

(1) Number of Pages 36
(2) Date of repair 6.12.1967
(3) Initials of the Referencer 23.12.67

MADRAS RECORD OFFICE

GOVERNMENT OF MADRAS

Revenue DEPARTMENT

G.O. No.
B.P. No.

1244

Press
Mis.

Dated

17.8.1875

196

Not to be folded or roughly handled

1244

*Proceedings of the Madras Government, Revenue Department,
17th August 1875.*

No. 175. Read the following Proceedings of the Board of Revenue, dated 12th July 1875, No. 1,928:—

Read again Board's Proceedings, dated 29th January 1875, No. 198.

Read also the following letters:—

From Ganjam,	dated 31st March 1875, No. 697.
„ Vizagapatam,	„ 20th April „ „ 693.
„ Godavery,	„ 27th March „ „ 111.
„ Kistna,	„ 29th April „ „ 564.
„ Nellore,	„ 22nd March „ „ 801.
„ Chingleput,	„ 23rd June „ „ 352.
„ South Arcot,	„ 17th May „ „ B-12.
„ Tanjore,	„ 24th March „ „ 128.
„ Madura,	„ 21st April „ „ 168.
„ Tinnevely,	„ 20th March „ „ 138.
„ South Canara,	„ 7th May „ „ 824.
„ Malabar,	„ 16th March „ „ 77.

THE Government having in their Order of the 15th December 1874 approved the preparation of a scheme for improving the position of Salt Superintendents on some such basis as that proposed in the Board's Proceedings of 5th October 1874, No. 2,886, all Collectors of Salt Districts were requested to submit the necessary information in a tabular form, and the letters above recorded are their replies.

2. The Board proposed to classify Superintendents with reference to the extent of the sales at the several divisions, subject to modification on special grounds, such as the vicinity of salt swamps, want of concentration of the pans, &c., and to divide Assistants into four classes, grading them with reference to the importance of the stations to which they were to be attached, besides adding twenty-four additional Assistants.

3. A general statement showing the number and area of the pans, and average manufacture and sale at each station, with the present and proposed rates of pay, has been compiled from the Collectors' statements and is forwarded herewith.

The following abstract shows the classification which the Board recommend and the financial effect of their proposals:—

PROPOSED CLASSIFICATION.					
Superintendents.					
Madras Kotars.—1 Superintendent on Rupees 225 = 225.					
Class I.—	6	do.	on	„	175 = 1,050.
Do. II.—	11	do.	on	„	150 = 1,650.
Do. III.—	9	do.	on	„	125 = 1,125.
Do. IV.—	17	do.	on	„	100 = 1,700.
Do. V.—	17	do.	on	„	80 = 1,360.
Do. VI.—	8	do.	on	„	60 = 480.
Do. VII.—	3	do.	on	„	50 = 150.
Do. VIII.—	6	do.	on	„	40 = 240.
Malabar and Canara only					
Add proposed allowance to Tahsildar of Cochin for superintending sales					25.
					8,005 per mensem.

Proceedings of the Madras Government, Revenue Department,
17th August 1875.

Assistants.

Class I.—16 on Rupees 50 =	800.
Do. II.—26 on „ 40 =	1,040.
Do. III.—56 on „ 30 =	1,680.
Do. IV.—34 on „ 20 =	680.

4,200 per mensem.

4. The number of Superintendents and Assistants for each district, and the increase of cost resulting from the changes proposed, are shown in the following table:—

District.	ASSISTANTS.				SUPERINTENDENTS.			
	Present.		Proposed.		Present.		Proposed.	
	Number.	Pay.	Number.	Pay.	Number.	Pay.	Number.	Pay.
		RS.		RS.		RS.		RS.
Ganjam	8	145	13	510	4	395	4	600
Vizagapatam	5	100	8	270	5	365	6	480
Godavery	3	90	5	190	2	160	2	300
Kistna	8	160	11	400	4	380	4	575
Nellore	9	170	11	320	10	650	10	965
Chingleput	28	550	32	1,010	10	740	11	1,395
South Arcot	9	180	9	240	3	200	4	455
Tanjore	14	265	19	600	8	530	8	905
Madura	5	100	7	190	5	250	5	505
Tinnevely	8	170	11	330	5	320	6	710
South Canara	4	65	5	120	12	450	12	670
Malabar	1	15	1	20	6	250	6	420
Tahsildar of Cochin	...	...	...	...	...	...	...	25
Total ...	102	2,010	132	4,200	74	4,690	78	8,005

Proposed pay per annum.		Present pay.	
Superintendents, Rs. 8,005 × 12 =	96,060	Superintendents, Rs. 4,690 × 12 =	56,280
Assistants, „ 4,200 × 12 =	50,400	Assistants, „ 2,010 × 12 =	24,120
	1,46,460		80,400
		Increase ...	66,060 or 82 per cent.

5. The cost of these proposals is in excess of the estimate framed when the scheme was originally submitted, but the calculations then made did not profess to be accurate, as the requisite information was not available in the Board's Office. The increase of cost is mainly due to the enhancement of the pay of Assistants, and an increase of their number beyond what was at first contemplated; but, as their duties are onerous and many of them are in independent charge of out-stations, it is necessary that they should be adequately remunerated, and at present they are very much under-paid. At paragraph 11 of the Board's Proceedings of the 5th October 1874, it was shown that the cost of the station establishments on the present scale is only 1·3 per cent. on the average revenue for the five years from 1869-70 to 1873-74. The scheme now recommended for adoption will raise the cost to a little over 1·8 per cent.

Proceedings of the Madras Government, Revenue Department,
17th August 1875.

6. In submitting their proposals, Collectors have in the main adhered to the plan sketched by the Board; in a few exceptional cases they have recommended a deviation from the course laid down for reasons assigned, and the Board will proceed to notice such points—call for comment in each district.

7. *Ganjam*.—No change has been made in the number of Superintendents, which stands at four, one for each division. The number of Assistants has been raised from eight to thirteen, so as to give one to each sub-station; the rates of pay proposed are high, but the stations are all important, the area covered is extensive in some cases, and the vicinity of swamps has been taken into consideration.

The Deputy-Collector's proposals supported by the Collector have therefore been accepted. The Deputy-Collector brings to notice that as the pay of the lowest grade of Assistants will be Rupees 20, unpassed candidates will not be eligible for the post, and he fears that the present incumbents, who have not passed, will have to give way to passed men with no practical experience to the detriment of salt manufacture. The Government having declined to accede to the Board's recommendation that those who have served seven years in the department prior to 1st April 1874 should be excused the General Test, the supersession of old hands as far as promotion goes is unavoidable, but the Board think that the rule might be relaxed so far as to admit of present incumbents retaining their posts.

