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TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

Revenue DEPARTMENT

G.O. No.	1243	Press.
B.P. No.		Mis.
Dated	5-8-1878	197

Not to be folded or roughly handled

Archives 1-8,806-24-2-78.

GOVERNMENT OF MADRAS.
REVENUE DEPARTMENT.

5th August 1878, No. 1,243.

Read the following paper:—

No. 67. From Lieutenant-Colonel A. DE C. SCOTT, R.E., Superintendent, Revenue Survey, to C. G. MASTER, Esq., Secretary to Government, Revenue Department, dated Chepauk, 19th July 1878, No. 2,492—109.

I HAVE the honor to forward for disposal a letter from Mr. H. Gompertz, Deputy Superintendent, Revenue Survey, No. 709-224 of 11th July 1878, enclosing a memorial addressed to the Right Honorable the Secretary of State for India.

ENCLOSURE No. 1.

From H. GOMPERTZ, Esq., Deputy Superintendent, No. 4, Revenue Survey Party, to Lieutenant-Colonel A. DE C. SCOTT, R.E., Superintendent, Revenue Survey, dated Madura, 11th July 1878, No. 709-224.

I HAVE the honor to request that the enclosed memorial may be forwarded through Government to the Secretary of State for India.

2. I have had it printed to save as much trouble as possible, and to avoid the necessity of copying it; I have the honor to forward three copies.

3. I still venture to hope that after a careful perusal of my memorial, His Grace in Council may find himself able to support my request.

ENCLOSURE No. 2.

The Humble Memorial of HENRY GOMPERTZ, Deputy Superintendent, Madras Revenue Survey, to the Right Honorable the Secretary of State for India, dated Madura, 11th July 1878.

SHEWETH,—That a scheme for reorganising the Department and revising the pay of the officers of the Madras Revenue Survey was submitted to the Government of India by the Government of Madras, which the Government of India was unable to sanction owing to financial pressure. That they expressed themselves willing to consider favorably any scheme which without extra cost would redress the hardships complained of—and admitted by the Government of India; that accordingly a revised scheme was submitted, which your memorialist never saw till it had been sent to the Government of India.

That as soon as possible after seeing it, your memorialist sent a memorial to the Government of India, pointing out that so far as he was concerned, his grievances so far from being redressed by the new scheme, would be intensified. That there were both Military and Civil Officers in the Madras Revenue Survey, and that the former drew and always had drawn more pay than the latter, though the original inequality had been to some extent redressed; and the principle that their officers should be paid not for what they are, but for what they do, had been emphatically laid down by the Indian Governments and as emphatically approved by the Secretary of State for India.

That of the five Deputy Superintendents in the Madras Revenue Survey, one was a Military and four were Civil Officers; that in the next lower grade, that of 1st Assistant, there were four Military Officers, besides one employed in Coorg who was left out of account. That the pay of Civil Deputy and 1st Assistants was Rs. 750 and 550, respectively. That by the new scale, of the four Military 1st Assistants, one who was Acting Deputy Superintendent would draw Rs. 1,200; two Rs. 1,065-14-6 and 900, respectively; and one who was only Acting 1st Assistant Rs. 1,015-14-6: while your memorialist, who may at any moment have any of these officers working under him, would continue to draw the inadequate salary of Rs. 750 only. That a late Superintendent of Revenue Survey, himself a Military Officer, on a representation made by a Committee of Military and Civil Officers he had assembled, who "respectfully bring to notice the necessity of revising officer's salaries, so that a subordinate may not draw more than his official superior" recorded his opinion as follows:—

"That this is necessary is undeniable. What is referred to is that a 1st Assistant Superintendent, being a Captain, draws Rs. 800, and an Uncovenanted Deputy Superintendent placed over him only Rs. 750."—(Vide Proceedings, Madras Government, in the Revenue Department, No. 586 of 11th May 1874).

