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MADRAS RECORD OFFICE

GOVERNMENT OF MADRAS

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Proceedings of the Madras Government, Revenue Department, 8th April 1865.

No. 113. Read the following letter from R. A. DALYELL, Esq., Acting Secretary to the Board of Revenue, to J. D. SIM, Esq., Secretary to Government, Revenue Department, Fort Saint George, dated Madras, 23rd February 1865, No. 1,103:—

SIR,

1. I am directed by the Board of Revenue to submit for the consideration and orders of His Excellency in Council the accompanying file of replies to the Board's Circular, dated the 16th May 1864, No. XLVI., with a Statement giving the number and qualifications of the persons who have passed the Special Test Examination for the grade of Tahsildar and Sub-Magistrate.

2. In their Proceedings, under date 12th April 1864, No. 142, the Board brought to the notice of Government the great difficulty which was everywhere experienced in finding persons who were competent to perform the duties of the responsible post of Tahsildar, and who were at the same time qualified under the examination rules to hold the office, and suggested that the Civil Paymaster should be directed to pass the salaries of all Tahsildars whose appointments had received the Board's sanction whether they had passed the prescribed test or not. The Government were then pleased to direct* that the Board should communicate with the Commissioner for the Uncovenanted Civil Service Examination, and with the several Collectors, on the subject, and should then apply to Government for an extension, if necessary, of the order quoted in the margin, under the provisions of which Sub-Magistrates were, up to the 1st of May last, eligible for promotion to a Tahsildarship without examination.

* Government Order, 25th April 1864, No. 713.

13th July 1863, No. 1,276.

3. The replies of the several Collectors to the Board's reference have been for some time in the Board's Office; but before submitting them to Government, the Board deemed it desirable to await the publication of the list of the successful Candidates at the last examination, and to inquire from the Collectors what number of those who had passed the test were eligible for office in other respects. So much time has now elapsed that it seems hardly necessary to discuss the propriety of extending the provisions of the order above quoted to the 1st of May next; but that some temporary modification of the present examination rules is necessary, seems to the Board to admit of no doubt. The number of persons who were successful at the late examination is comparatively very limited, and, as shewn in the enclosed Statement, the number of these who are qualified for the post of Tahsildar in other respects, as well as by educational attainments, is much more limited. Of the whole number of 82 passed men, only 28 are stated to be *now* qualified in other respects to fill this important office, and there are no less than forty-seven who are considered by the Collectors to be *unfit* for the post. There is, therefore, very little probability of the Collectors being able to obtain a sufficient number of fit persons for the office of Tahsildar, for, at any rate, some few years; while at the same time the largely increased powers which under recent legislation devolve upon Sub-Magistrates, and the additional duties which under the late orders are required from Tahsildars render it more than ever necessary that men of experience and ability should be selected to fill these important offices.

4. The Government will observe that with the exception of the officers noted in the margin, every Collector in the Presidency is strongly in favor of some modification of the present rules, though the suggestions made by each officer are different. The Board would request the particular attention of Government to the Collector of Coimbatore's letter, and to the following paragraphs extracted from the letters of the Collectors of the Kistna, Bellary, Madras, South Aroct, and Tanjore Districts.

Mr. Carmichael.
Mr. Chase.
Mr. Dykes.

Paragraph 2. "In every District there will be found many old servants of character and experience admirably fitting them for the post of Tahsildar, but who, from their age and

Kistna.

"from the nature of their education, would be quite unable to pass any general examination "conducted on the principles now established."

Paragraph 3. "In conducting the Revenue duties of a Tahsildar, knowledge of the "customs of the country, of the people, of the old routine of business are qualifications often "more useful than those imparted by the highest standard of education."

Paragraph 4. "If none of these old servants are to be promoted to the grade of Tahsildar, "without previously passing an examination, they will in effect be excluded from that post. The "Government will lose the benefit of their experience, and the individuals themselves will be "deprived of the promotion which they have looked forward to as the reward of long and faith-"ful service."

Paragraph 3. "There are many servants whom, from their experience and qualifications,

Bellary. "it would be desirable to retain in higher posts; "and the arduous and onerous duties which "they have to perform preclude them having either the requisite leisure or serenity of mind to "apply themselves to the study necessary to enable them to pass the prescribed examination. "In fact, in a large District like this, the work is so heavy that the chief Ministerial officers have, "during a great portion of the year, to work extra hours."

Paragraph 4. "I would certainly advocate that when exemption is granted, this exemption

Madras. "should be final and entire. The present system "of conditional passing appears calculated "to raise hopes never likely to be realized; the employés thus leniently treated have as a "rule far too much work to enable them to study; their intellects are no longer youthful; and "their memories no longer tenacious. They naturally endeavor to carry on the work of their "*temporary posts zealously and efficiently; and I cannot help thinking* it will be a harsh measure "to deprive them finally of their tenative appointments when they fail, as I anticipate will be "the case with many."

Paragraph 8. "Administrative talents are not acquired by mere education so much as

South Arcot. "by gradual training in the proper school; and "the experience thus gained" "added to "integrity of character, with sound common sense and ordinary ability, are far more likely to "qualify a man for any position in the service of the State than all the scholastic learning for "which he might be distinguished."

Paragraph 2. "I find the greatest difficulty, when vacancies do occur, of finding suitable

Tanjore. "persons to fill them up, and if at present "nominations are to be confined to passed Can-"didates only, we will be compelled to appoint persons with whose character and aptitude for the "particular duty we are totally unacquainted, and who are for the most part mere youths, and "altogether wanting in training and experience."

