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MADRAS RECORD OFFICE**GOVERNMENT OF MADRAS***Revenue* DEPARTMENT

G.O. No.

B.P. No.

1542

Press

Mis.

Dated

21. 8. 1872 ~~1908~~Not to be folded or roughly handled.

No. 141. - Read the following letter from C. VANSAGNEW, Esq., Collector of Nellore, to C. G. MASTER, Esq., Acting Secretary to Government Revenue Department, dated Nellore, 16th November 1874, No. 2,692:—

THE Government are aware from my previous letters that from Sunday, the 25th, to Wednesday, the 28th ultimo, the different parts of the Municipality of Nellore were isolated from one another, and that Nawabpett and the Fort were thronged with destitute refugees from the flooded suburbs, whose wants there were no responsible officers of Government to relieve.

2. It is with much pleasure that I have now the honor to inform the Government that there were two persons, one in Nawabpett and one in the Fort, who distributed cooked food on a large scale at their own cost to all comers.

3. The Government will, I am sure, be pleased to learn that the gentleman who so promptly and so opportunely acted the part of the good Samaritan in Nawabpett was our much-respected Deputy-Inspector of Schools, C. Kotaya Chettiar.

4. The other was one Yeluchur Abbiah Chetty alias Vardiah Chetty, a general tradesman, agent and petty contractor, and a person of considerable enterprize and public spirit.

5. Neither of the two acted, I am sure, with the remotest view to any after public recognition of his benevolence, but I venture to think that the Government would desire to confer on both some substantial mark of their approval, and, in this belief, I will take the liberty of indicating what appears to me would be a satisfactory mode of attaining that object.

6. When the Local Fund Act first came into operation, the Nellore Board passed a resolution sanctioning the increase of C. Kotaya Chettiar's salary from Rs. 125 to Rs. 150, and providing for an annual increment of Rs. 10 until it should reach a maximum of Rs. 250. Writing to me as President of the Local Fund Board on the 6th July 1872, Colonel Macdonald then and now again acting as Director of Public Instruction said: "C. Kotaya Chetty, Deputy-Inspector of Nellore, appears to me to fully deserve the increase proposed by the Board. I also concur with the Board in thinking that a further annual increase of Rs. 10 up to Rs. 250 will not be at all too much." The matter was settled in the Proceedings of Government here subjoined for easy reference.

Proceedings of the Madras Government, Educational Department, 21st August 1872, No. 34.

Read the following letter from the Director of Public Instruction, to the Secretary to Government, Fort St. George, dated Madras, 14th August 1872, No. 1,757:—

I have the honor to request the sanction of Government to the increase of the salary of C. Kotaya Chetty, Deputy-Inspector of Schools, Nellore, from Rs. 125 to Rs. 150 a-month, with effect from the 1st April last.

2. Lieutenant-Colonel Macdonald has left on record a decided opinion that Kotaya deserves an increase of pay; and this view is taken also by Mr. Boyle, the Acting Inspector of the Division, and by the President of the Nellore Local Fund Board.

Proceedings of the Madras Government, Revenue Department,
11th December 1874.

3. As the Nellore Local Fund Board agree to the increase, and there will be savings upon the Provincial budget-provision for Deputy-Inspectors, the necessary funds will be available.

4. I may mention that Lieutenant-Colonel Macdonald and Mr. VansAgnew contemplated a continued rise of Kotaya's salary by Rs. 10 a-year, up to a certain limit. Looking, however, at the impossibility of applying the principle of an annual increase to one alone of the Deputy Inspectors, and having regard to the complexity and even confusion involved in applying it to the whole body, I feel unable to recommend Government to adopt such a course.

ORDER THEREON, 21st August 1872, No. 242.

Sanctioned.

(True Extract.)

(Signed) R. S. ELLIS,
Chief Secretary.

5. In April 1873, I again, as President of the Local Fund Board, requested the Director of Public Instruction to carry out the Board's Resolution by allowing C. Kotaya Chettiar an increase of Rs. 10; but in his letter of 18th April 1873, Mr. Powell declined to comply with the request, and pointed out that from 1874-75, Deputy-Inspectors of Schools would draw none of their pay from Local Fund Boards.

