M.R.O. 1—20,002—12-8-65.

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MADRAS RECORD OFFICE

GOVERNMENT OF MADRAS

Revenue DEPARTMENT

G.O. No. 1003 Press
B.P. No. Mis.

Dated 7th August. 1874 196

Not to be folded or roughly handled

Proceedings of the Madras Government, Revenue Department,
7th August 1874.

Read the following:—

No. 86. Proceedings of the Board of Revenue, dated 7th July 1874, No. 1,722, (Forest No. 95.)

Read again Board's Proceedings, dated 7th May 1874, No. 1,069.

Read also the following letter from Captain C. WALKER, Officiating Inspector of Forests, to J. GROSE, Esq., Secretary to the Board of Revenue, dated Ootacamund, 1st June 1874, No. 126.

With reference to Board's Proceedings of 7th May, referring to me copy of a Memorial (herewith returned) from Mr. Ferguson, Deputy Conservator of Forests at Nelambur, to the Governor in Council, forwarded by the Collector of Malabar, I have the honor to inform the Board that I have given the subject my best consideration, and heard all that Mr. Ferguson has to say, and consulted Colonel Morgan, who first appointed him to the department.

2. The circumstances of Mr. Ferguson's service are as follow according to Colonel Morgan's statements and the office records:—

He came out without any promise from Dr. Cleghorn, but strongly recommended by him as a forester.—*Vide* G. O., No. 559, dated 13th March 1862, and was appointed an Overseer on Rupees 80 per mensem from 11th February 1862 (G. O., No. 1,710, dated 20th May 1862.)

There is no record in this office of his resignation, but, on the 21st November of the same year, he was appointed a Sub-Assistant Conservator along with Messrs. Spring and Lennan on Rupees 150, with a travelling allowance of Rupees 30 (G. O., No. 2,462, of 21st November 1862.) On the 21st November 1865, having then been exactly three years a Sub-Assistant Conservator, he was promoted to the grade of 3rd-Class Assistant on Rupees 200+60 (G. O., No. 1,270, dated 29th May 1866.) On which occasion the Government of India classed the allowance as personal, and styled him, "Manager of the Nelambur Plantations."—*Vide* G. O., 4th May 1866, No. 174 F., recorded in the above Government Order. On the 29th April 1870, having passed in the Vernacular, he was promoted to the 2nd-Class Assistant grade on Rupees 300+60 (G. O., No. 610)—a rate of pay originally recommended by Dr. Cleghorn as due to him if, or when a Forest School was established at Nelambur on account of the extra work. As this school has never been established.

On the re-organization of the department in 1872, he was graded as 4th-Class Deputy Conservator on Rupees 250+50; but, on his case being specially represented and considered, his pay was fixed at Rupees 300, with a travelling allowance of Rupees 100. He thus gained Rupees 40 per mensem by the re-organization.

His position on the gradation list was No. 12 (vide "Fort St. George Gazette" of 20th August 1872, page 1 of Section 2), and he now claims to be placed as a 2nd-Class Deputy Conservator on Rupees 500+150.

3. I regret that I am unable to support Mr. Ferguson's claim, which, in my opinion, is incompatible with justice and contrary to precedent both in this and other Presidencies. I think, however, that his case deserves favourable consideration, as there is no doubt that he has done well in the responsible position in which he has been placed, and that a continued residence in the unhealthy climate of Nelambur has shattered his constitution to such an extent that he has lately proceeded to Europe on furlough for one year to recruit. I cannot consider that he has hitherto been treated with anything but consideration and justice, and his promotion compares favorably with that of Messrs. Garde and Sheffield who also entered the department in the Overseer's grade, and have been in the Government service since 1851 and 1860, respectively. The question is not one of what promotion and pay other officers have received, but whether he has had all that he could reasonably expect, and this, I think, he has got.

