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TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

Revenue DEPARTMENT

G.O. No.	3057	Press.
B.P. No.		Mis-
Dated	2. 10. 1977	197 .

Not to be folded or roughly handled

3057
GOVERNMENT OF MADRAS
REVENUE DEPARTMENT.

2nd October 1877, No. 3,057.

Read the following letter :—

No. 16. From Major A. DE C. SCOTT, R.E., Acting Superintendent of Revenue Survey, to C. G. MASTER, Esq., Secretary to Government, Revenue Department, dated 18th August 1877, No. 2,516-111 A.

I HAVE the honor to submit, for the consideration of Government, letter No. 551-191, of the 11th instant, from Mr. H. Gompertz, Deputy Superintendent, Revenue Survey, together with two memorials from that officer.

ENCLOSURE No. 1.

From H. GOMPERTZ, Esq., Deputy Superintendent, No. 4 Revenue Survey Party, to the Superintendent, Revenue Survey, dated Madura, 11th August 1877, No. 551-91.

I HAVE the honor to acknowledge receipt of G.O., No. 2,356, of 21st ultimo, returning my memorial to the Government of India on the ground that before its receipt that Government had passed orders on the re-organisation of the Survey Department.

2. I have the honor very respectfully to submit that though (not knowing that orders had been passed when my memorial was sent) I asked that it might be considered when orders were passed, yet that the grievance of which I complain is not redressed by those orders, but remains in full force.

3. Had the Government of India passed those orders with my memorial before them, I should not have thought of troubling them again; but as when they were passed, my case had not been stated, and as what I ask can be done without in any way affecting other parts of the scheme, I venture to request that Government will still forward my memorial together with a supplemental one now submitted.

4. As I have therein stated I should have memorialised the Madras Government had an opportunity been given me of doing so, but I never saw the scheme till it had been sent to the Government of India.

5. I venture also to point out that the Government of India have, by again declaring that the sole question, with regard to Military Officers performing no military duty, is their remuneration for the Civil duties they perform, affirmed the correctness of the principle on which my request is based, and have unmistakably shown that it is most moderate. As Military Officers in Civil employ are to have their pay fixed with regard to their Civil duties only, when they do no Military duty, it seems impossible that it could ever have been ordered, except by an oversight which only needs pointing out to be remedied, that not only should I draw less pay than Military Officers of my own grade, but that I should draw less than those in the grade below me, who may at any moment be under my orders, with so much authority only as I think fit to entrust them with, (*vide* paragraph 4, Chapter II, Survey Manual).

6. I have the honor to request that you will do me the favor to submit this letter to Government together with my memorials; and I trust His Grace in Council may see fit to support the prayer those memorials contain.

ENCLOSURE No. 1.

Memorial from HENRY GOMPERTZ, Esq., Deputy Superintendent, Madras Revenue Survey, to the Right Honorable the Viceroy and Governor-General of India in Council, dated Madras, 26th May 1877.

Sheweth—

That a scheme for revising the pay of the officers of the Madras Revenue Survey was submitted for the sanction of the Government of India by the Government of Madras, which the Govern-

ment of India were unable to sanction owing to financial pressure. That they expressed themselves willing to consider favorably any scheme which, without extra cost, would redress the hardships complained of and admitted by the Government of India. That accordingly a revised scheme was submitted (*vide* Proceedings, Government of Madras, in the Revenue Department, No. 842 of 27th February 1877), and is now before the Government of India, and that your memorialist humbly prays that when passing orders on the same this memorial may be taken into consideration.

That there are both Military and Civil Officers in the Madras Revenue Survey, and that the former now draw, and always have drawn, more pay than the latter in the same grade, though the original inequality has been, to some extent, redressed, and the principle that their officers should be paid, not for what they are, but for what they have to do, has been emphatically laid down by the Indian Governments and as emphatically approved by the Secretary of State for India.