5. The Board consider that the very decidedly expressed opinions of the officers in whose hands the administration of the country immediately rests are deserving of the gravest consideration. These officers are primarily responsible to Government for the due performance of the several duties attaching to the offices now under discussion, and it is not to be supposed that they would wish to see them occupied by inefficient or illiterate persons. The Board would therefore urge upon His Excellency in Council the necessity of making a temporary modification in the existing rules under which appointments are now made to the joint office of Tahsildar and Sub-Magistrate. They have communicated with the Commissioner for the Uncovenanted Civil Service Examination, who concurs with them in deeming it advisable that, at any rate, for the next few years, all persons who had served for ten years in the pensioned grades of the Revenue Department on the 1st of January 1865, shall be held eligible either for the office of Sub-Magistrate, or for that of Tahsildar and Sub-Magistrate on passing an appropriate test examination, in their

own vernacular, in those portions only of the Penal and Criminal Procedure Codes with which such officers ought to be acquainted for the due performance of their duties. This examination would thus be of a somewhat simpler nature than the present Special Test for Sub-Magistrates.

6. This arrangement would not necessitate any change in the present Special Test Examination, which would be conducted as at present; but when from the want of persons qualified under the rules who were fitted for office in other respects, or from the special qualification of the person selected, a Collector found it advisable to appoint a person who had not passed the Special Test to the office of Sub-Magistrate, or to recommend such a person for the office of Tahsildar, the person so selected or nominated would not be confirmed in his situation unless he passed the proposed examination at the first opportunity afforded to him of doing so. The examination might be conducted, say twice a year, under such rules as might be laid down by the Commissioner for the Uncovenanted Civil Service Examinations, and only those persons who had been actually selected for office would be permitted to attend it.

7. This proposal would enable some old and deserving servants of Government of matured experience to rise to high office, provided they passed a simple examination which would be merely a test of their fitness for office, and the preparation for which would be obtained in the transaction of their current duties. The seniors among our native officials would no longer deem it a hopeless task to attempt to prepare for the Special Test Examination, and they would probably be induced to use every effort to qualify themselves for promotion. In favor of the proposal, the Board may also bring to the notice of Government (1) the very large number of persons who have been recommended by Collectors for the post of Tahsildar as being eminently fitted for the office, who have not passed the special test, as shewn in the printed list forwarded to Government with the Board's Miscellaneous Circular, dated 25th May 1864, No. 3,204; and (2) the number of persons whom it has been found necessary to appoint already to the post of Tahsildar, subject to their passing the test hereafter, as shewn in the margin.

Kistna	...	2
Bellary	...	1
Madras	...	1
Salem	...	1
Coimbatore	...	2
South Canara	...	1
		8

8. In conclusion, the Board direct me to state that they consider that the present proposed modifications of the examination rules will remove the difficulties which have been felt during the last eighteen months in procuring competent persons to fill the superior subordinate offices in the Revenue Department; and at the same time they believe that the adoption of these modifications will not be any blow to the examination system. That system will continue intact in every respect; but it will not be applied to its full extent to the cases of officials who entered the service ten years back, and who, for special reasons and from motives of public policy, it is proposed to treat thus exceptionally. In the course of a year or two, when the passed men are equal in experience to their unpassed colleagues, they will doubtless be invariably preferred when a selection is made for the Tahsildar's office, and those of them who are at present men of experience, will assuredly be so preferred at once.

ENCLOSURE No 1.

General Statement of persons who have passed the Special Test Examination for the Offices of Tahsildar and Sub-Magistrate.

Districts.	Names.	Present Office.	Office for which he is now qualified under Examination Rules.	Collector's opinion.
Ganjam... ..	G. Srinevassa Row ...	Acting English Clerk, salary Rupees 25, age 25, service 4 years.	Tahsildar and Sub-Magistrate.	
	N. Balakristnama... ...	Vernacular Accountant, salary Rupees 15, age 27, service 7 years.	Do.	Not fit to hold the higher office of Tahsildar at present. But considers that they are competent to fill the inferior situation of Deputy Tahsildar.
	N. Ramadasu	English Writer, Junior Assistant Agent's Office, Rupees 25, age 24, service 4 years.	Do.	
	K. Venkataratnam ...	Revenue Translator, Rupees 70, age 36, service 13½ years.	Do.	Is fit for the post of Tahsildar, having qualified himself in the lower grades.
Godavery ...	P. Venkata Narasimha Row	Sheristadar, Ramachendrapur Talook.	Do.	Is qualified in other respects to hold the office of Tahsildar and Sub-Magistrate. Bears a good character, and has been spoken well of by the Acting Superintendent of Police.
	K. Venkataragavaiya ...	Gumashta, Peddapur Talook.	Do.	Has a good deal of Revenue but no Magisterial experience. Is of opinion that with a theoretical knowledge of Magistrate's work, he would do a great deal better than several of the present Sub-Magistrates.
Kistna	S. Virabhadraya	Sheristadar of Vinnukonda Talook.	Do.	Is qualified to hold the office of Deputy Tahsildar and Sub-Magistrate. Knows no English, but has been trained in the Revenue and Magisterial duties as Acting Head Clerk in the Deputy Collector's Cutcherry. With a little more experience in the Talooks, he will be fully competent to fill the office of Tahsildar and Sub-Magistrate.
Nellore	P. T. Ragavachari	Translator, salary 70 Rupees.	Do.	Is fully qualified for the post of Tahsildar.