8. *Vizagapatam*.—The number of Superintendents has been increased from five to six in order to provide a Superintendent for Balacheruvu, which appears to have no establishment of its own, the station being in charge of the Assistant Superintendent of Pentacotta on Rupees 20. The number of Assistants has been raised to eight, the three extra men being attached to Balacheruvu, Bimlipatam, and Kuppili, the pans at the two latter places being widely scattered. The Board have in separate Proceedings disposed of the application for a lease of the Bimlipatam pans under the excise system.

9. *Godavery*.—The number of Superintendents remains the same. Although the Superintendent at Mogultur is entitled to be ranked in the 4th class only with reference to the average annual sales hitherto, it appears that since the pans were re-opened in Fasli 1282 they have not been brought into full working, and that there is every probability of an extension of manufacture. The Board agree with the Collector therefore in thinking that the Superintendent should be placed in the 3rd class. The number of Assistants has been raised from three to five.

10. *Kistna*.—There are four Superintendents. The pay of the Superintendent at Pandraka, which should be reduced with reference to the average sales, may, as recommended by the Collector, be continued at the present rate with regard to the nature of his duties, owing to the vicinity of swamps. Three additional Assistants have been provided, the area to be supervised being extensive.

11. *Nellore*.—There are ten Superintendents, one for each division. The number of Assistants has been raised from nine to eleven, an additional hand having been provided for the important station of Kanuparti and for Pakala, where the pans are scattered. It does not appear necessary to provide an Assistant for Isakapalli, where the pans have only been worked once in the last five years, and where the average sales do not amount to half the quantity sold at Gogulapalli.

where there is no Assistant. The additional establishment sanctioned for re-opening the abandoned salt station at Pudi in G. O., dated 26th February 1875, No. 320, has not been included, as the arrangements are only temporary. When the Tada Superintendent's pay is raised to Rupees 100 the special horse allowance of Rupees 15 may be withdrawn.

12. *Chingleput*.—There are now ten Superintendents for the existing divisions. It is proposed to separate Vichur from the Vallur Division and place it under a Superintendent, as it is inconveniently situated with reference to the latter place. Provision has accordingly been made for eleven Superintendents. The Deputy-Collector proposes to increase the pay of the Superintendent at the Madras Kotars by Rupees 50, but the Collector does not support the recommendation, as he considers the present pay sufficient. Looking at the fact that the pay of Superintendents elsewhere is being so largely and universally increased, and considering the importance of the Madras Kotars, the Board recommend an addition of Rupees 25 per mensem. The number of Assistants has been raised from twenty-eight to thirty-two; one of them will be transferred from the Attipat to the Vallur Division. The Deputy-Collector deprecates the appointment of a Deputy Superintendent at Madras as proposed by the Board, and suggests that six of the twelve Clerks on the establishment who are really performing the duties of Assistants should be designated Assistant Superintendents, and the pay which it was proposed to allot to the Deputy distributed amongst them. As the Collector concurs provision has been made accordingly, but it seems unnecessary to give any of them more than the highest rate fixed for Assistants, viz., Rs. 50. The Board are not disposed to recommend the addition of a shroff to the establishment at Covelong, for which two additional Assistants have been provided. The Collector doubts the advantage of increasing the pay of existing incumbents suddenly, and proposes that the increase should be gradual; but, although the enhancement of pay now proposed is very considerable in many cases, the Board believe the rates to be reasonable with reference to the duties to be performed, and existing incumbents are entitled to the full benefit of the increase.

13. *South Arcot*.—An additional Superintendent has been provided for Chunampett, which it is proposed to form into a separate division, as it cannot be properly supervised by the Mercanum Superintendent. Gundalum has been treated as a 3rd class division, because the pans are scattered and the division is troublesome. The number of Assistants remains the same. The Board concur in thinking that there is no necessity for a shroff at Chunampett in addition to a Clerk; if a shroff is considered necessary the Clerk should be dispensed with.

14. *Tanjore*.—Five additional Assistants have been provided for the more important stations. The Collector also proposes a Deputy Superintendent on Rupees 80 for Negapatam as well as four Assistants. This appears to the Board quite unnecessary, as the sales average only a little over three lacs of maunds, or not much more than a fourth of the average sales at the Madras Kotars, where there are only six Assistants. Nor does it appear necessary to take into consideration the Collector's proposal for granting an increase of pay to Salt Deputy-Collectors.

15. *Madure*.—The Superintendent of Maturaganadapatam has been placed one class higher than the average sales warrant on account of the labor entailed by the vicinity of swamps. Two additional Assistants have been provided.

16. *Tinnevely*.—A Superintendent has been entered for Tuticorin in addition to the five now employed; he has been placed in the 5th class because there are no retail sales. Three additional Assistants are required.

17. *South Canara*.—There is no manufacture except at Harnad, Angali, and Vadderhobli. The other stations are merely sale depôts, and the Board proposed that in such cases the Superintendent should be ranked two grades lower than the class in which he would be entitled to be placed if there were both manufacture and sale. The average sales at most of the stations are so small, however, that this arrangement is not feasible, and the Board have accordingly adopted the Deputy-Collector's suggestion that Superintendents of Sale Depôts should be divided into two classes according as the sales exceed or fall short of 10,000 maunds, the pay being fixed at Rupees 50 in the former case and Rupees 40 in the latter. As these officers are in independent charge they should be graded as Superintendents, and two classes have been added accordingly. There does not appear to be any reason why the Mangalore Superintendent should get Rupees 125, as there is no manufacture, and the average sales are but little in excess of $1\frac{1}{2}$ lacs of maunds. He would barely come under the 3rd class if there were both manufacture and sale. He is certainly not entitled to be ranked higher than 4th class, more especially as he is to have an Assistant to aid him. The necessity for the entertainment of a Clerk in addition to an Assistant for the Vadderhobli station is not apparent.

18. *Malabar*.—The number of Superintendents and Assistants remains the same. The Collector proposes a special allowance of Rupees 25 per mensem for the Tahsildar of Cochin, who supervises the salt sales at that station; and, as this appears reasonable, provision has been made.

19. With G. O., dated 23rd February 1875, No. 356, a statement showing the scale of salaries of the reorganized Salt Establishments in Guzerat was communicated for guidance in preparing this scheme. From paragraphs 43 and 44 of Mr. Pedder's report upon the management of the Salt Department in the Bombay Presidency, dated 30th July 1870, it appears that the system prevailing in Guzerat is essentially that of the Madras monopoly. The duties of the subordinates must therefore be similar to those of the establishments in this Presidency. From the statement it appears that the Superintendent at the main stores at Kharaghora is paid Rupees 300 a-month, and the Superintendents at the depôts at Ahmedabad, Broach, and Surat Rupees 150, 125, and 100 respectively. This would be a good guide if the extent of manufacture and sales at each station could be ascertained, but the report in question deals only with the Southern and Presidency Divisions, and Guzerat is merely mentioned incidentally. At paragraph 84, the annual consumption for the districts of Surat and Broach is given at 170,124 Indian Maunds and for Ahmedabad at 87,913 maunds; these figures may be taken as the sales for home consumption. From page vi. of the Appendices to Mr. Plowden's report, the total manufacture at all the stations in Guzerat appears to have amounted to only 730,447 maunds. From these particulars it may be

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17th August 1875.*

inferred that the works in Guzerat are not very extensive, and that the rates of pay now proposed by the Board when compared with those in Guzerat are not excessive.

