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*Proceedings of the Madras Government, Revenue Department,
15th March 1873.*

No. 165. Read the following letter from the Inspector of Forests, to the Secretary to Government, Revenue Department, dated Madras, 30th January 1873, No. 1,708:—

I HAVE the honour to forward a Memorandum on several questions connected with my department and its reorganization, and shall be obliged by your obtaining the rulings of Government on the same.

ENCLOSURE No. 1.

Memorandum by the Inspector of Forests, dated Madras, 30th January 1873.

IN Government Order No. 1,238, dated 20th August last, paragraph 6, it is stated that Deputy-Conservators can correspond direct with no other superior than the Collector. This requires some modification. Forest officers should be allowed to correspond direct with the Inspector on questions connected with the conduct, services, and promotion of Overseers in the department, and upon all subjects connected with the collection or transmission of seeds, specimens of trees, timbers, etc., and matters of purely a departmental nature.

2. It is presumed that the promotion of Overseers, and appointments of this nature, should be regulated by the head of the department. Men often enter a course of training in some districts without pay to qualify for the post of Foresters, and they are consequently better qualified for appointments than outsiders, who have had no training whatever. The grades and pay of Overseers in different districts differ considerably according to their work and responsibility; juniors only getting some 30 Rupees a month, senior Overseers 130 Rupees. If promotion is not regulated by the head of the department, men in some districts cannot rise to salaries above 50 Rupees; whereas in others they will go up to more than double that amount. Lately an Overseer died in one of our districts, the Deputy-Conservator wished to report the matter to the head of the department, but he was debarred from corresponding with him; he reported it to the Collector, and a new man was at once put in without any reference to the Inspector.

3. The Inspector has already visited most districts, and handed over to the different Collectors. Several districts have yet to be visited, but this work will be completed by April. There is good promise of better harmony in the general working of the department, and the removal of abuses, etc. After this handing over, as ordered in the Government Order above quoted, has been completed, it is not clear what the Inspector's duties will be, and Collectors will probably, and I believe do, take different views on the question. The working of our principal forests, such as the Anamallays, Mudumallai, the Wynad, and our Sandal-wood and Red Saunder tracts, and all our plantations will require much attention from the head of the department, and the operations for the year in most districts should generally be sketched out by him, or in consultation with him. Collectors are always liable to be moving about from one district to another, and some Collectorates have been under three or four different officers within one official year.

4. The pay of the lower grade of Deputy-Conservator Rs. 250+150 consolidated travelling, or Rupees 400, is a high salary for our young men, often mere lads, to step at once into, particularly as the travelling expenses in some districts are almost nil. It is hoped that probationers may not be promoted to this until they have passed the lower test in a Native language, and a satisfactory examination in Forestry and the general duties of a range. It is also very necessary that our officers should all be able to survey, and it is proposed that the present 3rd and 4th Class Deputies should not receive promotion till they have passed in Surveying, and also a satisfactory examination on the Timber trees of the Presidency, a good knowledge of which is really indispensa-

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ble, and the higher test in a language. Orders on this subject are necessary, or we may some day have the higher grades of the department full of men quite incompetent for the work.

5. The title lately given to the head of the department, *i. e.*, *Inspector*, does not carry prestige with it, the same designation being given to the lowest grades in other departments. It would be better if the title could be altered to "Conservator-General," "Inspector-General of Madras Forests," or "Director of Forests."

No. 166.

ORDER THEREON, 15th March 1873, No. 322.

Forests, No. 11.

THE Government are unable to see any necessity for the Deputy-Conservators being permitted to have

direct communication with the Inspector of Forests on any subject, and such a proceeding would be wholly inconsistent with the new system. The Collector is now the Conservator, and it is with him and him only that the Inspector should correspond on all forest matters.

2. The establishment will, *as a rule*, be obtained in each district as the Revenue and other establishments are, and consequently appointments and promotions will vest in the Collector, subject to such tests and rules as may be laid down. Forest subordinates will be eligible, and should be drawn from classes suitable for employment in other departments. It may be hoped that a better class of men will thus be obtained than if the establishments of the Presidency were formed into a department looking to the Inspector alone for promotion.