	M. T. Tillianayagum Pillay B. A.	.....	Do.	Has only just joined the District, and is unable to speak to his other qualifications for the post of Tahsildar. Is qualifying himself to take down depositions fluently in the vernacular, and proposes to make him a Sub-Magistrate. Is 24 years old, and has 1 year 9 months' service. Collector of South Arcot thinks that this man is too young and inexperienced for a Tahsildar's post. Has refused a Sub-Magistrate's place in South Arcot.
	Mr. C. E. Plunkett ...	Head English Clerk, salary 100 Rupees.	Do.	Is well qualified for the post as regards unquestionable integrity and attainments, but would prefer to see him a Deputy Collector. Is 25 years old.
	K. Numberumalaiya ...	Revenue Javabneviss.	Do.	Is 24 years old. Has high principles and good attainments, and with some practice as a Sub-Magistrate will be competent to undertake the duties of Tahsildar hereafter.
	A. Venkata Subba Row ...	Employed in the Salem District.	Do.	Knows nothing of his attainments, and does not wish to employ him in the District as he belongs to the Goturu family.
	V. Srinivassa Row ...	Was employed temporarily in Inâm Deputy Collector's Office.	Do.	Is ignorant of the merits of this individual. Collector of Kurnool is of opinion that this man is qualified for the post of Talook Sheristadar.
Bellary	J. Bheem Row	Private employ, Municipal Commissioner's office.	Do.	Is 22 years old. Requires experience in an office of lower grade before he can qualify for that of Tahsildar or Sub-Magistrate.
	V. Dorasawmy Iyer ...	Acting Tahsildar of Kudlighi.	Do.	Is 29 years old, and has 5 years' 8 months' service. Is fit for Deputy Tahsildarship, but requires experience to be fully fit for a Tahsildar.
	P. Sama Row	Acting Vernacular Head Clerk.	Do.	Is 34 years old, and has 11 years' service. Fit for a Deputy Tahsildar, in which situation he should gain experience for the Tahsildar's post. His character is not free from suspicion of intrigue and corruption. Would wish to test him in the post of Officiating Deputy Tahsildar.
Kurnool	B. Subba Row	Vernacular Clerk, Collector's Office.	Do.	Fit for post of Talook Sheristadar, but has not got a very good character. His ability is undoubted. Is 35 years old, and has 12½ years' service.
	K. Kristna Row	Nazir Court of Nundial ...	Do.	Has recommended this man as the best of the passed candidates in the District. Is 28 years old, and has 6⅙ years' service.

General Statement of persons who have passed the Special Test Examination for the Offices of Tahsildar and Sub-Magistrate —(*Continued.*)

Districts.	Names.	Present Office.	Office for which he is now qualified under Examination Rules.	Collector's opinion.
Kurnool.—(*Contd.*)	V. Chinna Seshacharlu ...	Pleader, Court of Nundial.	Tahsildar and Sub-Magistrate.	Qualifications unknown to Collector. Is 28 years old.
	C. Kristna Row	Native Accountant, Collector's Office.	Do.	Fit for post of Talook Sheristadar. Is 49 years old, and has 20 years' service.
Madras	K. Cundasawmi Mudali, B. A.	English Head Clerk, 100 Rupees.	Deputy Collector and Magistrate.	Both have passed for Tahsildar and Sub-Magistrate, and are fitted in every respect for any office from that of a Tahsildar and Sub-Magistrate to Deputy Collectorate, the first is 29 years old, and has 4½ years' service; and the second is 25 years old, and has 3½ years' service.
	C. Sivasunkara Mudali, B. A.	Translator, 70 Rupees. ...	Do.	
	N. Ramasawmi Mudali ...	Deputy Registrar, Government Office.	Do.	Has passed for Tahsildar and Sub-Magistrate as well. Does not belong to the Collector's Office, and therefore can say nothing of him. Is 28 years of age.
	U. Appathoray Pillay ...	Not employed	Tahsildar and Sub-Magistrate.	Is 37 years old and has 10 years' service. Was lately thrown out of employ owing to a reduction in the establishment. Knows nothing of him personally, but believes Mr. Banbury did not think highly of him though there was nothing proved.
	C. Sama Row	Acting Sheristadar of Ponneri Talook, salary 45 Rupees.	Do.	Both are well qualified for the post, the test for which they have now passed.
	K. Veerasawmi Iyengar ...	Acting 2nd Vernacular Clerk, salary 50 Rupees.	Do.	
North Arcot ...	V. Strinivasah Charry ...	Sub-Magistrate of Narainavanam.	Tahsildar ...	Although young, is well qualified for a Tahsildarship. He stood first on the list of passed candidates for that grade, and has four years' service, and is 25 years of age.
South Arcot ...	Karadai Sri Balaiya ...	Sheristadar, Sub-Collector's Office.	Tahsildar and Sub-Magistrate.	Will shortly be appointed as Tahsildar in the District. Is 28 years old, and has about 9 years' service.
	M. Atmanada Mudali ...	Acting Sheristadar, Trinamalay Talook.	Do.	After a little experience will make a good Tahsildar. Is 28 years old.
	M. Srinivasa Row ...	Acting English Accountant, Collector's Office.	Do.	Is too young and inexperienced at present for the office of Tahsildar. Will shortly be provided with the post of Talook Sheristadar or Sub-Magistrate. Is 21 years old, and has 1¼ years' service.

	A. Royapett Sambath Row	Vernacular 2nd Clerk, Sub-Collector's Office.	Tahsildar and Sub-Magistrate.	It at present not sufficiently experienced for a Tahsildar's position. Will be appointed shortly as Sheristadar or Sub-Magistrate, and is 23 years old.
	K. Tirumala Chari ..	Vernacular Head Clerk, Collector's Office.	Do.	Has declined the post of Tahsildar on the ground of ill health. Is 38 years old, and has 18 years' service.
	K. Srinivasa Iyengar ...	Second Vernacular Clerk, Collector's Office.	Do.	Is on probation as Tahsildar of Tirunamalay from 1st November. Nomination Roll will follow. Is 31 years old, and has 12 years' service.
	Ranga Aiyangar ...	Acting Sheristadar Chellumbrum, and Clerk, Sub-Collector's Office.	Do.	Is provided for at present, and no opening for him as a higher grade. Is 35 years old.
	K. Venkataramana Aiyar...	Head Clerk, Head Assistant Collector's Office.	Do.	Is said by the Head Assistant to be well qualified for the post of Tahsildar, and Collector proposes soon to promote him. Is 42 years old, and has 18 years' service.
	K. Dasika Charlu ...	Translator, Collector's Office.	Do.	Has had no executive or administrative experience, while there are others possessing both. Is a good and steady man. Is 36 years old, and has 18 years' service.
Tanjore	N. Jiyapaiyangar ...	Sheristadar, Tanjore Talook.	Do.	Is inefficient as a Sheristadar, and is not entitled to promotion. Is 28 years old, and has 7 years' service.
	M. Muttuvaiyar	Clerk, Sub-Collector's Office	Do.	Character not favorable. Is 25 years old, and has 6 years' service.
	S. Sambasiva Aiyar ...	Gumashta, Sub-Collector's Office.	Do.	Is 26 years old, and has 4½ years' service. Collector knows nothing of this man.
	Ramasawmi Aiyar ...	Gumashta, Sub-Collector's Office.	Do.	Is too young for the post of Tahsildar. Is 21 years old, and has 2 years' service.
	V. Ramachendraiya ...	Deputy Clerk, Small Cause Court, Tanjore.	Do.	Is too young for the office of Tahsildar, and is 22 years old.
	G. V. Chinnathambi Pillai.	Head Quarter Inspector of Police.	Do.	Unfit. Is about to be removed from his present position for misconduct. Is 35 years old.
	M. Ranga Aiyangar ...	Acting Firka, Sub-Magistrate of Vadarniem.	Do.	Has been appointed to act as Sub-Magistrate on probation for 6 months. Is 28 years old, and has 6 months' service.
	P. Kuppusawmi Aiyar ...	Pleader, Small Cause Court, Tanjore.	Do.	Collector knows nothing of this man. Is 28 years old.
	Aiyasawmi Sastri	First Vernacular Clerk, Collector's Office.	Do.	Does not wish to be removed from his present position. Is a very promising public servant. Is 28 years old, and has 5 years' service.
	Kaliana Ramaiyar ...	Acting Sub-Magistrate, Negapatam.	Do.	Unknown by Collector. Mr. Plumer thinks well of him. Is 29 years old.

