

(1) Number of Pages.....28
 (2) Date of repair.....13 2. 1966
 (3) Initials of the Referencer.....

MADRAS RECORD OFFICE

GOVERNMENT OF MADRAS

Revenue DEPARTMENT

G.O. No.	366	Press
B.P. No.		Mis.
Dated	19 - 3 - 1966	1974

Not to be folded or roughly handled

No. 184. From *Secretary*
Forests, to D. F. CARMICHAEL,
Revenue Department, dated May 1873.

I HAVE the honour to bring to the consideration, the subject of the pay and allowances as 1st-Class Deputy-Conservator of Forests.

2. In G. O., No. 1,657, dated 2nd March 1873, it will be considered when the Forest wards I proceeded to Europe on sick leave to the study of forestry in Great Britain. "Reports on Forest-management," of the Government of State for India. I also gave much assistance and suitable for forest-operations, which I was employed in selecting the same for the Forest Department, which duty I was fortunate enough to have the Bombay Government recorded in G. O. No. 1,657, dated 31st December 1873.

3. On returning to my duty in 1873, I did not receive the promotion which was promised to me from 28th June 1870 as pointed out in the G. O. No special provision has been made for this purpose.

I am, it is true, gazetted as a 1st-Class Deputy, but the substance, for the pay is fixed at that of a 2nd-Class Deputy per mensem than in any other Province of India drawn as 2nd-Class Deputy.

4. It is within my knowledge that at least one Member of Council in minute consideration of my absence, no special provision has been made for nearly nine years' service in the substantive grade, as I drew early in my career. I have benefited by the re-organization of the Department provided for; but, putting aside the advantages of the new system which carries with it much greater responsibility and labour in consideration of a small salary, I am not only no better, but decidedly worse off than I was when I submitted my claim for promotion. I have the approval of the head of the department.

5. I trust that Government may be able to pay for the several grades of this Department in the rest of the Empire, and so place our position elsewhere. Indeed, such will be impossible. I have sent out by the Secretary of the Department while, I venture to hope that, as the Government (besides Colonels Beddome and others) are settled), and having done my best for

I HAVE the honour to bring to th
sideration, the subject of the pay an
as 1st-Class Deputy-Conservator of F

2. In G. O., No. 1,657, dated 2
"will be considered when the Forest
wards I proceeded to Europe on sick
to the study of forestry in Great Br
"Reports on Forest-management,"
of State for India. I also gave much
suitable for forest-operations, which I
employed in selecting the same for th
which duty I was fortunate enough t
Bombay Government recorded in G. O
dated 31st December 1873.

3. On returning to my duty in not received the promotion which was due to me from 28th June 1870 as pointed out in the report. As no special provision has been made for

I am, it is true, gazetted as a 1st substance, for the pay is fixed at that of per mensem than in any other Province drawn as 2nd-Class Deputy.

4. It is within my knowledge that at least one Member of Council in minutes owing to my absence, no special provision for nearly nine years' service in the substantive grade, as I drew early retirement have benefited by the re-organization provided for; but, putting aside the advantages which carries with it much greater responsibility and labour in consideration of a small salary, not only no better, but decidedly *worse* than I was when I submitted my claim for approval of the head of the department.

5. I trust that Government may of pay for the several grades of this rest of the Empire, and so place our elsewhere. Indeed, such will be impe Assistants sent out by the Secretary of while, I venture to hope that, as the o ment (besides Colonels Beddome and settled), and having done my best for

Proceedings of the M

Government have entrusted
I may be placed on the
of whom are consid

...ion, and that
grade in other Provinces, most
Army and Forest Department.

C. G. MASTER,
Acting Secretary to Government.

No. 185.

To

THE SECRETARY TO

Forests, No. 7.

Rs. 100 per mensem to Captain
in this Presidency.