That of the five Deputy Superintendents in the Madras Revenue Survey one is a Military and four are Civil Officers. That in the next lower grade, that of First Assistant, there are four Military Officers, besides one employed in Coorg, who is left out of account. That the pay of Civil Deputy Superintendent and First Assistants is at present Rs. 750 and 550 respectively. That by the scale now proposed, of the four Military First Assistants, one who is Acting Deputy Superintendent will draw Rs. 1,200; two Rs. 1,065-14-6 and 900, respectively, and one who is only Acting First Assistant will draw Rs. 1,015-14-6, while your memorialist who may at any moment have any of these officers working under him as Assistant, will continue to draw the inadequate salary of Rs. 750 only. That the late Superintendent, Revenue Survey, himself a Military Officer, on a representation made by a Committee of Military and Civil Officers, he had assembled who "respectfully bring to notice the necessity of revising Officers' salaries, so that a subordinate may not draw more than his official superior," recorded his opinion (*vide* Proceedings, Government of Madras, in the Revenue Department, No. 586, of 11th May 1874) as follows:—"That this is necessary is undeniable. What is referred to is that a First Assistant Superintendent being a Captain draws Rs. 800 and an Uncovenanted Deputy Superintendent placed over him only Rs. 750."

That, as above stated, a First Assistant being a Captain draws Rupees 800, but by the new scheme he will draw Rupees 900 and the Majors now in the grade Rupees 1,065-14-6.

That, in the first scheme, a First Class Civil Deputy Superintendent was to draw Rupees 1,100 and a Second Class Rupees 900; this last being fixed as the consolidated *future* pay of Military First Assistant, though present incumbents were not to be injuriously affected. That when funds were found not to be available, the pay proposed for First Class Civil Deputy Superintendent was left untouched, and the whole saving effected by reduction of the pay of the Deputy Superintendent of the 2nd Class. That under the scheme now before the Government of India (*vide* list attached) two of the four Civil Deputy Superintendents become First Class Deputies on pay increased from Rupees 750 to Rupees 1,100, while the other two of whom your memorialist is one remain 2nd Class on the same pay (travelling allowance being proposed for all grades, Military and Civil) they now draw. That this inequality of pay is so striking that it may be supposed the two senior officers are of much longer service than your memorialist or hold more responsible charges; that your memorialist, therefore, respectfully begs to state that they entered the department in 1858, while he entered it in 1859; that they are only senior to him as they have both taken more leave than your memorialist, he believes that he has actually more active service than they; further, that the charges held by them are neither more extensive nor responsible than that held by your memorialist, all of the five parties being on precisely the same footing. That there has been great stagnation in the department, Colonel Hesse, now Superintendent, having been senior Deputy Superintendent when your memorialist joined the department, then in its infancy, in 1859, and that owing to fresh parties being formed, the two senior Deputies, whom it is proposed to make 1st Class, got their promotion very rapidly, while the two whom it is proposed to leave in the 2nd Class had to wait for it, from no fault of their own, for years; that all being so nearly of the same standing, the chances of further promotion are remote, especially as the Survey is likely to be soon completed. That your memorialist has successfully carried out whatever work has been entrusted to him, and that there are on record numerous letters and orders in which he is held and speaking in high terms of his energy, ability, and attainments. That your memorialist does not complain that under the new scheme a slight advantage is given to Military officers in the same grade, but that taking into consideration all the above-mentioned reasons, and the hardship that your memorialist would suffer if either his Military juniors, who might any day be his subordinates, or his Civilian competitors of about the same standing and in precisely similar positions were given salaries larger than that allotted to him, your memorialist respectfully prays that to him also, a salary of Rupees 1,100 may be given, or that at least so much may be added to his pay (even as a personal allowance) as will raise it to that drawn by a Military Officer in the grade next below him; the small extra cost of other increase being met by savings on the budget allotment of over seven lakhs, and memorialist, in duty bound, will ever pray.

List of Officers as they stand on the 27th October 1876, with the Rates of Pay to which they will be entitled to under the present estimate.

