

(1) Number of pages 6

(2) Date of repair 14.3.1970

(3) Initials of the Referencer _____

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

Revenue DEPARTMENT

G.O. No.	2497	Press
B.P. No.		Mis. ☒
Dated	30. 10.	1976

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Extract from the Proceedings of the Government
of India, Department of Revenue, Agriculture,
and Commerce, dated

the Department of Revenue, Agriculture,
and Commerce, dated 14 October 1876.

FORM

Read the following papers relative to
the superior staff of the Forest Department
Circular No. 21 F., dated the 8th October
1875.

Replies from the—

Government of Bengal No. 1172, dated 1

" of the North-Western Provi

" of the Punjab No. 325 F., d

Chief Commissioner of Oudh No. 2011
the 23rd February 1876.

Chief Commissioner of the Central Pro

" of British Burma.

" of Mysore No. 508

" of Ajmere No. 135

" of Assam No. 1547

Resident at Hyderabad No. 6, dated the
Financial despatch to Her Majesty's Sec
1876.

Despatch from the Secretary of State No

used re-organisation of the

dated the 28th January

1875.

—C., dated the 13th August 1875.

October 1875.

June 1875, and No. 657, dated

11, dated the 8th June 1875.

the 24th August 1875.

1st September 1875.

4th May 1875.

June 1875.

No. 85, dated the 3rd March

20th June 1876.

RESOLUTION

In connection with the question of re-organising the superior
establishments of the Forest Department, local governments and the Heads
of Administrations were, in a Circular of January 1875, requested to report the
number of Forest divisions and officers it was necessary to maintain in the
provinces under the Government of India. The replies to that Circular were
received between April and October 1875, the last reply received being that of
the Government of the Punjab which was dated 18th October 1875. The pro-
posals contained in these replies were carefully considered, and a revised scale
of the superior staff of the Forest Department in the provinces under the
Government of India was drawn up and submitted to Her Majesty's Secretary
of State for India in a despatch No. 85, dated the 3rd March 1876.

2. The Secretary of State has now sanctioned the following revised staff
of appointments in the Forest Department under the Government of India:

	Re.	No.
I.—One Inspector General and seven Conservators of Forests (pay and allowances remain as)	...	8
II.—Deputy Conservators of Forests on ... grade on	900	5
" " " " 2nd "	700	10
" " " " 3rd "	600	15
III.—Assistant " " " 1st "	450	22
" " " " 2nd "	350	32
" " " " and 3rd "	250	
IV.—Sub-Assistant Conservators on	200	8
Total Officers	...	100

The existing staff comprising conservators, or one in excess of the 1st grade draw a personal allowance out of their grade. Until the Deputy Conservators, no provision.

3. All first appointments are to be made on conditions as may from time to time be prescribed. The staff will be recruited partly from the State of Assistant Conservators at the French Forest School and partly from the French Forest School and other subordinate measures, vacancies may be filled by transfers of officers from other Departments, or in such manner as may appear expedient. In the case of Forest officers not in the service of Government, such appointments will, as the class of Sub-Assistant Conservator, may afterwards be promoted, on the recommendation of the Governor General in Council, and a Conservator will be made a Deputy Conservator in Council.

4. As regards the duties of the Forest Service under Conservators in the provinces under the Government of India will be as follows:

- I.—Controlling staff in charge of Deputy Conservators and Assistant Conservators of the 1st grade.
- II.—Executive staff in charge of Assistant Conservators of the 2nd and 3rd grades, Sub-Assistant Conservators and Forest Rangers.
- III.—Protective staff in charge of Foresters and Forest Guards.

For the present it will be convenient to designate Forest Officers of the grade of Conservator, Deputy, Assistant and Sub-Assistant Conservator as the 'superior staff,' and officers below those grades as the 'subordinate staff.'

5. An Assistant Conservator of the 2nd grade may at times hold charge of a division; so also will Forest Officers frequently hold charge of Forest ranges, whenever the principal work in such ranges is that of protection. As Forest administration is gradually developed, the work performed by the officers of the three great branches of the Forest Service will become more and more distinct, and as the revenue of the forests increases, it will be possible gradually to increase the number of controlling and executive officers in the different provinces. The progress in perfecting the administration and increasing the revenue from the Government forests will necessarily be slow and gradual, but the Governor General in Council trusts that it will be steady and uninterrupted.

Officers of the 2nd grade of Deputy Conservators, and 2 officers of the 3rd grade, 200 per mensem in addition to the officers are absorbed in the 2nd grade of that grade will be made.