2. This officer entered the Fo
Conservator, and was promoted to
the sanctioned scale provided for two
salary was Rs. 800, but in the re-
1872, the pay of the highest grade
being the amount formerly drawn

3. Under the new scheme, Ca
Deputy-Conservator, but this promo
as he was then absent in Europe no s
with a higher salary, though it was
the rate allowed to 1st-Class Deputy

4. Captain Walker, who take
months of his furlough to studying
and compiled some useful reports w
tary of State.

5. Under these circumstances,
opinion that Captain Walker's case
addition to his salary take the shap
will remain unaltered and inconveni

360/27
REVENUE DEPARTMENT,
FORT ST. GEORGE,
19th March 1874.

GOVERNMENT OF INDIA,

DEPARTMENT OF AGRICULTURE,
REVENUE, AND COMMERCE.

—I am desired to request the
of the Government of India
grant of a personal allowance of
1st-Class Deputy-Conservator

ent in 1865 as a 3rd-Class Deputy-
ass in May 1867. At that time
Deputy-Conservators, whose monthly
scheme, which was introduced in
Conservators was fixed at Rs. 700,
Class Deputy-Conservators.

er was promoted to be a 1st-Class
with it no pecuniary benefit; and
ement was made for providing him
nded that he should draw pay at
rs by the old scale.

rest in his profession, devoted some
ment in Germany and elsewhere,
ated and circulated by the Secre-

ncy the Governor in Council is of
specially treated, and by making the
al allowance the pay of the grade
ts be avoided.

ve the honour to be,

Sir,

most obedient servant,

C. G. MASTER,

Acting Secretary to Government.

Exd. P. R. Bantleman.

Government of Fort St. George

No. 866.
Enclosures.
5 spare copies.

No. Progs.

No. No.

185

19 March 74

Requires sanction for the grant of a personal allowance of Rs 100 per mensem to Captain C. Walker of the Forest Department.

Not for the
Please send old
com. for
any more
specimens

No 2067

From

To,

Sir,

Office of Inspector of forests.
Madras 23rd February 1874.

Captain Campbell Walker

Off^r Inspector of forests.

D. J. Carmichael Esq^{re}

Secretary to Government

R. D.

I have the honor to bring
to the notice of Government for
favorable consideration the subject
of the pay and allowances of my
substantive appointment as 1st Class

Deputy Conservator of Forests.

2. In G.O. No 1657 dated 28th

October 1870, it is ruled that my claim
"will

will be considered when the Forest
Department is re-organized." Shortly
afterwards I proceeded to Europe on
Sick furlough, where I devoted much
of my time to the study of Forestry
in Great Britain, and the Continent,
and compiled the "Reports on Forest
Management" recently published
by order of the Secretary of State
for India. - I also gave much at-
tention to the subject of Saw Ma-
chinery suitable for forest opera-
tions, which I hope to turn to good
account now, and was employed
in selecting the same for the
Bombay

360
Bombay Government, in the re-
-cation of which duty I was fortunate
enough to give entire satisfaction,
Vide Letter from Bombay Government, record-
-ed in G.O. Rev: Department Madras No. 1483 dated 31st Dec^r 1873.
3. - On returning to my duty in
this Presidency I find that, not
only have I not received the pro-
-motion, which was, I trust I may
be permitted to say, due to me from
28th June 1870 as pointed out by
the Conservator of Forests, but that
no special provision has been
made for me under the re-orga-
-nization. -

I am, it is true, Gazetted as a 1st Class
Deputy

Deputy, but it is shadow and not substance, for the pay is fixed at that of a second class appointment, less by Rs. 200 per mensem than in any other Province of India, and identical with that formerly drawn as 2nd Class Deputy.

4. - It is within my knowledge that my case was specially referred to by at least one Member of Council in minuting on the re-organization, but, doubtless owing to my absence, no special provision

3
provision has been made, and 260/1
I find myself, after nearly 9 years service in the Department, on the same pay, as regarding substantive grade, as I drew early in 1867. All the other officers of the Department have benefited by the re-organization, and Colonel Morgan's case was specially provided for but, putting aside the accident of a temporary acting appointment, which carries with it much greater responsibility and greatly increased expenditure and

and labor, in consideration of a
small acting allowance of \$200
per month, I am not only not
better, but decidedly worse off,
as regards prospects of promotion,
than I was when I submitted my
claim and statement of services
in 1870 with the approval of the
head of the Department.

