted to the 3rd. Grade vacancy.
'The conditions for giving effect to this rule
'are fulfilled.

'The officiating Conservator, Southern
'circle approves, but thinks it a pity to apply
'the rule against Mr. Porter on this occasion."

Opinion of the Acting Conservator, Northern
circle, on Board's Refce of 8th Nov on 4. Regt No 1489

'This reference is on the subject of
'proposed promotions:—

I. Temporary, vice Mr Morgan on furlough
from May 14th, 1887.

II. Temporary, but to be a permanent
vacancy

'vacancy from 23rd August 1887, vice
'Mr. Higgins.

'In the original proposals Mr. Brougham
'was considered ineligible for further promotion,
'but the Board have resolved to Cancel Board's
'Proceedings No. 204 Mis. dated the 4th. June
'1886 which barred his promotion, and
'have declared their opinion that he is
'to be treated like the other officers of the
'controlling grades.

'Under this ruling I propose

'I. For the vacancy vice Mr. Morgan from
'the 14th. May 1887.—

	Permanent appointment	Present appointment	Proposed appointment	Nature Promotion
Mr Brougham	Asst for. 1st grade	Asst. for. 4th grade	Deputy Comd 3rd grade	Acting
Mr Brazier	- do -	Asst Comd 1st grade	" 4th grade	DD

'II For the vacancy vice Mr. Higgins,
'from the 23rd August 1887:—

	Permanent appointment	Present appointment	Proposed appointment	Nature Promo.	With effect from
Mr Douglas	Dep Comd 2nd grade	Dep Comd 2nd grade	Dep Comd 1st grade	acting	23rd August 1887
" Hayne	do 3rd "	do 3rd "	do 2nd "	do	do
" Brazier	Asst for. 1st "	Asst. for. 4th "	do 3rd "	do	do
" Homfray	do 1st "	Asst Comd 1st "	do 4th "	do	do

'If these promotions which I now propose are
'carried out there are one or two points to be noted:—

'(i) The suggested promotion of Mr. Porter and
'Mr. Brazier in G.O. of 13th Sept 1887 No 896 should be
'cancelled.

'(ii) In the case of the promotions vice Mr.
'Higgins the principle of the Govt. of India rule relating
'to promotions mentioned in that G.O. will come into
'force, and Mr. Brazier will go over Mr. Porter's head
'on getting the acting promotion vice Mr. Morgan,
'because he will then be in the 4th grade of
'Deputies; and he will be eligible for promo-
'tion before Mr. Porter to the 3rd. Grade vacancy
'created by the furlough of Mr. Higgins.

'For as I understand the G.O. No 896 in
'question, para 2 approves of the Govt. of India rule
'generally, while para 3 merely states that the
'principle of that rule should not apply to the
officers

officers mentioned in their then positions; as Mr Porter under the circumstances would have been moved from the 4th grade simultaneously with Mr Brasier entering it, and therefore under the then proposals should have had the 3rd grade promotion first.

opinion of Consr. of Forests Southern Circle

"I approve but think it a pity, under the circumstances to apply the Govt. of India rule against Mr. Porter this time."

Colonel Walker's opinion here, it may be noted is the first and only public expression of a positive recommendation in Mr Porter's favor, and even it is not a strong one. The Board adhered to their former proposal that Mr. Brasier should be appointed to act as Dep^y Consr. "3rd Grade"; that is, in preference to Mr Porter, that is.

Govt. however in its order of the 11th January 1888, N^o 201, "Saw no reason to make any change in the relative positions now occupied by Messrs Porter and Brasier. The former's name will therefore, remain above that of the latter"; that is to say it now made its previous apparently temporary order a permanent one.

The

The Board, Chennai, in B.P. of the 19th.

