M.R.O. 1—38,000—16-10-29.

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT

G.O. No. 1477 Press
~~His.~~

605-606

Dated 26 K. May N 1869

Not to be folded or roughly handled



Extract of a letter from Major HESSEY, Deputy Superintendent of Revenue Survey, to the Superintendent of Revenue Survey, dated Camp Coonoor, 18th January 1869, No. 40.

* * *

Paragraph 4. It is true that the mere mechanical routine of marking out and measuring fields and villages is not calculated to prove a man's efficiency for the Revenue and Magisterial Departments, but it must be remembered that the duty of a Sub-Assistant is by no means mechanical. He is generally in charge of large body of men at work in the field. He has continually to exercise his judgment. The progress of the work of the men under his charge depends in a great measure on the tact he shows in securing the co-operation of the village officers and ryots. Disputes are often referred to him for inquiry. He is or ought to be as important a personage in a Survey party as the Serjeant-Major in a Regiment.

* * *

7. I take for instance my office at Coimbatore: there are ~~not less than 100~~ men employed there; my absence from office on inspection have been very frequent. In my absence the Manager has to see that the heads of the different branches of work duly carry out the departmental and special orders given to them.

* * *

9. The office of Inspector of Boundaries in the Demarcation branch is eminently calculated, I should think, to qualify a person for the appointment of Tahsildar. Hardly a day passes that he has not to make inquiries into cases of disputed boundaries. He learns to weigh evidence, to reconcile contending parties, to conciliate and secure the good will of the persons with whom he has to work. He has great responsiblity entrusted to him, and great powers for good or evil; hardly less so than a Tahsildar has. His life is one of great exposure and continual travelling. He must be intimately acquainted with the whole system of village accounts, both past and present. He ought, in order to be thoroughly efficient, to have all the qualifications necessary for a Tahsildar or a Deputy Collector, yet his maximum salary is 150 Rupees a month, and he has no hope of being transferred to another department where he might have some chance of rising in the world.

10. The pay of this department is not high. If the department is to be what it might be, either the salaries must be raised so as to assimilate them in some degree to the very liberal salaries granted in Bengal, or approved service in this department must be allowed to be a passport to other Settlement Departments both in obtaining and retaining the [illegible] to the arduous nature of the work, involving frequent exposure and travelling, as well as separation from their families. The grant of the concession now asked for will, I feel sure, tend to make the service more popular, and I have the authority of the present Collectors of Trichinopoly and Tinnevelly, (both old Deputy Directors, and whose opinions are therefore deserving of weight,) for saying that they fully concur in the propriety of the measure advocated, and would themselves gladly employ as Tahsildars, men who have filled the posts in the Settlement Department abovenamed.

4. The offices in the Survey Department which it is proposed to include in the list are those of Manager, Sub-Assistant, and Inspector of Boundaries. I annex copy of a letter from the Superintendent of Revenue Survey, enclosing extract from a letter from Major Hessey, Deputy Superintendent of Revenue Survey in Coimbatore, explaining the duties which fit the above servants for the post of Tahsildar.

16th February 1869, No. 332.

Letter from the Superintendent of Revenue Survey, dated 16th February 1869, No. 332.

In the Order of Government, dated 2nd July 1866, No. 1,023, the office of Inspector of Police was included among the appointments in which three years approved service is declared sufficient to qualify a passed candidate for the post of Tahsildar.

2. It would greatly raise the tone of this department if similar service in the three posts of Manager, Sub-Assistant, and Inspector of Boundaries were declared to render a passed candidate eligible for the post of Tahsildar.

3. There are several most deserving men in the department to whom this concession would be a great boon, and the responsible duties performed by all three grades render them fitted for the post. Two men have been promoted to Tahsildar from the Survey, and were, I believe, thought highly of by the Revenue Officers under whom they served. Extract of a letter from Major Hessey is appended, fully stating the duties that fit them for the post of Tahsildar.

4. If you concur with me in the necessity of the measure, I shall be glad if you will join me in the application to Government.

No. 3,077.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 7th May 1869.

Read the following letter from R. E. MASTER, Esq., Director of Revenue Settlement, to the Acting Secretary to the Board of Revenue, dated Madras, 11th March 1869, No. 303-12:—

I HAVE the honor to request the Board, should they approve, to submit, for the favorable consideration of Government, the advisability of including, in the offices qualifying for Tahsildarships under paragraph 10 of the Order of Government, dated 8th April 1865, No. 766, certain superior posts in the Settlement and Survey Departments, subject of course to the condition that the holders have passed the prescribed tests.