rest of the Empire, and so place
our Deputies on an equality with
their "compères" elsewhere, indeed
such will be imperatively necessary
in the case of the trained assist-
ants sent out by the Secretary of
State under a special Covenant,
and meanwhile I venture to hope
that, as the only Military officer
remaining in the Department,
(besides Colonels Beddome and
Morgan whose cases may be said
to be settled) and having done my
best for many years to perform
the

the duties with which Government
have entrusted me, my case may
have special consideration, and
that I may be placed on the same
footing as those of my grade in
other Provinces most of whom are
considerably my juniors both in
the Army and Forest Department.

I have the honor to be,

Sir,

Your Most Obedt. Servt.

Campden Walker

Captain

Off^r Inspector of Forests.

Revenue Department

19th March 1874

366

GOVERNMENT OF INDIA,

Dept. of Agri. & Commerce

Sir,

I am desired to require the sanction of the Government of India for the grant of a personal allowance of Rs 100 per mensem to Capt. Campbell Watkin 1st Class Deputy Conservator in the Presidency.

This Officer entered the Forest Department in 1865 as a 3rd Class Deputy Conservator and was promoted to the 2nd Class in Decr 1867. At that time the sanctioned scale provided for two 1st Class Deputy Conservators whose monthly salary was Rs 800 but

19th Dec 1873 - 3/15 - 19

Revenue 1873-74, No 366
Forest Department

From
The Offg. Inspecting
Secretary to Govt.
of India

Dated 23rd February 1874
Revenue 2143

To
S. Secy. No 366-19 March 1874
Enclosure None

Subj.

Grants to the members

Govt. for favourable

sanctioning the application

for grant of allowance of Rs 100

1874

After receiving the order in March 1874
The Secretary to Govt. of India
is pleased to sanction an addition of Rs 100
to Capt. Watkin's monthly salary.
This amount will be drawn
by him after a formal allotment
is effected from the date given in order
with effect from the date given in order.

but the reorganization
scheme which was introduced
in 1872 the pay of the high-
est grade of Deputy Con-
servator was fixed at
\$2,000 being the amount
formerly drawn by the
1st Class Deputy Conservator.

3. Under the new
scheme Captain Walker
was promoted to be a
1st Class Conservator but the
promotion carried with it
no pecuniary benefit and
as he was then absent in
Europe no special arrange-
ment was made for pro-
viding him with a high
salary, though it was
always intended that
he should draw pay
at the rate allowed
1st Class Deputy Conservator
by the old scale.

4. Captain Walker who ³⁶⁰
takes much interest in his
profession devoted some
months of his furlough
to studying Forest Manage-
ment in Germany and
elsewhere and compiled
some useful reports which
were printed and circulated
by the Secretary of State.

5. Under all these cir-
cumstances His Excellency
the Governor in Council
is of opinion that Captain
Walker's case should be
specially treated and
making the addition
to his salary take the
shape of a personal allow-
ance the pay of the grade
shall remain unaltered
and inconvenient precedents
be avoided.

Yours
Council

To

The Govt of India

Personal allowance to
Captain Campbell Walker,
Ag. Inspector of Forests

Revenue Department

360
12

REVENUE DEPARTMENT.

No. 626

From

Offg. Inspector of Forests

Dated 23 February

1874.

FOR ORDERS.

I think that Captain C Walker
has been fairly enough treated. He
has been placed at the head of his
Department and acts for the
Inspector of Forests after a
protracted period of service.
As respects his substantive
appointment and pay, he simply
takes his place at the head of

Deputy forestator, on a monthly
salary of Rs 500. In January
he was promoted to be a 3-class
Deputy

To

The Govt of India

Personal allowance to

are considered

the reorganized Service and I do not see that we can apply for a further reorganization so soon with the least prospect of success.

As regards the point of a personal allowance there are savings on the whole by raising the lower - and no less useful - grades of the Service. But the Sanitation cost of the 1st Class Deputy grade is already largely expended, and we are asked still further to raise that Excess at of course still further sacrifice of the prospects of the lower grades. This seems some like to meet the disapproval of the Government.