January 1888, Forest N^o 91, said that it presumed that the same order applied to Mr Lushington, whose case was similar to Mr. Porter's, and that he, too, would supersede Mr Brasier. In so doing, the Board showed that it, at any rate, did not consider that there was anything special about Mr. Porter personally, which justified his passing over Mr. Brasier. The reply of Govt. is Government order of the 4th February 1888, N^o 815, to call on the Board "to submit a confidential report upon the relative merits of Messrs Brasier and Lushington". This the Board did in its Prog^o dated the 3rd March 1888, Forest N^o 150. It is immaterial what was said about Mr Lushington, [for Govt. has since ruled that he, at any rate, shall not pass above Mr. Brasier] except to note, that both Conservators speak well of him, and that Mr. Porter can hardly be said therefore to stand on a separate platform from him, and merit separate treatment. What is material, is that Col. Walker repeats that he and

and Mr Peet consider that Messrs Porter, Brasier, and Lushington are equally good officers, and that he says "as regards Mr Brasier, I consider him an excellent forest officer, and so do all the Collectors under whom he has served. He is not so brilliant if I may use the word, as Mr Porter, but if anything, more careful and reliable both in the field and office": and again "I need only refer the Board to the Copy of my recent Inspection Memo in the Timmerly forests, for my opinion as to the good work he is doing in that District"

Para 2 of the Board's Resolution, on this, (Board's Proceedings dated the 3rd March 1888, Forest N° 150), is written in the Hon. Mr. Gardiner's own hand and runs, "So far as the Board have been able to judge of the merits of the two officers alluded to, they consider them both efficient. Col. Walker's last Inspection report bears strong testimony to Mr Brasier's good work during the past year and the Board concur"

in the remarks of Col. Walker in the concluding portion of para 3. of his letter of the 23rd Feb'y. 1888, N° 279." Govt. accepted this and in G.O. dated the 20th March 1888, N° 1883, ruled that Mr Lushington should not supersede Mr Brasier

About the same time the Examiner of Forest accounts raised the same question of whether Mr Lushington also, like Mr Porter, should supersede Mr Brasier, saying that while one Conservator, Col. Walker, thought he should not, the other, Mr Peet, thought he should, because, "there exists no such difference between Mr Lushington's case and that of Mr Porter as to justify any marked distinction in favour of the latter" It may here be pointed out that Mr Porter, and Mr Brasier belonged to Col. Walker's circle and Mr Lushington to Mr Peet's; and that in objecting to Mr Lushington also passing over Mr Brasier, i.e., in drawing a distinction between Mr Porter and Mr Lushington to justify the different treatment

treatment of the two officers Col. Walker was, at any rate, supporting his own subordinate, at the expense of Mr. Peets.

Para 3 of the Board's Proceedings on this, that of the 12th March 1888, Forest N^o 176, again written in the Hon. Mr. Galton's own hand, is, "The Board are not aware that any grounds have been shown for permitting Mr. Porter to remain permanently on the list above Mr. Brasier, but as the Government have decided that this should be done, there is no more to be said, unless the Government thinks fit to reconsider their decision."

On this Government passed G.O. dated the 14th April 1888, N^o 2247, and "saw no reason to reconsider their orders regarding the position of Mr. Porter" and there the matter has remained, until the recent Board's Proceedings dated the 1st February 1892 Forest N^o 92, and G.O. dated the 8th March 1892, N^o 1321, and Galton's present D.O.

You

You have therefore the facts (i) that Mr. Brasier passed his Examination in 1881, and came out in 1882, at the head of the 1882 batch; and (ii) that he has been permanently superseded by Mr. Porter, who passed his examⁿ in 1882, and was below him in the list.

This supersession is, of course, a very serious matter to the officer concerned and means loss of pay all through his service, and, possibly, seeing how few Conservatorships there are, his never obtaining a Conservatorship at all, or only doing so, after great delay. To justify it, you have the facts

- (i) that Mr. Porter took a good place in the Examination of his year, at home; and
- (ii) that he passed his departmental examinations out here, before Mr. Brasier;
- (iii) the possibility of Mr. Porter being a better officer.

As to (i), I am to submit, that Mr. Porter's place in the Examination of 1882 has nothing whatever to do with the place Mr. Brasier took in

22
in the Examination of 1881. It not unfrequently happens in other services also, that a man has to wait at home a year ^{for some reason or another} after passing, but he does not lose his place thereby; instances would be, Vandew and Davidson in our ^{own} service who stopped back to take honours, and Shipley who stopped back for sickness. To quote this against Mr. Brasier seems, therefore, inequitable and unprecedented.