6. In a letter addressed to the Director of Public Instruction, which I find in my records, and copy of which I beg to annex, Mr. Boyle, when acting as Inspector of Schools, strongly urged C. Kotaya Chettiar's merits and his claims to an improved position.

7. As regards Vardiah Chetty, a good many years ago he was writer to an Overseer in the Public Works Department, a European, and with him got into a scrape. Both were committed to the Supreme Court at Madras for trial; both were acquitted, but dismissed the service. I do not know what were the merits of the case; but where a European superior goes wrong, allowance may well be made for the native writer.

8. Vardiah Chetty has for years maintained a good reputation. He is an able man and would make a very good Salt Superintendent. I would suggest to Government to declare him eligible to hold such an appointment without passing the test.

No. 142.

ORDER THEREON, 11th December 1874, No. 1,512.

Miscellaneous.

THE Governor in Council desires to express the gratification and approval with which he has read the account

given by the Collector of Nellore of the benevolence shown by C. Kotaya Chettiar and Yeluchur Abbiah Chetty. He requests that Mr. VansAgnew will convey to both these gentlemen the thanks of Government for their generosity.

Proceedings of the Madras Government, Revenue Department,
11th December 1874.

2. His Excellency in Council does not see his way to acknowledging these services in the manner suggested by the Collector in the foregoing letter.

(True Extract.)

(Signed) C. G. MASTER,
Acting Secretary to Government.

To the Collector of Nellore.
" the Board of Revenue.

Ed. W. H. French.

To, Collector of Revenue
C. G. Innes Esquire
Secretary to Government
Madras

The Government are aware
from my previous letters that
Sunday, the 25th to Wednesday,
28th ultimo, the different parts
the Municipality of Bellary
isolated from one another, and
that lawabpett and the Fort
were thronged with destitute
fugees from the flooded suburbs
whose wants there were no
possible officers of Government
relieve.

It is with much pleasure
I have now the honor to inform
the Government that there were
two persons one in lawabpett
one in the Fort, who distributed

GOVT. OF 1874

REVENUE.

THE COLLECTOR OF BELLARY.

DECEMBER 1874

For

For

No. 141-142

DECEMBER.

No. 141-142.

Respectfully shown by O. K. Singh Cheluv and
T. Subbar. Altho. Govt. down the late Govt. in
N. Govt.—Expressing satisfaction and approval
of the—, and requesting the Collector to convey
to them the thanks of Government for their
generosity. Observing that the Government
cannot acknowledge their services in the manner
suggested by the Collector.

oked for on a large scale at
their own cost to all comers.

The Government will, I am sure,
be pleased to learn that the
attendant who so promptly and
opportunistically acted the part
the good Samaritan in this
it, was our much respected
Deputy Inspector of schools,
Sri. S. S. S. S. S.

The other was one Yeluchan
Thibiah Chetty alias Paradiak
Chetty, a general tradesman, agent
and petty contractor, and a person
considerable enterprise and
public spirit.

Neither of the two acted, I am
sure, with the remotest view to any
other public recognition of his
benevolence, but I ventured to think
that the Government would desire
to confer on both some substantial
mark of their approval, and, in
this belief, I will take the liberty

of indicating what appears
would be a satisfactory means
of attaining that object.
When the Local Fund
came into operation, the
Board passed a Resolution
relating to the increase of the
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and providing for an annual
of Rs 10 until it should reach
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in the opinion that a further annual in-
crease of Rs 10 up to Rs 250 will not be
too much." The matter was
in the Proceedings of the
here subjoined for easy ref-
"Proceedings of the Madras Board
Educational Department, 21st Dec.
No 34. Read the following letter

to Director of Public Instruction,
the Secretary to Government, Fort
Saint George, dated Madras, 14th
August 1872, No 1757.