3. The Inspector's duties will, as the title implies, be those of inspection. He will periodically visit each district, staying in it a sufficient period to inspect operations and confer with the Collector regarding the working of the department, suggesting such modifications and improvements as he may deem advisable; and immediately after the close of each tour, he will report to Government the result of his visits to the various districts. He has no longer any executive duties to perform.

4. Separate orders have already been issued regarding the test for languages. The case of the Probationers (Conservator grade) recently appointed in this country is not specially provided for, but they will now be informed that the same test in one or other of the Native languages must be passed by them before they are eligible for promotion, as is laid down for Probationers of the same class who have been appointed by the Secretary of State. Major Beddome will report in detail the nature of the test he considers requisite in Surveying and Forestry, the latter of which would not apply to such officers as have studied the subject before being appointed by the Home Government. Taking into consideration the probable slowness of promotion and the risk to health entailed by the due performance of the duties of even the lowest grade of Deputy-Conservators, the Government do not think it advisable to make any reduction in the rates of pay and allowances already fixed.

5. The title of Inspector of Forests was adopted as there is an Inspector-General under the immediate orders of the Supreme Government, and as the latter title would not have been suitable for this Presidency where there are no Inspectors

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15th March 1873.*

in a subordinate position in the department, the Government do not at present see sufficient reason for making any alteration.

(True Extract.)

(Signed) D. F. CARMICHAEL,
Secretary to Government.



No. 1708.

From

Office of Inspector of Forests
Camp Madras 30th January/73.

Major R. H. Beddome
Inspector of Forests.

To,

Lt. J. Carmichael Esq^r
Secretary to Government.
Rev. Depart^{mt}.

Sir,

I have the honor to
forward a Memo on several
questions connected with my
Department and its re-orga-
nization and shall be obliged
by your obtaining the rulings
of Government on the same.

I have the honor to be,

Your Most Obedt Serv^t

R. H. Beddome Major
Inspector of Forests.

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— 568/74

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REVENUE.
THE INSPECTOR OF FORESTS.
16th March 1873.
No. 165-166.
MARCH.
Questions connected with the Forest Department.—Letter from the Inspector of Forests, en-
tailing Memorandum for the orders of Govern-
ment, revised.

Memo.

By the Inspector of Forests.

In G. O. No. 1238.

Dated 20th August last para b
it is stated that Deputy Conservators can correspond direct with no other Superior than the Collector, this requires some modification.

Forest Officers should be allowed to correspond direct with the Inspector on questions connected with the conduct, services, and promotion of Officers in the Department and upon all subjects connected with the collection or transmission of seeds, specimens of trees, timbers &c. and matters of purely a Departmental nature.

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It is presumed that the promotion of Officers and appointments of this nature should be regulated

For orders
no 2

Rev. 1872-73. Dated

Forest Department

No 610

From the Inspector of

Forests.

To the Secretary to Govt

G. O. No.

Dated 26th

Recd 3rd Feb 1873.

No 1708.

Enclosure No 1

Subject

Submits a Summary on

several questions connected with the Forest Department & its re-organization for the benefit of Government.
S. G. No 322-15 Dated 1/3

1875-1876

C. P. No 1/3 R. 8: Dated

regulated by the Head of the Department. Men often enter a course of training in some districts without pay to qualify for the post of Foresters and they are consequently better qualified for appointments than outsiders who have had no training whatever; the grades and pay of Over-seers in different districts differ considerably according to their work and responsibility, juniors only getting some 30 Rupees a month, Senior Over-seers 130 Rupees, if promotion is not regulated by the head of the Department, men in some districts cannot rise to salaries above 50 Rupees whereas in others they will go up to more than double that amount. Lately an Over-seer died in one of our Districts, the Deputy Conservator wished to report the matter to the head of the Department but he was debarred from corresponding

I believe this operation required 24 hours in the field! He was sick a few days left a few days
181

ing with him, he reported it to the Collector, and a new man was at once put in without any reference to the Inspector.

