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MADRAS RECORD OFFICE

GOVERNMENT OF MADRAS

Revenue DEPARTMENT

G.O. No.	290	Press
B.P. No.		Mis.
Dated	3 rd March	1874 196

Not to be folded or roughly handled

*Proceedings of the Madras Government, Revenue Department,
3rd March 1874.*

No. 27. Read the following despatch from the Right Honourable the Secretary of State for India:—

Revenue,

No. 1.

MY LORD,—With reference to dated July 21st, (No. 6,) and to your despatch (No. 29), 1873, requesting me to engage as an Assistant to the Superintendent of the Government Farms at Sydapet, I have now to inform you that a suitable person has been found, who is willing to accept the appointment on the terms proposed by you.

2. This is a graduate of Cirencester Agricultural College, named Charles Benson, aged 19, and unmarried. An agreement has been prepared, a triplicate of which is herewith enclosed, by which he engages to serve as Assistant to the Superintendent of the Government Farms at Madras for five years on a salary of Rupees 250, rising to Rupees 450 per annum by annual increments of Rupees 50. He will receive £100 for passage and outfit, and it is agreed that he will be provided with a dwelling house on the Government Farms, free of charge, and, in the event of his being continued in the Government Service after the expiration of five years, he is to be entitled to the privileges, and pension, of the Uncovenanted Service.

3. Mr. Benson was very strongly recommended to me by the Principal of the Agricultural College at Cirencester, on account of his scientific and practical knowledge, as well as physical qualifications and moral character. Dr. Cleghorn who visited Cirencester at my request has also reported very favourably of Mr. Benson's qualifications, and he has passed a satisfactory examination before the Medical Board. He has undertaken to acquire at least one among the native languages spoken in your Presidency.

4. Mr. Benson will leave this country for Madras at the end of the present month.

I have, etc.,
ARGYLL.

His Excellency the Right Honourable
The Governor in Council, Fort St. George.

No. 28. ORDER THEREON, 3rd March 1874, No. 290.

Miscellaneous.

COMMUNICATED to the Board of Revenue. The original Agreement of Mr. Benson will be lodged in the Government Records, copy being furnished to the Board of Revenue and Accountant-General.

2. Mr. Benson will, on arrival, report himself to the Board of Revenue.

(True Extract.)

(Signed) C. G. MASTER,
Acting Secretary to Government.

To the Board of Revenue.
„ the Accountant-General.
„ Mr. C. Benson.

Exd. F. R. Bantleman.

17/10/1874

17-10-74
8-2-06
24/9/1874

17/10/1874
8-2-06
24/9/1874

MARCH
Nos. 37-28.

Dated March 3rd.

THE BOARD OF REVENUE.

REVENUE.

Boat. of 1874

Revenue

Is charged in the contingent
bill. Entitled
as a Service Staff
1890
To Clement Markham
India Office -
Shaw engaged 185.
Hutton -
L.H.
25.11.73
L.H. 1874

For sale of
the property of
a disappointed
young man
living in India
Sept 9 1875

My dear Mr. Robinson

Mr. Constable of the Agricultural College at
Cirencester recommends an unmarried young
man of 19. Mr. Charles Beeson, who he
considers well qualified to undertake the
duties. He says that an older man
would not look at £300 a year,
but that Mr. Beeson is thoroughly
trained. If his youth is no objection,
Mr. Constable assures me that he is
likely to be the man you want.
Before recommending him I should
like to have your view on the

point of age and, to save time, you
might telegraph or reply to me.
yours very truly,
Clement Markham
He is a graduate of Lawrence

My dear George
We can sell -
Robert - and let
him see and ad
vice. Thank you
and a note to
in order. JMS
7/11

My dear Father

We can discuss
then when this is the
in turn. - Personally
I am now in the
firm here the same
too - Mr. B. is young
but that is a fault
or him for time from

which we have
all the while in our
hands & which will
come itself. The catch
it has the advantage
that the difference
between the low price
before & now leading
admits him to have
new life. He will

was spending a deal
of money - for more
than he might have
intended - and
was, I fear, being
incurtly drawn
into a very expensive
and ill-considered
scheme. He is to be
helped, Mr. Robertson
contemplates in medicine

a letter to England &
I will send the copy of
of the case. The price
is meant for a Model
Farm. Mr. B. if taken
him it under takes
to serve as here ever
again.

Yr. Ever

L. O'Brien



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4

My dear Mr. Robertson

With reference to your
letter to John Drueker Robertson's
& Sims notes & also Markham's.
I was under the impression that
Schiffman would have been selected
as Robertson's assistant.

