

- (1) Number of Pages 28
(2) Date of repair 13 7 1966
(3) Initials of the Referencer [Signature]

MADRAS RECORD OFFICE

GOVERNMENT OF MADRAS

Revenue DEPARTMENT

G.O. No.	366	Press
B.P. No.		Mis.
Dated	19 - 3 -	1874 196 .

Not to be folded or roughly handled

I HAVE the honour to bring to th for favourable con-
sideration, the subject of the pay an tive appointment
as 1st-Class Deputy-Conservator of F
it is ruled that my claim

as 1st-Class Deputy-Conservator of Forests.

2. In G. O., No. 1,657, dated 2nd March 1873, it is ruled that my claim will be considered when the Forest Department is reorganized." Shortly afterwards I proceeded to Europe on sick leave, and devoted much of my time to the study of forestry in Great Britain and the Continent, and compiled the "Reports on Forest-management," which was issued by order of the Secretary of State for India. I also gave much suitable for forest-operations, which I employed in selecting the same for the Government, in the execution of which duty I was fortunate enough to have the satisfaction, vide letter from Bombay Government recorded in G. O. No. 1,483, dated 31st December 1873.

I find that not only have I

3. On returning to my duty in 1873 I find that not only have I not received the promotion which was promised me from 28th June 1870 as pointed out in the Conservator of Forests, but that no special provision has been made for the re-organization.

I am, it is true, gazetted as a Deputy, but it is shadow and not substance, for the pay is fixed at that of an appointment, less by Rupees 200 per mensem than in any other Province, and identical with that formerly drawn as 2nd-Class Deputy.

4. It is within my knowledge that was specially referred to by at least one Member of Council in minute re-organization, but doubtless owing to my absence, no special provision made, and I find myself, after nearly nine years' service in the department on the same pay, as regarding substantive grade, as I drew early in the other officers of the department have benefited by the re-organization. Morgan's case was specially provided for; but, putting aside the act temporary acting appointment, which carries with it much greater responsibility and greatly increased expenditure and labour in consideration of a small allowance of Rs. 200 per month, I am not only no better, but decidedly worse than my prospects of promotion, than I was when I submitted my claim for a promotion of services in 1870 with the approval of the head of the department.

5. I trust that Government may of pay for the several grades of this rest of the Empire, and so place our elsewhere. Indeed, such will be impossible. Assistants sent out by the Secretary of while, I venture to hope that, as the Government (besides Colonels Beddome and settled), and having done my best for

Proceedings of the

Government have entrusted
I may be placed on the
of whom are consid

C. G. MASTER,
Acting Secretary to Government.

REVENUE DEPARTMENT,
FORT ST. GEORGE,
19th March 1874.

No. 185.

THE SECRETARY TO

Forests, No. 7.

Rs. 100 per mensem to Captain
in this Presidency.

2. This officer entered the Forest
Conservator, and was promoted to
the sanctioned scale provided for two
salary was Rs. 800, but in the re-
1872, the pay of the highest grade
being the amount formerly drawn.

3. Under the new scheme, Captain
Deputy-Conservator, but this promo-
as he was then absent in Europe no
with a higher salary, though it was
the rate allowed to 1st-Class Deputy

4. Captain Walker, who takes
months of his furlough to studying
and compiled some useful reports w
tary of State.

5. Under these circumstances,
opinion that Captain Walker's case
addition to his salary take the shap
will remain unaltered and inconveni

GOVERNMENT OF INDIA,

DEPARTMENT OF AGRICULTURE,
REVENUE, AND COMMERCE.

—I am desired to request the
of the Government of India
grant of a personal allowance of
1st-Class Deputy-Conservator

ent in 1865 as a 3rd-Class Deputy-
ass in May 1867. At that time
Deputy-Conservators, whose monthly
scheme, which was introduced in
Conservators was fixed at Rs. 700,
Class Deputy-Conservators.

er was promoted to be a 1st-Class
with it no pecuniary benefit; and
gement was made for providing him
nded that he should draw pay at
rs by the old scale.

rest in his profession, devoted some
ment in Germany and elsewhere,
ated and circulated by the Secre-

ncy the Governor in Council is of
specially treated, and by making the
al allowance the pay of the grade
ts be avoided.

ve the honour to be,

Sir,
r most obedient servant,

C. G. MASTER,
Acting Secretary to Government.

Ed. F. R. Bantleman.

260/2
Office of Inspector of forests.
Madras 23rd February 1874.

No 2067

From

Captain Campbell Walker
Off^r Inspector of forests.

To,

D. F. Carmichael Esq^{re}
Secretary to Government
R. D.

Sir,

I have the honor to bring
to the notice of Government for
favorable consideration the subject
of the pay and allowances of my
substantive appointment as 1st Class
Deputy Conservator of Forests.
2. In G.O. No 1657 dated 28th
October 1870, it is ruled that my claim
will

*Not for the forest
Commissioner - old
any more - see
Inspector of Forests*

1874
Government of Fort St. George
No. 366,
Enclosure,
5 spare copies.

No. Progs.
No. No.