Names.	Rank.	Pay at present drawn.			Pay under the present estimate.			Remarks.
		Civil.	Military.	Total.	Pay.	Excess of Military Allowance.	Total.	
Colonel W. H. Hesse	Superintendent	Rs. 1,800 0 0	Rs. 1,800 0 0	Rs. 1,800 0 0	Rs. 1,800 0 0	..	Rs. 1,800 0 0	
Mr. F. C. Puck	Deputy	750 0 0	750 0 0	750 0 0	1,100 0 0	350 0 0	1,100 0 0	On sick leave to Europe.
" W. Beaumont	Do.	750 0 0	750 0 0	750 0 0	1,100 0 0	350 0 0	1,100 0 0	
" H. O. C. Cardoso	Do.	750 0 0	750 0 0	750 0 0	750 0 0	..	750 0 0	
Lieutenant-Colonel J. G. Cicota	Do.	575 0 0	457 4 0	1,032 4 0	1,200 0 0	167 5 6	1,200 0 0	
Mr. H. Gompertz	Do.	750 0 0	750 0 0	750 0 0	750 0 0	..	750 0 0	
Major H. Clay	Officiating	425 0 0	640 14 6	1,065 14 6	..	..	1,065 14 6	As Ag. Deputy Superintendent.
" C. D. Baynes	1st Assistant	425 0 0	640 14 6	1,065 14 6	900 0 0	165 14 6	1,065 14 6	
Mr. J. H. Wright	Do.	550 0 0	..	550 0 0	550 0 0	..	550 0 0	On sick leave to Europe.
" J. Tomlinson	Do.	550 0 0	..	550 0 0	550 0 0	..	550 0 0	
Captain W. Froth	Do.	425 0 0	374 1 0	799 1 0	900 0 0	100 9 0	900 0 0	
" R. M. Clerk	Ag.	..	640 14 6	1,015 14 6	..	..	1,015 14 6	In charge of Coorg Survey.
Major H. A. Lardet	Ag.	375 0 0	..	375 0 0	..	..	375 0 0	
Mr. T. A. Tomlinson	Ag.	550 0 0	..	550 0 0	550 0 0	..	550 0 0	
Major C. O. Saragant	2nd	325 0 0	640 14 6	965 14 6	600 0 0	365 14 6	965 14 6	On furlough to Europe.
Mr. J. H. Merriman	"	425 0 0	..	425 0 0	425 0 0	..	425 0 0	
" E. M. Baber	Do.	425 0 0	..	425 0 0	425 0 0	..	425 0 0	
" J. H. Cook	Do.	425 0 0	..	425 0 0	425 0 0	..	425 0 0	
" A. Malby	Do.	325 0 0	..	325 0 0	425 0 0	100 0 0	425 0 0	

(Signed) W. H. HESSEY, Colonel,
Superintendent, Revenue Survey.

(Signed) H. GOMPERTZ,
Deputy Superintendent, Revenue Survey.

(True Copy.)

31st October 1876.

ENCLOSURE No. 2.

Memorial from HENRY GOMPERTZ, Esq., Deputy Superintendent, Madras Revenue Survey, to the Right Honorable the Viceroy and Governor-General of India in Council dated Madras 11th August 1877.

SHRUT—

THAT the memorial sent in with this was returned to your memorialist by the Madras Government on the ground that before its receipt orders on the re-organisation of the Survey Department had been passed by the Government of India.

2. That your memorialist respectfully submits that his prayer is not affected by such orders having been passed, as he asks *only* that a change may be made in his individual case, and that his grievance may be remedied by the grant to him *out of savings* of a *personal* allowance; but he does not ask that any other changes may be made in the scheme sent up by the Madras Government.

3. That your memorialist never had an opportunity of seeing the proposals till they had been sent to the Government of India, and that had he seen them before the Madras Government passed orders on them, he would at once have memorialised the Government.

4. That your memorialist sent in his memorial as soon as he possibly could, and that it would be a great hardship that his memorial should not be considered because orders had in the mean time been passed.

5. That the Government of India in letter, No. 313, dated 21st May 1877, (printed in Proceedings Madras Government, No. 2,097, of 25th June 1877, in the Revenue Department,) in passing orders on the re-organisation lay down with reference to Lieutenant-Colonel Cloete that "seeing that he performs no Military duties, the sole question for consideration is his remuneration for his Civil duties in the Survey Department," and that your memorialist asks for even less than this would lead him to expect; for he prays not that he may be granted the same pay as a Military Officer of the same grade, but that his pay may be at least made equal to that drawn by a Military officer *in the grade below him*, and that thus the orders passed by the Government of India, so far from rendering your memorialist's appeal unnecessary, show that he is most moderate, and that he asks for less than he might fairly ask for on the principles which the Government of India now again declare to be those applicable to his case.

6. Your memorialist, therefore, prays that his two memorials may be taken together, and that such orders may be passed as will remedy the grievance under which he suffers, and your memorialist, as in duty bound, will ever pray.