I have the honor to request
the sanction of Government to the
increase of the salary of C. Kotaya-
tti, Deputy Inspector of Schools,
Bellore, from Rs 125 to Rs 150 a
month with effect from the 1st
April last.

Lieutenant Colonel Macdonald
has left on record a decided
impression that Kotaya-dever's an-
nual increase of pay, and this view is
shared also by Mr. Boyler, the Deputy
Inspector of the Division and by the
President of the Bellore Local Fund
Board.

As the Bellore Local Fund Board
are not to be increased, and therefore
no savings upon the Provincial Budget
provision for Deputy Inspectors, the
necessary funds will be available.

I may mention that Lieutenant

Kotaya's salary is not a great deal
above a certain limit. Looking, however,
at the impossibility of applying the
principle of an annual increase to
one alone of the Deputy Inspectors,
and having regard to the complexity
and even confusion involved in
applying it to the whole body, I
feel unable to recommend Government
to adopt such a course.

No 35. Order thereon, 21st August 1872 No 2412

Sanctioned

(True Extract)

/s/ J. S. Ellis
Chief Secretary.

5. In April 1873, again, a President
of the Local Fund Board, requested
the Director of Public Instruction
to carry out the Board's Resolution
by allowing C. Kotaya Chettiar an
increase of Rs 10, but in his letter
of 18th April 1873, Mr. Somell declined
to comply with the request and
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draw none of their pay from Local

Public Board.

6. In a letter addressed to the Director of Public Instruction, which I find in my records, & copy of which I beg to annex, Mr Boyle, when acting as Inspector of Schools, strongly urged both the merits and his claims to an improved position.

7. As regards Vardiah Chetty, a good many years ago he was writer to an Officer in the Public Works Department - a European - and with him got into a scrape. Both were committed to the Supreme Court at Madras for trial - Both were acquitted, but dismissed the service. I do not know what were the merits of the case, but where a European Superior goes wrong, allowance may well be made for the native writer.

8. Vardiah Chetty has for years maintained a good reputation. He is an able man and would make a very good Salt Superintendent. I would suggest to Government to

to declare him eligible to hold such an appointment without passing the test.

I have the honor to be

Sir
Your most Obedt Servt

G. S. S. S.
Collector

22/6
R. S.

From 1st Acting Inspector of Schools
2^d Division.

To The Acting Director of Public Instruction
Madras.

Sir,
 I beg to forward an application
 from the Deputy Inspector of Police,
 Retayya Sahib, for an increase in his
 salary; and to lend it all the support
 that my recommendation can give.

It is 5 years since Kotayya took up the appointment of a Deputy Inspector, and it is not too much to say that the whole of that period has been thoroughly and conscientiously spent on educational work. I have known him since 1868, when I had no connexion with this Department, and only remarked his general intelligence, apart from his official work, of which I knew nothing. But during the past year I have had many opportunities of noticing the excellent quality of his work, and he has secured the entire confidence, not only

From The Trustees of the
The Boston Society
to the Secretary of the
Committee of the
Massachusetts

Date 16.11.94
 2007.11.24
 2007.11.24

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Brings to notice of Govt

the private worth they command

the natural climate, by

Disfranchisement, and

32nd Avenue, New York, N.Y.

a General Tradesman; and

the late floods experienced

in Hellora, and, in Neguigat

That fact may mark the

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to what advantage

1890

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made following them

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Ms. A. 9. 2. 1542 - 11 December 1542

The order will

of my predecessor and of myself but no less of the Local authorities with whom in his official capacity he has been brought into contact. I have not the least doubt that the Local Funds Board will readily agree to the increase of his salary, so far as it falls upon Local Funds.

3. I need not go into elaborate statistics to show how elementary education has been developed in the Peltore District under Kotaraja's management and through his energy. It appears to me sufficient that a man has been doing thoroughly good work for several years in a very responsible post, to establish his claim to increased emoluments.