(A true Extract.)

(Signed)

C. A. GALTON,
Acting Sub-Secretary.

No. 176.

ORDER THEREON, 17th August 1875, No. 1,244.

Separate Revenue, No. 14.

Salt.

ORDERED that the matter lie over pending the decision of the question of continuance of the monopoly or introduction of the excise system.

(True Extract.)

(Signed)

A. MACGREGOR,
Acting Secretary to Government.

To the Board of Revenue.

Exd. F. R. Pantlemon.

At present it is not possible to make any further improvement in the salt production in the district.

124/5

No. 1,928.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 12th July 1875.
Read again Board's Proceedings, dated 29th January 1875, No. 198.

Read also the following letters:—

From Ganjam,	dated 31st March 1875, No. 697.
„ Vizagapatam,	„ 20th April „ „ 693.
„ Godavery,	„ 27th March „ „ 111.
„ Kistna,	„ 29th April „ „ 564.
„ Nellore,	„ 22nd March „ „ 801.
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The Government having in their Order of the 15th December 1874 approved the preparation of a scheme for improving the position of Salt Superintendents on some such basis as that proposed in the Board's Proceedings of 5th October 1874, No. 2,886, all Collectors of Salt Districts were requested to submit the necessary information in a tabular form, and the letters above recorded are their replies.

2. The Board proposed to classify Superintendents with reference to the extent of the sales at the several divisions, subject to modification on special grounds, such as the vicinity of salt swamps, want of concentration of the pans, &c., and to divide Assistants into four classes, grading them with reference to the importance of the stations to which they were to be attached, besides adding twenty-four additional Assistants.

3. A general statement showing the number and area of the pans, and average manufacture and sale at each station, with the present and proposed rates of pay, has been compiled from the Collectors' statements and is forwarded herewith.

Govt. of 1875 Madras.

REVENUE.

THE BOARD OF REVENUE

Dated August, 17th.

Recd.

Encl.

G. O., 17th August 1875, No. 1,244.

AUGUST.

Nos. 175-176.

Salt Superintendents. — Ordering the matter regarding the improvement of the position and pay of the — to be over, pending the decision of the question of the continuance of the monopoly or introduction of the exaize system.



The following abstract shows the classification which the Board recommend and the financial effect of their proposals :—

PROPOSED CLASSIFICATION.

Superintendents.

Madras Kotars.—1 Superintendent on Rupees 225 = 225.					
Class I.—	6	do.	on	„	175 = 1,050.
Do. II.—	11	do.	on	„	150 = 1,650.
Do. III.—	9	do.	on	„	125 = 1,125.
Do. IV.—	17	do.	on	„	100 = 1,700.
Do. V.—	17	do.	on	„	80 = 1,360.
Do. VI.—	8	do.	on	„	60 = 480.
Malabar and Canara only. { Do. VII.—	3	do.	on	„	50 = 150.
{ Do. VIII.—	6	do.	on	„	40 = 240.

Add proposed allowance to Tahsildar of Cochin for superintending sales 25.

8,005 per mensem.

Assistants.

Class I.—	16	on Rupees 50 =	800.
Do. II.—	26	on „	40 = 1,040.
Do. III.—	56	on „	30 = 1,680.
Do. IV.—	34	on „	20 = 680.

4,200 per mensem.

4. The number of Superintendents and Assistants for each district, and the increase of cost resulting from the changes proposed, are shown in the following table :—

District.	ASSISTANTS.				SUPERINTENDENTS.			
	Present.		Proposed.		Present.		Proposed.	
	Number.	Pay.	Number.	Pay.	Number.	Pay.	Number.	Pay.
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Tahsildar of Cochin	...	...	...	...	...	...	...	25
Total ...	102	2,010	132	4,200	74	4,690	78	8,005

Proposed pay per annum.	
Superintendents, Rs. 8,005 × 12 =	96,060
Assistants, „ 4,200 × 12 =	50,400
	1,46,460

Present pay.	
Superintendents, Rs. 4,690 × 12 =	56,280
Assistants, „ 2,010 × 12 =	24,120
	80,400

Increase... 66,060 or 82 per cent.

5. The cost of these proposals is in excess of the estimate framed when the scheme was originally submitted, but the calculations then made did not profess to be accurate, as the requisite information was not available in the Board's Office. The increase of cost is mainly due to the enhancement of the pay of Assistants, and an increase of their number beyond what was at first contemplated; but, as their duties are onerous and many of them are in independent charge of out stations, it is necessary that they should be adequately remunerated, and at present they are very much under-paid. At paragraph 11 of the Board's Proceedings of the 5th October 1874, it was shown that the cost of the station establishments on the present scale is only 1.3 per cent. on the average revenue for the five years from 1869-70 to 1873-74. The scheme now recommended for adoption will raise the cost to a little over 1.8 per cent.

6. In submitting their proposals, Collectors have in the main adhered to the plan sketched by the Board; in a few exceptional cases they have recommended a deviation from the course laid down for reasons assigned, and the Board will proceed to notice such points as call for comment in each district.

7. *Ganjam*.—No change has been made in the number of Superintendents, which stands at four, one for each division. The number of Assistants has been raised from eight to thirteen, so as to give one to each sub-station; the rates of pay proposed are high, but the stations are all important, the area covered is extensive in some cases, and the vicinity of swamps has been taken into consideration.

The Deputy-Collector's proposals supported by the Collector have therefore been accepted. The Deputy-Collector brings to notice that as the pay of the lowest grade of Assistants will be Rupees 20, unpassed candidates will not be eligible for the post, and he fears that the present incumbents, who have not passed, will have to give way to passed men with no practical experience to the detriment of salt manufacture. The Government having declined to accede to the Board's recommendation that those who have served seven years in the department prior to 1st April 1874 should be excused the General Test, the supersession of old hands as far as promotion goes is unavoidable, but the Board think that the rule might be relaxed so far as to admit of present incumbents retaining their posts.

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re-opened in Fasli 1282 they have not been brought into full working, and that there is every probability of an extension of manufacture. The Board agree with the Collector therefore in thinking that the Superintendent should be placed in the 3rd class. The number of Assistants has been raised from three to five.

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14. *Tanjore*.—Five additional Assistants have been provided for the more important stations. The Collector also proposes a Deputy Superintendent on Rupees 80 for Negapatam as well as four Assistants. This appears to the Board quite unnecessary, as the sales average only a little over three lacs of maunds, or not much more than a fourth of the average sales at the Madras Kotars, where there are only six Assistants. Nor does it appear necessary to take into consideration the Collector's proposal for granting an increase of pay to Salt Deputy-Collectors.