4. Under former arrangements, there were two classes of officers in the forest as in most other departments corresponding with the Covenanted and Uncovenanted Civil Service. The

former, who were, as a rule, Military Officers, entered in the lower grades of Assistant or Deputy, drawing the civil allowance in addition to their military pay, and rose to the higher grades in the controlling branch; the latter entered, as a rule, as Overseers, and it may almost be said that the grade of Sub-Assistant was the legitimate limit of their ambition, though in exceptional cases they [illegible] to the Assistant's grade.

When the distinction between Deputy and Assistant Conservators was made in Bengal and [illegible]nces, the plan adopted here was to class the former as Deputies and the latter as Assistants, and it was quite well understood that these last would never rise beyond the Assistant's grade, being unfitted for the higher branches by reason of birth, want of education, and social position, etc. Under this arrangement, Mr. Ferguson would doubtless have risen to the grade of 1st-Class Assistant on Rupees 400+60 on the occurrence of a vacancy and presuming that he continued to give satisfaction.

5. Although, as I have said, the position given to other officers of the department by Government has little bearing on Mr. Ferguson's claim, it may be as well to mention that his statement, that the officers of the department were, *for the first time*, placed in a graded list in 1872, is erroneous. There has always been a graded list in the department, according to which officers were, as a rule, promoted in the two classes referred to above, and subject, of course, to the approval of His Excellency the Governor in Council.

In this manner, I myself, Captains Bennett, Gosling, Foord, Lieutenant Fullerton, Messrs. Cadell, Nisbett, Cherry, Douglas, etc., were all gazetted and promoted as Assistant or Deputy Conservators, our names appearing annually above that of Mr. Ferguson in the list. Mr. Ferguson has told me that he has no objection to Military Officers being placed over his head; but, as I pointed out to him, if the Government, finding that they were no longer able to obtain the services of Military Officers, choose to appoint other young gentlemen in their stead, they inflict no injustice on him and his class by so doing.

6. Taking into consideration the excellent service done by Messrs. Ferguson, Yarde, and Sheffield, I venture to recommend that the Board and Government should regard their cases as special, and consider them eligible for promotion to a salary of Rupees 350+150, which is that of a 3rd-Class Deputy Conservator on the existing scale, and slightly better than that of a 1st-Class Assistant to which they might have risen under the old *regime*, such promotion being of course dependent on the occurrence of vacancies, their continuing to give satisfaction, and the general interests of the service. I think this would remove all valid ground of complaint on the part of those very deserving officers.

7. Mr. Ferguson's memorial and claim, however, which [illegible] the result of the recent reorganization and grading of officers as Deputy Conservators, brings prominently to notice the danger which [illegible]lves of raising hopes and expectations never to be realized on the part of what [illegible]ve or upper subordinate branch of the department, and the possibility of [illegible] in future years between the conflicting claims of this class and the trained A[illegible]t unless early measures are taken to separate and [illegible]s and draw a line which shall [illegible] ordinary circumstances, divide the upper or really [illegible]lling branch from the executive, even although these last may sometimes be employed in [illegible]s identical with those of the former. I have already brought this to the notice of Government in my letter, No. 21, dated 17th April 1874, and it does not appear necessary at present to do more than call the attention of the Board to it, reserving proposals until the principle is approved or condemned.

Enclosure No. 1.—Memorial from Mr. Ferguson.

Read Endorsement on Government Petition, No. 633, of 1874. (Board No. 9.)

A copy of Mr. Ferguson's Memorial was submitted to the Board by the Collector of Malabar, and was referred by them to the Inspector of Forests for his remarks.

2. The question is whether Mr. Ferguson ought to be graded amongst the Forest Officers who rise to the higher grades, or amongst those who must stop in the lower grades till they retire. On the one hand, Mr. Ferguson points to the fact that he joined the department a trained forester with high expectations; that he has served well and long in a difficult and responsible position; and that he has been superseded by eight juniors (a ninth, Mr. Ross, has lately been added to the list) in the present grading. On the other hand, the Inspector of Forests shows that Mr. Ferguson has got all that he had a right to expect, and that he cannot be reckoned as belonging by social position, etc., to the Officers, Military or Civilian, who have joined the department, on the understanding that they were fit, so far as could be seen when the first appointment was made, for the higher or controlling grades.