No. 17.

ORDER THEREON, 2nd October 1877, No. 3,057.

Miscellaneous.

THE memorials will, as requested, be forwarded to the Government of India.

(True Extract.)

(Signed) C. G. MASTER,
Secretary to Government.

The Superintendent of Revenue Survey.

Edw. F. R. Bantleman.

27-7-11

Mr. H. Compton, Deputy Surveyor General, Revenue Survey, - Government of India, forward to the Government of India memorial from - paying for a personal allowance from savings.

OCTOBER
Nov 16-17.

O.O., 2nd October 1877, No. 3,097.

Good

Deputy Clerk

Govt. of (1877) Madras.
REVENUE.
THE SUPERINTENDENT
OF REVENUE SURVEY

Good

Vide cut 3183/78.

No. 551
191
Revenue Survey Office
Madura
11th August 1877
From,
The Deputy Superintendent
No. 4 Revenue Survey Party
To,
The Superintendent
Revenue Survey

Sir
I have the honor to acknowledge receipt of G. O. No. 2356 of 21st ultimo returning my memorial to the Government of India on the ground that before its receipt that Government had passed orders on the reorganization of the Survey Department.

2. I have the honor very respectfully to submit that though (not knowing that orders had been passed when my memorial was sent) I asked that it might be considered when orders were passed

passed, yet that the grievance of which I complain is not redressed by those orders, but remains in full force.

3. Had the Government of India passed those orders with my memorial before them, I should not have thought of troubling them again, but as when they were passed, my case had not been stated & as what I ask can be done without in any way affecting other parts of the scheme, I venture to request that Government will still forward my memorial together with a supplemental one now submitted.

4. As I have therein stated I should have memorialised the Madras Government had an opportunity been given me of doing so, but I never saw the scheme till it had been sent to the Government of India.

5. I venture also to point out that

4
that the Government of India have by again declaring that the sole question with regard to Military Officers performing no Military duty, is their remuneration for the Civil duties they perform, affirmed the correctness of the principle on which my request is based and have unmistakably shown that it is most moderate, as Military Officers in Civil employ are to have their pay fixed with regard to their Civil duties only, when they do no Military duty, it seems impossible that it could ever have been ordered, except by an oversight which only needs pointing out to be remedied, that not only should I draw less pay than Military Officers of my own grade, but that I should draw less than those in the grade below me, who may

at any moment be under
my orders, with so much
authority only as I think fit
to intrust them with, (vide
para 4 Chapter II Survey manual)

b. I have the honor to request
that you will do me the favor
to submit this letter to Govern-
ment together with my
memorials & I trust His
Grace in Council may see fit
to support the prayer those
memorials contain.

I have the honor to be
Sir

Your Most Obedt^{nt} Serv^t
Wm. P. C. B. C.
Dy. Sup^{nt} of the Survey

Calcutta
21st Feb 1810

FORMER CASES.

No. of 187
I 2091 of 26 June 1877 B

I 2340 of 3rd Aug/77 II

RECEIPT NO.

Dated

LATER CASES.

No. of 187

1877.

General No.

Departmental No.



From

The Deputy Superintendent No. 4
Revenue Survey,

To

The Acting Superintendent,
Revenue Survey.

Dated

Despatched

Received

11th August

Enclosure No. 1.

General No. 557

Departmental No. 191

Subject.

REFERENCE.

B 2-10-77. 3057.

Requesting to do him
the favor to submit
this letter with the
accompanying memoranda
to Government trusting
that His Grace in
Council may see fit
to support the prayer
these memorials
contain.

Per 3933/p

Memorial

The Right Honorable the Vice
and Governor General of India
in Council

The humble Memorial of
Henry Gampert, Deputy
Superintendent, Madras Revenue
Survey.

Sheweth

That a scheme for revising the
pay of the Officers of the Madras
Revenue Survey was submitted for
the sanction of the Government
of India by the Government of
Madras, which the Government
of India were unable to sanction
owing to financial pressure. That
they expressed themselves willing
to consider favorably any scheme
which without extra cost would

redress the hardships complained
of & admitted by the Government
of India. That accordingly a revised
scheme was submitted (vide Pro-
ceedings Government of Madras
in the Revenue Department No. 842
of 27th February 1877) & is now before
the Government of India & that
your memorialist humbly prays
that when passing orders on the
same, this memorial may be
taken into consideration.