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16. *Tinnevely*.—A Superintendent has been entered for Tuticorin in addition to the five now employed; he has been placed in the 5th class because there are no retail sales. Three additional Assistants are required.

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18. *Malabar*.—The number of Superintendents and Assistants remains the same. The Collector proposes a special allowance of Rupees 25 per mensem for the Tahsildar of Cochin, who supervises the salt sales at that station; and, as this appears reasonable, provision has been made.

19. With G. O., dated 23rd February 1875, No. 356, a statement showing the scale of salaries of the reorganized Salt Establishments in Guzerat was communicated for guidance in preparing this scheme. From paragraphs 43 and 44

of Mr. Pedder's report upon the management of the Salt Department in the Bombay Presidency, dated 30th July 1870, it appears that the system prevailing in Guzerat is essentially that of the Madras monopoly. The duties of the subordinates must therefore be similar to those of the establishments in this Presidency. From the statement it appears that the Superintendent at the main stores at Kharaghora is paid Rupees 300 a-month, and the Superintendents at the depôts at Ahmedabad, Broach, and Surat Rupees 150, 125, and 100 respectively. This would be a good guide if the extent of manufacture and sales at each station could be ascertained, but the report in question deals only with the Southern and Presidency Divisions, and Guzerat is merely mentioned incidentally. At paragraph 84 the annual consumption for the districts of Surat and Broach is given at 170,124 Indian Maunds and for Ahmedabad at 87,913 maunds; these figures may be taken as the sales for home consumption. From page vi. of the Appendices to Mr. Plowden's report, the total manufacture at all the stations in Guzerat appears to have amounted to only 730,447 maunds. From these particulars it may be inferred that the works in Guzerat are not very extensive, and that the rates of pay now proposed by the Board when compared with those in Guzerat are not excessive.

(A true Extract.)

Calculation
Acting Sub-Secretary.

To the Acting Secretary to Government, Revenue Department,
with 12 original reports from Collectors and their enclosures,
to be returned: also a statement and copy of Board's Proceedings,
dated 29th January 1875, No. 198, and its enclosure.
Copy to all Collectors of Salt Districts.

Exd. W. J. Lewis.

No 1244
Ordered that the matter
lie over pending the decision
of the question of continuation of
the monopoly in introduction
of the new system. All 17 Aug 75.

10/5 Dec 74 No 183 - 184
23 Feb 75 - 356 Rupees
26 Feb 75 - 357. 52

BOARD OF REVENUE,
MADRAS.

1875.

PROCEEDINGS, 12TH JULY 1875, No. 1,928.

July 30 July 75

Encl. 14
12 Oct

Received *7 Aug 75*

JULY.
No. 1,928.

Salt Superintendents.—Reports of Collectors of Salt Districts on subject of improving position and pay of —, reviewed and submitted to Government with certain remarks, and with a statement showing number and area of pans and average manufacture and sale at each station.

Ans: 16/5: 844
20/2/75. 3063.

27 Aug 75. 10/11/1875

Chetty 17 Aug 1875
W. J. Lewis

PROCEEDINGS OF THE BOARD OF REVENUE, dated 29th January 1875.

Read the following Proceedings of the Madras Government, dated 15th December 1874, No. 1,563, Revenue Department:—

Read the following Proceedings of the Board of Revenue, dated 5th October 1874, No. 2,886.

Read again Board's Proceedings, dated 4th December 1873, No. 2,474.

Read also the following letters:—

From the Collector of Ganjam,	dated 22nd May 1874,	No. 1,290,
recorded in Board's Proc.,	20th July	" " 1,875.
" of Vizagapatam,	dated 8th April	" " 481.
" of Godavery,	" 18th "	" " 93.
" of Kistna,	" 13th "	" " 585.
" of Nellore,	" 31st March	" " 685.
" of Chingleput,	" 10th July	" " 328.
" of "	" 31st "	" " 397.
" of South Arcot,	" 6th Feb.	" " 62.
" of Tanjore,	" 8th April	" " 91.
" of Madura,	" 6th "	" " 92.
" of "	" 23rd July	" " 225.
" of Tinnevely,	" 24th Feb.	" " 127.
" of Malabar,	" 23rd May	" " 130.
" of South Canara,	" 6th July	" " 1,258.

In their Proceedings of the 4th December 1873, No. 2,474, the Board called upon all Collectors for report as to the steps to be taken towards improving the position and pay of Salt Superintendents, and the letters above recorded are their replies.

2. The Collector of Kistna alone has no proposals to make, he being of opinion that the present rates of pay are sufficient, and that, as long as the duties of Salt Superintendents remain what they are, the post cannot be a stepping stone to other employment. The other Collectors consulted make various proposals which will be noticed in order.

3. 1st.—*Increase of pay.*—The principal amelioration proposed is a general increase of pay, which most Collectors would extend to the Assistant Salt Superintendents, and one or two to the whole Salt establishment, including Clerks and Deloyets. The Collector of Godavery, however, is of opinion that the pay assigned to Superintendents is adequate to the work performed, and that honesty will not be secured by a trifling increase of pay. The Collector of Canara and the Nellore Deputy-Collector, whose views are endorsed by the Collector, consider a general enhancement of pay unnecessary, but, with a view to remedying inequalities arising from the varying amount of work at the several stations in their respective districts, they propose a re-adjustment of salaries at existing rates with reference to the duties devolving on each officer at the present time. There seems no objection to the proposal, but any scheme of adjustment which appears desirable should be brought forward separately after the general question now under consideration has been definitely settled.

4. All the other Collectors consulted consider the present rates of Superintendents' pay insufficient and various scales have been suggested, the salaries to be regulated according to the revenues of the several divisions or the allowance to be a personal one granted after so many years service. As regards Assistants, it is urged that they are often called upon to take the place of and perform the same duties as Superintendents, and that the former post should be made a stepping stone to the latter.

5. The present rates of pay are shown in the margin, and the Board are of opinion that, with the single exception of Madras, they are too low, considering the unpopularity of service in the Salt Department arising partly from the exposure entailed and partly from the slowness of promotion, and taking into account the necessity of removing as far as possible all temptations to fraud, the facilities for which are so great. Superintendents should be divided into classes, the scale

Superintendent.	Asst. Supt.
Rs. 200 Madras Salt	Rs. 50 Chunampett, South
125 Kottars only.	35 Arcot only.
100	30
85	25
70	20
60	15
50	
40	
35 Canara and Ma-	
30 labar only.	
25	

of pay being graduated according to the revenue of the several divisions, which seems the only fair way of regulating their salaries. Assistant Superintendents should also be classed according to the nature of the duties devolving upon them. The state of the manufacture or sales would not be a sufficient guide, as it might be advisable to put a small station in charge of an Assistant, in which case from the responsibility devolving upon him he would be entitled to higher remuneration than an Assistant at a larger station not in sole charge. The classification could easily be settled by Collectors from their local knowledge.