3. The Inspector of Forests, however, recommends that Mr. Ferguson and Messrs. Yarde and Sheffield, who are in a similar position, should, as a special case, be considered eligible for promotion to the allowances of a 3rd-Class Deputy Conservator, *i.e.*, Rupees 350 a month as salary, with Rupees 150 as travelling allowances. If a special case is allowed as to these men, and the Board think it should be, it might also be allowed in the case of Mr. Brougham, who is now acting as Deputy Conservator in Salem.

4. The Inspector, it appears, has advised Government to fix the line which shall divide the classes of employés eligible for the upper or controlling branch from those eligible only for the lower or executive branch. The Board will be glad if before the letter is disposed of, an opportunity is given to them for considering the letter and expressing their opinion on the subject.

No. 86 A. Proceedings of the Board of Revenue, dated 22nd July 1874, No. 1,909, (Forest No. 109.)

Read the following letter from W. D. HORSLEY, Esq., Collector of Cuddapah, to J. GROSE, Esq., Secretary to the Board of Revenue, dated Codoor, 27th June 1874, No. 149.

Mr. Yarde, the Deputy Conservator of Forests in [illegible] has requested me to represent to the Board the unfair manner in which he has been placed in the list of officials belonging to the Forest Department.

2. Mr. Yarde stands eighth in the list of 4th-Class Conservators. The seven, who have been placed above him in his class, are all seniors. One of them, Mr. Woolridge, who has only been recently [illegible]ally learnt his duties under Mr. Yarde, in accordance with G. O. dated August 18th, 1870. Mr. Woolridge stands third in his [illegible]. Yarde, after 23 years of approved service, is placed eighth [illegible] placed nearly at the close of his service will necessarily stand in the way of Mr. Yarde obtaining any promotion before he retires. If Mr. Yarde were in his proper position at the head of the 4th-Class Deputies, he would get the first 3rd-class vacancy, and would have some prospect of getting a higher rate of pension when he retires.

3. The Board will find in the enclosed copies of testimonials how much Mr. Yarde's services have been appreciated by those under whom he has served. I can add to the opinions already expressed by saying, that Mr. Yarde takes great interest in his work, and possesses great knowledge of it. He never spares himself even when bad health, brought on by exposure, and fever, would justify him leaving his work for a time. The forest work in this district has been most effi-

ciently performed by Mr. Yarde for some years, and I trust that the Board will do him the bare justice for which he asks. Mr. Yarde is also the senior of the present 3rd-Class Deputies, but he does not wish to press his claims so far. The [illegible] could be done for him, in consideration of his good work and long service, would be to make him now a 3rd-Class Deputy, or, if for financial reasons this is not practicable, he ought to be made the senior man in his class.

ENCLOSURE No. 1.—Copies of Testimonials.

ENCLOSURE No. 2.—Copy of Government Order, dated 18th August 1870, No. 1,257, Revenue Department.

SUBMITTED to Government in continuation of Board's Proceedings, 7th July 1874, No. 1,722.

No. 87. ORDER THEREON, 7th August 1874, No. 1,003.

Forests, No. 7.

HIS Excellency the Governor in Council is of opinion, for the reasons adduced by the Inspector of Forests, that the most reasonable arrangement is that indicated in paragraph 3 of the Board's Proceedings, dated 7th July 1874, No. 1,722, and he will be prepared to sanction the promotion of the four officers therein named, when opportunity offers, to a grade not higher than that of 2nd-Class Deputy Conservator.