As to (ii), the rule accepted by the Madras Government, and the rule founded on common sense and fairness would seem to be that the mere passing of a departmental Examination, though it may affect merely temporary promotion, shall not affect a man's permanent place on the list. The passing of departmental Examinations ^{is a matter} which as a rule depends simply and solely on the amount of spare time, which a man has to spare for preparation for the Examination, and it would not be fair to stop a man's time for private preparation by giving him additional

23
additional Government work, and then to furnish him for the same post by allowing another man who has had an easier time of it, and so had time for private preparation to supersede him. The Govt. of India lays special stress on this, for para 22 of its departmental Code runs as follows: "Promotion will not necessarily be given immediately on passing or solely in consequence of passing the Examinations. The merits and qualifications of each officer will also be taken into consideration. An officer, who having been brought up in India, has had exceptional facilities for passing in the Vernacular, should not necessarily be promoted so as to supersede others, who have not had the same ^{facilities} ~~facilities~~ and whose qualifications may in other respects be equal or superior." In this connection, it may be noted that the rule as to the promotion of Assistant Collectors to the rank of Head Assistant is the same as that under discussion. They are entitled, that is, to

promotion to Head Assistant according to the order of their passing the standard examinations; but this claim of priority does not affect, ~~at all~~, nevertheless, affected promotion to the ranks of Sub Collector, Collector &c. The Board believes that this rule has systematically been broken of late years, but that it exists will be seen by a reference to para 25 (page 17) of the Madras Civil Service Manual.

As to (III) I am to say that the Conservators and the Board were evidently in accord that Mr Porter could claim absolutely no superiority over Mr Brasier. Mr Porter is an excellent officer and has done excellent service, and is in every way deserving of such promotion as may fairly come to him; but Mr Brasier is the same, and has every claim not to be superseded, even by Mr Porter. Mr Porter has done good work on the Anamalais. Mr Brasier has done excellent work in Tinnevely.

Tinnevely; and he, it was who introduced the Coupe System which is now being introduced into other districts. Of the two indeed, Mr Brasier has the cleaner record, for he has had no such orders passed on him, as were passed on Mr Porter in G.O. of the 13th of December 1887, No. 1152.

I am to say, therefore, that in the Board's opinion, and so far as the records in the Board's Office go, the permanent supersession of Mr Brasier by Mr Porter is not justified by any of the circumstances of the case, and to submit that it would be an act of justice to take the present opportunity of cancelling it.

If His Excellency is pleased to accept this suggestion Mr Brasier would take his place above Mr Porter, and the list of appointments sent with my D.O. of

26.
the 1st. March 1892 would have to be
modified as follows:

In the list of acting promotions,

From	Present Grade	Grade to which promoted
" Mr H. J. A. Porter	Deputy Const. 3rd Grade	Deputy Const. 2nd Grade

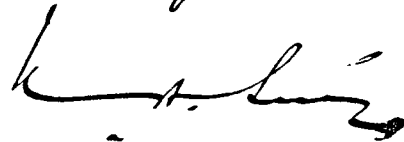
Read

" Mr C. E. Brasier	Deputy Const. 4th Grade and acting Deputy Const. 3rd Grade	Deputy Const. 2nd Grade.
--------------------	---	-----------------------------

Note

The change on the permanent Establish-
ment list will be carried out by the
Board in the next issue of the Establish-
ment list.

Yours sincerely



27 APR 97
DEPT. OF DEFENSE

Comp. 75 April 1997

Mr. Galt

Mr. Galt

has a grievance about which he had
a private interview with H.E. McFar
on April 12, when he was told to
state his case briefly. This he has
now done in enclosed 20 &
19. inst. which I am enclosing
and for disposal. Please
circulate your note for info.

There is no for.

a Remission of G.O. 24 March

1891. n^o 2062 is issued & accepted

is taken to some Rule quoted

in G.O. 6458 d/4 Oct. 1889.

on the ground that the Rule

has never been communicated

to the Governor D.F.O.

(Mulla of Nellore. Madras)

Cp Kavali
19. April 1892

Dear Mr. MacCurtie,

After the interview which His
Excellency the Governor was pleased to
accord to me on the 12. instant, you
gave me permission to set my case
before you in writing in the briefest
terms possible.

The following is the briefest abstract
wh. I can make of the correspondence.

