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MADRAS RECORD OFFICE

GOVERNMENT OF MADRAS

Revenue DEPARTMENT

G.O. No.	1843.	Press
B.P. No.		Mis.
Dated	31. 12. 1875-196	

Not to be folded or roughly handled

Read the following papers:—

No. 243. From Captain C. WALKER, Officiating Inspector of Forests, to the Hon. D. F. CARMICHAEL, Secretary to Government, Revenue Department (through the Board of Revenue), dated Madras, 9th December 1875, No. 725.

I HAVE the honor to recommend that Mr. J. H. Brougham, Probationary Assistant Conservator of Forests, may be promoted to the grade of Deputy Conservator, 4th Class, in the room of Mr. H. F. Winter, retired. Mr. Brougham has been acting for Mr. Winter ever since that officer proceeded on leave in January 1872, and his claim to promotion is, I consider, superior to that of any of the other Probationary Assistants, as explained in my letter recorded with G.O., No. 1,551, dated 12th December 1874.

2. Mr. Brougham has not yet qualified in surveying in accordance with G.Os., Nos. 1,011 and 1,494, dated 6th July and 13th October 1875, respectively; but, considering his long service, I think he may be promoted from the date of Mr. Winter's retirement, and required to pass the Survey Test within one year.

No. 249. From Captain C. WALKER, Officiating Inspector of Forests, to the Hon. D. F. CARMICHAEL, Secretary to Government, Revenue Department (through the Board of Revenue), dated Madras, 9th December 1875, No. 726.

I HAVE for some time had the position and prospects of the Probationary Assistant Conservators under consideration, and have now the honor to solicit the attention of Government on their behalf.

2. These officers were appointed in 1872 on the re-organisation of the department, and are, therefore, in their fourth year's service. Their pay is Rs. 150 per mensem with a travelling allowance of Rs. 4 per diem whilst absent from headquarters.

3. Mr. Boleau, the Senior Assistant, has not qualified in the vernacular, and has, therefore, no claim to any special consideration, although he has for some time been in charge of the important forests of Kunnool and given, on the whole, satisfaction. I have recently recommended his transfer to some other division, where he can learn his duties under the supervision of a Deputy Conservator.

Mr. Hadfield, formerly in charge of Mattapollam, &c., forests, and more recently of Trichanopoly plantation, has qualified in the vernacular, and given every satisfaction to Collectors and the Inspector of Forests. He has recently acted as Deputy Conservator during the absence of Mr. Williams.

Mr. Stanbrough has also qualified in the vernacular, and held charge of Nelumbar as Acting Deputy Conservator during the absence of Mr. Ferguson on furlough, the duties of which post he performed well.

*Proceedings of the Madras Government, Revenue Department,
31st December 1875.*

Mr. Brougham, whose promotion to the grade of Deputy Conservator, 4th Grade *vide* Winter, I have just recommended, has qualified in the vernacular, and held charge of a forest division ever since May 1874.

4. It will thus be seen that all the Assistants who, it was intended, should be attached to divisions to learn the work and qualify for promotion to the Deputy's grade, have been in charge of more or less important forests, whilst none have had a step in rank, or even been confirmed in the department owing to the want of vacancies.

5. None have as yet qualified in surveying according to the test prescribed in G.O. No. 1,611, dated 6th July last.

6. The Government of India have recently sanctioned the absorption of the grade and the substitution of two more Deputy Conservators on Rs. 250 + 150 travelling allowance; and, as soon as there are only two Probationary Assistants left, this will be done; but it is evident that the pay of Rs. 150 a month, whilst sufficient for a probation of a few months whilst learning the work with prospects of immediate promotion when qualified, is quite insufficient for officers placed in charge of important forest tracts and plantations, and whose prospects of speedy promotion are not good. The insufficiency of the emoluments is rendered still more marked by comparison of those which it is proposed to give to the grade of Sub-Assistant to be introduced from 1st April next, viz., Rs. 200 and Rs. 150. These will be then promoted from the Overseer or Forest Ranger class.

7. Financial consideration, however, precludes the entertainment of any hope that the Government of India would sanction any increase in the pay of the Conservating Forest Establishment, already high compared with that of other provinces with a greater or more elastic revenue, and it remains, therefore, merely to propose such measures as appear feasible to mitigate the hardship of the Probationary Assistants' situation.

8. I would promote Mr. Huddell to act as 4th class Deputy during the time I am acting Inspector and subsequently during my absence in New Zealand; this being promotion to date from Mr. Williams's recent return to duty, and sanction the travelling allowance of Rupees 4 per diem being drawn permanently by the others *who have passed the vernacular test*, so long as they give satisfaction to the officers under whom they are acting in the performance of their duties.