2. Captain [illegible]hell Walker's letter, adverted to in paragraph 4 of the Board's Proceedings, was [illegible]d of in G. O., 22nd July 1874, No. 915. The Governor in Council did not [illegible] it necessary to pass any order on the question of re-grading, as the acting [illegible] suggested could not be carried out. As difficulties are anticipated, however, [illegible]ure regulation of deputation allowances, the Board are at liberty to submit [illegible]rvations on the Inspector's proposition.

3. The Council desires it to be understood that promotion in the Forest Depart[illegible] depend on seniority alone.

(True Extract.)

(Signed) C. S. MASTER,
Acting Secretary to Government.

To the Board of Revenue.
The Inspector of Forests.

Exd. A. Grubert.

does great credit to

28.6.94

Dated August 7th.

Rec'd.

Read.

G. O., 7th August 1874, No. 1,003.

AUGUST.
Nos. 86-87.

Certain Forest Officers.—Promising to sanction the promotion of —, when opportunity offers, to a grade not higher than that of 3rd-class Deputy Conservator, and remarking that promotion in the Forest Department does not depend on seniority alone.

Govt. of {1874 Madras.
REVENUE.

To

THE BOARD OF REVENUE,

&c., &c., &c.

FOREST No. 62.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 7th May 1874, No. 1,069.

Read the following letter from A. MACGREGOR, Esq., Collector of Malabar, to J. GROSE, Esq., Secretary to the Board of Revenue, dated Calicut, 2nd May 1874, No. 115:—

I HAVE the honour to transmit copy of a memorial from Mr. Ferguson, Deputy Conservator of Nellumboor, on the subject of the position assigned to him in the new grading of the Forest Department.

2. It is a matter of some delicacy for a district officer to express any opinion on a subject such as this, involving as it does a question of relative rank among a number of officers distributed over the Presidency.

3. There are, however, some abstract points bearing on the subject which, it appears to me, I may fairly notice.

4. In a despatch of the Secretary of State, dated 24th February 1868, it was observed that the raising of Mr. Ferguson's pay to 300 Rupees was justified by the results of the preceding five years, yet when in 1872 the new grading was adopted five officers, who had nearly all joined the department subsequently, were placed above him in a grade of which the salary was 250 Rupees a month. As it was impossible actually to diminish the amount of Mr. Ferguson's pay after four years of further commended service a nominal adjustment was made by deducting 50 Rupees from consolidated travelling allowance and adding to salary. As regards rank, however, Mr. Ferguson drawing 300 Rupees was still left below five officers drawing 250 Rupees, and not only that, but I observe that, according to the last Almanac, he has been again superseded by Mr. Ross on 250.

Vide G. O., 20th August 1872, No. 1,238.

5. Considering that the object of the re-organization of the department was to improve the position of Forest employés, and that as a rule it did so to a great extent, it is needless to point out the discouraging and disheartening effects of the before-mentioned steps as regards Mr. Ferguson.

6. He gained, it is true, a small amount on consolidated travelling allowance, but he saw himself superseded by his juniors one after the other, and a complete barrier raised against all further promotion.

7. This would be intelligible if Mr. Ferguson had in his professional capacity been subjected to blame, but on the contrary the extracts that accompany his memorial show that he was repeatedly selected for special commendation up to the very date of the re-organization.

8. I can only say that in the period that has since elapsed, during which Mr. Ferguson has been under my orders his duties have been performed with the usual diligence and efficiency, and I trust that some means will be found to reinstate him in the higher position in the department to which his service appears beyond all doubt to entitle him. As there are two vacancies in the higher grades, which will probably be filled in the course of the next few months, an opportunity for what seems to me a simple act of justice will be offered.

ENCLOSURE No. 1.—Copy of Memorial.

REFERRED to the Inspector of Forests for his remarks.

(A true Copy and Extract.)

(Signed) J. GROSE,
Secretary.

To the Inspector of Forests, with Memorial to be returned.
Copy to the Collector of Malabar.

Exd. J. Tulloch.

does great credit

1874.

Board of Revenue,

MADRAS.

