No. 86 F.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

REVENUE—FORESTS.

FORT WILLIAM, FEBRUARY 13, 1871.

Apprentices for the Forest Department.

READ again—

Financial Department Resolution No. 3613, dated 23rd November 1868.
" " " " 636, " 31st May 1870.

OBSERVATIONS.—In 1868 the Government of India sanctioned, as a temporary measure for three years, the appointment of five apprentices to be styled "Sub-Assistant Conservators" on a salary of Rs. 200 per mensem. Two of these were posted to Burmah, two to the Central Provinces, and one to Oudh. And in May 1870 one additional apprentice was sanctioned for Mysore.

It was arranged that the appointment of these officers should rest with the Government of India, but that none should be selected who had not qualified in the Native languages and surveying, and had not been recommended by the Conservator of Forests of the Province in which the candidate resided.

2. A few appointments at the same rate of pay (Rs. 200) existed at that time, or have since been formed in these and other Provinces. Some of these appointments (practical foresters from England) were made by Her Majesty's Secretary of State, others were in the gift of the Local Governments.

The whole of these appointments are detailed in the subjoined list, and opposite are entered the number of appointments which it appears necessary to the Governor General in Council in this Department to maintain for the present:

PROVINCE.	EXISTING APPOINTMENTS.			PROPOSED TO BE MAINTAINED.		
	Remarks.	No.	Charge.	Remarks.	No.	Charge.
			Rs.			Rs.
Bengal ...	None	...	...	One preparatory appointment ..	1	200
North-Western Provinces.	Temporary while the sleeper operations for the Rajpootana Railways continue ..	3	600	Appears necessary. To be maintained on the same conditions .	3	600
Punjab ...	1 practical Forester	1	200	To be maintained as a temporary arrangement .	3	600
	1 sanctioned by Government of India, Financial Department ...	1	200			
	1 sanctioned by Local Government under general sanction of Government of India ...	1	200			
Oudh ...	1 sanctioned for three years in December 1868 ..	1	200	Ditto ditto ...	1	200
Burmah ...	2 sanctioned for three years in December 1868 ..	2	200	Ditto ditto ...	2	200
Central Provinces	2 practical Foresters ...	2	400*	Three are sufficient for the Central Provinces; two of these appointments can be dispensed with ...	3	600
	1 temporary Sub-Assistant Conservator ..	1	200			
	2 Sub-Assistants sanctioned for three years in December 1868...	2	400			
Mysore ..	1 sanctioned in May 1870 ...	1	200	To be retained . ..	1	200
Berar .	1 practical Forester	1	200	Ditto	1	200
	Total ...	16	3,000	Total ...	15	2,800

* One of these died, the other is entitled to increase, and his pay has been entered on that account at Rs. 250 per mensem. But this abnormal arrangement will cease on his being otherwise disposed of.

3. Under the above arrangements, it will be seen that of the six appointments temporarily sanctioned in December 1868 and May 1870, one is proposed to be transferred to Bengal, and one to be abolished.

A proportion of the appointments of this class made in the Punjab and North-Western Provinces were made for the special purpose of providing officers to assist in the extended timber operations for the State Railways. As these extraordinary demands diminish, several of these appointments will, under the orders of the Government of India, be abolished. It appears, however, necessary now to place the conditions of appointment and rules for promotion of these subordinate officers, on a uniform footing in all Provinces under the Government of India.

4. In the three Lieutenant-Governorships of Bengal, the North-Western Provinces, and Punjab, the appointment of these officers has hitherto rested with the Lieutenant-Governors. While in the Chief Commissionerships and minor Administrations the appointments have been made by the Governor General in Council. In future these appointments, both under Local Governments and Administrations, will rest with the Governor General, as in the case of the six apprentices previously sanctioned. The official designation of these officers will be "Sub-Assistant Conservators," and they will occupy a position intermediate between the Controlling and Subordinate Forest Establishments.

5. Natives of the country and Europeans will be eligible for these as for all other appointments in the Forest Department, and the following will be the qualifications required from candidates, and the mode in which the nominations are in all cases to be made.

As a rule, in the case of Native candidates, a fair knowledge of English should be insisted upon, but exceptions may be made at the discretion of the authority exercising the right of appointment.