This would give them Rs. 270 a month, whether at headquarters or out in the forests, and as that is higher pay than that of a Lieutenant of Infantry, it may be considered sufficient pending qualification in surveying and promotion to a higher grade.

Mr. Seiders will, I trust, pass the vernacular test at the next Examination to be held on 10th January 1876, failing which his case has to be reported for orders in accordance with paragraph 6 of G.O. No. 178, dated 3rd February 1875.

9. The trained Assistants arriving from Europe should be placed below the Probationers in the list, although they cannot draw less than Rs. 200 according to their Covenant. I would not give any Assistant the Rs. 150 fixed travelling allowance till he has qualified for and been placed in charge of a forest division.

10. I trust that Government may be pleased to sanction these proposals, and to amend the position of the Probationary Assistant Conservators.

*Proceedings of the Madras Government, Revenue Department,
31st December 1875.*

No. 250.

ORDER THEREON, 31st December 1875, No. 1,343.

FOREST, No. 14.

These proposals are approved; except that the suggestion to withhold the travelling allowance of the Assistants from England till they qualify for the charge of a forest division seems inexpedient, inasmuch as they cannot be considered qualified before they have inspected some of the principal forests and jungles.

(True Extract.)

(Signed) D. F. CARMICHAEL,
Secretary to Government.

To the Conservator of Forests,
the Accountant-General,
the Board of Revenue.

2nd. D. F. Carmichael

N^o 725.

Office of Insp^r of Forests
Camp, Madras, 7th December
1875

From

Captain Campbell Walker

Off^r of Inspector of Forests

To

The Secretary to Government

Revenue Department

(through the Revenue Board)

Sir,

I have the honor to recommend that
Mr J. M. Brougham, Probationary Assistant
Conservator of Forests may be promoted
to the grade of Deputy Conservator 4th Class in
the room of Mr. H. L. Winter, retired. Mr.
Brougham has been acting for Mr. Winter
ever since that officer proceeded on leave
in January 1873, and his claim to promotion
is, I consider, superior to that of any of the
other Probationary Assistants as explained
in my letter recorded with G.O. 23105 dated
12th Decem^r 1874.

2. Mr. Brougham has not yet qualified
in surveying in accordance with 4th Process
and 1694 dated 1st July and 13th October
1875 respectively, but considering his long
service, I think he may be promoted from
the date of Mr. Windsor's retirement, and
required to pass the survey test within one
year.

I have the honor to be,
Sir,
Very respectfully,
Your obedient servant,
Lieut. Genl. Capt. W. H. B. Brougham
Offg. Insp. of Forests

Office of Inspect^r of Forests
Camp, Madras 9th December 1875

No. 736.

From

Captain Campbell Walker
Off^r of Inspect^r of Forests

To

The Secretary to Government
Revenue Department
(through the Revenue Board)

Sir

I have for some time had the pleasure and prospects of the Preliminary M^{ts}. Conversations under consideration, and have now the honor to select the attention of Government on their behalf.

1. These officers were appointed in 1872 and the reorganization of the Department and are therefore in their fourth year's service. Their pay is Rs. 130 per mensem with a travelling allowance of Rs. 10 per mensem whilst absent from Madras.

2. Mr. Butler, the Senior Assistant has not qualified in the examination and has therefore

8.0.1875-76 Rs. 1720
— 12-174 — 1551
— 6900/74 — 1444
— 1300/75 — 1494
— 6900/75 — 1011

Revenue 1875 Rs. 1720
from Rs. 4775
The Off^r of Inspect^r of Forests
Madras

To The Secretary to Government
Revenue Dept^t
through the Revenue Board

2. Mr. Butler, the Senior Assistant
has not qualified in the examination

Rs. 1000

8.0.1875-76 Rs. 1720

Commanding
that the Revenue Board
be informed of the same and
to forward the same to the
Revenue Board for their
consideration and
approval.

18-248
C 22180/75

reclaim to any special consideration although
he has for sometime been in charge of the im-
portant Forests of Kurnool and given on the
whole, satisfaction. I have recently recommend-
ed his transfer to some other Division where
he can bear his duties and see the supervision
of a Deputy Conservator.

Mr. Madfild formerly in charge of Mithun-
palem &c Forests and more recently of
Shankarpaly Plantations has graduated in
the Conservator and given every satisfaction
to Collectors and Superintendents of Forests. He
has recently acted as Dy. Conservator during the
absence of Mr. Williamson.

Mr. Shankarpaly has also graduated in the
Conservator and held charge of Mithunpalem
as Dy. Conservator during the absence of Mr.
Bryant on furlough. The duties of which post
he performed well.