6. The Board propose to classify Superintendents as follows:—

Superintendents at stations where the sales exceed 2 lacs of maunds, Class I.	Pay	Rs.
Do. where the sales range between 1½ and 2 lacs	II.	175
Do. do. " 1 and 1½ lacs	III.	150
Do. do. " ½ and 1 lac	IV.	125
Do. do. " 20,000 maunds and ½ lac	V.	100
Do. do. below 20,000 maunds,	VI.	80
		60

At the Madras Salt Kottars the Superintendent draws Rupees 200 per mensem, and, though the Collector proposes a slight increase, the Board are of opinion that this remuneration is sufficient. The Collector also proposes the entertainment of a Deputy-Superintendent on Rupees 120 at the Salt Kottars, and, considering the extent of the sales averaging 12 lacs of maunds annually, the proposal to give the Superintendent a Deputy appears to the Board reasonable, but a salary of Rupees 100 will, in their opinion, suffice.

It must be observed that it is not intended to lay down a hard and fast line, and that the above classification is merely a rough one to serve as a guide to Collectors in making their proposals, but admitting of modification in special cases. In the case of some divisions the labor and responsibility devolving on the Superintendent does not depend entirely upon the extent of the manufacture and sales. The vicinity of extensive swamps producing spontaneous salt, as in the case of

Vedaraniem, and the want of concentration of the pans, as in the case of Ganjam, are elements to be taken into consideration in fixing the Superintendent's pay, which would justify his being placed in a higher class than the mere sales would warrant.

7. As regards Assistant Superintendents, the Board consider that their number is at present insufficient; the consequence is that ill-paid clerks are made to do the duties of Assistants. The Board, therefore, recommend an increase to their number, but without further information they are not in a position to say how many will be required, probably twenty-four additional Assistants will suffice. As regards pay, the Board propose to divide Assistants into four classes, the rates being fixed at Rupees 50, 40, 30 and 20 per mensem, and Collectors being called upon to report what grade of Assistant should be attached to the several divisions in their respective districts, with due regard to the importance of each.

8. The cases of stations where there are sales but no manufacture, as in Malabar, and where there is manufacture without sales, as in the north of the Chingleput District, have also to be considered. In the former case, the average sales must be taken as a guide for classification, and the Superintendent should, the Board think, be ranked two grades lower than the class in which he would be placed if there were both manufacture and sale; in the latter, the average manufacture must be ascertained, and the Superintendent should be ranked one class lower.

At stations where manufacture is carried on conjointly with sale, the average sales should be taken, say for the past five years, the sales being less liable to alterations from bad seasons than the manufacture.

9. The financial effect of the proposed augmentations cannot be accurately given without further information from the districts, but, from a Statement of the average sales for the past five years prepared in the Board's Office from the Accounts Current, it appears that the number of Superintendents of each class will be approximately as stated below for sixty-five divisions:—

	Rs.
Madras Kottars, 1 Superintendent at ... 200	
Class I. 6 do. at 175 = 1,050	
" II. 8 do. at 150 = 1,200	
" III. 6 do. at 125 = 750	
" IV. 18 do. at 100 = 1,800	
" V. 15 do. at 80 = 1,200	
" VI. 11 do. at 60 = 660	

6,860 × 12 = 82,320

Present pay about ... 4,100 × 12 = 49,200

Certain stations in Chingleput, where there are no sales, have not been included.

10. The salaries of this class of servants at present rates aggregate about Rupees 4,670 per mensem or Rupees 56,040 per annum. The Accounts Current, however, give particulars of sales at sixty-five divisions only, whilst there appear to be seventy-four Superintendents, so that it is impossible to say what the extra cost will be without further information; but should the Government be prepared to consider these proposals favorably, full particulars will be called for. As regards Assistant Superintendents, no estimate can be framed, as it must be left to Collectors

to decide how they are to be graded, but the extra expense involved cannot be very great. There appear to be ninety-five Assistants, whose salaries amount to Rupees 1,830 per mensem or Rupees 21,960 annually. The addition of twenty-four more on Rupees 20, the lowest rate proposed, will cause an increase of cost to the extent of Rupees 5,760 annually.

11. The total salaries of Superintendents and Assistants amount to Rupees 78,000 per annum, an enhancement to the extent of 50 per cent., Rupees 39,000 would probably suffice to carry out the scheme.

The figures noted in the margin show that the Salt Revenue can well afford to

Salt Revenue.	
Official year.	Rs.
1869-70	1,16,47,306
1870-71	1,26,42,303
1871-72	1,30,78,407
1872-73	1,28,08,452
1873-74	1,29,50,200
Total...	6,31,26,668
Average ..	1,26,25,333

Salt Establishment 1873-74.	
	Rs.
Deputy Collectors and their Establishments	57,996
Division and Station Establishments..	1,66,071
Total...	2,24,067

bear the slight extra charge which is now recommended. The average revenue for the last five official years is Rupees 1,26,25,333; the cost of the division and station establishments only for 1873-74 was Rupees 1,66,071, and of the Deputy-Collectors and their establishments Rs. 57,996, or a total of Rupees 2,24,067. The cost of the present scale of establishment is therefore not quite 1·8 per cent. of the average revenue for the past five years, if Deputy-Collectors and their establishments are included, or 1·8 per cent., if the station establishments only are taken into account.

purpose of destroying or preventing the formation of spontaneous salt. The Board would prefer an increase of salary to the grant of batta, and, should their present proposals meet with approval, there will be no necessity to consider the question of batta, as the vicinity of salt swamps, and the inspection duties entailed thereby should be taken into consideration in grading the Superintendents and Assistants.

13. The further proposals made by Collectors for improving the position of Salt Superintendents are as follows:—

2nd.—That approved service as a Salt Superintendent for three years should

Proposed by the Collectors of Chingleput and South Arcot, the Deputy-Collector of Nellore, and Deputy-Collector of Tanjore, but not supported by the Collector.

This proposal was once before brought forward, and negatived in the Board's Proceedings of the 19th November 1868, No. 8,190, on the ground that the current work is not such as to give Superintendents the opportunity of becoming conversant with the Revenue and Magisterial business required of a Tahsildar; and that the interests of the Revenue and Magisterial Departments cannot be made to give way to those of the Salt Department. On re-consideration, however, the Board are disposed to think that this point might be conceded, as it will still rest with Collectors to recommend for promotion such Superintendents only as

are qualified for a Tahsildar's post, and the concession will remove one of the principal objections which rising men have to service in the Salt Department: the hope of promotion will be an incentive to honesty and assiduity.

Proposed by the Collectors of Chingleput and South Arcot.

14. 3rd.—That a few of the best Superintendents should be invested with

3rd Class Magisterial powers as regards offences connected with salt.

This proposal was made by Mr. Pelly, but negatived by Government in their Order of 9th October 1861, No. 1,955, on the ground that Salt Superintendents are not chosen on account of their fitness for judicial work; that they have no proper establishments for such duties; that their own proper work is sufficient to occupy their time; and that in all cases of offences against the salt laws, they are directly interested. The Board knowing the views of Government on this point refrain from pressing it. They do not, however, altogether share those views, and think that Magisterial powers might be conferred on a few of the best Superintendents without fear of abuse. The possession of these powers would add greatly to the Superintendent's influence, and to the attractions of the post to rising men.