PROCEEDINGS, 7TH MAY 1874, No. 1,069.

Enclosure received

M A Y.

Forest No. 62.

Ferguson, Mr.—Deputy Conservator of Nel-
lumboor Forests in Malabar District.—Collector's
letter, forwarding memorial from — on subject of
position assigned to him in new grading of
Forest Department, referred to Inspector of
Forests for his remarks.

FOREST No. 109.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 22nd July 1874, No. 1,909.

Read the following letter from W. D. HORSLEY, Esq., Collector of Cuddapah, to J. GROSE, Esq., Secretary to the Board of Revenue, dated Codoor, 27th June 1874, No. 149:—

MR. Yarde, the Deputy Conservator of Forests in this district, has requested me to represent to the Board the unfair manner in which he has been placed in the list of officials belonging to the Forest Department.

2. Mr. Yarde stands eighth in the list of 4th-Class Deputy Conservators. The seven, who have been placed above him in his class, are his juniors. One of them, Mr. Woolridge, who has only been recently appointed, actually learnt his duties under Mr. Yarde, in accordance with G. O., No. 1,287, dated August 18th, 1870. Mr. Woolridge stands third in his class, while Mr. Yarde, after 23 years of approved service, is placed eighth. To be thus placed nearly at the close of his service will necessarily stand in the way of Mr. Yarde obtaining any promotion before he retires. If Mr. Yarde were in his proper position at the head of the 4th-Class Deputies, he would get the first 3rd-class vacancy, and would have some prospect of getting a higher rate of pension when he retires.

3. The Board will find in the enclosed copies of testimonials how much Mr. Yarde's services have been appreciated by those under whom he has served. I can add to the opinions already expressed, by saying, that Mr. Yarde takes great interest in his work, and possesses great knowledge of it. He never spares himself even when bad health, brought on by exposure, and fever, would justify him leaving his work for a time. The forest work in this district has been most efficiently performed by Mr. Yarde for some years, and I trust that the Board will do him the bare justice for which he asks. Mr. Yarde is also the senior of the present 3rd-Class Deputies, but he does not wish to press his claims so far. The least which, I think, could be done for him, in consideration of his good work and long service, would be to make him now a 3rd-Class Deputy, or, if for financial reasons this is not practicable, he ought to be made the senior man in his class.

ENCLOSURE No. 1.—Copies of Testimonials.

ENCLOSURE No. 2.—Copy of Government Order, dated 18th August 1870, No. 1,257, Revenue Department.

SUBMITTED to Government in continuation of Board's Proceedings, 7th July 1874, No. 1,722.

(A true Copy and Extract.)

J Grose

Secretary.

To the Acting Secretary to Government, Revenue Department,
with one original enclosure.

Copy to the Collector of Cuddapah.
,, to the Inspector of Forests.

Exd. A. Grubert.

Extracts from Administration Reports &c.

Vide G.O. No. 410 dated 23rd Feby: 1865 on Report for 1863-64 Cuddapah Forests

Para 5.—The report of the acting Sub Assistant Conservator Mr. Yarde on these Forests is very satisfactory, the Revenue has increased from Rs. 10,721 to Rs. 21,651, and clandestine felling has been greatly checked.

Vide Conservator's Report to Government for 1864-65 dated 1st May 1865. Cuddapah & North Arcot Forests

Para 8.— Mr. Yarde has remained in charge of these Forests during the year and has been very zealous in the performance of his duties.

Vide Conservator's Report to Govt. for 1866-67 dy: 1st April 1867. Cuddapah Forests

Para 14.— The Red Sanders plantation progresses very well and does great credit to

No 2530.
Examined 1874 Separation
Board of Revenue,
MADRAS.
PROCEEDINGS, 22ND JULY 1874, No. 1,909.
Dupe 29 July 74
Encl.
Received 29—
JULY.
Forest No. 109.
Yarde, Mr.—Deputy Conservator of Forests, in Cuddapah District.—Claim of — to be placed on list of officials of Forest Department as senior man in his class, or to be made a 3rd-Class Deputy Conservator, submitted to Government.
SO 7 August 74 No 1903
SO 7 August 74 No 1903
28-4-75

to the Asst Assistant Conservator 2000 plants were put out from the nurseries during the year.