3 The Inspector has already visited most districts and handed over to the different Collectors. Several districts have yet to be visited but this work will be completed by April, there is good promise of better harmony in the general working of the Department and the removal of abuses &c. After this handing over as ordered in the Government order above quoted has been completed it is not clear what the Inspector's duties will be and Collectors will probably and I believe do take different views on the question, the working of our principal forests such as the Anamallays, Muddumalai, the Wynad, and our Sandal Wood

Wood and Red Saunders tracts and all
our plantations will require much
attention from the head of the Dept.
and the operations for the year in
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district to another and some collect-
ors have been under 3 or 4 different
offices within one official year.

The pay of the lower
grade of Deputy Conservator 250+150
Consolidated travelling or Rs 400
is a high salary for our young men
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particularly as the travelling ex-
penses in some districts are
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probationers may not be promoted
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lower test in a native Language,
and a Satisfactory Examination
in

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In the case of
the Home men,
who come out
well trained. For he says
it is not suffice to notify
that they will not be promoted,
but are in danger of removal,
if ill reported of by the head
of the Dept?

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in Forestry and the general duties
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that our Officers should all be able
to Survey and it is proposed that
the present 3rd & 4th Class Deputies
should not receive promotion till
they have passed in Surveying, and
also a Satisfactory Examination
on the Timber trees of the Presiding
a good knowledge of which is really
indispensable, and the higher test
in a Language. Orders on this subject
are necessary or we may some
day have the higher grades of the
Department full of men quite in-
competent for the work.

The title lately given
to the head of the Department i.e.
Inspector does not carry prestige
with it, the same designation being
given to the lowest grades in other
Departments, it would be better
if the title could be altered
to

For orders
No 5
This applies to the
3rd & 4th grade men
who have been
acting as Probationers. The
Secretary of the Govt.
will be pleased to hear
that the Commission
has been given
to the Commission
as to passing in Forestry,
it is quite necessary

For orders
No 5
Yet we have Inspectors
of Schools' men of education -
In England Inspectors of
Factories etc.

Conservator General, Inspector
General of Madras Forests
or "Director of Forests."

Office of Inspector of Forests
Camp & Madras
30th January 1873
R. Widdell Major
Inspector of Forests

To
The Secretary to Govt.
Rev. Deprate
Fort St. George.

I believe he is very well
housed - & I am glad of it,
for it is very unfavourable
weather to be encamped
just now - D. 5/2.

REVENUE DEPARTMENT.

No. 335

From Memo by Major Beddome, Supt of Forests.

Dated 30 January 1873.

FOR ORDERS.

In the first place Major Beddome should address post by letter, not memo? I see no necessity for direct communication having any direct communication with the Dept. & such a privilege is wholly inconsistent with the new system. The Gov. is now the Commander &

Revenue 1873-1874

Memo: H-335.

by Major Beddome
Inspector Forests.

Dated 30 January 1873.
Recd: 5 February

Per H-2 6102/73

Submitting return is made with reference to order requesting that by letter should come and direct with the collection of the District only, etc.

it is with him & him only
that the Inspectors should corres-
pond on all Great matters.

2. The establishments will, ^{as}
^{is} rule, be Mained in such
District, as the Revenue & other
establishments are. and con-
sequently a Province and Pro-
vinces will not in the the Clu-
ster like lists & points of Province
being fixed. Forest Subordinate
will be eligible. and should be
drawn from classes suitable, for
employment in other Dept. It may
be held that a better class of men
will than be obtained - than of the

~~Dept. of Revenue~~ set this limit to
the ^{Presidency} ~~Dept.~~ be formed into a Dept.
looking to the Inspectors for Pro-
tection to

