M.R.O. 1—20,002—12-8-65

(1) Number of Pages 22

(2) Date of repair 18.4.67

(3) Initials of the Referencer Dutt

MADRAS RECORD OFFICE

GOVERNMENT OF MADRAS

Revenue DEPARTMENT

G.O. No. / 542
B.P. No.

Press
Mis.

Dated 21. 8. 1872 1918 .

Not to be folded or roughly handled

Proceedings of the Madras Government, Revenue Department,
11th December 1874.

No. 141. Read the following letter from G. VANSAGNEW, Esq., Collector of Nellore, to C. G. MASTER, Esq., Acting Secretary to Government, Revenue Department, dated Nellore, 16th November 1874, No. 2,692 :—

THE Government are aware from my previous letters that from Sunday, the 25th, to Wednesday, the 28th ultimo, the different parts of the Municipality of Nellore were isolated from one another, and that Nawabpett and the Fort were thronged with destitute refugees from the flooded suburbs, whose wants there were no responsible officers of Government to relieve.

2. It is with much pleasure that I have now the honor to inform the Government that there were two persons, one in Nawabpett and one in the Fort, who distributed cooked food on a large scale at their own cost to all comers.

3. The Government will, I am sure, be pleased to learn that the gentleman who so promptly and so opportunely acted the part of the good Samaritan in Nawabpett was our much-respected Deputy-Inspector of Schools, C. Kotaya Chettiar.

4. The other was one Yeluchur Abbiah Chetty *alias* Vardiah Chetty, a general tradesman, agent and petty contractor, and a person of considerable enterprize and public spirit.

5. Neither of the two acted, I am sure, with the remotest view to any after public recognition of his benevolence, but I venture to think that the Government would desire to confer on both some substantial mark of their approval, and, in this belief, I will take the liberty of indicating what appears to me would be a satisfactory mode of attaining that object.

6. When the Local Fund Act first came into operation, the Nellore Board passed a resolution sanctioning the increase of C. Kotaya Chettiar's salary from Rs. 125 to Rs. 150, and providing for an annual increment of Rs. 10 until it should reach a maximum of Rs. 250. Writing to me as President of the Local Fund Board on the 6th July 1872, Colonel Macdonald then and now again acting as Director of Public Instruction said : " C. Kotaya Chetty, Deputy-Inspector of Nellore, appears to me to fully deserve the increase proposed by the Board. I also concur with the Board in thinking that a further annual increase of Rs. 10 up to Rs. 250 will not be at all too much." The matter was settled in the Proceedings of Government here subjoined for easy reference.

Proceedings of the Madras Government, Educational Department, 21st August 1872, No. 34.

Read the following letter from the Director of Public Instruction, to the Secretary to Government, Fort St. George, dated Madras, 14th August 1872, No. 1,757 :—

I have the honor to request the sanction of Government to the increase of the salary of C. Kotaya Chetty, Deputy-Inspector of Schools, Nellore, from Rs. 125 to Rs. 150 a-month, with effect from the 1st April last.

2. Lieutenant-Colonel Macdonald has left on record a decided opinion that Kotaya deserves an increase of pay ; and this view is taken also by Mr. Boyle, the Acting Inspector of the Division, and by the President of the Nellore Local Fund Board.

3. As the Nellore Local Fund Board agree to the increase, and there will be savings upon the Provincial budget-provision for Deputy-Inspectors, the necessary funds will be available.

4. I may mention that Lieutenant-Colonel Macdonald and Mr. VansAgnew contemplated a continued rise of Kotaya's salary by Rs. 10 a-year, up to a certain limit. Looking, however, at the impossibility of applying the principle of an annual increase to one alone of the Deputy Inspectors, and having regard to the complexity and even confusion involved in applying it to the whole body, I feel unable to recommend Government to adopt such a course.

ORDER THEREON, 21st August 1872, No. 242.

Sanctioned.

(True Extract.)

(Signed) R. S. ELLIS,
Chief Secretary.

