M.R.O. 1—39,600—16-10-29.

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No. 127 Press Mis.

Dated 24-1- 19-1870

Not to be folded or roughly handled

No. 8,765.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 29th November 1869.

Read the following letter from H. E. SULLIVAN, Esq., Acting Collector of Coimbatore, to the Acting Secretary to the Board of Revenue, dated Errode, 29th October 1869, No. 202:—

IN the Board's Standing Orders Nos. 400, 400-1, and 400-2, it is laid down that "no person "who has passed the Special Test required for the post of Tahsildar can be nominated to that "office, unless he has served three years in any of the following situations:—Sheristadar, Sub-Magis-"trate, and Deputy-Tahsildar; Head Clerk in the offices of the Collector, Sub and Head Assist-"ant Collector; Inspector of Police; Head Magisterial Clerk, and Head Vernacular Clerk in the "Collectors' offices; Uncovenanted Assistant to a Deputy-Director of Revenue Settlement; Super-"visor of Field Parties, and Inspector of Field Parties; Manager in the Revenue Survey Depart-"ment; Sub-Assistant and Inspector of Boundaries; but this rule does not apply to old servants "permitted to pass the modified tests."

2. I beg to submit the following case for the favourable consideration of the Board:—C. Ramiah, a Clerk in this office, to whose merits I can personally testify, entered the Government service in 1854 as a Darogah on Rupees 25 per mensem. In July 1860 he was appointed 2nd Clerk in the Head Assistant's Office, but owing to the inefficiency of the Head Clerk, he performed the duties of that office till March 1866, and for three months drew the pay. On the retirement of the Head Clerk, as will be seen from the enclosed copy of a letter from Mr. H. P. Gordon, who was then Head Assistant, it was confidently anticipated that he would be confirmed in the post, the duties of which he had for so many years efficiently discharged on the lower rate of pay; but for some reason or other his claims were overlooked, and he is now in the same position that he occupied more than 9 years ago. He asks that the time during which he performed the duties of Head Clerk in the Head Assistant Collector's office may be allowed to count as service in a rank qualify-

No. 258. Read the following Proceedings of the Board of Revenue, dated 29th November 1869, No. 8,765:—

Read the following letter from the Acting Collector of Coimbatore, to the Acting Secretary to the Board of Revenue, dated Errode, 29th October 1869, No. 202.

IN the Board's Standing Orders, Nos. 400, 400-1, and 400-2, it is laid down that "no person who has passed the Special Test required for the post of Tahsildar "can be nominated to that office, unless he has served three years in any of the "following situations:—Sheristadar, Sub-Magistrate, and Deputy-Tahsildar; "Head Clerk in the Offices of the Collector, Sub and Head Assistant Collector; "Inspector of Police; Head Magisterial Clerk, and Head Vernacular Clerk in the "Collectors' Offices; Uncovenanted Assistant to a Deputy-Director of Revenue "Settlement; Supervisor of Field Parties, and Inspector of Field Parties; Manager "in the Revenue Survey Department; Sub-Assistant and Inspector of Boundaries; "but this rule does not apply to old servants permitted to pass the modified tests."

2. I beg to submit the following case for the favourable consideration of the Board:—C. Ramiah, a Clerk in this Office, to whose merits I can personally testify, entered the Government service in 1854 as a Darogah on Rupees 25 per mensem. In July 1860 he was appointed 2nd Clerk in the Head Assistant's Office, but owing to the inefficiency of the Head Clerk, he performed the duties of that office till March 1866, and for three months drew the pay. On the retirement of the Head Clerk, as will be seen from the enclosed copy of a letter from Mr. H. P. Gordon, who was then Head Assistant, it was confidently anticipated that he would be confirmed in the post, the duties of which he had for so many years efficiently discharged on the lower rate of pay; but for some reason or other his claims were overlooked, and he is now in the same position that he occupied more than nine years ago. He asks that the time during which he performed the duties of Head Clerk in the Head Assistant Collector's Office may be allowed to count as service in a rank qualifying for the post of Tahsildar.

3. The intention of the Board's Order quoted above is evidently to prevent inexperienced men being promoted too suddenly to responsible posts, and this it will be perceived is not the case with the individual whose claims I am advocating. As Ramiah was employed in my Office when I was Head Assistant Collector from 1855 to 1859, I am in a position to speak to his efficiency. Mr. Gordon's letter bears similar testimony, and as he has passed the Special Test, I feel assured that the Board will accede to my recommendation that he should be pronounced eligible for the post of Tahsildar.