Forest Department will be open without restriction to such rules and regulations as may be prescribed. The superior Forest Officers will be appointed by Her Majesty's Secretary of State, and partly by the promotion of Forest Officers in exceptional cases, and as a temporary measure a transfer of officers from other Departments may appear expedient. In the case of Forest Officers not in the service of Government, such appointments will, as the class of Sub-Assistant Conservator, may afterwards be promoted, on the recommendation of the Governor General in Council, and a Conservator will be made a Deputy Conservator in Council.

performed by the different classes of Forest Officers. It is intended that Forest divisions shall, as far as possible, be placed under the supervision of Conservators and Assistant Conservators. The number of these officers is 52, and it is aware that the Forest divisions in the different provinces will require that number. Financial considerations may in some cases be unavoidable to provide for each division an officer of the 2nd grade of Assistant Conservators of the 2nd grade.

6. The establishments of Forest Officers are local, and must remain local. A staff in classes and grades, has been sanctioned, promotion, and dismissal of the Local Government or Administration.

The superior staff of Deputy, Assistant and Sub-Assistant Conservators now sanctioned has been assigned to the following proportions:

PROVINCES.	DEPUTY ASSISTANT CONSERVATORS.	
	1st, 2nd and 3rd grades.	Pay Rs.
1. Bengal	3	3
2. North-Western Provinces	4	4
3. Punjab	4	4
4. Central Provinces	4	4
5. Burma	7	7
6. Mysore and Coorg	2	2
7. Oudh, Assam, Berar, Ajmere, Forest Survey	6	6
Total	30	30
Sub-Assistant Conservators	...	...

Foresters and Forest Guards are subordinate officers, arranged in classes and grades, and the appointments must, in the opinion of His Majesty's Secretary of State, be subject to the control of the Local Government or Administration.

Sub-Assistant Conservators as now sanctioned has been assigned to the following proportions:

SUB-ASSISTANT CONSERVATORS.		
1st grade.	2nd and 3rd grades.	TOTAL.
450.	Pay Rs. 350	
	Pay Rs. 250	
1	4	5
1	4	5
1	6	7
1	4	5
1	4	5
1	4	5
1	7	8
1	32	33
1	...	...
AND TOTAL	...	92

In order fully to utilise the limited number of Sub-Assistant Conservators for the purpose of recruiting the superior branches of the Forest Department, their number will not be permanently distributed, but will from time to time be assigned to provinces as occasion may arise.

Regarding the distribution of the staff sanctioned for Oudh, Assam, Berar, Ajmere and the Forest Survey separate orders will be issued.

7. The proportion of the number of Assistant Conservators in the 2nd and 3rd grades respectively will not be fixed, but will depend upon the promotions which may from time to time be made from the 3rd to the 2nd grade. Such promotions will in all cases be made by Local Governments and Administrations, without reference to the Government of India, according to the qualifications and services of the individual officers, and subject to the provisions of Rule I of paragraph 10 of this Resolution.

All other promotions will be made on vacancies, the number of appointments in each class and grade being fixed.

Such promotions will for the present be made, as hitherto, by the Government of India on the recommendation of Local Governments and Administrations. In view, however, of the difficulties necessarily attendant on the regulation of promotion in the lower grades by a distant authority, the Governor General in Council trusts to be in a position at no very distant date to extend the localisation of the Forest staff by handing over to Local Governments and Administrations the power of making all promotions to the 1st grade of Assistant and to the 3rd grade of Deputy Conservators. This measure cannot, however, be carried out until the staff in the different provinces has been more equalised with regard to its strength than at present, by means of suitable transfers, or otherwise.

8. The Forest staff in B which all promotions will, the superior Forest staff will then

General list	...	..
British Burma list	...	..
TOTAL		

9. Until the proposed general list has been complete vacancies in the 3rd grade of Vacancies in these grades will officers to another province, on the ground of special movements will not however a 3rd grade Assistant Conservator can be made, but of Deputy and in the 3rd filled up.

10. Circular No. 211 replaced by the following rule

I.—No Assistant Conservator, 2nd grade—

(1) until he shall have passed the laid down in General Circular September 1864, or passed in such other language as may be ordered by the Government of India, and shall have been duly reported to be able to read letters and accounts in the

(2) unless he has been duly reported to be competent to hold charge of a Forest range.

The certificate of qualification is to be in the following form:

"I certify that Mr. A. B. C. has passed the examination for the First or Lower Standard in the language of the province in which the certificate is issued, and is able to read letters and accounts in the English language, and is fully competent to hold charge of a Forest range."

(Signature)

Conservator of Forests

II.—Assistant Conservators of the 2nd grade, who have not complied with the conditions laid down in Rule I, will, as a rule, be placed in charge of a Forest range or division, but will be attached as employees to an experienced Forest Officer.