(a) G.O. No 1003 d/7. August 1874.

In this I was classed with Messrs
Ferguson, Gurne and Sheffield. The
"3. Clasp Deputy Commissioner" there
mentions is the old grading and has
nothing whatever to do with the
present grading.

(b)

(b) - G.O. No. 1452, Revenue, d/18 Dec. 1882

In the meanwhile my incident case has been fully considered and as a consequence in this G.O. I was distinctly included in the Controlling Grade list, Messrs Ferguson & Sheffield being as distinctly excluded. From that day till January 1885 I had no intimation whatever that I was detained from any of the expectations of promotion naturally arising under a graded salary list.

(c) Board's Proceedings (Land Rev.) No. 644 d/24 Oct. 1887

There had been casualties among elephants captured in Mysore while I was in temporary charge (as deputy) there in 1885. For this for a time

being I was held responsible, but in the present proceedings the Board withdrew their censure and simultaneously made remarks entirely in my favor as to getting promotion in the graded list. They said "it was always intended from the organization of the department that I should be treated like the other officers of the Controlling Grades."

(d) G.O. No. 201, Revenue, d/11 January/88

In this order without giving a reason, the Govt. were pleased to say they were now in a position to decide that I should be treated like Mr. Sheffield - This in fact reversed the decision of the Grade list in 1882 and I have ever since been appealing against this order.

(e)

- (e) G.O. W. 3813, letter, d/29 June/88
In this the Govt invites me to
make a representation.
- (f) My letter W. 876 dated 8 May/1889
states my case.
- (g) G.O. W. 6458 dated 9 Oct. 1889
In this the Government declined
to accept my plea and referred to
a rule standing in my way which
has never been made public.
- (h) My printer's Memorial d/27
December 1890.
- (i) Board's Proceedings Forest W. 100 Mts.
d/6 Feb 1891
This was written on my me-
morial and took up a different
position from that taken in
heading "c" above. It quotes as
against

- against me para 14 of the Forest Code
of 1885, but in reality that para
has nothing to do with my case.
- (j) My letter W. 475^{my} d/7 March 1891
saying that I was not privy to the
rule quoted as barring me, and
pointing out the error just mentioned.
- (k) Conservator's endorsement W. 3137
d/23 March 1891 saying that he
also was not privy to the rule.
- (l) G.O. W. 2062 d/24 March 1891
declining to re-consider.

Kindly let me know if this
representation of my case will
be sufficient or do I understand
that

that I sh. make another request
thru the usual channel asking
again for a re-consideration.!

In conclusion I beg to say that
I am exceedingly indebted to His
Excellency for having kindly given
me an interview with the oppor-
tunity for explaining myself.

At the same time, allow me
to proffer you my hearty thanks
for enabling me to obtain the
interview with His Excellency
wh. I was so anxious to get.

Yours Sincerely,

Tha Brown Thane

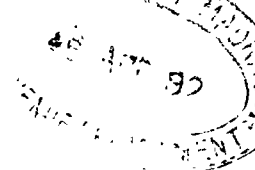
C. F. MacCartie Sr. Private Sec. to His Excellency the Gov.

8' coordinates the lattice is usually
imperfect. Proportionally strong
your model
transmission

Revenue Board Office,
(Land Revenue),

MADRAS.

5th April 1892



My dear Galton,

Herewith the Board's
views on the subject of Brasier V. Porter,
submitted in reply to the order of
His Excellency conveyed in your demi-
official letter of the 14th ultimo.

Yours sincerely

H. St. John.

No

Drum official of 5th April 1892

From *The Board of Revenue.*

Dated

18

FOR ORDERS.

I quite agree with H.C.

the form's recorder.

87572. *At. f. and d.*

From the evidence submitted by the Board, I have not the slightest hesitation in arriving at the conclusion that Brazier ought to be placed above Porter in the list, and I think that the reorganization of the department should be made the opportunity of redressing what I cannot but describe as an injustice to Mr. Brazier. His position with regard to Mr. Dickinson seems to have been properly adjusted, but with regard to Mr. Porter it can hardly be said that there was any reason beyond a temporary accidental suppression, which would justify Mr. Brazier's being permanently placed below Mr. Porter.