Yours sincerely

W. H. H. H.

1874) 3.

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J. M. Davis, Officer

Nov 10 - 1873

My dear Mr. Stokes

I return Mr. Markham's
note. The young man, to
whom he refers, is certainly
wound the young to fill
the appointment, created
under P. O. No 397 dated
the 7th of April last. I feel
well satisfied in
thinking that no other

man who possesses
the qualifications we
demand, will accept the
appointment & the
salary offered; but, he
must wait the salary,
rather than, accept a
part of such an offer.
This young man might
probably, in time, make
a useful Government
servant; but if this pro-
jects certain, he cannot

offer the time that will
be needed; we want
one urgent, and, he
must receive the services
of a qualified man,
who is ready, at once,
for our work. I speak
here, not of professional
training, but of the general
experience, which comes
with age. A married man
of six or seven-and-twenty
possesses a very different
knowledge of the world.

to a point of 19, and
judgement and tact
come only from much
experience

we need picked
men for our work, and
must be prepared to
pay for the services of
men.

Very truly yours

William Roberts

Articles of Agreement

made the ^{29th} ~~thirtieth~~ day of
January One thousand eight hundred and seventy four **Between**
Charles Benson of Uplands in the City of Exeter Gentleman a
Minor of the age of nineteen years or thereabouts of the first part (and herein
after referred to as 'the party of the first part') **Charles Nicholas**
Kempe of the Admiralty Whitehall Gentleman of the second part and
The Secretary of State in Council of the third part **Whereas**
the Secretary of State in Council has agreed in consideration of the said Charles
Nicholas Kempe having agreed to become a party to these presents in manner
hereinafter mentioned to engage the party of the first part to serve Her Majesty
in the East Indies in the capacity and upon the terms hereinafter contained
Now these presents witness that in consideration of the premises
and also of the salary agreed to be paid by the Secretary of State in Council to
the party of the first part the said parties of the first and second parts **Do**
and each of them **Doth** hereby jointly and severally promise and agree
with the Secretary of State in Council in manner following that is to say
That the party of the first part shall when directed by the Secretary of State
in Council (who shall pay him the sum of One hundred pounds for that purpose)
proceed to Madras in the East Indies and thence to Suddapet near Madras
and when he shall have arrived there shall report himself to the Government
or Chief Government Agent and submit himself to the orders of the said
Government or of the Officer or Officers under whom he shall be placed and
remain and continue in the service of Her Majesty for the term of **Five**
years (to be computed from the period of Six weeks prior to his arrival at
Madras) unless he shall be disabled by sickness or other infirmity from
attending to his duties or shall leave the service with the permission of
the Government and during that time shall wholly employ himself honestly
efficiently diligently and faithfully under the order and instructions of
such Officer or Officers as an Assistant to the Superintendent of Government
Farms at the Suddapet Central Farm of which he shall as such Assistant
take the General Management and charge and faithfully perform all the
duties appertaining to that Office and also take care of every thing committed
to his charge and use his best exertions to promote the interest of Government
in Agricultural matters and to the best of his ability protect whatever
property is committed to his charge from waste depredation and injury
and do all acts matters and things which may be required or are necessary
to be done and performed by him and also to the utmost of his ability by
lectures and otherwise teach and instruct all students Apprentices and
others who may be placed under him as may be required by the said

Government or any of its Officers in Agriculture and in the management of
farm machinery and of land and farming stock and all matters in
relation thereto and he shall if directed by them proceed to any other part
of India where his service may be required and there perform all the duties
aforesaid

2. The party of the first part shall not on any pretence absent himself from
the said service without having first obtained the permission of the Officer
or Officers aforesaid or in case of sickness or inevitable accident without a
Medical Certificate satisfactory to him or them that he is unable to leave
his quarters and he shall not on his own account or otherwise either directly
or indirectly carry on or be concerned in any trade traffic or business
whatsoever but shall devote his whole time and attention to his duties aforesaid

3. And also shall truly and faithfully account for and pay over and
deliver to the proper Agent or Agents of the Government all moneys goods
and chattels which shall at any time come to his hands or be under
his charge on account of Government and during his continuance in the
East Indies he shall well and truly conform to all the rules and regulations
of the Department of the Service to which he shall belong and obey all such
orders and directions as he shall receive from the Officer or Officers of the
Government at the place where he shall be stationed