185
19 March 74

Requires sanction for the grant of a personal
allowance of Rs 100 per mensem to Captain C.
Walker of the Forest Department.

will be considered when the Forest Department is re-organized." Shortly afterwards I proceeded to Europe on Sick furlough, where I devoted much of my time to the study of Forestry in Great Britain, and the Continent, and compiled the "Reports on Forest Management" recently published by order of the Secretary of State for India. - I also gave much attention to the subject of Saw Machinery suitable for forest operations, which I hope to turn to good account now, and was employed in select-

Bombay Government, in the re-organization of which duty I was fortunate enough to give entire satisfaction, vide letter from Bombay Government, recorded in G.O. Rev. Department Madras N^o 1483 dated 31st Dec^r 1873.

3. - On returning to my duty in this Presidency I find that, not only have I not received the promotion, which was, I trust I may be permitted to say, due to me from 28th June 1870 as pointed out by the Conservator of Forests, but that no special provision has been made for me under the re-organization.

I am, it is true, Gazetted as a 1st Class Deputy

Deputy, but it is shadow and not substance, for the pay is fixed at that of a second class appointment, less by Rs 200 per mensem than in any other Province of India, and identical with that formerly drawn as 2nd Class Deputy.

4. - It is within my knowledge that my case was specially referred to by at least one Member of Council in minuting on the re-organization, but, doubtless owing to my absence, no special provision

3
provision has been made, and ^{260/5}
I find myself, after nearly 9 years' service in the Department, on the same pay, as regarding substantive grade, as I drew early in 1867. All the other officers of the Department have benefited by the re-organization, and Colonel Morgan's case was specially provided for but, putting aside the accident of a temporary acting appointment, which carries with it much greater responsibility and greatly increased expenditure and

and labor, in consideration of a small acting allowance of Rs 200 per month, I am not only not better, but decidedly worse off as regards prospects of promotion, than I was when I submitted my claim and statement of services in 1870 with the approval of the head of the Department.

5.- I trust that Government may see fit eventually to sanction the same rates of pay for the several grades of this Department as are in force throughout the

rest of the Empire, and so place our Deputies on an equality with their confreres elsewhere, indeed such will be imperatively necessary in the case of the trained assistants sent out by the Secretary of State under a special Covenant, and meanwhile I venture to hope that, as the only Military officer remaining in the Department, (besides Colonels Beddome and Morgan whose cases may be said to be settled) and having done my best for many years to perform the

Not
sent
as usual

the duties with which Government
have entrusted me, my case may
have special consideration, and
that I may be placed on the same
footing as those of my grade in
other Provinces most of whom are
considerably my juniors both in
the Army and Forest Department.

I have the honor to be,
Sir,
Your Most Obedt. Servt.

Campbell Walker
Captain
Offg. Inspector of Forests.

Revenue Department
19 March 1874

366

GOVERNMENT OF INDIA

Dept. of Agri. & Commerce

Sir

I am desired to request the sanction of the Government of India for the grant of a personal allowance of Rs 100 per mensem to Capt. Campbell Walker 1st Class Deputy Conservator in this Presidency.

This Officer entered the Forest Department in 1865 as a 3rd Class Deputy Conservator and was promoted to the 2nd Class in Decy 1867. At that time the sanctioned scale provided for two 1st Class Deputy Conservators whose monthly salary was Rs 800 but

After specifying the grounds in Memo 184
The Secretary to Govt. of India
is pleased to sanction an addition of Rs 100
to Capt. Walker's monthly allowance
This amount will be drawn
by that Officer as a personal allowance
with effect from the date given above
from the Forest Dept.

Revenue 1873-74 No. 100

Forest Department

From

The Offg. Secretary

to the Secretary to Govt.

of India

Dated 23rd Feb 1874

Revenue 215

No. 2067

S. Secy No 306-19 March 1874

Cancellation Memo

Subject

Grants to the members

Govt. for Forest Dept.

184

but the reorganization
scheme which was introduced
in 1872 the pay of the high-
est grade of Deputy Con-
servators was fixed at
\$2,000 being the amount
formerly drawn by the 3rd
Class Deputy Conservator.
3. Under the new
scheme Captain Walker
was promoted to be a 1st
Class Conservator but the
promotion carried with it
no pecuniary benefit and
as he was then absent in
Europe no special arrange-
ment was made for pro-
viding him with a high
salary, though it was
always intended that
he should draw pay
at the rate allowed
1st Class Deputy Conservators
by the old scale.

4. Captain Walker who
takes much interest in his
profession devoted some
months of his furlough
to studying Forest Manage-
ment in Germany and
elsewhere and compiled
some useful reports which
were printed and circulated
by the Secretary of State.
5. Under all these cir-
cumstances His Excellency
the Governor in Council
is of opinion that Captain
Walker's case should be
specially treated and
making the addition
his salary take the
shape of a personal allow-
ance the pay of the grade
shall remain unaltered
and inconvenient precedents
be avoided.
J. W. C. C.

To

The Govt of India

Personal attendance to
Captain Campbell Walker
as Inspector of Forests

Revenue Department

360
12

REVENUE DEPARTMENT.