Vide Conservr Report to Government for 1867-68 dated 1st April 1868 Cuddapah Forests. | Para 12 xxx "The collections have been very good in all the Talliqs except Bhadrachellum.

Para 14.—Conservancy.—Great attention has been paid by the Assistant Conservators to Forest Conservancy such as the clearing of creepers and noxious undergrowth &c and preventing the felling of unripe trees checking cutting &c.

Vide Conservr Report to Govt for 1868-69 dy 1st April 1869 Cuddapah. | Para 14 Mr Hyde has remained in charge of these Forests, he has constantly travelled about his Range. The Licence & Vouchers system remains in force with the exception of the working of Red Sanderoots and stumps, which is now departmental, much attention, however, has been paid to regulating what trees are to be worked and what require rest, and the usual operations of clearing away creepers &c have been regularly attended to

Extracts from Government Orders.

Vide Conservr letter to Govt and Govt No 2375 dy 9th October 1867 R.D. | Para 1.—The above report shews very satisfactory progress in this experiment, and Mr Hyde deserves much credit for the measure of success which his attention to it has secured.

Vide Secy of States Despatch dated 25th Feby 1868 No 5. & G.O. dy 16th April 1868 No 993 R.D. | Para 1. xxx Red Sanders Pterocarpus Santalinus

Santalinus × × ×

Para 2. The success which has attended this interesting experiment under the Superintendence of Mr. Meade is highly satisfactory -

Vide Conservr. letter to Govt. & G.O. dy. 17th April 1868 No. 1008 & C.

Para. 1. They have both been most zealous in the performance of their duty and have been very highly reported upon by the Collectors of the Districts and I consider that they have well earned promotion.

Para 2. Mr. Meade entered the Department in 1855 and was for several years in the subordinate appointments of Writer and Overseer. In 1863 he was placed in charge of the Cuddapah Range, North Arcot was subsequently added, and his operations have been extended of late that he now has two Overseers under him. The Receipts from Cuddapah since 1863 have been 1,30,000 Rs. and the charges only 30,000 showing a clear profit of 100,000 - The receipts from North Arcot have been 22,000 and the expenditure 8,000 which gives a surplus of 14,000 (vide order thereon) -

Vide Conservr. letter to Accountant Genl. dy. 5th October 1868 No. 964 Section II para 11 and G.O. dy. 15th Novr. 1868 No. 2804.

of the Forests under the system; but not a inconsiderable addition thereto may be reasonably looked for hereafter from the extensive plantations of acacias and Casuarinas in Pesanur Zeipatty

Vide Conservr. Sec: II p. 11 "North Arcot Revenue" The incomings are chiefly those derived from the working the Licensed

Tripathy and Trivellum
Railway Stations now being
vigorously carried on by
an Overseer under the di=
=rect supervision of Mr. Yarde
the Officer in charge of the
Range.

Vide Conservr. letter, Para. 2.
to Govt. dy. 28th Decr.
1868 No 1107 & G.O. Mr. Yarde
dy: 12th Febry: 169, has formed
No 361 R.D. several re=
serves, and
in addition
to the Casuarina Plantation
at Tripathy - Mr. Yarde has
also formed a plantation
of different trees at Ammerg-

Vide G.O. 28th July Para 16 - Mr.
1870 No. 1134 R.D. Asst. Conser=
=vator Yarde
who is stated to have a good
Knowledge of planting and
who is now in charge of the
Cuddapah Forests will be
required

required to pay special
attention to the Fuel Re=
=serves of Bellary and Cud=
=dapah x x x.