General Statement of persons who have passed the Special Test Examination for the Offices of Tahsildar and Sub-Magistrate.—(*Continued.*)

Districts.	Name.	Present Office.	Office for which he is now qualified under Examination Rules.	Collector's opinion.
Tanjore.—(*Contd.*)	N. Subba Row	Acting Tahsildar, Puttukotai.	Tahsildar and Sub-Magistrate.	Has been recommended for confirmation in his present post. Is 34 years old, and has 15 years' service.
	Krishnaiyar	Gumashta, Sub-Collector's Office.	Do.	Unknown by Collector. Is 27 years old, and has 9½ years' service.
	K. Ramasawmi Aiyangar...	Sub-Magistrate, Negapatam	Do.	Is 34 years old, and has 9½ years' service. Is on leave.
	Anandaramaiya	Second Vernacular Clerk, Collector's Office.	Do.	Prefers to remain where he is. Able, intelligent and trustworthy. Is 30 years old, and has 8½ years' service.
	S. Annachi Iyengar ...	Gumashta, Sub-Magistrate's Office.	Do.	A Javabneviss with not a very high reputation for honesty. Age 41, and service 18 years.
	C. Krisma Row	Sub-Magistrate, Adutorai.	Do.	Has now been promoted. Age 28, service 10½ years.
	V. Chedambara Aiyen ...	Gumashta, Sub-Magistrate's Office.	Do.	Unknown to Collector. Age 26 years.
	A. Venkataramana Iyer ...	Head Clerk, Head Assistant Collector's Office.	Do.	A useful Clerk, but not fitted for Magisterial work. Age 36, and service 13½ years.
Trichinopoly ...	Kadappa Kristnaiyah. ...	Sub-Magistrate of Trichinopoly, salary 65 Rupees.	Do.	Has served 14 years in the Revenue Department, and is fully qualified to fill with efficiency the office of Tahsildar and Sub-Magistrate.
	K. Srinwasaiengar ...	Treasury Gumashta, salary 25 Rupees.	Deputy Tahsildar and Sub-Magistrate.	Is fit to hold the office of Deputy Tahsildar and Sub-Magistrate, and is 30 years old. Passed his examination at Tranquebar, but Collector of Tanjore knows nothing of him.
Madura ...	N. Gopala Iyengar ...	Sub-Magistrate and Deputy Tahsildar, Pulneys.	Tahsildar and Sub-Magistrate.	Fit for the office of Tahsildar. Age 30, and service 9 years.
	M. Ruthna Mudaliar ...	Police Inspector	Do.	Do. Age 31, and service 12 years.
	T. Sitarama Iyer	Head Clerk, Income Tax...	Do.	Do. Age 35, and service 13 years.
	N. Narata Iyer	Clerk, Sub-Collector's Office	Do.	Do. Age 40, and service 17 years.
	M. Ragata Iyengar ..	Second Class Sub-Magistrate, Shevagunga.	Do.	Do. Age 32, and service 16 years.
	Ramalinga Iyen	Gumashta, Mylur Talook..	Do.	Fit for post of Sub-Magistrate and Deputy Tahsildar. Age 38, and service 18 years.
Tinnevelly ...	A. Vaikuntam Iyengar ...	Vernacular Head Clerk, Collector's Office.	Do.	Fully qualified in every respect for the office of Tahsildar and Sub-Magistrate. Age 34, and service 14 years.

	C. Subba Row	Manager, Revenue Survey Office, No. IV. Party.	Do.	Qualified for the office of Tahsildar and Sub-Magistrate, but an enquiry is pending against him. 31 years old, and 10½ years' service.
	Kasinada Pillai	Vernacular Clerk, Collector's Office.	Do.	Will be qualified for Tahsildar's post after a little experience as Deputy Tahsildar. Age 31, and service 9½ years.
	T. Saravanamuthu Pillai...	English Clerk, Collector's Office.	Do.	Will be qualified for Tahsildar's post after a little experience as Deputy Tahsildar. Age 29, and service about 8 years.
	V. Rangachari	Accountant, Collector's Office.	Do.	Fitted for the post of Deputy Tahsildar and Sub-Magistrate. Age 28, service 5 years.
Coimbatore ...	C. Venkataramana Iyer ...	Deputy Tahsildar and Sub-Magistrate of Arvacoorchy, salary Rupees 50.	Do.	Knows English well, and will make a good Tahsildar and Sub-Magistrate. Age 35, and service 13 years.
	Venkatasa Iyengar ...	Deputy Tahsildar and Sub-Magistrate of Kongayam, salary Rupees 50.	Do.	Does not know English, but is reported to be able and fit for the post of Deputy Tahsildar and Sub-Magistrate. Age 35, and service 12 years.
	C. Anumtaram Iyer ...	Vernacular Clerk, Collector's Office, salary Rupees 50.	Do.	Knows a little English, old and able. Would make a good Tahsildar and Sub-Magistrate, the only fear is about his physical fitness. Age 48, service 26 years.
	K. Ranga Charlu... ...	English Clerk, Inám Commissioner's office.	Do.	Mr. Blair, Acting Inám Commissioner, coonsider Runga Charlu to be well qualified for the office of Tahsildar and Sub-Magistrate, states that he is of active habits and inured to fatigue. Age 31 years.
	B. Subramania Mudaliar...	Deputy Tahsildar and Sub-Magistrate, Annamalay, salary Rupees 50.	Do.	Has been just appointed as Sub-Magistrate of the Annamalay, and is expected to turn out well. Age 33, and service 10 years.
Salem	T. Bheema Row	Sheristadar of Kistnageri.	Tahsildar.	Is 39 years old, and has ten years' service. Aced as Tahsildar of Kistnagiri.