By now connecting this, I do not think
Mr. Porter can be aggrieved, and it
might be made clear to him that the
goods are not in any way dissatisfied with
his work - on the contrary I believe he is
an excellent officer. So also is Mr
Brazier, and in common fairness he
should now be placed in the position

The Board submits in the current semi-official letter its views on oral claims of Messrs. Porter & Brasier to remain in the list and strongly recommends that Mr. Brasier should be allowed to resume the place above Mr. Porter, which he originally held. As has been pointed out in the previous report the Board is of the opinion that Mr. Brasier should be allowed to resume the place above Mr. Porter on the basis of his original claim. The Board is of the opinion that Mr. Brasier should be allowed to resume the place above Mr. Porter on the basis of his original claim. The Board is of the opinion that Mr. Brasier should be allowed to resume the place above Mr. Porter on the basis of his original claim.

at hairy

(2) He had done good work since coming out to the country.

As regards the first ground the Board argues, and, it is submitted, justly, that Mr. Porter's place in the Examination of 1882 has nothing whatever to do with the place Mr. Praries took in the Examination of 1881, and that to judge this against him is inequitable & unprecedented. As regards the second ground the Board urges that Mr. Praries has always been a good officer as good in fact as Mr. Porter and has done specially good work in introducing the Couper's System. It points out too that Mr. Praries has a cleaner record than Mr. Porter, as the latter was censured in G.O. No. 1152 d. 13th Decr. 1887, & sends to pay a portion of the amount which his lax supervision as District Forest Officer of Coimbatore had enabled the Head Clerk of his office to embezzle. It is submitted that the Board makes out a very strong case for Mr. Praries without in any way disparaging Mr. Porter.

Harriet is really a year senior

FOR ORDERS.

No.

From

Dated

8

FOR ORDERS.

to Mr. Porter and is, it is submitted,
entitled to be put above him unless
it can be shown that Mr.
Porter is superior in point of
merit. So far from this being
the case, ^{the papers I see} ~~it is submitted~~, that
^{to} ~~the papers~~ show that while
both men are excellent officers
Mr. Praries is if anything ^{he} the
better of the two, and ~~therefore~~ should, it
is thought, in fairness be allowed to resume
his original position in the list above
Mr. Porter.

2. The papers regarding
Mr. Hayne are submitted as
requested by H.E. the Governor
He has been acting as 2^d
^{Deputy} Grade, Conservator on Rs 800
Since the 28th Aug 1889, his
permanent appointment being
3^d Grade, D^y Conservator on Rs 650/-

Under the recommendation the Board
 proposes to confer him as Dy.
 Conservator 2nd Grade on Rs 800/-
 remarking that though he has been
 found fault with for overdoing
 office work at the expense of outdoor
 work, he is an honest willing hard-
 -working man, and has much
 improved lately

3. Mr. Mahomed Ali has
 now retired and his name may
 therefore be omitted from the list.

Recd
 10.4.92
Ch
 12/4

FOR ORDERS.

Board's report on the
 rival claims of Messrs
 Porter & Prosser to
 Seniority in the Forest
 Department

H.E. Mr. Governor
 Mr. Mr. W. Garstin C.S.I.
 Mr. Mr. W. Stokes C.S.I.

Code
 Class.

INDIAN

TELEGRAPHS.

Monthly
 Number.

To
 (Office)

Madras

From

Chinna Tipu Samudram

Words.

23

Day.

29

Hour.

17

Minute.

55

Official
 Instructions

old

To
 (Person)

Madras
 Revenue

From

L. A. Madras

Forest papers returned
 yesterday not further
 information wanted
 now about brought

64 Word Form

Recd. from

L.N.

Sent to

L.N.

At

Hrs.

Mts. by

At

Hrs.