Vide Conservr. letter, The plan=
to Govt. dy. 13th Augt. tations in
1870 No. 2266 and Cuddapah
G.O. 18th August 1870 are a good
No. 1284. training School
and Mr.
Yarde is quite competent
to instruct a young Officer
in the duties & operations
of a License & a Vouchers Bk.
Vide G.O. dy. 14th Para 3 -
Octr. 71 No. 1798 Mr. Yarde
R.D. evidently
appreciate
the import=
ance which especially in his
Range attaches to the question
of planting, and the Govt.
are much gratified at re=
=ceiving from him so favou=
=rable a report on the portion

of

of his charge - The Con=
servator reports of the
Cannalapoor and the Choor
plantations in more en=
couraging terms than last
year -

Testimonials

Wm Harde.

Sir,

As it is now probable
I shall be leaving the De=
partment immediately with
little chance of returning
again - I must write and
thank you for all the as=
=sistance you have given
me whilst in charge here,
you have always cheerfully
done your duty altho' at
times I know you were put
to great inconvenience - I
can safely say I never had
a more trustworthy steady
person
to deal with and
one who I believe did
his utmost to please his
superior Officer in the de=
=ligent performance of
his duties -

I sincerely trust the
Officiating Conservator will
when he is acquainted with
your worth and abilities,
not forget to reward you
by promotion and if I am
fortunate enough to re-enter
the Forest Department
I should be only too delight=
=ted to find I was to have
you again under me to as=
=sist me. Rest assured if
you still pursue the good
course you have already
begun you will in time reap
the reward, good and steady
men are scarce -

Should

Should you at any future period require assistance to better your circumstances you may send me a letter wherever I am and I will do my best for you.

Wishing you all happiness and prosperity in your future career.

Believe me always
Your Well wisher & friend
(signed) J. W. Ouckterlony Lt
Asst Conservator

(True Extracts & Copy)

R. H. Yarde
Deputy Conservator of Forests

Proceedings of the Board of Revenue
Dated 7th July 1874 No 1722

Read agenda Board's Proceed=
=ings dated 7th May 1874 No 1069.

Read also letter from the
Inspector of Forests dated 1st
June 1874 No 126 submitting
reply to Board's Proceedings
of 7th May 1874 on the subject
of Mr Ferguson's Memorial
to His Excellency the Governor
in Council.

Read Endorsement on
Government Petition 643
of 1874 (Revenue Board's No 9).

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1. A copy of Mr Ferguson's
Memorial was submitted
to the Board by the Collector
of Malabar and was re=
=ferred by them to the
Inspector

Encl. 2 Nos.
1 in a letter from the
Collector of Malabar
No 149 of 27 June 1874.

2 Nos 694

Rec. 25 Sept 74.

Lr Pub 193/74

Lr No 15 dt 86 St

Inspector of Forests for his remarks.

2 The question is whether Mr. Ferguson ought to be graded amongst the Forest Officers who rise to the higher grades or amongst those who must stop in the lower grades till they retire. On the one hand Mr. Ferguson points to the fact that he joined the Department a trained forester with high expectations that he has served well and long in a difficult and responsible position and that he has been superseded by 8 juniors (a ninth Mr. Ross has lately been added to the list) in the present grading. On the other hand the Inspector of Forests shews that Mr. Ferguson has got all that he had a right to expect and that he cannot be reckoned as belonging by social position to the officers Military or Civilian who have joined the Department on the understanding that they were fit so far as could be seen when the first appointment was made for the higher or controlling grades.

3 The Inspector of Forests however recommends that Mr. Ferguson and Messrs Gardner and Sheffield who are in similar position should as a special case be considered eligible for promotion to the allowances of a third Class Deputy Conservator ie Rs 350

a

a month as salary with Rs 150 as travelling allowances. If a Special case is allowed as to these men and the Board think it should be it might also be allowed in the Case of Mr Broughams who is now acting as Deputy Conservator in Salem.

