

(1) Number of Pages.....4.
(2) Date of repair.....3.3.66
(3) Initials of the Referencer.....

MADRAS RECORD OFFICE

GOVERNMENT OF MADRAS

Rep. DEPARTMENT

G.O. No. 17	Press
B.P. No.	Mis.
Dated 4.8.1873	196 .

Not to be folded or roughly handled

No. 80. Read the following letter from A. O. HUME, Esq., C.B., Secretary to the Government of India, Department of Agriculture, Revenue, and Commerce (Statistics), to the Officiating Secretary to the Government of Bengal, dated Simla, 27th June 1873, No. 273:—

I am directed to acknowledge the receipt of your letter of the 26th ultimo, No. 357-T, requesting reconsideration of the orders conveyed in the Resolution of the Financial Department, No. 2291, dated the 30th April last, declining to sanction the grant of any bonus to Mr. Beverley for the extra duty imposed on him in connexion with the census of Bengal beyond the Rupees 2,000 first allowed.

2. In reply, I am desired to say that, while the Governor-General in Council greatly regrets that he considers it necessary to adhere to the orders already passed in the case, it is not to be understood that the decision of the Government of India to refuse the additional money grant asked for is in any way connected with the opinion entertained of Mr. Beverley's work. The Governor-General in Council fully appreciates the value of that work, the excellence of which has, indeed, already been acknowledged in the Financial Resolution just cited. The question has been considered and decided as one involving a principle quite apart from Mr. Beverley's personal merits.

3. On broad grounds of general policy the Government of India is opposed to the practice of making extra money grants to Covenanted Civil Servants of good official position on account of any special work they may execute. It is true that at various times special pecuniary rewards have been given for extra work done by an officer, when that work was well done, in addition to the regular and legitimate duties of his appointment, and was not akin to them. Occasions may from time to time arise where such rewards may be given unobjectionably, and even where they may be expedient and desirable, and cases of this kind have arisen in some provinces in connexion with the compilation of District Gazetteers.

4. But His Excellency in Council considers that when an officer is relieved of his regular work to perform some special duty not involving additional personal expense and responsibility, he has no claim to enhanced remuneration, since the salary attached to the substantive appointment of every Covenanted Civilian is supposed adequately to pay for his whole working time, and it clearly rests with the Government to direct him to employ that time in the manner it considers most advantageous for the interests of the State.

5. Holding these views, the Governor-General in Council wishes it to be clearly understood that, generally speaking, he does not view with favour the practice which seems to be growing up of giving money presents to officers of the Covenanted Civil Service. His Excellency in Council doubts whether such a practice is calculated to enhance the reputation of a service admitted to be one of the noblest in the world, and there is reason to think that many of the leading members of the service also consider the reception of such rewards derogatory to its character. The Government of India is, therefore, inclined to discourage the practice, thinking that, where a proper spirit prevails, officers of the service would do better to look to the approval of the Government, and the increased prospects of promotion created by that approval, rather than to pecuniary rewards.

*Proceedings of the Madras Government, Public Department,
21st July 1873.*

6. Applying these principles to the present case, I am to state that, had Mr. Beverley performed the whole work of the census in addition to the regular duties of his office, the Governor-General in Council might perhaps have preferred that an officer drawing a salary of £2,040 per annum should look rather to the approval of the Government than to an extra grant of money, yet, having regard to the views expressed by His Honour the Lieutenant-Governor, His Excellency in Council would probably have sanctioned the application. As a matter of fact, however, the greater portion of the work was done in the time during which Mr. Beverley was relieved of all other work, solely in view to the preparation of the report on the census. Before this relief was given, Mr. Beverley, no doubt, went through a large quantity of work connected with the census in addition to his ordinary duties, and, though this work was of a nature that, in the opinion of the Governor-General in Council, might not unreasonably be allotted to the office of Inspector-General of Registration, yet a honorarium of £200 was sanctioned by the Government of India as an adequate remuneration for Mr. Beverley, in consideration of the extra work undertaken in addition to the regular and ordinary duties of his office.

7. Having regard, therefore, to the general principles above expressed, as well as to the facts stated in the preceding paragraph, the Governor-General in Council regrets that he cannot consent to create the undesirable precedent which would be involved in reversing the orders already given.

No. 274.

* Madras.
Bombay.
North-Western Provinces.
Punjab.
Oudh.

Central Provinces.
Hyderabad Assigned Dis-
tricts.
Mysore and Coorg.
British Burmah.

† Home, Foreign, Financial.

Copy forwarded to the
Local Governments* and Ad-
ministrations and the Depart-
ments† of the Government of
India noted on the margin, for
information and guidance.

(Signed) A. O. HUME,
Secy. to the Govt. of India.

No. 81.

ORDER THEREON, 21st July 1873, No. 764.
Communicated to the Revenue Department.
(True Extract.)

H. Hume
By *H. Hume*
for Chief Secretary

To the Revenue Department. ✓

Exd. J. H. Burns.

100 par 100
Sent to his office

Recd 1873 Mch
No 2300
Debt. of 1873 *Madras.*

PUBLIC.

To
THE REVENUE DEPARTMENT.

As per

Dated July, 21st.
Recd. *August 1st 1873* *Mad*

G. O., 21st July 1873, No. 764.

JULY.
Nos. 80-81.

1873
1/5/73
Census.—Resolution of Government of India, objecting to the practice of making extra medals to Government Civil Servants of good office position on account of any special duty they perform on being relieved of their regular work communicated to the Revenue Department.

1873
1/5/73
Some to the
Board of Revenue
Mad