MADRAS 30-4-92

Head Office
 The papers on Don &
 the papers on the 12.4
 92
 My dear Galtier
 The Gov wants to know
 how it is proposed to grade Birmingham
 D.F.O here. in the reorganization
 scheme which is being worked
 pending B.D. report on the relative
 claims of Mason & Porter
 B. has a grievance about
 which he saw me for
 yesterday. & will submit
 a memorial to the committee
 of G.O. March 1891. which

What his case

V. Hunt

Thomas Carter

0

For orders

With reference to the Private Secretary's demi official letter of the 12th inst, it is submitted that in the Reorganization Scheme it is proposed to grade Mr. Brompham as 3rd Grade Deputy Conservator of Forests. Mr. Brompham is at present only a 4th Grade Deputy Conservator and though under the reorganization he will get one grade's promotion he will not be superseded by Messrs. Brasier, Lushington Baskie, Peake and Lodge who are at present below him on the list. Mr. Broad points out in the Secretary's letter on the subject of the reorganization that it proposes to place Messrs. Brompham & Sheffield as low as is possible consistently with their receiving less than Rs 530/- their present pay, that it is considered that their promotion should be stopped

Brasier Baskie & Peake
have gone one grade
already having been appointed
to act as 3rd grade Deputy
Conservators. C.L.
23/4

that it therefore recommended
 that the bar on their promotion
 should be removed and that in
 return for this they should be
 placed as low as possible in order
 to retard them too rapid promotion
 to higher grades and in fairness to
 the men below them whose promotion
 they will otherwise stop. The question
 is fully discussed at pages
 6 & 7 of the Board's Secretary's
 letter on the subject of the reorganization.
 The history of Mr. Brumfham's
 case may be found set forth
 at length in Mr. Case's
 report for orders under G.O.
 No 2062. dt 24. 3. 91.

Paul

21. 4. 92

Col
 23/4

London

Mr. Brumfham's
 position in the
 reorganization of the
 Forest Department

John

14. 8. the Governor

Read again G.O. 12. VII. 86 No
 " " 13. IX. 87 No
 " " 11. I. 88 No
 " " 14. IV. 88 No
 " " 24. III. 91 No

Order misc. No 2495 dt 21. 1. 92
 H.E. the Governor

in Council after a careful
 consideration of the orders
 read above is pleased to de-
 clare that such portions of
 them as have reference to
 the relative positions of Messrs
 Brasier and Porter and the
 bar on the
 the promotion of Messrs Bro-
 am and Sheffield are hereby
 cancelled. Beyond a tem-

W
 21 May

JH
 1875/92

porary and accidental extra
 due to the passing of departmental examinations no
 session there ~~was~~ ^{is} ~~handy~~ ^{is}
 which would justify
 reason for permanently plac-
 ing ~~him~~ ^{him} ~~in~~ ⁱⁿ ~~the~~ ^{the} ~~position~~ ^{position}
 Mr Brasier's name below
 Mr. Porter and the Govt
 considers that ~~it is only~~ ^{it is only}
 fair ~~that~~ ^{that} ~~Mr Brasier~~ ^{Mr Brasier} ~~now~~ ^{now}
 should be replaced
 in the position to which, by
 his seniority he is entitled.

Mr. Brasier will accordingly
 be placed above Mr. Porter in
 the list & be treated in future
 as his senior

And should ~~however~~ ^{after some time} be made clear
 to Mr Porter that the Govt is
 not

Rue
13. 5-52

U.
17/5

with reference to. 50

D. I am to say
that it should be made & clear
the Patent and the firm is not
in any way dissatisfied with

ly
21 May

his work & the other decision is due from a h-Section
based solely on a consideration of
the relative claims of Rep. & Mrs.
to priority to himing

Holi

a draft mortgage pre.

poned in accordance with the
orders of H.E. Council is sub-
mitted for His approval and
signature.

Qul
13. 5 - 22

To
The Commrs of L.R. } Desp
" Acct. General. } 25th men
From Orders

'Confidential'

This last paragraph relating to
the Porter may be omitted

ditto

Omitted & accordingly, the
reference to H.E. in previous
remarks are all corrected.

Draft Go to the Board by
— D.O. when the note
is over.

De Messrs. Brasier
Poles, Brougham,
Sheffield.

When given for copying	189
When copied	
When examined	
When signed	
REPLY AGAIN G.O., No.	DATED
189	
ORDERING No.	
ENCLOSURES TO C. No.	
ORDER OF GOVERNMENT	A A A A A A A
LETTERS OF GOVERNMENT	
STATEMENT WITH LITTO	
TABLES NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL	
N.B.—	
A = Copy in full.	
B = Not to be copied.	
P = Copy abstract only.	
Q = Copy heading only	