General Statement of persons who have passed the Special Test Examination for the Offices of Tahsildar and Sub-Magistrate.—*(Concluded.)*

Districts.	Names.	Present Office.	Office for which he is now qualified under Examination Rules.	Collector's opinion.
South Canara ...	Calicut Kangappa ...	English Clerk, Collector's Office, age 27, service 12½ years.	Deputy Collector and Magistrate.	Not one of these at present qualified for the post of Tahsildar; but they are all more or less fit for the Offices of Deputy Tahsildar and Sub-Magistrate, some being better qualified than othe.
	Ignato Marcel Coelho ...	Clerk, Civil and Sessions Court, Mangalore, age 23, service 5 years.	Do.	
	Manki Luxumana Row ...	Police Inspector, Mangalore, age 27, service 12 years.	Tahsildar and Sub-Magistrate.	
	Kabat Ram Row... ...	Police Inspector, Mangalore, age 24, service 4 years.	Do.	
	Nicholas Brito ...	Clerk, Collector's office, age 24, service 7½ years.	Do.	
	Venlappa Punja	Clerk, Income Tax Department, age 23, service 5 years.	Do.	
	Mavil Rama	Clerk, Head Assistant Collector's Office, age 28, service 8 years.	Do.	
	Bele Dasappa	Vernacular Clerk, Collector's Office, age 35, service 7 years.	Do.	

No. 114. ORDER THEREON, 8th April 1865, No. 766.

Miscellaneous.

1. In this letter the Board of Revenue, with the concurrence of the Commissioner for the Uncovenanted Civil Service Examinations, recommend a temporary relaxation or rather modification of the Special Test for Tahsildars, Deputy Tahsildars, Sub-Magistrates, and Talook Sheristadars.

2. The Examination comprises the Revenue Regulations and Acts; the Board's Circular Orders; the Manuals of Village and Talook accounts; ability to translate a paper in the Vernacular into English; the Stamp Law and Rules; the Law of Evidence, and the Criminal Codes. It is held in English, except in the case of candidates who have been in the employment of Government ever since the 1st January 1859.

3. The first Examination in which the whole of the subjects mentioned above were included was held in February 1864. Eighty-four men passed, and when the Board addressed Government on the 23rd February 1865, eighty-two men were available for appointment as Tahsildars and the Collectors had reported that only twenty-eight of them were fit, and that forty-seven of them were positively unfit for the post.

4. Under these circumstances His Excellency the Governor in Council is clearly of opinion that a modification of the present rules is unavoidable, in order that public business may be properly carried on.

5. Another point urged by the majority of the Collectors, who are all, except three, in favor of a modification of the rules, is the injustice that will be done to men of long standing in the service, who have shewn every qualification for a Tahsildarship except that of passing the Examination.

6. The Board propose that any unpassed officer who on the 1st January 1865 may have served for ten years in the grades of the Revenue Department entitled to pension, and who may be selected by a Collector either in consequence of passed candidates otherwise qualified not being available, or in consideration of some special qualification, should be subjected to an appropriate examination in the Vernacular, in those portions only of the Penal and Procedure Codes with which he ought to be acquainted in order that his duties may be properly discharged. The Board further suggest that the Examination should be held half-yearly, and that none but persons selected as above explained should be admitted to them.

7. The Governor in Council resolves to adopt these proposals in modification of the existing rules for a period, to terminate on the 1st of July 1867. The Board will be requested to define the portions of the Criminal Codes in which they consider that candidates should be examined, and to report at the same time as to the desirability of testing their practical knowledge of the Talook and Village Accounts. Candidates will be allowed to choose whether they will be examined in English or in the Vernacular. The Commissioner for the Uncovenanted Civil Service Examinations will be good enough to draw up a set of rules for the conduct of the Examination, and submit them for the approval of Government at an early date.

8. There is another point of great importance which has been under the careful consideration of Government, viz., the necessity of laying down some rule which shall prevent the appointment of wholly inexperienced youths to the important office of Tahsildar.

9. The Talooks in this Presidency are so large, the responsibilities of the officers immediately in charge are so onerous, and their powers so varied and extensive that they certainly ought not to be intrusted to inexperienced persons on the mere faith of an Examination.

10. The Governor in Council resolves therefore to direct that a minimum age of 25 years, and three years' approved service as Sheristadar, Sub-Magistrate, and Deputy Tahsildar, or Head Clerk in the offices of Collectors, Sub-Collectors, or Head Assistants shall be required to make passed candidate eligible for the post of Tahsildar.

11. In the Salt Department also, where special knowledge is necessary, three years' service as an Assistant will be required to make a man eligible for the appointment of Superintendent

12. If in any particular instance the immediate application of this rule may tend to cause inconvenience to the public service, the Board of Revenue will be at liberty to address Government, recommending that a special exemption from its operation may be granted.

(Signed) J. D. SIM,
Secretary to Government.

MISCELLANEOUS No. 1732 — REVENUE DEPARTMENT

PROCEEDINGS OF THE BOARD OF REVENUE.