Revenue Department.

260

12

Memorandum

for the Offg. Inspector of

All we could do is to ²⁶⁰pay a personal allowance until promotion. I doubt the principle involved in these special personal provisions and I think the matter had better be discussed in Council.

7/8

W.B.

Council
R

10/11/1907

the request to pay as

for grounds. Special claim of pay is

irresponsible

1865, apparently as a 3rd class Deputy Subordinate, on a monthly salary of Rs 500. In 1867 he was promoted to be a 3rd class Deputy

To

The Govt of Ind

Personal allowance
Captain Campbell

Letter from the Offg. Inspector of
Forests.

Bringing to the notice of Govern-
ment, for favorable consideration, the
subject of the pay & allowances of
his substantive appointment as
1st class D^y Conservator of Forests.

It was also as-
sented that
Capt Walker should
get the old rate
of Rs 1 & 1/2
was his

L.D.S.

(1) Special claim.

Revenue Department.

360
12

(N.C. 23. February 10th 1907)

1. Captain Walker requests
that his substantive pay as
1st class Deputy Conservator may
be paid.

He proceeds on two grounds:

(1) that he has special claim
(2) that his rate of pay is
below that of the corresponding
grade in other provinces.

2. Captain Walker
entered the department in Dec
1865, apparently as a 3rd class
Deputy Conservator on a monthly
salary of Rs 500. In May 1867
he was promoted to be a 2nd class
Deputy

Deputy conservator on Rs 700, and in 1870 he applied for further promotion. At that time the sanctioned scale provided for two 1st class Deputy conservators on Rs 800, and there was one vacancy, but, as the reorganization of the Department was then on the tapis, Captain Walker was told that his application would be considered when that was settled. In 1871 Captain Walker proceeded to Europe, where he remained until last November. He was not, however, idle while on leave; witness, his Report on Forest management, and employment by the Secretary of State.

The order arranging the reorganization was passed in 1871, and the highest pay allowed by it for Deputy conservators is Rs 700. The Hon. Mr. Sim proposed to deal specially with Captain Walker and promote him to Rs 800, and the Hon. Mr. Assistant, then

(2) Rates of pay in other Provinces

* although designated
P. A. Dsp Conservator:
see appointment made &
notified on the 16th August 1872

mentioning him by name, suggested that the scale of appointments should contain a Deputy on Rs 900. Neither proposition was carried out, but there is nothing on record on the subject.

4. Under the Government of India and that of Bombay the 1st class Deputy conservator receives Rs 900 per mensem, and Captain Walker points out that he draws 200 rupees less, and has nothing to look forward to, as he had prior to 1872 when a 1st class Deputy received 800 per mensem.

5. Captain Walker suggests that the rates of pay allowed to all Forest officers should be assimilated to those obtaining elsewhere.

These rates were fixed by the Government, in 1872, after much consideration and discussion, and the only reason this point is insisted now, is, that Captain Walker says that such an "assimilation" will be imperatively necessary in the case of the

the trained Accountants sent
out by the Secretary of State
under an "special commission"

An extract of that clause
of the formant that relates to
rates of pay is put up. The
wording of it is such as to
evince the belief that the
Secretary of State deals with
the Trust department as though
it were one and the same
thing throughout all India.

If this is not desired, it
might be as well to have
some such words as "of the
Presidency to which he is at-
tached" inserted after the word
"Trust department."

The cost of the mentioned
establishment = Rs 85,200
& the cost of that additional
employed including
increase of 100 Rs to Capt
Walker's salary & that
counting the saving on
Lt Col Boddome's absence
= Rs 5,000.

Note.
The Sec of State has
not appear to communicate
with this Government
at all on this subject.
It is all done through
the Sec of India.
See G.O. 30th Sep. 7. A. 1708
- 2dnd June 72. A. 982
- 5th March 73. A. 259.

For orders
E.C.C.

Mr. Walker request that his son
be pay as 1st Class by Government
may be raised.

626/74

Cro
Crosby

Mr Campbell
see below

Personal
advance
be at the
franchise of
the
also pay