In the case of Europeans, the passing of an examination in the lower standard in Hindustani, or other vernacular of the Province,* will be required. All candidates, European or Native, must possess a competent knowledge of surveying and levelling.

* Burmese, Canarese Bengali.

The mode of procedure for selection of candidates, which experience has shown to be best, is that which was prescribed in the case of the five temporary appointments of 1868, and will, under the now extended operations of the rules, be as follows.

6. Except under very special circumstances, no candidate will be eligible unless he is recommended by the Conservator of the Province in which he resides. This recommendation is only to be given on the ground of personal examination. It appears necessary to the Governor General in Council to throw upon Conservators of Forests, as much as possible, the responsibility of guarding against the selection of men who are not likely to be either successful, or prove qualified for the Forest Department. With this view all applications for admission to the Forest Department should be submitted through the channel prescribed in the revised condition for admission of candidates, annexed.

With this precaution, and with the provision requiring an examination in the Native languages in the case of Europeans, and a competent knowledge of surveying in all cases, there seems every reason to hope that the preparatory class of officers now formed will be a good and useful source whence to recruit the ranks of the Controlling Establishment.

7. In the case of Natives, no limits of age need be fixed; in the case of Europeans the limits will be 18 to 30.

The first year of service of all candidates appointed to these appointments will be on probation; and during that time the Government of India will have the right to dispense with the services of the probationer without assigning any reason. At the end of the first year, the probationer will, if considered eligible, be appointed permanently in the class of Sub-Assistant Conservator.

8. It will be convenient that these appointments should be gazetted, and included in the periodical published lists of forest officers, though they do not belong to the controlling branch of the Department.

9. As explained above, these appointments are not now recommended for permanent sanction; it will be convenient again to sanction them for three years, commencing on the 1st April 1871, on the understanding, however, that if within that time the appointments sanctioned in the North-Western Provinces and in the Punjab can be abolished, this must be done in accordance with the previous orders of the Government of India on the subject.

ORDER.—Ordered, that a copy of this Resolution be forwarded to the Financial Department, for consideration and orders, with a recommendation for sanction.

R. STRACHEY, *Colonel, R. E.,*
Offg. Secretary to the Govt. of India.

Extract from the Proceedings of the Government of India in the Financial Department.—No. 1337, dated Simla, the 17th June 1871.

RESOLUTION.—The Governor General in Council sanctions the appointments in question temporarily for three years, but with hesitation, on account of the discouraging financial results of the Forest Department.

ORDERED, that the foregoing Resolution be communicated to the Public Works Department.

(True Extract.)

R. H. HOLLINGBERY,
Asst. Secy. to the Govt. of India, Fin. Dept.

Memorandum of conditions for the admission of Candidates as Sub-Assistant Conservators of Forests.

CANDIDATES should personally submit their applications, testimonials, and certificates to the Conservator of Forests of the Province in which they reside. As a rule, no candidates will be accepted who are under 19 or above 30 years of age, but in special cases exceptions may be made. It will be the duty of the Conservator to satisfy himself that the applicant has active habits, combined with those qualifications which are likely to make him an useful forest officer. The Conservator will specially satisfy himself regarding the moral character of the applicant, and will ascertain whether he has received a sufficiently good general education to maintain his position among the officers of the Department. He will be at liberty to decline forwarding the application without assigning any reason. After making the needful enquiries, he will forward the application and papers, accompanied by a detailed confidential report, through the Government or Chief Commissioner of the Province, to the Secretary to the Government of India in the Department of Agriculture, Revenue, and Commerce. The Conservator's confidential report may, if desired by him, with the permission of the Government or Chief Commissioner of the Province, be sent direct to the Inspector General of Forests.

2. In special cases, applications may be made to the Inspector General of Forests, who will make the needful enquiries, and submit to the Government of India the reports otherwise required in this matter from Conservators of Forests. The Inspector General of Forests is, however, at liberty to decline forwarding such applications, either absolutely, or he may refer candidates to the Conservator of the Province.

3. Candidates should submit the following papers:

1*st*.—Their names and parentage, and a statement of their age.

2*nd*.—A statement of the schools, colleges, or other establishments at which they may have been educated since they were 12 years old.

3*rd*.—A statement of their employment while in India, testimonials of good character and conduct, and general testimonials from their former employers, with such references as may appear suitable.