4. He shall at all times conduct himself in a sober orderly and peaceable
manner so as to set a good example to those who are subordinate to him
and in case he shall be guilty of any insubordination misconduct or
disobedience of orders or wilfully neglect or disobey the instructions of the
Superintendent of Government Farms or fail to perform any of the matters
incurred contained on his part in any such case the Government or their
Officer or Officers having authority from the Government may on giving
him three months notice of their intention so to do discharge him from
the service and upon being so discharged he shall peaceably and in an
orderly manner leave such service and he shall thereupon forfeit all
rights under these presents but the Government may in either of such cases
as aforesaid dismiss him immediately from the Service on paying him
Three months Salary in lieu of giving him such notice

5. Unless he shall receive notice in writing six calendar months previously
to the expiration of the said term of Five years from the authorized
Officer of the said Government that Government no longer require a continuance
of his service or unless he shall give the like notice in writing to the
said Government that he is desirous of putting an end to the said
Service he shall continue therein upon the expiration of the said term

upon the same terms and conditions as are herein contained until the
expiration of six calendar months from the time when he shall receive from the
said Government or shall give them such a notice in writing which may be
given so as to expire at any period of the year

6. The party of the first part shall on his arrival in India diligently study
and become acquainted with at least one of the languages spoken by the
natives in the Presidency of Madras to be prescribed by or on the part
of the Government there and no increase of salary as mentioned in Clause
7 of these presents beyond the sum of Rupees Two hundred and fifty per
month nor any promotion shall take place until he shall have passed
an examination in one of such languages at least to the satisfaction and
approval of Government

7. And the Secretary of State in Council doth hereby promise and agree that
upon condition that the party of the first part shall keep all the matters
herein contained on his part he shall be retained in the said service for the
term aforesaid if he shall so long live and be able to perform and shall
actually perform such service and upon the like condition and not otherwise
there shall be paid to him for so long as he shall be actually in the service
and perform the duties aforesaid (but subject to the condition in the last
preceding clause) a salary at and after the rates following that is to say

250 Rupees per month for the first year of the term

300 Rupees per month for the second year

350 Rupees per month for the third year

400 Rupees per month for the fourth year

450 Rupees per month for the fifth year

payable monthly in the East Indies from the date of his embarkation and
ceasing on the day of his quitting the service or on the day of his discharge
or upon the day of his death if he shall die while therein The Government
shall also provide him with a dwelling house on the said farm free of rent

8. It is agreed that if the party of the first part shall remain in the
service beyond the said term of Five years he shall be entitled to all the
rights and privileges in respect of pay and promotion and leave of absence
and retiring pension or gratuity under the leave and pension rules of the
Uncovenanted Service for the time being his time of service therefore being
computed from the day of the date of these presents And it is also agreed
that in any payments which may be made in Great Britain notwithstanding
any rule to the contrary whatsoever the rate of Exchange between England
and India annually fixed by the Secretary of State in Council in communication
with the Lords Commissioners of the Treasury shall be observed

9 And it is also agreed that if at the expiration of the said term of Five years or at any time subsequent to that period the party of the first part shall at all times have performed the duties of his office to the satisfaction of the Government and have discharged all the matters and things herein contained on his part or in case he shall be compelled from ill health not brought on by his own neglect or carelessness (of which the Certificate of the proper Medical Officer of the Government shall be conclusive) sooner to quit such service and shall actually quit the same in India and shall up to that time have performed the duties of his office to the satisfaction of the Government they shall pay him One hundred pounds for his passage and expenses to England and all necessities at sea as aforesaid if he makes application for the same within Three months from the expiration of his quitting such service and shall within that time leave India but not otherwise.

10 In case the said party of the first part shall be guilty of any disobedience or misconduct or fail to perform any of the matters herein contained on his part or if he shall be absent from his duties or in case of his absence on account of sickness shall fail to forward the requisite medical Certificate to the Officer or Officers of the Government it shall be lawful for the Government immediately to dismiss him from the service whereupon he shall cease to have any claim and demand whatsoever upon the Secretary of State in Council under these presents or otherwise howsoever.

11 And it is agreed by and between all the parties to these presents that the proceedings letters and reports of the Governor General of India in Council or of any of the Governors in Council or other Governor or Government in India or any of them or of any of their Agents or Officers or any Copies or Extracts thereof which shall be sent to the Secretary of State in Council or officially to any of the Officers or Servants or the Establishment of the Secretary of State in Council in England or to any Officers in the Indian Service of Her Majesty in the East Indies or elsewhere in anyway relating to the sums of money paid or to be paid to the party of the first part under these presents or relating to his conduct in the East Indies or to any matter in anyway relating to the premises shall be received as conclusive evidence of any matter therein contained or referred to in any action or suit at law or in equity or in any legal proceedings by or between the parties to these presents or in anyway relating thereto.