Proposed by the Collector of the Godavery District.

15. 4th.—That, a few Salt Superintendents should be promoted to be Salt

Deputy-Collectors, and that the latter should always have served at least a year in the Salt Establishment.

Apparently Mr. Foster would promote Salt Superintendents direct to the post of Salt Deputy-Collector, as he states that their work does not fit them for the intermediate post of Tahsildar; but his proposal does not commend itself to

Proposed by the Collector of Chingleput and Deputy-Collector of Nellore.

16. 5th.—That, to afford greater chances of promotion, vacancies in the

Huzur and Taluq Establishments should be more frequently filled from the Salt Establishment.

The Board observe that this is a measure which Collectors are competent to carry into effect themselves. A more frequent interchange between the Salt and Taluq Establishments in the lower grades certainly appears desirable.

Proposed by the Collector of Chingleput.

17. 6th.—That no one shall be admitted into the department, even on a

salary of Rupees 15, until he has passed the Uncovenanted Civil Service Test in English, with the object of securing a better class of men.

This rests very much with Collectors. A preference might be given to passed candidates, but the exclusion of all others would probably not be feasible, and there is no reason for applying the rule specially to the Salt Department.

Proposed by the Collector of Chingleput.

18. 7th.—That those already in the department should be permitted to appear

for the Superintendent's Test without having previously passed the General Test.

This suggestion is made with the object of giving promotion to those men who are practically well acquainted with their duties, but who are too old to go to school again. The Board think that this might be conceded in the case of men

who have served (say) seven years prior to the 1st April 1874 in the Salt Department, as it would give a chance to a number of unpassed men in the lower grades, who under existing rules can never rise, thereby stopping promotion, and who lead a hopeless life without any inducement to honesty or exertion.

Proposed by the Collector of Chingleput.

19. 8th.—That, at the discretion of the Collector, Salt Superintendents may be employed on Revenue Inspector's duties from the close of the manufacturing season, to afford them an opportunity of acquiring revenue experience.

This would not be possible, except in the case of some of the Chingleput Superintendents who have no sales to attend to. Mr. Barlow is at liberty to try the experiment, and will report the result in due course.

Proposed by the Collector of Tanjore.

20. 9th.—That, to enable Superintendents to discharge satisfactorily the duties devolving upon them in connection with the conduct of manufacturing operations, they should have the power to enforce the attendance of the Salt Mirassidars and their laborers when requisite.

As the Collector points out, this would necessitate a special enactment, and it does not appear to be a proposition coming within the scope of the present inquiry.

21. To sum up, the Board's recommendations are five:—

1st.—That the salaries of Superintendents and Assistants should be increased, and that they should be graded with reference to the revenue of their divisions, and any other special circumstances entailing increased work or responsibility.

2nd.—The inclusion of the post of Salt Superintendent amongst offices qualifying for a Tahsildarship.

1st April 1874 should be excused the General Test.

4th.—The addition of a Deputy-Superintendent on Rupees 100 to the Salt Establishment at the Madras Kotours.

5th.—The addition of twenty-four Assistants to the Establishment.

(A true Extract.)

(Signed) C. A. GALTON,
Acting Sub-Secretary.

No. 184.

ORDER THEREON, 15th December 1874, No. 1,563.

Separate Revenue, No. 10.

Salt.

His Excellency the Governor in Council quite concurs with the Board of Revenue, that the salaries now assigned to the superior servants of the Salt Department are not commensurate with the onerous duty imposed on them, and the trust which must, of necessity, be reposed in them. The position of the Superintendents was much improved by Mr. Pelly's scheme, but, to secure good and honest service, some such improvement and modification of salaries as that suggested by the Board is essential. The Government, therefore, resolve to instruct the Board to mature their scheme in view to its being submitted to the Government of India.

2. His Excellency in Council declines to allow service as Salt Superintendent to qualify for the grade of Tahsildar, and adheres to the resolution not to allow Salt Superintendents to perform magisterial duties.

3. His Excellency in Council must also decline to sanction the proposed exemption of men who have served in the Salt Department from the General Test, the only result of which will be to promote inefficient men.

4. Application will be made to the Government of Bombay for the scale of the salaries of the servants of the Salt Department in that Presidency, settled in the recent organization of the Department.

(Signed) C. G. MASTER,
Acting Secretary to Government.

COMMUNICATED to the Collectors of Salt Districts with a request that they will submit a Statement in the accompanying form, Columns 9, 10 and 12 being filled up with reference to the observations of the Board, approved of by Government. Where it may be necessary to deviate from the plan suggested by the Board, the cause should be explained in the Column of remarks.

2. The Board especially request that the reports called for may be submitted with the least possible delay, as they are anxious for a speedy settlement of the question.

(A true Extract.)

(Signed) H. E. STOKES,
Acting Secretary.

(True Copy.)
(Signed) J. T. MAYNE,
First Assistant.

To all Collectors of Salt Districts,
with Government Order and form.

Exd. G. A. Turton.

1875.

Board of Revenue
MADRAS.

PROCEEDINGS, 29TH JANUARY 1875, No. 1

Received

Recd 14
3063/75
2007/75

JANUARY.

No. 198.

Salt Superintendents.—Proceedings of Government, Revenue Department, passing order on subject of improving position and pay of communicants to Collectors of Salt District with request to submit a Statement in certain prescribed form, with reference to the Board observations approved of by Government. Reports called for in connection with the subject to be submitted without any delay.