4. But I wish to say one word about the way in which the Educational Department in its higher grades is organized, or if I may be allowed to say so, left unorganized. The post of Deputy Inspector is, with one exception, the highest appointment to which an

same time a post as ~~in~~ visible perhaps as difficult to fill as any position usually held by native officers. And yet the average pay is simply miserable, considering the work done, and the stamp of men we require to it. Miserable that is, not for a young man fresh from College, but for an experienced middle aged man, who has devoted the best years of his life to Educational work.

5. Compare the rewards of service in the Judicial and Revenue Departments with those of a Deputy Inspector and you will find that there is complete inequality. A man who has been a ~~quaranta~~ ^{quaranta} for 3 years, and a Sub Magistrate for perhaps 3 more, becomes a Tahsildar on Rs. 150 rising to Rs. 200 more. It is true that there is more responsible work attached to the office of a Tahsildar, but scarcely more important or more difficult work than is that of a Deputy Inspector now a days; if that is not well and thoroughly done.

Departure it is very good proof, of the
insufficiency of its rewards. There is
a very simple matter. If I give
our men good pay, they will stay
with us; if we do not, we shall have
men, as we now have, who look upon
Educational work as drudgery, and
only treat employments in this De-
partment as a stepping stone to those
upper rungs of the ladder to which fuller
money bags are attached.

O. To point my moral I return to
Kotappa Setti. There is a man, Sir, who
has given to the Department under
your charge 10 or 11 of the best years
of his life, and he now draws pay con-
siderably less than a man of consi-
derably less ability and energy in
other Departments would draw in about
half that time. It is not fair to him,
for he feels that he is growing too old
to enter upon a new life; and yet that
he is under-paid in his present post.
He can hardly help feeling some discontent;
his work does

not suffer. I need not say any more
about this particular case; as I have
no doubt it will be treated as it seems
to me to deserve to be treated. But I
think that the rules of the Department
might well be rendered more liberal,
by securing to Educational officers a
gradual increase of pay after approved
service for certain terms of years. The
present system is to keep a man on as
low pay as he can possibly be induced
to accept. And the result of it is that
our best men leave us and those who remain

often do so because there is no paragon
demand for their services elsewhere. There
are, I know, two or three Deputy Inspectors
who draw respectable salaries, and no doubt
fully deserve them. Somehow the money
never travels into this Division, and yet
part of it shows probably as good
work as any other District of the Pre-
sidency.

The average pay of a Deputy
Inspector in Bombay is near Rs. 160;
in Madras it barely exceeds Rs. 120, and
that although there is a grade of Rs. 250,

like the Bombay salaries range between
100 and 200.

Inspector's Office
Muzum Konda
5th May 1872.

Mr. H. Boyle
Signed J. S. Boyle
Sd. Inspector of Schools.

(True copy)

James Grant
Collector

Revenue Department.

No. 1542

PROCEEDINGS of the MADRAS GOVERNMENT.

Under date the 11th ~~September~~ ^{December} 1874.

READ the following Letter from the
Collector of Nellore.

Bringing to the notice of Govt.
the praiseworthy conduct of C.
Kotiah Chettiar, Sd. Inspector of Schools
and Meluchur Abbiah Chetty, a
general tradesman, during the late
floods experienced in Nellore.

H. E. 15th November 1874 N. 2592.

The Governor in Council
desires to express the gratification
and approval with which he
has read the accounts given
by the Collector of Nellore
of the benevolence shown by
C. Kotiah Chettiar & Meluchur Abbiah
Chetty ~~these two gentlemen~~. He
requests that Mr. Sanson
will convey to both ~~C. Kotiah~~
Chettiar

MR
Sd. H.

Enclosure in letter of Govt.
No. 2000 of 11. 11. 74
from the Collector of Nellore
Sd. H. Boyle
11. 11. 74

These gentlemen
~~Phettis and John A. Abbott~~
thet the thanks of Government
for their generosity.

2. His Excellency in Council
does not see his way to acknow-
ledging these services in the
manner suggested by the Collect^r
in the foregoing letter.

EW

To the Collector of Customs
at the Boarding Office

141-142

R.O. 1-20,002-12

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Geopatch