

(1) Number of pages 6(2) Date of repair 20-2-32(3) Initials of the Referencer 11

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No.	4102	-Press Mis.
Dated	8-8-	1885.

Not to be folded or roughly handled

94

18TH JULY 1885, No. 1081, FINANCIAL.

GOVERNMENT OF MADRAS.

FINANCIAL DEPARTMENT.

READ—the following paper:—

G.O., dated 9th July 1885, No. 3516, Revenue.

Read—the following papers:—

From M. A. LAWSON, Esq., Director of Government Cinchona Plantations, Parks and Gardens, Nilgiris, to the Secretary to Government, Revenue department, dated Ootacamund, 16th May 1885, No. 10.

It will be in your recollection that a short time ago the head overseer on the Government Cinchona Plantations and the manager of the Cinchona office were prosecuted at the Sessions Court of Coimbatore for fraudulent conduct. Both were convicted by the Judge and sentenced to imprisonment.

2. From this decision both of the prisoners appealed to the High Court in Madras. In the case of the head overseer, the High Court refused to interfere with the sentence which had been passed upon him. But in the case of the manager they held that, although his conduct had been very suspicious, the evidence which had been adduced on the part of the prosecution was not sufficiently conclusive to warrant their refusal to uphold the appeal, and they therefore quashed the sentence which had been passed upon him by the Lower Court.

3. The manager, however, has admitted that he did on one occasion accept a loan of Rs. 200 from the head overseer, and that too at a time when it is almost impossible to help believing that he was fully aware of the dishonest transactions which were being carried on by the head overseer.

4. Again, the manager is proved to have intercepted a letter written to me by the head overseer, from which, had it reached me, I should have been made acquainted with the fact that he had deducted this Rs. 200 (which he calls a loan), in spite of the remonstrances of the head overseer, from money which I had given him to send by post to Naduvatam for the purpose of defraying certain bills which had been forwarded to my office by the head overseer, and which after correction had been duly passed by me.

5. For these reasons, notwithstanding that the High Court have quashed the sentence which was passed upon him, I have dismissed him from his appointment.

6. I have also dismissed Pudmanaba Naidu, the assistant overseer at Naduvatam, for being in collusion with the head overseer in the matter of the abstraction of Government property from the jail; of this I have already acquainted you in my letter, dated 30th April 1885, No. 8, and I cannot help feeling certain that there are others still remaining on the estates and in my office who were not only cognisant of the dishonest practices that were being carried on, but who were also pecuniarily implicated.

7. From the above statement it must be clear to you that gross dishonesty has pervaded this department in times past, and that the chief object now to be sought after is how best to prevent such a state of things from recurring again.

8. With this object in view I have drawn up a scheme for the reorganisation of the staff of officers employed on the estates and in my office; and if, after consideration of it, you shall approve of the alterations which I propose to make, I will ask you to procure for me the sanction of Government to enable me to carry it into effect.

9. The chief points in the scheme which I should like to draw your attention specially to are —

First, the creation of a new head overseership for the combined Hooker and Wood estates.

As at present constituted, there are head overseers for the Dodabetta and Naduvatam estates only, the Hooker estate being placed under the management of the head overseer at Naduvatam and the Wood estate under that of the head overseer at Dodabetta.

Now the Hooker estate is situated five miles from Naduvatam, while the Wood estate is no less than seventeen miles from Dodabetta, and it is impossible that, under such conditions, the supervision of these two estates can be properly carried out.

These two estates, however, practically adjoin, being separated only by the Pykara river, which is fordable during the greater part of the year, and which during the monsoon can be crossed by means of a wire shoot. There could, therefore, be no difficulty in working these two estates as one by an head overseer who should be resident at Wood.

I assume it as certain that the miserable condition of the Wood and Hooker estates is due to their not having been sufficiently supervised, and I very strongly urge that now Government has decided to resuscitate them, they should be placed under separate management. In a few years' time they will, taken together, be almost equal in area and importance to either Dodabetta or Naduvatam.

Secondly, I propose to allow the pay of the head overseers (subject to good behaviour) to rise annually by increments of Rs. 10 per mensem from Rs. 150 to Rs. 200, instead of letting them wait for an undefined number of years before they get the extra Rs. 50 a-month.

Thirdly, I desire to give the storekeepers on the estates and in the Head Office Rs. 15 per mensem, rising to Rs. 20 at the end of five years. I desire also to alter the status of the storekeepers by bringing them on the permanent establishment as field officers, instead of leaving them placed upon the temporary establishment as at present. The object of this alteration is that I may obtain permanently the services of men who, though they may be unable to pass the examinations required for posts in the uncovenanted branch of the public service, are nevertheless very well fitted to carry out the duties which they would have to perform as storekeepers, and who, in consideration of the pensions to which they would be entitled at the end of their service, would be glad to continue in their posts for a low pay.