C. No. 626

From

Offg Inspector of Forests

Dated 23 February

1874.

FOR ORDERS.

I think that Captain C. Walker
has been fairly enough treated. He
has been placed at the head of his
Department and acts for the
Inspector of Forests after a
protracted period of service.
As respects his substantive
appointment and pay, he simply
takes his place at the head of
the

Deputy forestator, on a monthly
salary of Rs 500. As Deputy
he was promoted to be a 3-class
Deputy

To

The Govt. of India

Personal allowance to

and

the reorganized Service and I do not see that we can apply for a further reorganization so soon with the least prospect of success.

As regards the grant of a personal allowance there are savings on the whole by throwing the lower - and no less useful - grades of the Service. But the Sanctions cost of the 7th Class Deputy grade is already largely expended, and we are asked still further to raise that Excess at of course still further sacrifice of the prospects of the lower grades. This seems to me like to meet the disapproval of the Government.

Revenue Department

360

12

Memorandum

from the Offg. Inspectors of

All we could do is to grant a personal allowance until promotion. I doubt the principle involved in these special personal provisions and I think the matter had better be discussed in Council.

7B

Wol

Council
P

107, N. 2067

the request to pay as

or grounds. Special claim of pay is

irreconcilable. Father

1865, apparently as a 3rd class Deputy Subordinate, on a monthly salary of Rs 500. In 1867 he was promoted to be a 3rd class Deputy

To

The Govt of India

Personal allowance
Captain Campbell

Letter from the Offg. Inspector of
Forests.

Bringing to the notice of Govern-
ment, for favorable consideration, the
subject of the pay & allowances of
his substantive appointment as
1st class D^y Conservator of Forests.

It was also as-
sented that
Capt Walker should
be at the old rate
of Rs 1 & 1/2
was his

L.O.

(1) Special claims.

Revenue Department.

260

12

(N.C. 23. February 1874. N. 2067)

1. Captain Walker request
that his substantive pay as
1st class Deputy Conservator may
be raised.

He proceeds on two grounds:

- (1) that he has special claims
- (2) that his rate of pay is
below that of the corresponding
grade in other provinces.

2. Captain Walker
entered the department in Nov
1865, apparently as a 3rd class
Deputy Conservator, on a monthly
salary of Rs 500. In May 1867
he was promoted to be a 2nd class
Deputy

Deputy conservator on Rs 700, and in 1870 he applied for further promotion. At that time the sanctioned scale provided for two classes Deputy conservators on Rs 800, and there was one vacancy, but, as the reorganization of the Department was then on the tapis, Captain Walker was told that his application would be considered when that was settled. In 1871 Captain Walker proceeded to Europe, where he remained until last November. He was not, however, idle while on leave; witness, his Report on Forest management, and employment by the Secretary of State.

The order arranging the reorganization was issued in 1871, and the highest pay allowed by it for Deputy conservators is Rs 700. The Hon. Mr. Sims proposed to deal specially with Captain Walker and promote him to Rs 800, and the Hon. Mr. Viscount, then

(2) Rates of pay in other Provinces

Although designated
P.D. Dsp. Conservator:
see appointment made &
notified on the 1st Decr 1872

not mentioning him by name, suggested that the scale of appointments should contain a Deputy on Rs 800. Neither proposition was carried out, but there is nothing on record on the subject.

Under the Government of India and that of Bombay, the 1st class Deputy conservator receives Rs 900 per mensem, and Captain Walker points out that he draws 200 rupees less, and has nothing to look forward to, as he had prior to 1872 when a 1st class Deputy received 800 per mensem.

5. Captain Walker suggests that the rates of pay allowed to all Forest officers should be assimilated to those obtaining elsewhere.

These rates were fixed by the Government, in 1872, after much consideration and discussion, and the only reason this point is mooted now, is, that Captain Walker says that such an "assimilation" will be imperatively necessary in the case of the

the trained Secretaries sent
out by the Secretary of State
under an official commission.

An extract of that clause
of the Government that relates to
rates of pay is put up. The
wording of it is such as to
conclude the belief that the
Secretary of State deals with
the Trust department as the
it were on one and the same
footings throughout all Indian.
If this is not desired, it
might be as well to have
some such words as "of the
Presidency to which he is at-
tached" inserted after the word
Trust department."

JW

The cost of the Indian
Establishment = Rs 85,200
of the cost of that establishment
employed including
increase of 1000s to Capt
Walker's salary & that
counting the Spring on
2nd lot Biddome's absence
= Rs 5,750.

Jul

700 orders
C.C.

Handwritten notes:
The Sec of State does
not appear to communicate
with the Government
at all on this subject.
It is all done through
the Sec of India.
See G.O. 30th Sept 71. A. 1708
- 26th June 72. A. 982
- 5th March 73. A. 259.

Mr. Walker request that his son
be paid as 1st class by American
may be raised.

626/74

Cas
Casacib

Mr Campbell
see below

Personal
allowance
be at the rate of
female of
the 1st
rate