3. The Inspectors in turn will, as
the title implies be those of
Inspection. He will be periodi-
cally visit each District -
staying in it as he counts
need to inspect & despatch -
can for with the Clu- regarding
them - He must modifications &
improvements & report the results
of his tour to Govt. immediately
after each inspection. He has

As long as you see the dates
 4. I think we have ^{220. 1873} ¹⁰³²²
 passed special orders on the tests.
 Surveying is useful. The travelling
 allowance is certainly very liberal
 but promotion will be very slow.
 and risk to health is considerable.
 Should not reduce it. 610
 5. Major B was in the "Inspector"
 only. he can be the Inspector for
 have an Inspector general. I cannot
 be the Inspector general now when he
 would be "general". I have no objection
 to giving him this description - if
 it can ever in the propriety of anything
 the object of the sub: put
 C-7 Feb/73. I O.L. 12/2

Forest



5
 #322. Revenue Department
 Proceedings of the Madras Government
 Under date the 15th March 1873.
 Read the following letter from
 the Inspector of Forests

Submitting a memo on
 several questions connected with
 the Forest Dept^y & its re-organ-
 ization for the ratings of
 Government.

A. E. 26th February 1873. 12/1908.

The Government are
 unable to see any necessity for
 the Deputy Conservators being
 permitted to have direct com-
 munication with the Inspector
 of Forests on any subject and
 such a proceeding would be
 wholly inconsistent with the
 new system. The Collector
 the Conservator and it is with
 him and him only that the
 Inspector should correspond
 on all forest matters.

3. The Establishment
 will as a rule be obtained
 in each district as the revenue
 and

+ but if the Inspector's advice
 as to the soil & climate & such
 as to the trees - or animals
 & birds

The Collector can get it
 for him





and other establishments are, and consequently appointments and promotions will rest in the Collector, subject to such tests and rules as may be laid down. Forest subordinates will be eligible, and should be drawn from classes suitable for employment in other departments. It may be hoped that a better class of men will thus be obtained than if the establishments of the ^{Presidency} were formed into a Dept. looking to the Inspector alone for promotion.

The Inspector's duties will, as the title implies, be those of inspection. He will periodically visit each district, staying in it a sufficient period to inspect operations and confer with the Collector regarding the working of the department, suggesting such modifications and improvements as he may deem advisable, and immediately after the close of each tour, he will report to Govt. the result of his visits to the various districts. He has no longer

The case of the Probationers (Conservator Grade) recently appointed in his country are not specially ~~advised~~ provided for, but they will now be informed at the same Test in one or two of the Native Languages must be asked by him, before they are eligible for promotion, as is laid down for Probationers in the same class who have been appointed by the Secy of State.

any executive duties to perform.

4. Separate orders have already been issued regarding the test for languages. Major Beddome will report in detail the nature of the test he considers requisite in surveying and forestry, the latter of which would not apply to such officers as have studied the subject before being appointed by the Home Govt. Taking into consideration the probable slowness of promotion and the risk to be entailed by the due performance of the duties of even the lowest grade of Deputy Conservators, the Govt. do not think it advisable to make any reduction in the ^{of pay and allowances} rates already fixed.

5. The title of Inspector of Forests was adopted as there is an Inspector General under the immediate orders of the Supreme Govt., and as the latter title would not have been



been suitable for this Presidency
 where there are no Inspectors
 in a subordinate position in
 the Dept. - The Govt do not
 see sufficient reason for making
 any alteration for the present.

The questions addressed
 to Govt by Major Beddome
 should have been embodied
 in his letter and not sub-
 mitted in the form of a
 Memorandum.

[Faint handwritten notes in the right margin:]
 This is partly a
 fault - but partly a
 he came to the
 he came to the
 & I said well, I
 I said well, I
 I said well, I

H.

3 To The Inspector of Forests. Des
 14. B. of Rev. S. 17 March 3

[Handwritten signature or initials at the bottom left corner.]

QD
Questions connected
with the Forest Dept
and its re-organization
etc.

QD
Forest Dept
Reorg.