2. The servants in the Settlement Department for whom I would seek this favor are the Native Uncovenanted Assistants to the Deputy Directors, and the Supervisors and Inspectors of the Field parties. These officers are necessarily men of intelligence, and are selected generally from the class from which Tahsildars are taken. Some have held the office of Tahsildar before entering the Settlement Department, and others have filled the posts of Naib Sheristadar and Acting Sheristadar to Collectors. It will be admitted that, as far as revenue duties are concerned, better training for a talook official than that afforded by service in the Settlement Department, cannot well be obtained, and though it is perhaps not an equally good preparation for the Magisterial duties of a Tahsildar, still, the investigation and settlement of the numerous boundary and other disputes which are constantly occurring are operations judicial in their nature, involving the examination of witnesses and documents, the weighing of evidence and the exercise of much tact and judgment. Such service must be a better preparation for Magisterial, than Police service can be for Revenue duties, and the Government have already authorised the inclusion of the office of Inspector of Police among the appointments, service in which qualifies a passed candidate for the post of Tahsildar.

G. O., 2nd July 1866, No. 1,023, Judicial Department.

3. The Government are aware of the difficulty experienced by the Settlement Department, both in obtaining and retaining the services of suitable men, especially for the higher posts, owing to the arduous nature of the work, involving frequent exposure and travelling, as well as separation from their families. The grant of the concession now asked for will, I feel sure, tend to make the service more popular, and I have the authority of the present Collectors of Trichinopoly and Tinnevelly, (both old Deputy Directors, and whose opinions are therefore deserving of weight,) for saying that they fully concur in the propriety of the measure advocated, and would themselves gladly employ as Tahsildars men who have filled the posts in the Settlement Department abovenamed.

4. The offices in the Survey Department which it is proposed to include in the list are those of Manager, Sub-Assistant, and Inspector of Boundaries. I annex copy of a letter from the Superintendent of Revenue Survey, enclosing extract from a letter from Major Hessey, Deputy Superintendent of Revenue Survey in

16th February 1869, No. 332.

departments not so hard-worked and [illegible]ally paid.

* * *

(True Copy and Extract.)

(Signed) R. E. MASTER,
Director of Revenue Settlement.

THE Board are of opinion that the Officers named in this letter pass through good training for the position of Tahsildar, and that it is desirable to offer them the prospect of promotion to that grade.

2. They accordingly resolve to recommend Government to add the following to the list of appointments, three years service in which qualifies for the office of Tahsildar:—

Settlement Department.

Native Uncovenanted Assistant to a Deputy Director.
Supervisor of Field parties.
Inspector do.

Survey Department.

Manager.
Sub-Assistant.
Inspector of Boundaries.

(True Copies and Extract.)

J Gale
Sub-Secretary.

To the Acting Secretary to Government, Revenue Department.

Copy to the Director of Revenue Settlement.
,, to the Superintendent Revenue Survey.

Exd. T. Cartledge.

Proceedings of the Madras Government, Revenue Department, 26th May 1869.

No. 605. Read the following Proceedings of the Board of Revenue, dated 7th May 1869, No. 3,077 :—

Read the following letter from the Director of Revenue Settlement, to the Acting Secretary to the Board of Revenue, dated Madras, 11th March 1869, No. 303-12.

I HAVE the honor to request the Board, should they approve, to submit, for the favorable consideration of Government, the advisability of including in the offices qualifying for Tahsildarships, under paragraph 10 of the Order of Government, dated 8th April 1865, No. 766, certain superior posts in the Settlement and Survey Departments, subject of course to the condition that the holders have passed the prescribed tests.

2. The servants in the Settlement Department for whom I would seek this favor are the Native Uncovenanted Assistants to the Deputy Directors and the Supervisors and Inspectors of the Field Parties. These Officers are necessarily men of intelligence, and are selected generally from the class from which Tahsildars are taken. Some have held the office of Tahsildar before entering the Settlement Department, and others have filled the posts of Naib Sheristadar and Acting Sheristadar to Collectors. It will be admitted that, as far as revenue duties are concerned, better training for a talook official than that afforded by service in the Settlement Department cannot well be obtained, and though it is perhaps not an equally good preparation for the Magisterial duties of a Tahsildar, still the investigation and settlement of the numerous boundary and other disputes which are constantly occurring are operations judicial in their nature, involving the examination of witnesses and documents, the weighing of evidence, and the exercise of much tact and judgment. Such service must be a better preparation for Magisterial than Police service can be for Revenue duties, and the Government have already authorised the inclusion of the office of Inspector of Police among the appointments, service in which qualifies a passed candidate for the post of Tahsildar.