Dated 21st March 1873.

No. 54 — Read the following

From

H. E. Sullivan Esqre
Actg Collector of South Arcot

To

J. Grose Esqre
Secretary Board of Revenue
Madras

Sir,

I have the honor to request that the Government may be moved to exempt M. Kadir Hussein a clerk in this office from the operation of the examination rules so far as the General Test is concerned.

Central Rem. 52 ?

2. Kadir Hussein has been in the public service for 11 years. He is an industrious, painstaking man who writes an excellent English hand, is by no means deficient in ability, and is possessed of a very good knowledge of English, Tamil and Hindustani. He is at present in receipt of Rs. 15 per mensem, and though I would gladly

gladly promote him I have hitherto been precluded from doing so because he failed in Geography when he went up for the General Test Examination, although he passed in the other subjects. I have now an acting vacancy of Rs. 30 in the office for which a knowledge of Geography is not required, and in anticipation of the sanction of Government (as I am about to take leave) I have appointed him to the post.

3. Copies of Kadir Hussein's testimonials in his own handwriting are enclosed One of them was granted by myself eight years ago when I was Acting Civil & Session Judge of Salem. His father was then Civil Record keeper in the Court. He has since died and I believe that the burden of supporting the family has devolved on Kadir Hussein. I trust that the Board will be pleased to support this recommendation in favor of a deserving and really efficient public servant.

I have &c

South Arcot Collectors Office, Cuddalore 5th March 1873

(Sd.) F.C.E. Sullivan
Asst Collector

Submitted for the favorable consideration of Government. Kadir Hussein's failure in Geography not being likely to impair his efficiency as a clerk.

True copy & Extract

J. Grose
Secretary

To,
The Secretary to Government
Revenue Department
with one original enclosure

C. Ramaswamy Chetty

Rev. 1873 Dept.
No. 854.

PROCEEDINGS OF THE BOARD OF REVENUE.

No. 1971 - 30 Oct 1873

Dated 21st March 1873.
Despatched 24 ——
Received 22 ——

Subject.

Submitting for Govt. for Pn. consideration the recommendation of Collr. of Tanjore for exemption of Clerk Rajah Chinnia Pillay Office from Forcamp &c. &c. &c.

If Govt. see no objection to dispense with the General Test whenever we are informed that the Candidate is qualified for the post which he seeks? If we are, the General Test is pretty sure to beat down attainments: and I do suppose that the Pupt. is not prepared for that contingency:- though the Govt. is always open for reception whether such a step as the effect of such examinations on the public service -

Proceedings of the Madras Government, Revenue Department,
2nd June 1865.

No. 40. Read the following letter from the Honorable C. PELLY, Commissioner for the Uncovenanted Civil Service Examinations, to W. HUDLESTON, Esq., Acting Secretary to Government, Revenue Department, Fort Saint George, dated Madras, 22nd May 1865, No. 195 :—

SIR,

1. As directed in the Order of Government, 8th April, No. 766, Revenue Department, paragraph 7, and received on the 24th idem, I have the honor to submit, for the approval of Government, a set of Rules for the conduct of the modified Special Test Examinations, to be held in accordance with that order for officers of ten years' standing, selected by Collectors to fill the offices of Tahsildars, Deputy Tahsildars, Sub-Magistrates, and Talook Sheristadars, but who may not have qualified under the existing Rules of examination for these situations.

2. The Government will please to observe that the Rules provide for the examination being conducted by the Collectors, but the written questions will be set at Madras, under the direction of the Commissioner. The Collectors will also be required to examine the candidates *viva voce*, which will enable them better to test the ability of the candidate to discharge his duties properly. As there will be but a small number of persons in each Collectorate to examine, this duty will not impose much upon the Collector's time; and it is but reasonable that he should himself be satisfied, and be able to satisfy the Commissioner. that the persons selected specially by him for these offices have a competent knowledge of the law they will have to administer. I have therefore no hesitation in imposing this duty upon Collectors.

3. It might be desirable to associate the Judge of the District also with the Collector in the examination, but it is imposing on him a work in which he has no interest, and to which he might reasonably object. I leave this question to the decision of Government. If the Judge is associated with the Collector, the questions might be set and marks at once assigned to the replies by the Collector and Judge in concert, instead of following the plan proposed in Rule VI.

4. When the Rules are approved, I purpose promulgating them with the Notification in the "Fort Saint George Gazette," for the information and guidance of Collectors.

5. The Board of Revenue are collecting opinions to enable them to define the portions of the Criminal Codes in which candidates should be examined, as directed in paragraph 7 of the G. O. under reply; and when that point is settled, notice of the same will also be given.

No. 41. ORDER THEREON, 2nd June 1865, No. 1,184.

Miscellaneous.

1. The Government consider that the Zillah Judge should be associated with the Collector for the purpose of these examinations, which are intended to test the qualifications of the Collector's nominees.

2. With this modification the Rules, which are approved in other respects, may be published.

3. Provision should be made for translating the questions into the Vernaculars, when necessary.

(True Extract.)

(Signed) W. HUDLESTON,
Acting Secretary to Government.

To the Commissioner for the Uncovenanted Civil Service Examinations.
„ the Board of Revenue.

Exd. S. T. Augustin.

MEMORANDUM.

Conditions and Tests for entry into the Uncovenanted Civil Service.

CONDITIONS.

I. MINIMUM age of 16 and maximum age of 25 years (persons may be entertained after 25 years age but they will lose a portion of their pension.)

II. Certificate of vaccination from a Zillah Surgeon, Native Surgeon, or 1st and 2nd Apothecaries, and Warrant Medical Officers of all grades holding an independent charge.

III. Certificate by a Commissioned Medical Officer, or by a Medical Officer in charge of a Civil Station, that the person has no disease, constitutional affection, or bodily infirmity unfitting him, or likely to unfit him for the public service.

TESTS.

