1879/73.

Proceedings of the Madras Government, Financial Department,
13th November 1873.

No. 108. Read the following :—

No. 3897.

CIRCULAR.

Pensions and Gratuities.

The attention of the Governor-General in Council has been attracted to the increasing number of applications for compensation pensions and gratuities under Section 47 of the Civil Pension Code. The cost of such pensions to the State is serious, especially when, as often happens, an officer is transferred to the pension list in the prime of life.

2. At the same time, hardship is often inflicted upon deserving officers by the loss of their appointments while they are still well able to work.

3. Accordingly, the Government of India has, from time to time, urged upon Local Governments the duty, in the interests of the State and of the individual, of using every endeavour to appoint to some other suitable office every officer still capable of useful service, who loses his appointment through some administrative change or economy.

4. Under the existing system, however, the establishment of every office in the country is more or less self-contained and independent of every other establishment. Consequently, a Local Government has little opportunity of providing for any officer thrown out of employ, however deserving he may be, and however wasteful it may be to admit him to pension or gratuity.

5. It is, therefore, requested that each Department of the Government of India, each Local Government, and each Head of a Department will take into consideration the best way of remedying this serious evil, and favour the Government of India in the Financial Department with a report as to the practicability of reserving in the hands of the Local Government so much control over the general patronage as will give it an opportunity of providing for officers left on its hands through the loss of their appointments.

6. It might be considered whether the Local Government could not keep a list of all officers who have lost their appointments and await re-employment, and whether Heads of Offices might not be required to report every vacancy in an office the pay of which is above Rupees 20 to the Local Government to which they are subordinate, with a statement of the claims of the officers whom they propose to appoint to it. The Local Government could then consider whether, under all the circumstances, one of the officers awaiting re-employment might not preferably be re-employed.

7. Another but less effectual plan would be to publish regularly in the Gazette a list of officers with suitable details as to their status and qualifications, and to require Heads of Offices to appoint in the first place from this list, unless they obtained permission from the Local Government to do otherwise.

FINANCIAL DEPARTMENT,
SIMLA, 31*st October* 1873.

(Signed) J. W. GARDINER,
Offg. Under Secy. to the Govt. of India.

To the Secretary to Government, Fort St. George.

Proceedings of the Madras Government, Financial Department,
13th November 1873.

No. 109. ORDER THEREON, 13th November 1873, No. 1679.

Referred to all Heads of Departments for report.

(True Extract.)

Chief Secretary.

To *the Revenue Department*

11-8-76.

Rev: 1873 : Sept
No 3750

Govt. of {1873} Madras.

FINANCIAL.

To

ALL HEADS of DEPARTMENTS.

Dated November 13th.

Recd. —4.22? *Encl.*

G.O., 13th November 1873, No. 1679.

Ld Rev. GO. 1410—12 Dec'b 73

NOVEMBER.
Nos. 108-109.

Uncovenanted Servants.—Letter from the Government of India requesting all Local Governments to take into consideration the best way of remedying the evil of the increasing number of applications for compensation pensions and gratuities, referred to all Heads of Departments for report.

Ld. 165

C 29 Nov/73. R 4 Dec.