That as above stated, a 1st Assistant, being a Captain, drew Rs. 800, but that by the new scale (see table attached) he would draw Rs. 900, and the Majors then in the grade Rs. 1,065-14-6.

That in the scheme first submitted, a 1st-class Civil Deputy Superintendent was to draw Rs. 1,100, and a 2nd-class Rs. 900; this last being fixed as the consolidated future pay of Military 1st Assistants, though present incumbents were not to be injuriously affected. That when sufficient funds were found not to be available, the pay of 1st-class Deputy Superintendents was left untouched, and the whole saving in this grade was effected by reduction of the pay of Deputy Superintendents of the 2nd class. That under the scheme then before the Government of India, of the four Civil Deputy Superintendents, two became 1st class on pay raised from Rs. 750 to 1,100; while the other two, of whom your memorialist was one, remained on the same pay they drew before. That this inequality was so striking, that it might be supposed that the two senior officers were of much longer service than your memorialist, or held more responsible charges; that your memorialist therefore stated that they entered the Department in 1858 and he in 1859; that they were only senior to him in service by about 18 months; and that as both had taken more leave than your memorialist, he believed he had actually more active service than they; further that their charges were neither more extensive nor responsible than that held by your memorialist, all of the five parties being on precisely the same footing. That there had been great stagnation in the Department, Colonel Hessey, then (26th May 1877) Superintendent, having been senior Deputy Superintendent when your memorialist joined the Department, then in its infancy in 1859, and that owing to fresh parties having been formed, the two senior Deputies, whom it was proposed to make 1st class, got their promotion very rapidly; while the two whom it was proposed to leave in the 2nd-class had to wait for it, from no fault of their own, for years. That all being so nearly of the same standing, the chances of promotion were remote, especially as the Survey was likely soon to be completed. That your memorialist had successfully carried out whatever work had been entrusted to him, and that there were on record numerous letters and orders of Government (to which it did not become him to do more than refer), showing the estimation in which he was held, and speaking in high terms of his energy, ability, and attainments. That your memorialist did not complain that under the new scheme a slight advantage was given to Military over Civil Officers in the same grade; but that, taking all the above facts into consideration and the hardship your memorialist would suffer if either his Military juniors, who might any day be his subordinates, or his Civilian compeers of about the same standing and in precisely similar positions were given salaries larger than that allotted to him, he asked that to him also a salary of Rs. 1,100 might be given or that at least so much might be added to his pay, even as a personal allowance, as would raise it to the amount drawn by a Military Officer in the grade below him, the small extra cost in either case being met from savings on the Budget allotment of more than Rs. 7,00,000.

That before this memorial reached the Government of India, the scheme against part of which it was a respectful protest had been sanctioned, and that the Under Secretary to the Government of India wrote the following letter, under date October 25th, 1877, to the Government of Madras:—

"I am directed to acknowledge the receipt of your letter, No. 3,058, dated the 2nd instant, forwarding two memorials from Mr. H. Gompertz, Deputy Superintendent of the 2nd class in the Madras Revenue Survey, in which he prays that he may be granted a personal allowance, so as to raise his pay to that drawn by a Deputy Superintendent of the 1st class or a Military Officer in the grade next below his.

In reply, I am to state that the Government of India agree on the view of the case stated in paragraph 3 of your letter. The fact that it has been found necessary to continue advantages which they have long enjoyed to Military Officers who entered the Department before 31st October 1872, in no way bears on Mr. Gompertz's claim and there is no reason why he should benefit by such concessions.