Statement shewing the proposals of the Collectors and the Superintendents in

District	Name of Division	Name of Sub-Station	Number of pans	Area of the pans in acres	Average quantity of salt manufactured for the last five years	Average quantity of salt sold for the last five years	Number of pans	As at present	Pay
Ganjam	Ganjam	Srijayanthulu	87	136	109,129	79,001	2	35	1 40 1 40
		Kamurkudda	93	214	133,985	101,112	2	35	1 50 1 50
		Pandulakurda	20	30	2,592	137 16	2	35	1 20 1 20
		Total	200	380	264,706	193,829	2	35	3 110 3 110
	Bharpore	Srisuryanarayana	38	147	74,260	57,480	1	15	1 40 1 40
		Sridhaneyalu	50	126	76,773	73,803	1	15	1 50 1 50
		Lallabibba	15	50	22,862	64 99	1	15	1 20 1 20
		Total	103	323	173,895	131,782	1	15	3 110 3 110
	Koraput	Srinivasanarayana	91	203	88,349	84,326	3	60	1 50 1 50
		Sivaramulu	66	108	102,956	111,745	3	60	1 50 1 50
		Srikrishna	43	91	53,293	41,037	3	60	1 40 1 40
		Kotta Jenu	32	51	35,733	25,789	3	60	1 30 1 30
Puri	Puri	Total	232	463	279,631	262,897	3	60	4 170 4 170
	Nomasavilly	Srijayanthulu	120	120	87,115	82,944	2	35	1 50 1 50
		Srikrishna	280	79	84,628	63,684	2	35	1 40 1 40
		Srirama	364	79	57,848	44,803	2	35	1 30 1 30
		Total	834	278	229,591	191,431	2	35	3 120 3 120
	Grand Total	Total	1369	1444	947,823	779,939	8	145	18 570 18 570
	Vijayapattanam	Karasa	53	136	30,724	33,261	1	20	1 30 1 30
		Balachowra	256	116	42,372	34,060	1	20	1 30 1 30
		Bimlipatnam	54	159	59,199	60,180	1	20	2 60 2 30
		Kuppili	234	122	45,728	46,794	1	20	2 15 2 30
Gopaverry	Gopaverry	Pinkasotta	19	77	4825	3630	1	20	1 30 1 30
		Konara	117	68	14,083	74 62	1	20	1 30 1 30
		Total	733	678	20,693	18,538	5	100	8 285 8 270
	Ponnagudi	Kogulthar	7600	1000	271,601	277,245	2	70	3 50 3 50
		Total	2300	250	271,601	277,245	2	70	2 35 2 30
		Total	9900	1250	271,601	277,245	3	90	5 185 5 190
	Grand Total	Total	1369	1444	947,823	779,939	8	145	18 570 18 570
		Total	1369	1444	947,823	779,939	8	145	18 570 18 570
		Total	1369	1444	947,823	779,939	8	145	18 570 18 570
		Total	1369	1444	947,823	779,939	8	145	18 570 18 570

Kistna Poudaka

Kanganapuri
Kizampatam
Chinnia Janjani

4	252	92,587	93,003
248	185	211,461	202,362
304	200	1,20,840	1,50,015
382	260	2,28,744	2,02,701
Total	934	897	664,582 648,081

2 25-1
2 20-1
2 20-1
2 20-1
2 20-1
8 85-7

2	40-30	2	{40 30}
3	40-30	3	{50 30}
3	40-30	3	{40 30}
3	50-40	3	{50 30}
11	400	11	400

125	125	125
85	145	145
70	125	125
100	150	150
380	575	575

Mallone

Kanuparthi
Pasarthi
Biranigunta
Pakala
Buzanupalli
Tummalapenta
Iskapalli
Gogulapalli
Kistnapatam
Buzanupatam
Cada
Sunnapugunta

465	232	145,987	154,312
204	109	42,664	33,349
261	275	115,684	121,145
Total	465	384	158,348 154,494

1 20
1 20
1 20
2 40

2	35-25	2	{40 30}
1	50	1	50
1	30	1	30
2	80	2	80

70	150	150
100	150	150
100	150	150

135	68	64,958	63,743
222	111	38,910	32,605
Total	357	179	103,868 96,348

1 20
1 20

1	25	1	20
1	30	1	20

70	125	125
----	-----	-----

127	not known	16,170	16,712
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1 20

2	55	2	50
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70	125	125
----	-----	-----

290	144	7918	11,575
-----	-----	------	--------

1 20

1	20		
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50	60	60
----	----	----

142	105	8383	24,097
-----	-----	------	--------

" "

"	"	"	"
---	---	---	---

50	80	80
----	----	----

171	86	81,980	76,307
-----	----	--------	--------

1 20

1	30	1	30
---	----	---	----

70	100	100
----	-----	-----

34	33	21,188	21,615
----	----	--------	--------

1 15

1	20	1	20
---	----	---	----

60	80	80
----	----	----

111	60	63,915	65,876
-----	----	--------	--------

1 20

1	30	1	30
---	----	---	----

60	100	100
----	-----	-----

88	not known	10,825	12,983
----	-----------	--------	--------

1 15

1	20	1	20
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50	60	60
----	----	----

Grand Total	2253	618,582	634,319
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9 170

12	335	11	320
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650	965	965
-----	-----	-----

Chingleput Vallur

No 1 and 2	455	780	111,279
No 3	410	710	101,211
No 4	303	330	60,143
Veelum	314	400	21,081
Tennore Depot			61,763
Total	1482	2220	293,714 61,763

1 15
1 20
1 20
1 35
" "
" "

1	40	1	40
1	30	1	30
1	30	1	30
1	20	1	20
"	"	"	"
"	"	"	"

70	150	150
70	150	150
70	150	150

314	405	21,081	
-----	-----	--------	--

19 90

4	120	4	120
---	-----	---	-----

70	150	150
60	60	

Veelum

Atteput	364	320	107,631
Parayampett	210	200	69,623
Makanamthorai	290	240	71,978
Moshaealy	157	120	48,268
Kagalar Sandig	3180	160	51,041
Total	1201	1040	348,541

2 20-15
1 15
1 15
1 15
1 20
6 100

2	40-20	2	{40 20}
1	30	1	30
1	30	1	30
1	20	1	20
1	20	1	20
6	100	6	100

70	150	150
70	150	150

Vengalur No 112
 Govindgarai 527 430 148607
 Caroskattia Mudaly 307 235 71944
 Thillasaarajam 7291 250 69638
 Kattupalli 3500

Total 1235 915 290189

Kattur Kattur 305 210 116049
 Madapakkam 319 225 99486
 Siroppulicat 319 225 99486
 Total 624 435 215535

Pulitriwakk Koolacalu 350 540 63993
 Poyacarydara 3428 632 80202
 Kattupally 80 1102 12852
 Total 858 1282 157047

Arumai Garden Depot
 Cavelong Cavelong 174 357 147824
 Dr. Export Depot
 Kelumbakam 228 465 147366
 Dr. In Land
 Sale depot 4793
 Total 402 822 295190 216305

Cheyur Cheyur 117 355 59493 70015

Varasemingeri Varasemingeri 114 400 45422

Madras Motam Platform
 No 13
 No 2
 No 3
 Total 1280828 1182108

Grand Total 6347 7874 3007070 1633435 28 550

3 2 1 20
 1 15
 1 15

3 50
 1 20
 1 15
 2 35
 1 15
 1 20
 1 30
 3 65

1 15
 1 15
 2 30
 1 15
 1 15

1 40 1 40
 1 30 1 30
 1 30 1 30
 1 20 1 20

4 120 4 120
 1 40 1 40
 1 30 1 30
 2 70 2 70
 1 30 1 30
 1 30 1 30
 1 20 1 20
 3 80 3 80

1 30 1 30
 1 40 1 40
 1 50 1 50
 1 20 1 20
 4 140 4 140
 2 30-20 2 30-20
 1 30 1 30