5. In April 1873, I again, as President of the Local Fund Board, requested the Director of Public Instruction to carry out the Board's Resolution by allowing C. Kotaya Chettiar an increase of Rs. 10; but in his letter of 18th April 1873, Mr. Powell declined to comply with the request, and pointed out that from 1874-75, Deputy-Inspectors of Schools would draw none of their pay from Local Fund Boards.

6. In a letter addressed to the Director of Public Instruction, which I find in my records, and copy of which I beg to annex, Mr. Boyle, when acting as Inspector of Schools, strongly urged C. Kotaya Chettiar's merits and his claims to an improved position.

7. As regards Vardiah Chetty, a good many years ago he was writer to an Overseer in the Public Works Department, a European, and with him got into a scrape. Both were committed to the Supreme Court at Madras for trial; both were acquitted, but dismissed the service. I do not know what were the merits of the case; but where a European superior goes wrong, allowance may well be made for the native writer.

8. Vardiah Chetty has for years maintained a good reputation. He is an able man and would make a very good Salt Superintendent. I would suggest to Government to declare him eligible to hold such an appointment without passing the test.

No. 142. ORDER THEREON, 11th December 1874, No. 1,542.

Miscellaneous.

THE Governor in Council desires to express the gratification and approval with which he has read the account given by the Collector of Nellore of the benevolence shown by C. Kotaya Chettiar and Yeluchur Abbiah Chetty. He requests that Mr. VansAgnew will convey to both these gentlemen the thanks of Government for their generosity.

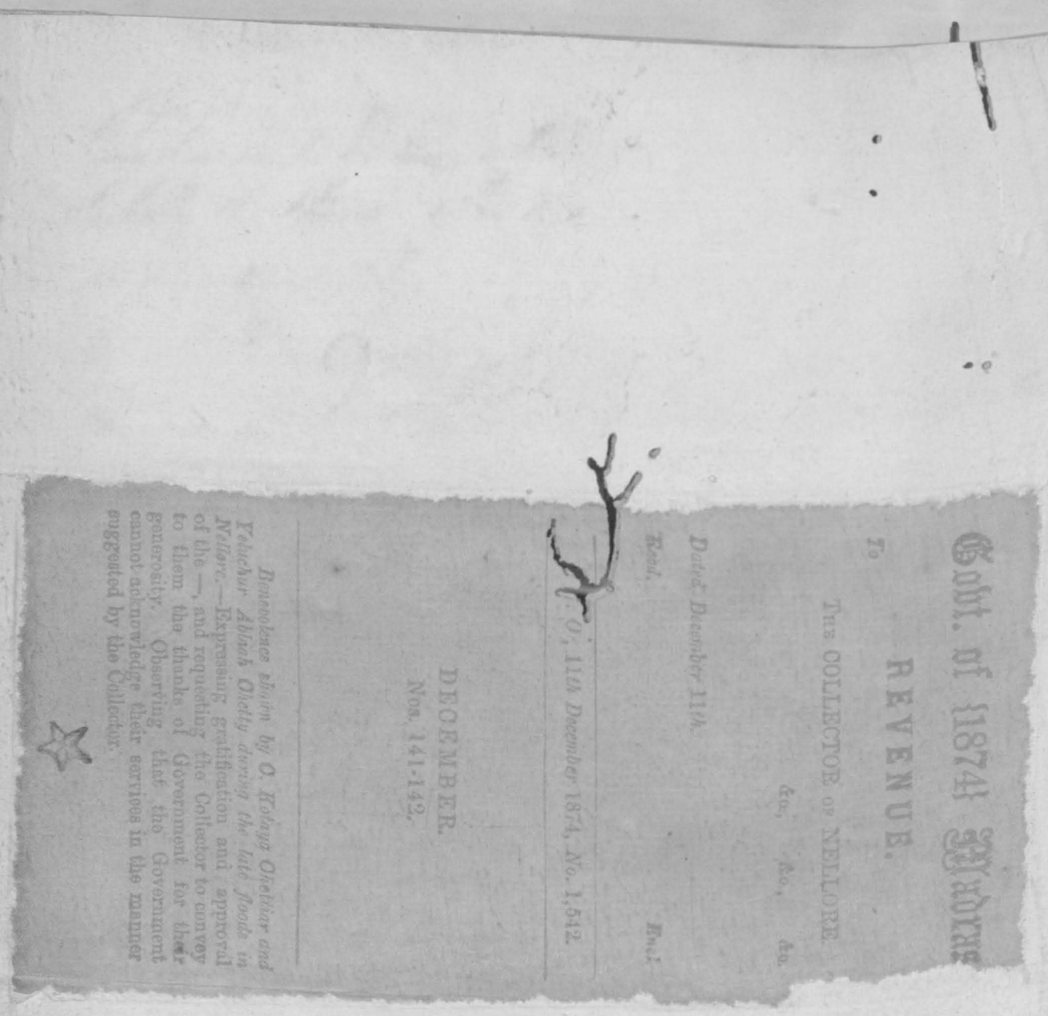
2. His Excellency in Council does not see his way to acknowledging these services in the manner suggested by the Collector in the foregoing letter.