The Governor-General in Council therefore regrets that he is unable to accede to Mr. Gompertz's prayer and I am to request that he may be informed accordingly.—"

That your memorialist respectfully begs to point out that there is evidently some misapprehension here, for so far from advantages long enjoyed being continued to Military Officers, new advantages are given to them. That your memorialist cannot enter so fully into this question as he would wish, as the Government of Madras have refused him a copy of their letter to the Government of India, which, as affecting him, he thought himself entitled to ask for; but that a glance at the appended table, in which the then pay and the pay under the new scale of all Officers in the Department are given, will show that increased pay is given at once to four out of the seven Military Officers in the Department and prospectively to all the rest. That pay was consolidated in October 1872, and Military and Civil Officers put more nearly on the same footing, and that the present scale is a return to the old plan, which on account of its acknowledged injustice was then done away with. That your memorialist believes that in no other Department throughout India could such an anomaly be found as that a superior should draw less pay than his subordinates. That, further, the letter of the Government of India

leaves entirely untouched the question of the Civil Officers to whom so large an increase of pay has been given—to your memorialist's great detriment, for he ventures to affirm that suddenly to increase the pay of some men only in a grade, is equivalent to reducing the pay of the rest, who are of similar rank, have precisely similar responsibilities and are expected to keep up the same position. That your memorialist ventures to ask special attention to paragraph 6 of the letter of the Government of India, sanctioning the revised scale, which is printed in Proceedings, Madras Government, in the Revenue Department, dated 25th June 1877, No. 2,097, and which runs as follows:—

"With respect to the arguments urged by Lieutenant-Colonel Cloete, that officer may be informed that the Governor-General in Council is of opinion that as a 'local' Officer he should have no greater advantages in the Survey Department than those which a Staff Corp Officer of the same rank and position would enjoy. It may have been ruled that Lieutenant-Colonel Cloete was entitled to the pay of his Military rank, Rs. 1,032-4-0, but he is not entitled as a matter of right to an appointment in the Survey Department, and seeing that he performs no Military duties, the sole question for consideration is his remuneration for his Civil duties in the Survey Department."

That if Lieutenant-Colonel Cloete and other Military Officers in the Survey Department, who perform no Military duties, are remunerated for their Civil duties only, your memorialist respectfully submits that it logically follows that he, who performs precisely the same duties, should receive precisely the same remuneration; whereas, as before stated, he receives not only less than Military Officers in the same grade, but less than those in the grade below. That the two officers only, your memorialist and Mr. Cardozo, are in this anomalous position, so that the hardship can be remedied without difficulty and at a trifling expense, and your memorialist therefore prays that his salary may be raised to Rs. 1,100 per mensem, or at least to the amount drawn by any Military Officer in the grade below him; that this increase may be granted him as a personal allowance from the date the new scale came into force, or that he may be compensated in any other such way as may seem fit; and your memorialist, as in duty bound, will ever pray.

ENCLOSURE No. 3.

List of Officers as they stand on the 27th October 1876, with the Rates of Pay to which they will be entitled to under present estimate.

Names.	Rank.	PAY AT PRESENT DRAWN.			PAY UNDER THE PRESENT ESTIMATE.			Remarks.
		Civil.	Military.	Total.	Pay.	Excess of Military Allowance.	Total.	
Colonel W. H. Hessey.	Superintendent.	Rs. 1,800	Rs. A. P. ..	Rs. 1,800 0 0	Rs. 1,800	Rs. A. P. ..	Rs. 1,800 0 0	
Mr. F. C. Puckle ..	Deputy do. ..	750	..	750 0 0	1,100	..	1,100 0 0	On sick leave to Europe.
" W. Beaumont ..	Do. do. ..	750	..	750 0 0	1,100	..	1,100 0 0	
" H. O. C. Cardozo.	Do. do. ..	750	..	750 0 0	750	..	750 0 0	
Lieutenant-Col. J. G. Cloete.	Do. do. ..	575	457 4 0	1,032 4 0	1,200	..	1,200 0 0	
Mr. H. Gompertz ..	Do. do. ..	750	..	750 0 0	750	..	750 0 0	As Ag. Deputy Superintendent.
Major A. O. H. Clay.	Offg. do. ..	425	640 14 6	1,065 14 6	..	..	1,065 14 6	
" C. D. Baynes.	1st Asst. do. ..	425	640 14 6	1,065 14 6	900	165 14 6	1,065 14 6	On sick leave to Europe.
Mr. J. H. Wright ..	Do. do. ..	550	..	550 0 0	550	..	550 0 0	
" J. Tomlinson ..	Do. do. ..	550	..	550 0 0	550	..	550 0 0	
Captain W. Freeth ..	Do. do. ..	425	374 1 0	799 1 0	900	..	900 0 0	In charge of Coorg Survey.
" R. M. Clerk.	Ag. Do. do. ..	..	..	..	..	..	..	
Major H. A. Liardet.	Ag. Do. do. ..	375	640 14 6	1,015 14 6	..	..	1,015 14 6	
Mr. T. A. Tomlinson.	Ag. Do. do. ..	550	..	550 0 0	550	..	550 0 0	On furlough to Europe.
Major C. C. Saragant.	2nd Do. do. ..	325	640 14 0	965 14 0	600	365 14 0	965 14 0	
Mr. J. H. Merriman.	" Do. do. ..	425	..	425 0 0	425	..	425 0 0	
" E. M. Baber ..	" Do. do. ..	425	..	425 0 0	425	..	425 0 0	
" J. H. Cook ..	" Do. do. ..	325	..	325 0 0	425	..	425 0 0	
" A. Maltby ..	" Do. do. ..	..	..	..	..	..	..	