4*th*.—A medical certificate of good health and constitution, signed by a Presidency Surgeon, or the Civil Surgeon of the Station.

5*th*.—A certificate of having passed the lower standard in the Hindustani language.

6*th*.—A certificate from the Principal of any College of Civil Engineering in India of proficiency in surveying and levelling. This certificate may also be granted by an officer of the Public Works Department, not under the rank of Executive Engineer. The form of certificate and details of examination are given below.

4. The names of candidates whose applications are accepted will be registered, but registration does not imply any promise of appointment. Candidates will be eligible for appointments in the event of vacancies arising.

From date of joining, they will receive salary at the rate of Rs. 200 per mensem. They will be styled Sub-Assistant Conservators of Forests on probation, and will be employed under the orders of an experienced officer.

5. Regarding their progress and qualifications, half-yearly reports will be submitted by the Conservator to the Local Government or Chief Commissioner, by whom they will be forwarded to the Government of India, with a recommendation, according to circumstances, for promotion to Assistant Conservators, or for permanent appointment as Sub-Assistants, in the event of vacancies arising in that grade, or for removal.

Before promotion to the grade of Assistant Conservator, probationers may be required to pass such examinations in Hindustani or other languages as may from time to time be prescribed by the Government of India or Local Governments, for officers in the Forest Department.

6. In testing the qualifications of a candidate as Surveyor, the Examiner should require him to make a survey of an area of at least two square miles, and a road survey of five miles, both to be protracted and mapped, with such sections as will indicate the levels of the country along a given line.

The survey and drawing to be *bonâ fide* the work of the candidate without any assistance whatsoever, and to be executed for the examination. No previous surveys are to be admitted.

Form of Certificate of qualification in Surveying.

I have examined Mr. A. B., and find—

First.—That he possesses a knowledge of the use of the prismatic compass, plane table, chain and levelling instrument.

Second.—That he is competent to apply the knowledge of the use of the above instruments to the survey of roads and countries, to keep a field-book, to protract and map, showing approximately the general features of the country.

Station and date. } (Signature)
Rank and designation.

No.

Copy forwarded to the Local Governments and Administrations noted in the margin, with a request that complete lists of Sub-Assistant Conservators be submitted for publication in the *Gazette of India*, prepared in the same manner as the half-yearly lists of officers of the controlling establishment.

Bengal.	British Burmah.
North-Western Provinces.	Mysore.
Punjab.	Coorg.
Oudh.	Hyderabad.
Central Provinces.	

One hundred separate copies of the memorandum of conditions are herewith transmitted for the use of the Conservator of Forests.

By Order of the Governor General of India in Council,

Dept. of Agriculture, Revenue, and Commerce, (Forests);
Simla, the August 1871.

... to the Govt. of India.

No 100 7c

From

H. C. Hume Esqre C.B.
Secretary to the Govt of India
Department of Agriculture
Revenue and Commerce

To

The Secretary to the Government
of Madras

Simla the 3d August 1871

Sir

(Forests)

In forwarding the accompanying Circular No 98/105 dated 3d instant, relative to the employment of Sub Assistant Conservators, I am directed to state that the Government of India will be ready to receive any proposals for the adoption of a similar system in Madras if they do not lead to additional expense.

I am also to request that with the permission of His Excellency the Governor in

Council the Conservator of Forests may be allowed to accept and recommend Candidates under the provision of the Memorandum of conditions included in the Circular, for employment in the Provinces under the Government of India. These recommendations may be submitted by the Conser-
=vator, ~~to~~ the Government of Madras, and unless there be any objection, be then transmitted to the Government of India.

I have the honor to be
Sir
Your most Obdt Servant
R. Strachey
Secretary to the Govt of India

in file p. 3

No. 1363
Comm. & Th. Conservator
Forests.
16.8.71.
15th Aug. 1871

Rev 1871 Dep
No 2598.
From Govt of India
Dep^t of A.R.
Dj. 3
Dr 14 & Aug^t 71
No 106.

Private Order
No 1363 - 12 August 1871 -
Forwarding a Circular relative to the employment of Sub Asst Conservators & stating that Govt of India will be ready to receive any proposals for adoption of a similar system in Madras without entailing additional expense and expressing a wish to receive recommendations on behalf of candidates for employment in the Province under Govt of India

No 77-78