The Candidate must be a Graduate or Matriculated Student of the Madras University, or must have passed a satisfactory examination in—

I. *Hand-writing.*—Including the ability to copy rapidly and in a good clear hand a manuscript or lithographed paper.

II. *Orthography.*—To include writing from dictation.

III. *Composition and Grammar.*—Including ability to write a simple letter in good grammatical language; to correct a passage written in an ungrammatical style; and to answer questions on Grammar.

IV. *Arithmetic.*—The first four rules, simple and compound, with ability to apply the rules in practical cases.

V. *Geography.*—Including the elements of general Geography, and a somewhat more accurate knowledge of the Geography of India.

VI. *History.*—Including a knowledge of the leading facts of the History of India.

NOTE.—No examination is required for appointments on salaries less than Rs. 20 per mensem, but the Government have frequently directed that unpassed Candidates are not to be taken when passed men are available.

Public servants who entered the Service before 1st January 1859, and have been continuously employed ever since, may be promoted by selection [illegible].

Lang

Conditions and Tests for promotion to the appointment of Deputy Collector.

CONDITIONS.

I. Five years' public service.

TESTS.

I. Revenue Test, Higher Grade.

(*a*). Regulations and Acts applicable to the various branches of Revenue.
(*b*). Circular Orders of the Board of Revenue.
(*c*). Manual of Talook and Village Accounts.
(*d*). Rules of the Stamp Department.

II. Criminal Test, Higher Grade.

(*a*). Norton's Law of Evidence.
(*b*). Mayne's Indian Penal Code.
(*c*). Code of Criminal Procedure.
(*d*). Rules of Practice (Criminal).

III. Precis-writing, Higher Grade, *i.e.*, English.

IV. Translation Test, Lower Grade, *i.e.*, ability to translate an ordinary official paper from Vernacular into English and *vice versa*.

NOTE.—Public servants of not less than 15 years' service, who may be considered to possess special qualifications for the office, will be deemed eligible for the appointment of Deputy Collector, although they may not have passed the prescribed Tests. This rule is to be in force until 31st December 1874.

Public servants who entered the Service

192
11

Memorandum.

Notification 4th March 1858. Lays down the rules for the General Test Examination — these came into operation from 1st January 1859 from which date no one to be appointed to a situation without passing the test — but all who entered previously and were continuously employed may be promoted up to Rs 49 without passing.

Notification 26th April 1861. Alters the Notification of 4th March 1858. and directs that the General Test rules are to apply to those who may be appointed to any situation the salary of which may exceed 25 Rs.

Notification 8th November 1865. Publishes Special Test rules for certain offices in the Judicial and Revenue Departments and Magistracy.

G.O. 8th April 1865. Permits up to 1st July 1867 Tahsildars — Deputy Tahsildars — Sub-Magistrates and Taluq Sheristadars who may have served for ten years in the Revenue Department to pass the modified Special Test in the Vernaculars.

Louis

Lays down rules for examination in Special Tests and supersedes all previous rules on this subject. These rules came into operation from that date. By these rules no person is appointed to a post of 50 £ and upwards without passing an examination in Greek writing. — Notification 3 January 1866.

Contains a list of all those officers who should pass the Greek Test. — Notification 29 July 1869.

1290 - 1863

192/13

As decided in Council yesterday, the undersigned circulates the memo on the subject of a temporary modification of the General Test Examination rules with view to avoiding making a member of Special exam. It is believed that the view taken by the members of Govt. was that if the candidate for exemption was of such an age, when the Test was established, (1859) as to preclude his qualifying himself by study, he should be exempted if recommended by the Local Board. If this be so, it will be necessary to

I meant only that when application was made for a man who when the Rules were framed 1859 - was young enough to study - that he should not be exempted by this application. But did not contemplate

Memorandum
relating to the different
dates on which the
Examination Rules came
into force.

The first place to determine at what age a native youth is to be considered incapable of educating himself up to the Standard of the General Test, and then to refer all the cases back for information as to the ages of the several candidates for exemption.

The cases which have come in are of two classes. Those in which exemption from the General Test is requested, and those in which it is asked that the examination for the Special Test may take place in the Vernacular instead of in English.

Any Notification. As the ale cannot in maintenance of the present rules Nothing further need be done

Lt

I concur in the maintenance of the Rules subject to Special exemptions on sufficient grounds being shown

WK

The only appointments he held up to 1863 were Note of Asst Cur. - acting rate of pay from 4¾ to 8¾ R. - I could not admit such trivial service. I could refuse compliance.

J. D.S.

WK

He entered after the rule was hooked Lay at Mauritius & have called. I shall decline J.D.S.

The first case is that of Khadim Hossein who is of eleven years service, and who failed in Geography. He asks for exemption from the General Test as he was married in [illegible]

The second case is that of Sammy Iyer of Trichinopoly. He is of 14 years service, and acted on three occasions before 1859. It is recommended that he be exempted from the General Test, and allowed to pass the Special Test in English, chiefly on the ground that he virtually was a public servant before 1st May 1859, having acted as such.

The third case is one of two Eurasians of Bellary who entered the service in Sept. 1859, a nine months after the date fixed. He has repeatedly failed to pass, and is now recommended for exemption

as having moved his Petition for promotion by years of good service.

The fourth case is Venkatayya of the Settlement Dept who is recommended to be allowed to pass the Special Test in Telugu. The Vernacular. He is now of fourteen years service.

The fifth case, Hanumanta Rao of Godavery who acted for sometime before 1859 - is recommended for exemption on this ground, on petition by the Board.

It is to be observed with reference to the 2nd & 4th cases that Special Test Rules provide for the test being passed in the vernacular

I would decline.

I would except in this case, as having shown fitness. Where it has been determined that the test of fitness shall be the examination, not good service, a principle. This is an extended one. The rules have worked well. I see no reason to except in his case

L. D-L. M.M.

The Acting Inst. Secretary to Govt. Revenue Board for Exemption

L. D-L

I would except B.R.

I think we may exempt

197/15

in such cases as the Govt. think proper to grant this indulgence.

There were 37 special cases made in 1872, but in most of these the servants had acted in appointments before 1859, or the nature of the work was special in character, or as to locality.

M.M.