(Signed) W. H. HESSEY, Colonel,
Superintendent, Revenue Survey.

CHEPAUK,
31st October 1876.

No. 68.

ORDER THEREON, 5th August 1878, No. 1,243.

Miscellaneous.

ORDERED that Mr. Gompertz's
memorial be forwarded to the Secretary
of State, and that he be informed of its
despatch.

(True Extract.)

(Signed) C. G. MASTER,
Secretary to Government.

To the Superintendent of Revenue Survey.

Exd. W. H. French.

1243
3

Memorandum from Mr. Comptroller, Deputy Secretary of Revenue Survey—Obtaining— to be forwarded to the Secretary of State, and that he be informed of its despatch.

1876
AUGUST
NOV. 67-68.

TO
THE SUPERINTENDENT OF
REVENUE SURVEY
REVENUE.
Com. of (1878) 21/10/1876

List of Officers as they stand on the 27th October 1876, with the Rates of Pay to which they will be entitled to under present Estimate.

NAMES.	RANK.	Pay at present drawn.			Pay under the present Estimate.			REMARKS.
		Civil.	Military.	Total.	Pay.	Excess of Military Allowance.	TOTAL.	
		Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	
Colonel W. H. Hessey	Superintendent	1,500 0 0	...	1,500 0 0	1,800 0 0	...	1,800 0 0	
Mr. F. C. Puckle	do.	750 0 0	...	750 0 0	1,100 0 0	...	1,100 0 0	
" W. Beaumont	do.	750 0 0	...	750 0 0	1,100 0 0	...	1,100 0 0	On sick leave to Europe.
" H. O. C. Cardozo	do.	750 0 0	...	750 0 0	750 0 0	...	750 0 0	
Lieutenant-Colonel J. G. Cloete	do.	575 0 0	457 4 0	1,032 4 0	1,200 0 0	...	1,200 0 0	
Mr. H. Gompertz	do.	750 0 0	...	750 0 0	750 0 0	...	750 0 0	
Major A. O. H. Clay	Officiating	425 0 0	640 14 6	1,065 14 6	...	...	1,200 0 0	As Ag. Deputy Superintendent.
" C. D. Baynes	1st Assistant	425 0 0	640 14 6	1,065 14 6	900 0 0	165 14 6	1,065 14 6	
Mr. J. H. Wright	do.	550 0 0	...	550 0 0	550 0 0	...	550 0 0	On sick leave to Europe.
" J. Tomlinson	do.	550 0 0	...	550 0 0	550 0 0	...	550 0 0	
Captain W. Freeth...	do.	425 0 0	374 1 0	799 1 0	900 0 0	...	900 0 0	
" R. M. Clerk	Ag. Do.	...	...	...	...	...	...	In charge of Coorg Survey.
Major H. A. Lillardet	Ag. Do.	375 0 0	640 14 6	1,015 14 6	...	...	1,015 14 6	
Mr. T. A. Tomlinson	Ag. Do.	550 0 0	...	550 0 0	550 0 0	...	550 0 0	On furlough to Europe.
Major C. C. Sargeant	2nd Do.	325 0 0	640 14 0	965 14 6	600 0 0	365 14 6	965 14 3	
Mr. J. H. Merriman	do.	425 0 0	...	425 0 0	425 0 0	...	425 0 0	
" E. M. Baber	do.	425 0 0	...	425 0 0	425 0 0	...	425 0 0	
" J. H. Cook	do.	425 0 0	...	425 0 0	425 0 0	...	425 0 0	
" A. Malby	do.	325 0 0	...	325 0 0	425 0 0	...	425 0 0	