Mr. Bingham, whose promotion to the grade
of Dy. Conservator 5th grade was made, I
have just recommended has graduated in the

Conservator

Conservator and held charge of a Forest Division
ever since May 1871.

4. It will thus be seen that all the men
who, it was intended, should be attached to
Divisions to learn the work and qualify for
promotion to the Deputy's grade have been
in charge of more or less important forests,
which now have had a step in rank, or
even been confirmed in the Deputy's owing to
the want of vacancies.

5. None have as yet graduated in surveying
according to the list presented in by O. S. No. 100
dated 6th July last.

6. The Government of India have re-
cently sanctioned the absorption of the grade
and the substitution of a monthly Conservator
in Rs. 250 & 150 travelling allowance and as
soon as there are only 2 Subalterns, Conservators
left, this will be done, but it is understood that
the pay of Rs. 100 is monthly whilst sufficient
for a probation of a few months whilst learning
the work with prospects of immediate promotion

when

where qualified, is quite insufficient for officers
placed in charge of important forest lands and
plantations and whose prospects of speedy
promotions are not good. The insufficiency of
the establishment is rendered still more marked
by comparison of those which it is proposed
to give to the grade of Sub-Inspector to be
subscribed from 1st April next, viz Rs 500 &
Rs 150. There will be men promoted from the
Classes of Forest Ranger class.

It is an unfortunate circumstance, however, pre-
cludes the establishment of any hope that
the Government of Madras will sanction
any increase in the pay of the Contributing
Forest establishment, already high compared
with that of other provinces with a greater
and more difficult service, and also because therefore
it is not possible to propose such increase as appears
desirable to meet with the hardship of the Con-
tributing Forest establishment.

It would be desirable for Mr. Hatfield to act
as Sub-Inspector during the time he is acting
in the forest and subsequently during any absence

in New Zealand, this acting promotion to date
from Mr. Williams' recent return to duty, and
sanction the travelling allowance of Rs 6 per
month being drawn for monthly by the others
who have passed the vocational test, so long
as they give satisfaction to the officers under
whom they are serving in the performance of
their duties.

This would give them Rs 270 a month
whether at Head Quarters or out in the Forest
and as that is higher pay than that of a
Lieutenant of Infantry it may be considered
sufficient pending qualifications in surveying
and promotion to a higher grade.

Mr. Braham will stand for the vocational
test at the next examination to be held on
10th January 1896, failing which he may have
to be reported for release in accordance with
para 6 of G.O. 11178 dated 3rd January 1895.

The British Inspectors arriving from
Europe should be placed below the Probationers
in the test, although they cannot draw less than

Rs. 250 according to their Covenant. I would
not give any Assistant the Rs. 150 fixed
travelling allowance till he had qualified
for and been placed in charge of a Forest
Division.

10. I trust that Government may be pleased
to sanction these proposals and so amend
the position of the Probationary Assistant
Conservators.

I have the honor to be

Sir,

Yours faithfully

Campbell W. H. Campbell

(Off) Chief of Forests

Rev. Sept

Two letters from the Inspecting
Forests.

No 725 & No 726.

No 725 Mr. Brougham has been a long
time in the dept., and has acted
for four years in the very post
which is now vacant - the Deputy
Conservationist lately held by
Mr. Winter, now retired.

He is a man of good education,
he was a warrant officer, and
on a previous occasion he got

Which Mr. Brougham also (B.O. 12/12/74 No 1551)
he is the last on the list - hesitated about promoting him
of Post & Apt. - his position over certain young gentlemen,
is fairly good. The other being "probationary assistants"
72. has special claims. But the Inspector again hangs for
to Mr. Winter - apt. - round his claim, for he presents some
James Thompson with and as in his second letter he proposes
all the other recommendations submitted to him. The
present has a good all - but in his submission he says
that he is the first - he is placed in his post as a
allowance proposed. Special cases, and the Inspector's
then proposed approved, except
that it seems unfair to him.

403 20/10/10 40 - 45
- 4 July - 17. 55

Received 1896 do
from Mr. 14/10/96
The Inspecting Forests
Division

of
The Secretary Government
Revenue Dept.

1. Mr. Brougham
2. Mr. 14/10/96
3. Mr. 11/3/1896

Accepted

Attesting the
of Government to the
of the Inspecting Forests
and any other measures
to be carried out.

1-269

N^o 1845
Order

These proposals are offered,
except that the suggestion to visit
Wald the travelling allowance of
the Agents from England till they
qualify for the charge of a Forest Officer
seems misapplied; and
- much as they cannot be considered
qualified before they have inspected
some of the principal Forests in England.

D. G. L. 28/12/5
3/ Dec 1875

Enclosed to the General Manager of Forests
in December 1875
6. The General Manager of Forests
14. The General Manager of Forests