4 The Inspector it appears has advised Govt to fix the line which shall divide the Classes of employees eligible for the upper or controlling branch from those eligible only for the lower or executive branch. The Board will be glad if before the letter is disposed of an opportunity is given to them for considering the letter

The reference is to Capt C Walker's letter dt 17 Aug 1874 No 21 submitting for orders the subject of filling up vacancies in the grade of Forest Officers. The Govt have decided that as the saving arising from the Absence of C Beddome are now required to meet the reduction made in the Forest Budget by the Govt of India the general promotion recommended cannot be effected. The order has gone to Madras for issue.

letter and expressing their opinion on the subject.

True Extract

J Grose
Secretary

To

The Secretary to Government
Revenue Department
with Copy of letter from
Inspector of Forests one
original Enclosure and
Petition and Board's Pro-
-ceedings 7th May 1874
No 1069.

Capt Hamilton

Copd Syed Khader Sahib

15

REVENUE DEPARTMENT.

No. 2345

From Pro. Bd of Rev.

Dated 7th July 1874.

FOR ORDERS.

When the Officers were ordered
I very strongly advocated the
claims of the Pr. Ferguson. Yorke
& Sheffield - but my views did
not meet with acceptance.
I still think that their claims
cannot be justly overlooked. But if
this be not the opinion of my Bd

allowances, Capt Walker's
personal services there
when we have the money.
In future the hire will be
by the actual amount, as we
shall obtain ale &c when
from England.

L. & L.

We accept Capt Walker's offer who
by 7 is an intelligent man & seems
suited in temper & social condition
to the Settler's Road — to take Charge

in his turn depôts of the
Tree 1877 &c &c &c

It would appear that under
the Act organising the Force
& the 2 Orders in pursuance
were styled "Officers", and
placed supernumerary in a
different & lower rank from the general
Staff of Police Officers — it being
being understood that they were not

Revenue Department.

No. 1003.

Proceedings of the Madras Government.

Under date the 7th August 1874.

Read the following Proceedings of the Bd of Rev.

Subj. with remarks, report of Ag. Insp. of Forests on Memorial of Mr. Ferguson of Forest Dept. with reference to grading of Forest Officers.

Subj. claim of Mr. Yarde Dy. Conr. of Forests in Cudda. pah Dist. to be placed on list of Officials of Forest Dept as senior man in his class, or to be made a 3rd Class Dy. Conr.

} H.C. 7th July 1874.

} H.C. 22nd July 1874. No. 1909.

His Excellency the Governor in Council is of opinion for the reasons adduced by the Inspector of Forests that the most reasonable arrangement is that indicated

FOR ORDERS.

entitled to avail themselves of promotion as were the general staff. By the new organization this line (as I understand) was, at present, closed to all interested: — and Lt. Ferguson had consequently no reason to complain that the same rule was not applied in his case. The distinction which was nominally abolished would be really so. This is unfortunate: but there appears no solution except that suggested by Colonel Walker. Perhaps, however, we had better discuss the matter in Council.

C 22nd July 1874 RBT

indicated in paragraph 3 of the Board's Proceedings dated 7th Inst. No. 1722 and he will be prepared to sanction the promotion of the four Officers therein named, when opportunity offers to ~~the~~ grade of Third Class Deputy Conservator.

2. Captain Campbell Walker's letter adverted to in paragraph 4 of the Board's Proceedings was disposed of in G.O. 22nd July 1874 No. 915. The Governor in Council did not then think it necessary to pass any order on the question of V.C. grading as the acting promotion suggested could not be carried out. As difficulties are anticipated however in the future regulation of deputation allowances the Board are at liberty to submit their observations on the Inspectors proposition.

3. The Govr in Council desires it to be understood that promotion in the Forest Department does not depend on seniority but must be left alone in the discretion of the Head of the Department in each case.

To Board of Revenue with 3 Encls
Inspector of Forests 7/20/8/74

3/65

L3-98