That there are both Military
and Civil Officers in the Madras
Revenue Survey & that the former
now draw & always have drawn
more pay than the latter in the
same grade, though the original
inequality has been to some extent
redressed & the principle that these
Officers should be paid, not for what
they are, but for what they have

to do, has been emphatically laid
down by the Indian Government
and as emphatically approved by
the Secretary of State for India.

That of the 5 Deputy Superintendents
in the Madras Revenue Survey, 3
are Military & 2 are Civil Officers.
That in the next lower grade, that
of 1st Assistant there are 4 Military
Officers, besides one employed in Coorg
who is left out of account. That the
pay of Civil Deputy Superintendents
and 1st Assistant is at present Rs. 750
and 550 respectively. That by the
scale now proposed, of the 4 Military
1st Assistants, one who is a Deputy
Superintendent will draw Rs. 1200, two
Rs. 1065-14-6 & 900 respectively & one
who is only a 1st Assistant Rs.
1015-14-6, while your memorialist
who may at any moment have any

of these Officers working under him
as Assistants will continue to draw the
inadequate salary of Rs 750 only. That
the late Superintendent Revenue Darang
himself a Military Officer on a re-
presentation made by a Committee of
Military & Civil Officers he had as-
sembled who

"respectfully bring to notice necessity
of raising Officers salaries, so that a
subordinate may not draw more than
his official superior"

recorded his opinion (Vide Proceedings
Government of Madras in the Revenue
Department No 586 of 11th May 1874) as
follows

"That this is necessary is undeniable.
What is referred to is that a 1st Assistant
Superintendent being a Captain draws
Rs 800 & an unequipped Deputy
Superintendent placed over him only
Rs

Rs 750"

That as above stated a 1st Assistant
being a Captain draws Rs 800, but by
the new scheme he will draw Rs 900
and the Majors now in the grade
Rs 1065-14-6.

That in the first scheme a 1st Class
Civil Deputy Superintendent was to
draw Rs 1100 & a 2nd Class Rs 900, this last
being fixed as the consolidated future
pay of a Military 1st Assistant, though
present incumbents were not to be
injuriously affected. That when funds
were found not to be available, the pay
proposed for 1st class Civil Deputy
Superintendent was left untouched &
the whole saving affected by reduction
of the pay of the Deputy Superintendent
of the 2nd Class. That under the scheme
now before the Government of India
(Vide list attached) 2 of the 4 Civil
Deputy

Deputy Superintendent became 1st Class
Deputy on pay increased from \$750 to
\$1000, while the other ^{2^d} of whom your
memorialist is one remain 2^d Class on
the same pay (travelling allowance
being proposed for all grades Military
and Civil) they now draw. But this
inequality of pay is so striking that
it may be supposed the 2^d senior Officers
are of much longer service than your
memorialist or hold more responsible
charges; that your memorialist there-
fore respectfully begs to state that they
entered the Department in 1858, while
he entered it in 1859; that they are
only senior to him as to service by
about 18 months & that as they have
both taken more leave than your
memorialist, he believes that he has
actually more active service than
they; further that the charges held

by them are neither more extensive
nor responsible than that held by
your memorialist, all of these parties
being on precisely the same footing.
That there has been great stagnation
in the Department, Colonel Keesey
now Superintendent having been
senior Deputy Superintendent when
your memorialist joined the Depart-
ment then in its infancy in 1859 &
that owing to fresh parties being formed
the 2^d senior Deputies whom it is pro-
posed to make 1st Class, got their
promotion very rapidly, while the
2^d whom it is proposed to leave in
the 2^d Class had to wait for it from
no fault of their own for years that
all being so nearly of the same stand-
ing, the ^{chances} ~~chances~~ of further promotion
are remote, especially as the survey
is likely to be soon completed. That

your

your Memorialist has successfully
carried out whatever work has been
entrusted to him & that there are
on record numerous letters & orders
of Government (to which it would
not become him to do more than
refer) showing the estimation in which
he is held & speaking in high terms
of his energy, ability & attainments.