CHEPAUK,
31st October, 1876.

(Signed) W. H. HESSEY, Colonel,
Superintendent, Revenue Survey.

1243
4

True copy
W. H. Hessey
1243

No. $\frac{709}{224}$ Revenue Survey Office
1243 Madurai
11th July 1878

From. The Deputy Superintendent
No. 4 Revenue Survey Party

To. The Superintendent
Revenue Survey

Sir, I have the honor to request that the enclosed memorial may be forwarded through Government to the Secretary of State for India.

2. I have had it printed to save as much trouble as possible, to avoid the necessity of copying it, I have the honor to forward 3 copies.

3. I still venture to hope that after a careful perusal of my memorial, His Grace in Council may find himself able to support my request.

I have the honor to be
Your Most Obedt Servt
W. J. S. S. S.
C. J. S. S. S.

1878.



General No. 182
Departmental No. 253

At the Office for Central Office

From
The Deputy Superintendent No. 4
Revenue Survey

To
The Acting Superintendent,
Revenue Survey.

Dated 11th July
Despatched "
Received "

Enclosure No. 3
General No. 709
Departmental No. 224
Subject. *hupk*

REFERENCE.

Forwarding his memo-
rial and requesting
that it may be
forwarded to the
Secretary of State
for India through
the Government

Ans 18/7/8

FORMER CASES.

No. 3864 of 1877. *h*
182

No. 3972 of 1878. *IV*
203

RECEIPT No. 58

Dated 11th July

LATER CASES.

No. of 187

No. 2492
109

From

The Superintendent Revenue Survey.

To

The Secretary to Government
Revenue Department.

Revenue Survey Office,
Chitpaul
19th July 1878.

1243
6

SIR,

I have the honour to forward for disposal
a letter from Mr. W. Gornperty Deputy Superintendent
Revenue Survey enclosing a memorial addressed
to the Right Honourable the Secretary of State
for India

I have the honour to be
Sir
your most Obedt^g servant

Ans 18/7/8
Superintendent Revenue Survey

Copied
End - *hupk*

FORMER CASES
 1-11-77 457-8
 2-10-77 16-18
 21-7-77 442-43
 No. of 187

RECEIPT No.

Dated

LATER CASES

No. of 187

" "

" "

No 1243

Ordered that Mr. Gampfer's memorial be forwarded to the Secretary of State, and that he be informed of its despatch.

5 August 1878

To the Supl of Revenue Survey
 On 16 Aug

29-7-78
 R31-7-78

Revenue 1878
 From P.3183
 The Superintendent Madras Survey
 To The Secretary to Govt
 Dated 19 July
 Despatched 20 July
 Received 22 July
 General No. 2492
 Departmental No. 109
 Enclosure No. 2
 Subject

No 1243. 5 August 1878
 With an order

Memorial from Mr. R. Gampfer
 Deputy Suplt. Rev. Survey—
 Forwarding for disposal a letter
 enclosing—addressed to the
 Secretary of State for India