12 And for the due and faithful performance of all and every the

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matters herein contained on behalf of the parties of the first and second parts they do hereby jointly and each of them doth severally bind themselves and himself to pay the Secretary of State in Council the sum of One hundred pounds as liquidated damages in case they shall fail duly to observe and keep the said Agreement or any part thereof And the Secretary of State in Council on his part hereby binds himself to pay to the party of the first part the like sum of One hundred pounds in the event of his failing to perform and keep the agreements herein contained on his part.

In witness whereof the said Charles Benson and Charles Nicholas Kempe and Sir Frederick James Halliday K.C.B. and Sir Henry James Sumner Maine K.C.S.I. being two members of the Council of India have hereunto set their hands the day and year first above written.

Signed by the above named Charles Benson in the presence of
Henry Charles Williams
India Office, London

Charles Benson

Signed by the above named Charles Nicholas Kempe in the presence of
Henry Charles Williams
India Office, London

Charles Nicholas Kempe

Signed by the above named Sir Frederick James Halliday and Sir Henry James Sumner Maine being two of the Members of the Council of India in the presence of

Robt. W. Wenden
Clerk to the Solicitor
India Office

Prof. Halliday
H. J. Maine

240
India Office, London
29th January 1874.

Revenue

No. 1

My Lord,

With reference to
the Despatch from the
Government of India
dated July 21st (No. 6),
and to your Excellency's
Despatch of September 26th
(No. 29) 1873 requesting
me to engage a graduate
of some Agricultural Institution
as an Assistant to the
Superintendent of Government
Farms at Lydapet; I
have now to inform you
that a suitable person
has

His Excellency
The Right Honorable
The Governor in Council
Forth St. George

7-110
Dated 30th Jan 4 1874

No. 236

McCharles Benson.

Articles

on his proceeding to India
as an Assistant at the
Government Farm at Lydapet
near Madras

Report to the Revenue Officer to

Madras, No. 1, dated 29th Jan 1874

Vol. 4. C. 3. Madras 1874. Part 2.

No. 290

See also No. 1834/74

has been found, who is willing to accept the appointment on the terms proposed by you.

2. This is a graduate of Cirencester Agricultural College, named Charles Branson, aged 19 and unmarried. An agreement has been prepared, a triplicate of which is herewith enclosed, by which he engages to serve as Assistant to the Superintendent of the Government Farm at Madras, for five years, on a salary of Rupees 250 rising to Rupees 450 per

annum

290/12
annum, by annual increments of Rupees 50. He will receive £100 for passage and outfit, and it is agreed that he will be provided with a dwelling house on the farm free of charge, and, in the event of his being continued in the Government service after the expiration of five years, he is to be entitled to the privileges, as regards furlough and pension, of the uncoronanted service.

3. Mr Branson was very strongly recommended to me by the Principal of

of the Agricultural
College at Cirencester,
as regards scientific
and practical knowledge,
as well as physical
qualifications and
moral character —
Dr Cleghorn who visited
Cirencester at my
request, has also
reported very
favorably of Mr
Benson's qualifications
and he has passed
a satisfactory
examination before
the Medical Board.
He has undertaken
to acquire at
least one among
the

290
13
the native languages
spoken in your Presidency.
4. Mr Benson will
leave this Country for
Madras at the end
of the present month.

I have the honor to be,
My Lord,
Your Lordship's most obedient
humble servant

Hy M

No. 15.

Revenue

29th Jan'y 1874

The

Letter to Fort St. George

No. 1.

Nominating Mr. C. Benson
to serve as an Asst. at the Govt.
Farm at Saidapet in Madras.

S.O. No. 290 - 3 March 1874

No. 27

PROCEEDINGS of the MADRAS GOVERNMENT.

No. 290

Revenue Department.

Under date the 3rd March 1874.

Read the following Despatch from the
Rt. Hon^{ble} the Secy of State
for India.

Nominating Mr. C. Benson
to serve as an Assistant at
the Govt Farm at Saidapet
in Madras.

(H. E. 29th January 1874, No. 1)

Strong word no 236

Communicated to the
Board of Revenue. The origin-
al agreement of Mr. Benson
will be lodged in the Govt.
records, copy being furnished
to the Board of Revenue and
Accountant General.

2. Mr. Benson will, on
arrival, report himself to
the Board of Revenue.

To The Board of Revenue. 48
6. Accountant General. No. 4-3-74
1 Mr. C. Benson.

Dist

25/2/74

25/2

4-0.

W. J. Benson as Assistant
to the Genl. J. J. J. J. J.

L