Revenue Department

Memo: for Orders

1. In No. 854 the Board of Revenue supported the Collector of South Arcot's recommendation that one Khadir Hoossin, a clerk in his office, should be exempted from the General Test Examination rules (which preclude his promotion to any office the salary of which is more than Rs. 25) on the ground that he had, by eleven years actual service, proved his fitness for promotion, and that his failure in Geography (the branch of the examination in which he fell short of the standard) would not affect his efficiency as a clerk.

2. The Honble Mr. Sim was averse to making an exception

I am totally adverse to any such relaxation as the Society to put here has been [illegible] These tests were instituted in 1858 - 15 years ago - and the fitness of these several thousands of Revenue servants have been proved to the Extent to [illegible] of selecting them [illegible] - and it

C. 20 May R 23 May

Exception in the case of Khadir Hoosein as he did not consider it a special one.

3. His Excellency the Governor considered it objectionable to absolve candidates for promotion from passing the test, whenever they were reported to be in other respects qualified for the office sought though he admitted that there was always room for question as to the effect of such examinations on the public service.

4. The Honble Mr Ellis was in favor of exempting Khadir Hoosein as he had proved his efficiency as a clerk and was likely to do well enough without a knowledge of Geography.

is a desirable object that men should in future be encouraged to qualify themselves for promotion. The interests of the State will also be better served thereby by better trained men in the service and the number of candidates is more likely to prove that the present selection may exist.

Then men whose duties must be carried on entirely by natives should be encouraged to qualify themselves by

[illegible] it. until it is fully known that they must [illegible] - [illegible] they could be [illegible] - but [illegible] be [illegible] [illegible] - but [illegible] [illegible] allow natives to be examined.

I think the first thing the candidates should [illegible] - but any [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] [illegible]

5. Since this paper was received from circulation, one the 2d instant, two more Proceedings from the Board have been received, in one of which they support the Collector of Trichinopoly's recommendation that one Sawmy Aiyer should be exempted from the [illegible] Test in as much as he was employed in officiating situations before the 1st January 1859, and in the other they propose that of three men whom the Collector of Nellore recommends for exemption, one, who entered the service in September 1859 and has proved himself qualified, should be given promotion without examination.

A

6. It would thus appear that in less than one month the Collectors of Districts have thought proper to recommend five persons for exemption from the General Test Examination, and the Board of Revenue have supported these officers' proposals in three cases out of the five.

7. It seems to the Undersigned that this question is thus assuming such a magnitude as to call for some general orders. The District officers who are primarily responsible for the due performance of the duties by their subordinates are unlikely to desire to promote insufficient or illiterate persons, and it becomes a question whether the public service does not suffer by a strict adherence to the existing rules.

8. The General Test Examination was established in March 1858 and the rule is that every person who entered the service after the 1st of January 1859 is ineligible to promotion to an office the salary of which is in excess of Rs 25-- per mensem unless he passes. It is probable therefore that a large number of young men, sons and relatives of public servants &c., who had been brought up to look to the service of Government as their profession found themselves unable, owing to the want of requisite education, to pass the test, though many of them may have succeeded

Give direct in Expedient. absent from the Recommendation, and in the Interim Order in the Budget - employing one army of Examiners.

I do

Does any Collr. really know - of his own knowledge what a 15 R Ground is really worth? His Manager - or Sheristadar tells him

We must suppose Collectors to have a conscience

believe them when they state that a Gomastah is qualified for higher employment.

Many of the Men are in the Talooks. a Collr. selects Men as his Khasildars Talookdars

I do

This is all simplified

I DS.

Should the Govt. state would best on the C.S. a Native Board though they can also be selected

I DS.

succeeded in obtaining inferior appointments in the various Districts. These men have now, in many cases, by years of approved service, shown themselves to be perfectly qualified for the duties transacted by them as well for those attached to the somewhat superior offices from which they are now excluded, and it seems somewhat hard on them to deny them all promotion because they had the misfortune to be of such an age when the General Test was first established as precluded them from educating themselves up to the required standard

8 The cases of those who were mere lads in 1858 would be different for they must have had ample time so to direct their studies as to enable them to pass the examination before they reached the age at which it was likely that they would obtain a situation. It is submitted that it would have been more equitable to have made the General Test-Examination apply only to such cases and not to those who, at the date of the promulgation of the rules were too old to re-commence their education

9 If this error had been taken it would have been necessary to allow a margin of seven or eight years after

after the publication of the General Test-Rules instead of little over nine months. If thought desirable this might now be done, by the issue of a notification that all persons who entered the service of Government before the 1st of January 1866 (instead of 1st of January 1859) shall be considered eligible to promotion to any office the salary of which is less than Rs 50 — —

It is submitted that under such a rule there would be no further occasion for any special exemptions from the General Test, and that all the important

Similarly as to attesting Hanging for Murder I think it will be best for the present to recommend a term of Imprisonment.

Test rule all — ten years hence ten years hence admitted rule to 50 Rs rule here Test a kind put on for promotion to higher better on ten 75 Rs hence hence under Com. Rules alter.

L.D.S

I would not make any general order relaxing the test rules but would continue as we do now to deal with special cases as they occur.

30/4/73.

important situations in the country would still be reserved for those who had qualified for them under the Examination Rules.

Do not think we ought to propose any such proceeding as that proposed. Service in the Native ranks under the public would is no proof of capacity to serve in the higher: such, on the other hand, we daily

RM

Newby XXIII

Those who are serving in the lower grades should not be able to qualify themselves for the higher.

I think that we ought to [illegible] C.

disfavor with the test, if it is the unanimous sentiment of the Executive Committee.

Exceptional cases.

Rec'd. 30 May R 25th May
C 3/5/93 Rec'd 12 May/93

Mis. for 197, 198, 199, 200
201 & 202.

192

No 854

1 192/3/4

No 197.

The Govt regret that they do not feel at liberty to sanction the exemption sought in the foregoing Petn:

P.C.

30 May 73.

1 Sobha Singh &c &c dec 6 June
1 Sheikh Nur Ahmad 4 June