Read the following :—

No. 19. Proceedings of the Board of Revenue, dated 8th August 1871, No. 3,340 :—

Read the following letter from the Acting Collector of Sea Customs, to the Acting Secretary to the Board of Revenue, dated Madras, 27th July 1871, No. 728.

ONE G. Nagaruthnamiah, a C[illegible]K in this Office on [illegible]y of Rs. 15, having been granted six months' leave on forfeiture of full pay from [illegible] July 1871 to enable him to take up an appointment on Rs. 25 in the Income-tax Department of the Madras Collector's Office, I have the honour to request that [illegible] will be good enough to obtain the sanction of Government with reference to the Order of 19th April 1871, No. 19.

SUBMITTED for the sanction of Government.

No. 20. Proceedings of the Board of Revenue, dated 14th August 1871, No. 3,432.

Read the following letter from the Officiating Collector of Madras, to the Acting Secretary to the Board of Revenue, dated 27th July 1871, No. 120.

REFERRING to the Order of Government, under date 11th July 1871, No. 55, Revenue Department, I have the honour to state that Ramanujachari, Gumastah [illegible] the Abkarry Department, to w[illegible] th [illegible] granted an extension of leave up to 8th instant, has now applied for further [illegible]e on loss of pay for a year, having been offered the appointment of a 4th-class Inspector of Police in the Cuddapah District on probation, I have the honour to recommend the grant of six months' leave, and to request that the Board will be pleased to obtain the sanction of Government to the same, pending which I have permitted Ramanujachari to take up the appointment.

SUBMITTED for the sanction of Government.

No. 21. ORDER THEREON, 4th September 1871, No. 1,516.

Miscellaneous.

THE Board submit for sanction two applications from the Acting Collector of Madras for leave, without pay, for months to two of his Clerks, to enable them in the one case to take up [illegible] appears to be temporary employment in the Income-tax Department of the district on higher pay, and in the other to fill, on probation, the post of Police Inspector in the Cuddapah District.

2. The Government have no objection to these men obtaining promotion in the departments concerned, but they altogether object to the system of allowing men long terms of so-called "*leave*" without pay, to enable them, in fact, to *do duty* in other departments, and to see how they like the work, or how their new

employers are satisfied with them; the result being seriously to disorganize establishments in which the system is allowed free play.

3. The Government desire that the Board of Revenue will issue instructions that leave is not to be given or sought on such pretences, but that men may be allowed to *act* in posts of higher pay for *temporary* duty, retaining their lien on their substantive posts, or on probation for terms of not more than three months in other departments in which *permanent* vacancies need to be filled, at the end of which period, if not confirmed in their new posts, they will revert to their substantive employment.

4. The application for the services of the individuals will be made by the heads of the offices or departments in which it is desired to employ them or test their qualifications to their respective immediate superiors, and will not be received by the latter from the individuals themselves.

(True Extract.)

(Signed) W. HUDLESTON,
Secretary to Government.

To the Board of Revenue.
,, the Director of Revenue Settlement.
,, the Superintendent of Revenue Surv.
,, the Conservator of Forests.
,, the Public, etc., Departments.
,, the Military Department.
,, the Public Works Department.
,, the Accountant-General.

Exd. F. R. Bantleman.

leave is to be given or refused such petition is but subordinate to the absolute duty of the Govt to maintain the efficiency of the Service. The Govt therefore cannot delegate its duty to the Boards of Examiners or to any other authority. The Boards of Examiners are to be considered as Boards of Inquiry only, like the Boards of Survey, and their duty is to report to the Govt whether candidates are fit for the Service. The Govt will then decide whether the candidates shall be appointed or not.

The Govt desire that the Heads of Departments concerned will bring the above instructions to the notice of the Boards of Examiners in their Departments.

The Govt desire that the Heads of Departments

made by the Lords
the Privy or dispatch
in 2? it is desired
to employ them or
last their Services
& the future
& their Equivalent
Expenses - and it
will be desired by
the Letter from the
Lords themselves.

Office

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MADRAS RECORD OFF

Government Records.

Revenue Departm

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Dated 24 9 18

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