III.—As a rule, all officiating appointments will be made to the lowest grade of Assistant or Deputy Conservator, and to the lowest class of Conservator; and in such cases the pay of the acting officer will be that of the lowest grade or class of the office in which he is acting. Persons not in the service of Government who are appointed to officiate as Sub-Assistant Conservators will draw the full pay of the lowest grade or class of Assistant

IV.—If in any special case appointment is made otherwise than to the lowest grade or class of Assistant or Conservator, the pay of the

be placed in a separate list, within circumstances, be made. The whole arranged in two lists as follows:

ASSISTANT CONSERVATORS.		
1st grade.	2nd and 3rd grades.	TOTAL.
Pay Rs. 450.	Pay Rs. 350 or 250	
18	23	69
4	4	15
22	27	81

isation of the superior staff on the ded as a rule not to fill up temporary 1st grade of Assistant Conservators. d in exceptional cases on transfer of commendation of Local Governments orary restriction of acting appointments in Burma. As the promotion of ads on the special considerations ats to the 2nd grade of Assistant acancies in the 1st and 2nd grades ant Conservator will as a rule be

In October 1869 is cancelled and

will be eligible for promotion to Assistant

in Hindustani by the first or lower standard

Military Department, No. 734, dated the 8th September 1864, or passed in such other language as may be ordered by the Government of India, and shall have been duly reported to be able to read letters and accounts in the

reported to be competent to hold charge of a Forest

promotion to Assistant Conservator, 2nd Grade, shall

Assistant Conservator of Forests of the 3rd grade, has passed

the examination for the First or Lower Standard in

the language, and is able to read

character.

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(Signature)

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IV.—If in any special case appointment is made otherwise than to the lowest grade or class of Assistant or Conservator, the pay of the

acting officer will be regulated by the ordinary specially fixed by the Government of India.

V.—To enable the Government of India and 3rd grades of Assistant Conservator, and to servator, and to the class of Conservator, Local submit from time to time to the Government Assistant or Deputy Conservator whom they may and after a consideration of such recommendation of India on the occurrence of vacancies in the higher grades, junior Deputy or Assistant the next higher class.

VI.—Conservators of Forests should recommendations members of the Subordinate Forest deserving of promotion to the class of Sub-Assistant the names of candidates not in the service of Government as Sub-Assistant Conservators. It will appoint as Sub-Assistant Conservators. It will tions to decide whether their recommendations India.

VII.—In cases of misconduct of Forest Administrations may reduce Deputies to the class Conservators to a lower grade in the same class. The reduction of Conservators to a lower class, staff, will rest with the Government of India.

VIII.—The Government of India alone officers of the superior staff of the Forest Department.

IX.—Transfers from one province to another Government of India as the exigencies of the may require. In such cases the Government will the established complement, should it be deemed

X.—Postings and transfers of the officers be made by the Local Government or Administration

XI.—Leave of absence may be granted by staff of the Forest Department, under the rule the service to which such officers belong; but respect is limited to privilege leave and to applications for leave from officers serving under with the opinion of the Local Administration, Government of India.

XII.—All appointments, promotions, transfers, of absence, dates of departure on and return from leave, &c., will be reported to the Government of India. They will also be notified in the Official Gazette of the province; or if there is no Local Gazette, they will be notified in the Gazette of India.

XIII.—The following sections of the Acting Assistant Conservator Code are applicable to officers of the Forest Department:

Section 16.—An officer officiating in the grade immediately superior to his own is entitled to the same allowances as if he were promoted to that grade.

Section 17.—An officer officiating in a grade higher than that immediately superior to his own is entitled to an acting allowance in addition to his pay, of one-fifth of the civil pay of the grade in which he is acting. (This section is of course subject to the provisions of Section 18.)

ORDER.—Ordered, that a copy of the above resolution be forwarded for information and guidance to the Local Governments and Administrations in the margin, and to the Agent of Forest Surveys; information to the Government of Madras and Bombay, and the Financial

To Governments of Bengal, North-Western Provinces, and Punjab.
To Chief Commissioners of Oudh, Central Provinces, British Burma, Mysore and Coorg, Ajmere and Assam.
To Resident at Hyderabad.

ments of Madras and Bombay, and the Financial

(True Extract)

W. H. P.

for 30

1084

To the Secy

to the Govt of Madras

ding acting allowances, or will be

Officers for promotion to the 1st and 3rd grades of Deputy Conservators and Administrations should submit names of any Sub-Assistant, deserving of such advancement; promotion will be made by the Government of properly qualified officers will be eligible for promotion to

Local Governments and Administrations they may consider specially deserving of promotion to the class of Sub-Assistant Conservator, and may also submit whom it may be desirable to appoint as Sub-Assistant Conservators. It will forward to the Government of

Local Governments and Administrations, and Assistant or Deputy Conservators of Sub-Assistant Conservator. of officers from the superior

of accepting the resignation of

made from time to time by the merits of the officers concerned in giving promotion within

or staff within a province will

ments to officers of the superior be applicable to the branch of Local Administrations in this medical certificate. All other Administrations should be forwarded, Government of India.

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1084

To the Secy

to the Govt of Madras

1970

FORESTS

RESOLUTION.

30
1073-1080

Dated Sierra, the 13th October 1878.

Page 25

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REORGANISATION of the superior staff of the Forest Department

42497

Com^t to the Board of
and Corporation of Town

Don
L. M. Affamer } 34-1-1/78
3 R. d. 4. k.