Fourthly, I particularly desire that the head clerk or manager of my office may receive Rs. 100, rising to Rs. 150 per mensem. If I am to have a clerk whom I can trust not to take bribes and not to intercept letters, I must pay him well.

Fifthly, I do not see that it is necessary to retain the present "estate" peons. I would therefore suggest that those at present engaged should be dispensed with, giving them of course proper compensation for their non-retention.

Of course no measures will prevent roguery if the rogue is there to commit rascality, but I believe that when unfortunately a rogue has been engaged, he will within limits be less likely to follow his instincts in proportion as his losses, consequent upon his losing his place, will be small or great.

The immediate increase of cost in maintaining the cinchona establishment, if this scheme is adopted, will be for the present year Rs. 1,308, while at the end of five years it will amount to Rs. 8,948.

This and much more I confidently expect I shall be able to meet out of savings.

No. 2706.

Referred for remarks to the Accountant-General, through whom the Director's proposals should have been submitted. The cost of the temporary establishment, which it is proposed to make permanent, should also be ascertained and reported.

OOTACAMUND,
28th May 1885.

(Signed) W. WILSON,
Ag. Secy. to Govt., Rev. Dept.

To the Accountant-General, with original papers, to be returned.
" Director, Government Cinchona Plantations, &c.

From H. F. CLOGSTOUN, Esq., Accountant-General, to the Secretary to Government, Revenue department, dated 26th June 1885, No. 1621.

Treasury Account department.

With reference to your endorsement, No. 2706, dated the 28th May 1885, referring for my remarks letter No. 10, dated 16th May 1885, from the Director of Government Cinchona Plantations, Parks and Gardens, Nilgiris, I have the honor to forward a fresh proposition statement in the prescribed printed form, which has been obtained from the Director in lieu of the manuscript statement previously submitted by him, and to observe that the Quinologist's establishment has been omitted from the present statement, as separate proposals have been submitted to Government in connection with that establishment.

2. The cost of the existing temporary establishment of storekeepers amounts to Rs. 720 per annum.

3. With reference to the penultimate paragraph of the Director's letter, I have to state that, according to the revised proposition statement now submitted, the net increase of cost consequent on the proposed revision will be Rs. 3,288 per annum.

ENCLOSURES.

No. A.D.S.-357.

The entries in the column of "Present scale" have been compared with the registers of this office and are correct.

FORT ST. GEORGE,
25th June 1885.

(Signed) W. DONALD,
Deputy Accountant-General.

STATEMENT of proposition for revision of establishment.

Order amending present establishment.	Govt. of department.	Date.	Number.	Nature of charge.				Proposition.										Orders of the Govt. of India.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
				Present scale.				Proposed scale.				Permanent.				Temporary.				Grounds of proposition.	Local Government's recommendation.	Remarks.	Remarks.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
				No.	Designation.	Pay.		No.	Designation.	Pay.		Increase per month.	Decrease per month.	Period.	Amount.	Increase per month.	Decrease per month.	Period.	Amount.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
						Minimum.	Maximum.			Minimum.	Maximum.													Period.	Amount.	Period.	Amount.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
				Head office.				Head office.				Rs. A. P.				Rs. A. P.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
1	Director ..	..	..	600	..	..	1	Director ..	..	..	600	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..

Govt. of 1885 Madras.

FINANCIAL.

Issued

Recd.

Encl.

G.O., 18th July 1885, No. 1081.

JULY.

Establishments sanctioned.

Sanctioning the proposed reorganisation of the establishment of the Director of Government Cinchona Plantations, Parks and Gardens, Nilgiris, involving an increase of Rs. 3,288 per annum, on the understanding that the additional cost is met from savings.



NOTE FOR THE SECRETARY.

*Mr. Lawrence said
the Govt. would be
willing to pay
the cost of the
the Govt. - see*

*All right
18/7/85*

PROCEEDINGS OF THE MADRAS GOVERNMENT. 9

Read the following

Mss. of Govt Rev. from Capt. dated 9th July, No. 3576, approving
and transferring for sanction the scheme
for the reorganization of the Govt. Feickona
Estates, Nilgiris.

Order, 18th July 1885, No. 1084 (Contd.)

Sanctioned on the condition

standing that the additional cost is met
from savings.

File
21-7-85

1 Due Schacht

Chief Secretary

The Revenue Capt.
" Assistant Commr.
Nilgiris

X-18

24.7.25

Gobt. of 1884 Madras,

 T_2

Mr. Russell Dyer

4102 98-8-85

Proceedings, dated
No. 10, 11 -

188-

Subject.

I have been thinking of you
 and the very young
 and the old (one has
 been the subject of the
 under-standings that
 the old and young
 are all the same
 and the old and young
 are all the same
 and the old and young
 are all the same