(True Extract.)

(Signed) C. G. MASTER,
Acting Secretary to Government.

To the Collector of Nellore.
„ the Board of Revenue.

Exd. W. H. French.



Govt. of 1874 Madras.

REVENUE.

To

THE COLLECTOR OF NELLORE.

&c. &c. &c.

Dated December 11th.

Read.

G.O., 11th December 1874, No. 1,5

DECEMBER.

Nos. 141-142.

Remembrance shown by O. Kolaya Chetti
Fakeer Ahmed Chetty during the late Fam
Nellore.—Expressing gratification and app
of the —, and requesting the Collector to co
to them the thanks of Government for
generosity. Observing that the Govern
cannot acknowledge their services in the ma
suggested by the Collector.

No 2692 2nd/3 Nellore Collr's Office
Rec'd. 18th November 1874

From,

G. Vans Agnew Esquire
Collector of Nellore,

To,

C. G. Master Esquire
Secretary to Government
Madras.

Sir,

The Government are aware from my previous letter, that from Sunday, the 25th to Wednesday, the 28th ultimo, the different parts of the Municipality of Nellore were isolated from one another, and that Tawabpetta and the Fort were thronged with destitute persons from the flooded suburbs, whose wants there were no responsible officers of Government to relieve.

2 It is with much pleasure that I have now the honor to inform the Government that there were two persons one in Tawabpetta & one in the Fort, who distributed cooked

cooked food on a large scale at their own cost to all comers.

3 The Government will I am sure be pleased to learn that the gentleman who so promptly and so opportunely acted the part of the good Samaritan was Kawakketty, was our much respected Deputy Inspector of schools, Kolaya chettiar

4 The other was one Veluchur Arbiah chetty alias Varadiah chetty, a general trademan, agent and petty contractor, and a person of considerable enterprize and public spirit.

5 Neither of the two acted, I am sure, with the remotest view to any after public recognition of their benevolence, but I venture to think that the Government would desire to confer on both some substantial mark of their approval, and, in this belief, I will take the liberty

of indicating what appears to me would be a satisfactory mode of attaining that object.

6 When the Local Fund Act first came into operation, the fellow Board passed a Resolution sanctioning the increase of the Kolaya Chettiar's salary from Rs 125 to Rs 150 and providing for an annual increment of Rs 10 until it should reach a maximum of Rs 250. Writing to me as President of the Local Fund Board on the 6th July 1872, Col. Macdonald then and now again acting as Director of Public Instruction said, "Kolaya chetty, Deputy Inspector of Fellowships, appears to me to fully deserve the increase proposed by the Board. I also concur with the Board in thinking that a further annual increase of Rs 10. upto Rs 250 will not be at all too much." The matter was settled in the Proceedings of Government here subjoined for easy reference.-

"Proceedings of the Madras Government, Educational Department, 21st August 1872. No 34. Read the following letter from

the

the Director of Public Instruction to the Secretary to Government, Fort Saint George, dated Madras, 14th August 1872, No 1757.