70 150 150

70 150 150

50 125 125

50 125 125

60 100 100

60 100 100

60 80 80

60 175 175

60 175 175

50 100 100

50 80 80

200 225

200 225

740 1170 1395

32 1020 32 1010

South Arcot Munkanam Munkanam													
	270	289	127198	137863	1	20	1	40	1	40			
Kumoddu													
	159	126	15699	29579	1	20	1	30	1	30			
Chunampett													
	77	231	56619	78407	1	50	1	30	1	30			
Total													
	506	646	199516	283626	3	90	3	100	3	100			
Gundalur Gundalur													
	81	24	27604	57482	1	15	1	30	1	30			
Rachankupp													
Salo to French Gpt													
				5520									
Kudikadu													
	37	16	6567	2527	1	15	1	20	1	20			
Manavari													
	31	18	7039	1663	1	15	1	20	1	20			
Kumbhimodu													
	51	32	10411	2092	1	15	1	20	1	20			
Total													
	200	90	51621	69284	4	60	4	90	4	90			
Kille													
	80	30	6110	6201									
Lilavaraian													
	28	8	2318	2534	1	15	1	30	1	30			
hakaravandan													
	94	34	8373	10259	1	15	1	20	1	20			
Total													
	202	72	16861	18994	2	30	2	50	2	50			
Grand Total													
	908	808	267938	371904	9	180	9	240	9	240			
Tanjore													
Aidavasal													
	1462	53	82922	96658	1	15	2	30	2	30			
Kanguelav													
	2265	40	56350	52415	1	15	1	30	1	30			
Kappalam													
	18488	183	139481	141285	1	25	4	80	4	80			
Salt brought from Vedarneen													
			143902	167806	2	20	4	50	4	50			
	18488	183	282383	309091	3	60	5	220	4	140			
Velanganmi													
					1	30	1	30	1	30			
Vedarneyam													
	10446	136	48793	24649	2	25	3	50	3	50			
Zumbikannalla													
	32158	66	72740	74551	1	15	2	30	2	30			
Zamarankottai													
	1853	43	4589	2892	1	20	1	40	1	40			
Adrampatam													
	2027	68	71135	70536	1	15	2	30	2	30			
Maghikankottai													
	673	30	5492	2643	1	20	1	40	1	40			
Kuttumavadi													
	1250	42	59150	64551	1	15	1	30	1	30			
Arasanageri													
	1429	52	39028	41671	1	15	1	20	1	20			
Grand Total													
	42051	713	724582	733657	14	265	20	680	19	600			

Madura	Muthur aganadupatan	7395	41-58	163672	29679	1	20	2	50	2	$\begin{smallmatrix} 30 \\ 20 \end{smallmatrix}$	50	125	125
	Morakolam	4307	23-36	44259	62881	1	20	1	30	1	30	50	100	100
	Mtengarai	2758	15-32	28056	28783	1	20	1	30	1	30	50	80	80
	Viravanasopatan	3881	21-56	57383	59247	1	20	1	30	1	30	50	100	100
	Vettanum	3044	16-91	46746		1	20	1	20	1	20	50	100	100
	Mithanasathan	1031	12-78	28783	45281			1	30	1	30	"	"	"
	Total	22416	131-51	282994	285871	5	100	7	190	7	190	250	505	505

Linnevelly	Kappaur	2000	23	63647	55194	1	20	1	30	1	30	50	100	100
	Prasadi	2833	32	125153	126711	1	20	2	$\begin{smallmatrix} 30 \\ 20 \end{smallmatrix}$	2	$\begin{smallmatrix} 30 \\ 20 \end{smallmatrix}$	50	125	125
	Leticorin	2000	24	95882	91970	1	20	1	20	1	20	"	80	80
	Loringapuram	3446	91	Saturated to exceed		1	20							
	Sivandakolam	2000	81	3 lacs when in full working		1	30	3	$\begin{smallmatrix} 30 \\ 20 \\ 50 \end{smallmatrix}$	3	$\begin{smallmatrix} 50 \\ 30 \\ 20 \end{smallmatrix}$	100	175	175
	Koilpatam	3525	48	178046	201337	1	25	2	$\begin{smallmatrix} 40 \\ 20 \end{smallmatrix}$	2	$\begin{smallmatrix} 40 \\ 20 \end{smallmatrix}$	70	150	150
	Kuttangali	768	9	21177	19351	1	15	1	40	1	40	} 50	80	80
	Vijayapathi	400	5	12464	12855	1	20	1	30	1	30			
	Total	14972	313	496369	507418	8	170	11	330	11	330	320	710	710

South Canara	Harmad	26	28	7042	3846	1	15	1	20	1	20	50	60	60
	Ghur	18	15	2397	1924	1	20	1	30	1	30	"	"	"
	Total	44	43	9439	5770	2	35	2	50	2	50	50	60	60
	Angali	40	60	13055	10201	1	15	1	20	1	20	50	80	80
	Vaderhobli	35	57	11760	10238	1	15	1	20	1	20	40	80	80
	Baniser (Sale Depot)			6486								30	40	40
	Malakal (- do)			14481								30	50	50
	Malpe			9024								30	40	40
	Agulki (Sale)			14473								30	50	50
	Mangalore (do)			155705				1	30	1	30	60	125	100
	Banthab Paur mangalore			28820								40	50	50
	Mangeshwar			6002								30	40	40
	Kassergode			9761								30	40	40
	Teleswar			4273								30	40	40
	Total	819	160	34254	275234	4	65	5	120	5	120	450	695	670

Malabar Cannanore	62607		
Illichery	70588		
Calicut	109010		
Bey pore	143162		
Onani	174113		
Chowghat	5240	7	15
Cochin	6299		
 Total	 571019	 1	 15

1244
15

40	60	60
25	60	60
60	80	80
60	80	80
40	100	100
25	30	40
"	25	25
 250	 435	 445

Revenue, 200000
Madras
1 July 1875

Acting Sub Secretary

Capt L. M. M. S. S.

Board regarding the salary of pay Superintendent and Asst
 in Salt Department
 pay of the Asst Supts Superintendent's Pay

as proposed as proposed
 by the Board by the Board

As at present
 As proposed by the
 Board

As at present

As proposed by the
 Board

As proposed by the
 Board

1244
 16

[Faint, illegible handwriting]

[Faint, illegible handwriting]

REVENUE DEPARTMENT.

No. 3063

1244
17

From B^d of Rev.

Dated 12 July

1875.

FOR ORDERS.

This matter has been
until the 24th on the
subject of suggested
in the institution of process
for monopoly has been
disposed of. This is
now applying to the
Sanction & any increase
proposed charges till
that is settled. [H]

A Commission is to be
contemplated & we
need not more in this
matter. [H] 12/11

Welcome in the
of the Board of Revenue
to the Secretary to Govt
Rev: Dep't dated 12 July
1875, 12/1928.

Rev 878/75

Statement showing the
proceeds of the Jellies
and the Board regarding
the 1/2 & 1/4 of Jellies
- should be & 1/2 of Jellies
in the Salt Dept.

Rev 13
3063/75

17/3/75 17/11/75

FOR ORDERS.

Salt Supersaturated

1865