ENCLOSURE No. 1.

From H. P. GORDON, Esq., Acting Head Assistant Collector, to the Collector of Coimbatore, dated 25th April 1866.

I FEEL it to be my duty, with reference to the recent appointment of Venkata Rao to the Head Clerkship of the Head Assistant Collector's Office, to point out the great injustice that has been thereby done, I am sure unwittingly, to a deserving public servant. Had I known that the post was about to be filled up, I should not have failed to lay before you the claims which I am going to mention; but I hope that even now it may not be too late to remedy the evil.

2. Ramiah, the 2nd Clerk in this Office, has been in Government employ for fifteen years, for nine or ten years of which period he has filled the post which he now occupies. During his whole service he has received no increase of pay. He receives now what he received when he was first appointed Darogah, namely, Rupees 25 per mensem. For this stipend he has performed the duties of Head Clerk in a manner which is best understood on a perusal of the testimonials which have been accorded to him by my predecessors. I say that he has performed the duties of Head Clerk, because, although in 1860 a Head Clerkship was sanctioned for this Office, the services of the person who was appointed to that post were required elsewhere, and he did not, except upon extraordinary occasions, do any work here.

3. Ramiah's capacity for the post does not, therefore, appear to admit of doubt, and I have no hesitation in describing him as a man of unusual diligence, intelligence, and honesty of purpose. His position in this Office, affording, as it eventually did, the prospect of ultimate promotion here, has, I am aware, stood in his way when seeking employment in other Offices where promotion was more rapid. But if now, when the natural opportunity for recognizing his deserts presents itself, he is passed over, I confess that I do not wonder if he is dissatisfied.

4. Since Venkata Rao's appointment, both the 2nd and 3rd Clerks have applied to me asking me to back their applications for posts elsewhere. Although fully conscious of the very great inconvenience which their loss would occasion to me, I cannot, in justice to the men, attempt to dissuade them from a course which, under the circumstances, is clearly for their interest.

5. I have therefore earnestly to request that you will, if possible, re-consider the appointment of Venkata Rao, or if you should deem that course unadvisable, take such measures as may result in affording sufficient inducement to the present subordinate Clerks to retain their posts.

6. In an Office like this, where a large amount of work has to be performed by a small staff, it is of the greatest importance that that staff should be composed of men of proved ability and experience. But to expect such men to remain here without the prospect of promotion is, I fear, unreasonable.

7. I may perhaps be allowed to suggest, in conclusion, that, if you should think it advisable to retain Venkata Rao in his appointment, the post vacated by him might be conferred on Ramiah. In this case, I would request that Ramiah continue to do his work in the Head Assistant Collector's Office, in exchange for the services of Venkata Rao.

SUBMITTED for the favourable consideration of Government as a special case.

No. 250. ORDER THEREON, 21th January 1870, No. 127.

Miscellaneous.

THE Government decline to comply with the Acting Collector's recommendation on behalf of C. Ramiah supported by the Board of Revenue. The Board will be referred to the Proceedings of Government, dated 21st August 1860, No. 2,386, in which a similar recommendation was rejected.

(True Extract.)

(Signed) R. A. DALYELL,
Acting Secretary to Government.

To the Board of Revenue.

Ed. F. R. Bantleman.

Rev. Dept.
No. 127.

Proceedings of the Madras Government
Dated the 21st January 1870.

Under date the 24th December 1869.

Read the following
Report of the Board of Revenue

Submg. for favourable consideration
the recommendation of the Collector
of Chingleput forwarding
Memorials from Govinda Reddi
Chief Clerk to Tahsildar of Uttra-
Cherloor & Ramaiah, 2d Clerk in Head
Office of Collector, performed duties
of Tahsildar of Uttra Cherloor
from 1st to 29th Nov. 1869. No. 6705.

The Govt. decline
to comply with the Co.
Collector's recommendation
on behalf of C. Ramiah
Chief Clerk of Conjeeveram
supported by the Board
of Revenue. The Board
will be referred to the
Proceedings

Govt. of [1870] Madras.

REVENUE.

To

THE BOARD OF REVENUE.

Dated January, 21th.

Recd. Encl.

G. O., 21th January 1870, *No.* 127.

JANUARY.

Nos. 258-259.

Service qualifying for Tahsildarship.—Recommendation on behalf of the Head Clerk of Coimbatore Collectorate, declined.

Proceedings of Government

dated 21st Augt 1869 No 2386

on which a similar

case was rejected. Various dates

To

The Board of Rev. Dept 25