I have the honor to request the sanction of Government to the increase of the salary of C. Kotaya Setti, Deputy Inspector of Schools, Tellore, from Rs 125 to Rs 150 a month with effect from the 1st April last.

2 Lieutenant-Colonel Macdonald has left on record a decided opinion that Kotaya deserves an increase of pay; and this view is taken also by Mr Boyle, the Acting Inspector of the Division and by the President of the Tellore Local Fund Board.

3 As the Tellore Local Fund Board agree to the increase, and there will be savings upon the Provincial Budget provision for Deputy Inspectors the necessary funds will be available.

4 I may mention that Lieutenant Colonel Macdonald & Mr. Bruce Fyfe contemplated a continued rise of Kotaya's salary by Rs 10 a year upto a certain limit. Looking, however at the impossibility of applying the principle of an annual increase to one alone of the Deputy Inspectors, and having regard to the complexity and even confusion involved in applying it to the whole body, I feel unable to recommend Government to adopt such a course.

No 35 Order thereon, 21st August 1872 No 242

Sanctioned

(True Extract)

Sd/ A. S. Ellis

Chief Secretary.

2nd/5

5. In April 1873, again a President of the Local Fund Board, requested the Director of Public Instruction to carry out the Board's Resolution by allowing C. Kotaya Chettiar an increase of Rs 10, but in his letter of 18th April 1873, Mr Powell declined to comply with the request and pointed out that from 1874-75 Deputy Inspectors of Schools would draw none of their pay from Local

Fund

Funds Board.

6. In a letter addressed to the Director of Public Instruction, which I find in my records, & copy of which I beg to annex, Mr Boyle, when acting as Inspector of Schools, strongly urged Kottaya Chettiar's merits and his claims to an improved position.

7. As regards Vardiah Chetty, a good many years ago he was Writer to an Overseer in the Public Works Department — a European — and with him got into a scrape. Both were committed to the Supreme Court at Madras for trial — both were acquitted, but dismissed the service. I do not know what were the merits of the case, but where a European Superior goes wrong, allowance may well be made for the native writer. —

8 Vardiah Chetty has for years maintained a good reputation. He is an able man and would make a very good Salt Superintendent. I would suggest to Government to

to declare him eligible to hold such an appointment without passing the test.

I have &c &c &c

Sir

Your most obedient

Collector

No. 341

From

The Acting Inspector of Schools
2nd Division.

To

The Acting Director of Public Instruction
Madras.

Sir,

I beg to forward an application from the Deputy Inspector of Schools, Kotagiri Taluk, for an increase in his salary; and to lend it all the support that my recommendation can give.

It is 5 years since Kotagiri took up the appointment of a Deputy Inspector; and it is not too much to say that the whole of that period has been thoroughly and conscientiously spent on educational work. I have known him since 1868, when I had no connexion with this Department, and only remarked his general intelligence, apart from his official work, of which I knew nothing. But during the last year I have had many opportunities of noticing the excellent quality of his work, and he has secured the entire confidence, not only

From The Inspector of Schools
2nd Division.
To The Secretary to Government
Public Department.

Madras 16.11.74
Received 17.11.74
No. 2592.

Sir,

Brings to notice the services of the Deputy Inspector of Schools, Kotagiri Taluk, and requests that an increase may be made in his salary.

Recommends that the case be referred to the Director of Public Instruction for orders.

Colombo 18 December 1874.

of my predecessor and of myself, but no less of the Local authorities with whom in his official capacity he has been brought into contact. I have not the least doubt that the Local Fund Board will readily agree to the increase of his salary, so far as it falls upon Local Funds.

3. I need not go into elaborate statistics to show how elementary education has been developed in the Nellore district under Kolayya's management and through his energy. It appears to me sufficient that a man has been doing thoroughly good work for several years in a very responsible post, to establish his claim to increased emoluments.