That your Memorialist does not
complain that under the new scheme
a slight advantage is given to Military
over Civil Officers in the same grade,
but that taking into consideration all
the above mentioned facts & the hardship
that your Memorialist would suffer
if either his Military juniors, who
might any day be his subordinates,
or his Civilian Colleagues of about
the same standing & in precisely
similar positions were given salaries
larger than that allotted to him,

your Memorialist respectfully
prays that to him also a salary of
Rs 1400 may be given, or that at least
so much may be added to his pay
(even as a personal allowance) as
will raise it to that drawn by a
Military Officer in the grade next
below him, the small extra cost of
either increase being met by savings
on the Budget allotment of over 7
lacs & your Memorialist as in duty
bound will ever pray

Respectfully,
Madura
May 26th 1877

Capt. H.
Campbell

W. G. M. S.
Dy. Sup. to Rev. Duray

80 2-10-77 ✓ 305



Rev. 39336

Enclosure to Govt.
No. 2071 of 26 March 84

Rev. 34977

To, Memorial 305/13
The Right Honorable the Secretary
and Governor General of India
in Council.

The humble Memorial of
Henry Gompertz, Deputy Superintendent
Madras Revenue Survey
Sheweth

That the memorial sent in with
this was returned to your memorialist
by the Madras Government on the
ground that before its receipt orders on
the reorganisation of the Survey Depart-
ment had been passed by the Govern-
ment of India.

2. That your memorialist respectfully
submits that his prayer is not affected
by such orders having been passed, as he
asks only that a change may be made
in his individual case if that his
grievance may be remedied by the
grant to him out of savings of a
personal

personal allowance, but he does not ask that any other changes may be made in the scheme sent up by the Madras Government.

3. That your memorialist never had an opportunity of seeing the proposals till they had been sent to the Government of India & that had he seen them before the Madras Government passed orders on them, he would at once have memorialised that Government.

4. That your memorialist sent in his memorial as soon as he possibly could & that it would be a great hardship that his memorial should not be considered because orders had in the meantime been passed.

5. That the Government of India in letter No. 313 dated 21st May 1877 (printed in Proceedings Madras Government No. 2097 of 25th June 1877 in the Revenue Department.) in passing orders on the re-organisation lay down with reference to

to Lieutenant Colonel Clouston that.

"Being that he performs ³ Military duties, the sole question for consideration is his remuneration for his civil duties in the Survey Department."

and that your memorialist asks for even less than this would lead him to expect, for he prays not that he may be granted the same pay as a Military Officer of the same grade, but that his pay may be ^{at least} ~~at least~~ made equal to that drawn by a Military Officer in the grade below him & that thus the orders passed by the

Government of India, so far from rendering your memorialist's appeal unnecessary, show that he is most moderate & that he asks for less than he might fairly ask for on the principles which the Government of India now again declare to be those applicable to his case.

6. Your memorialist therefore prays that his 2 memorials may be taken together & that such orders may be passed as will remedy the grievance under which

which he suffers & your memorialist
as in duty bound will ever pray.

Revenue Survey Office
Madura
11th August 1877

[Signature]
[Signature]

[Signature]
[Signature]

80 2-10-77 No. 3057

[Signature]
3933/5

No. 2576 A
111

Revenue Survey Office

Camp College
August 1877

From

The Actg. Superintendent Revenue Survey,

To

The Secretary to Government
Revenue Department.

SIR,

I have the honor to sub-
mit for the consideration of
Government letter No. 551
191 of the
11th Instant from Mr H. Gampert,
Deputy Superintendent Revenue
Survey, together with two Memorials
from that Office.

I have the honor to be
Sir
Your most obedient servant
Ans. Seta Major A.C.
Acting Superintendent
Revenue Survey

[Signature]

14

Revenue 1877 Departs
From No 3933
The Ag Superintendent

REVENUE DEPARTMENT

No.

3052
17

From

Dated

187

FOR ORDERS.

He must submit
with the obser-
vation that
this has been

Revenue 1877 Dep

4. No 393

No recommendation
action + me

11/9 M

W. L. K.

11/24/9

81
18
305

Revenue 1897 Sep

4. No 3933

No 3933

FOR ORDERS.

Spence & Co
9. & 10. Sep
St. 4. Rev. Europe

C 25 Sep 177 R 2/10/77
C 10 Sep 177 R 24/9/77
C 10 Sep 177 R 12/9/77