4. But I wish to say one word about the way in which the Educational Department, in its higher grades is organized, or if I may be allowed to say so, left unorganized. The post of Deputy Inspector is, with one exception, the highest appointment to which an employe can aspire; and it is at the same time a post as responsible, perhaps as difficult to fill as any position usually held by Native officials. And yet the average pay is simply miserable, considering the work to be done, and the stamp of men we require to it. Miserable that is, not for a young man fresh from College, but for an experienced middle aged man, who has devoted the best years of his life to Educational work.

5. Compare the rewards of service in the Judicial and Revenue Departments with those of a Deputy Inspector, and you will find that there is complete inequality. A man who has been a Gumasta for 3 years, and a Sub Magistrate for perhaps 3 more, becomes a Tahsildar on Rs. 150 rising to Rs. 200 or more. It is true that there is more responsible work attached to the office of a Tahsildar, but scarcely more important or more difficult work than is that of a Deputy Inspector now a days; if that work is really and thoroughly done. And the unpopularity of the Educational

Department is very good proof of the inefficiency of its rewards: This is a very simple matter. If we give our new good pay, they will stay with us; if we do not, we shall have new, as we now have, who look upon Educational work as drudgery, and only treat employments in this Department as a stepping stone to those upper rungs of the ladder to which fatter money bags are attached.

6. To point my moral I return to Kotagiya Sitti. Here is a man, Sir, who has given to the Department under your charge 10 or 11 of the best years of his life, and he now draws pay considerably less than a man of considerably less ability and energy in other Departments would draw in about half that time. It is not fair to him, for he feels that he is growing too old to enter upon a new life; and yet that he is under-paid in his present post. He can hardly help feeling some discontent; all the more credit to him if his work does not suffer. I need not say any more about this particular case, as I have no doubt it will be treated as it seems to me it deserves to be treated. But I do think that the rules of the Department might well be rendered more liberal by securing to Educational officers a gradual increase of pay after approved service for certain terms of years. The present system is to keep a man on as low pay as he can possibly be induced to accept. And the result of it is that our best men leave us, and those who remain often do so because there is no particular demand for their services elsewhere. There are, I know, two or three Deputy Inspectors who draw respectable salaries, and no doubt fully deserve them. Somehow the money never travels into this Division, and yet parts of it show probably as good work as any other District of the Presidency.

The average pay of a Deputy Inspector in Bombay is nearly Rs. 160; in Madras it barely exceeds Rs. 120, and that although there is a grade of Rs. 250

while the Bombay Salaries Range between

Rs 100 and 200.

Inspector's Office
Gurum Konda
20th May 1872.

I have &c.
(Signed) J. M. Boyle
Dy Inspector of Schools.

(True Copy)

Collector

242/10

Revenue Department.

No. 1542

PROCEEDINGS of the MADRAS GOVERNMENT.

Under date the 11th December November 1874.

READ the following Letter from the Collector of Nellore.

Bringing to the notice of Govt the praise worthy conduct of C. Hotiah Chettiar, Dy Inspector of Schools and Veluchur Abbiah Chetty, a general tradesman, during the late floods experienced in Nellore. &c

H. E. 16th November 1874. No 2692.

The Governor in Council desires to express the gratification and approval with which he has read the accounts given by the Collector of Nellore of the benevolence shown by K. Kotaya Chettiar & Veluchuru Abbiah Chetty these two gentlemen. He requests that Mr Vans Agnew will convey to both Chettiars

Chetty

Hyde sent Gentlemen
~~Ebettias and Yeloshua Abbott~~
Ebett the thanks of Government
for their generosity.

2. His Excellency in Council
does not see his way to acknow-
ledging these services in the
manner suggested by the Collector
in the foregoing letter.

To the Collector of Nellore &c
To the Board of Rev. &c

4°/4

24/11

R.O. 1—20,002—12-8-65

141-142

Dispatch