G. O., 2nd July 1866, No. 1,023, Judicial Department.

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4. The offices in the Survey Department which it is proposed to include in the list are those of Manager, Sub-Assistant, and Inspector of Boundaries. I annex copy of a letter from the Superintendent of Revenue Survey, enclosing extract from a letter from Major Hessey, Deputy Superintendent of Revenue Survey in

16th February 1869, No. 332.

Coimbatore, explaining the duties which fit the above servants for the post of Tahsildar.

From the Superintendent of Revenue Survey, dated 16th February 1869, No. 332.

In the Order of Government, dated 2nd July 1866, No. 1,023, the office of Inspector of Police was included among the appointments in which three years' approved service is declared sufficient to qualify a passed candidate for the post of Tahsildar.

2. It would greatly raise the tone of this department if similar service in the three posts of Manager, Sub-Assistant, and Inspector of Boundaries, were declared to render a passed candidate eligible for the post of Tahsildar.

3. There are several most deserving men in the department to whom this concession would be a great boon, and the responsible duties performed by all three grades render them fitted for the post. Two men have been promoted to Tahsildar from the Survey, and were, I believe, thought highly of by the Revenue Officers under whom they served. Extract of a letter from Major Hessey is appended, fully stating the duties that fit them for the post of Tahsildar.

4. If you concur with me in the necessity of the measure, I shall be glad if you will join me in the application to Government.

Extract from a letter from Major HESSEY, Deputy Superintendent of Revenue Survey, to the Superintendent of Revenue Survey, dated Camp at Coonoor, 18th January 1869, No. 40.

* * *

Paragraph 4. It is true that the mere mechanical routine of marking out and measuring fields and villages is not calculated to prove a man's efficiency for the Revenue and Magisterial Departments, but it must be remembered that the duty of a Sub-Assistant is by no means mechanical. He is generally in charge of large body of men at work in the field. He has continually to exercise his judgment. The progress of the work of the men under his charge depends in a great measure on the tact he shows in securing the co-operation of the village officers and ryots. Disputes are often referred to him for inquiry. He is or ought to be as important a personage in a Survey Party as the Serjeant-Major in a Regiment.

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7. I take for instance my office at Coimbatore: there are not less than 100 men employed there; my absence from office on inspection have been very frequent. In my absence the Manager has to see that the heads of the different branches of work duly carry out the departmental and special orders given to them.

* * *

9. The office of Inspector of Boundaries in the Demarcation Branch is eminently calculated, I should think, to qualify a person for the appointment of Tahsildar. Hardly a day passes that he has not to make inquiries into cases of disputed boundaries. He learns to weigh evidence, to reconcile contending parties, to conciliate and secure the good-will of the persons with whom he has to work. He has great responsibility entrusted to him, and great powers for good or evil; hardly less so than a Tahsildar has. His life is one of great exposure and continual travelling. He must be intimately acquainted with the whole system of village accounts, both past and present. He ought, in order to be thoroughly efficient, to have all the qualifications necessary for a Tahsildar or a Deputy Collector, yet his maximum salary is 150 Rupees a-month, and he has no hope of being transferred to another department where he might have some chance of rising in the world.

Proceedings of the Madras Government, Revenue Department, 26th May 1869.

10. The pay of this department is not high. If the department is to be what it might be, either the salaries must be raised, so as to assimilate them in some degree to the very liberal salaries granted in Bengal, or approved service in this department must be allowed to be a pass-port to other departments not so hard-worked and more liberally paid.

(True Copy and Extract.)

(Signed) R. E. MASTER,
Director of Revenue Settlement.

THE Board are of opinion that the Officers named in this letter pass through good training for the position of Tahsildar, and that it is desirable to offer them the prospect of promotion to that grade.

2. They accordingly resolve to recommend Government to add the following to the list of appointments, three years' service in which qualifies for the office of Tahsildar:—

Settlement Department.

Native Uncovenanted Assistant to a Deputy Director.
Supervisor of Field Parties.
Inspector do.

Survey Department.

Manager.
Sub-Assistant.
Inspector of Boundaries.

No. 606. ORDER THEREON, 26th May 1869, No. 1,477.

Miscellaneous.

Settlement Department.

Uncovenanted Assistant to a Deputy Director.
Supervisor of Field Parties.
Inspector of do.

Survey Department.

Manager.
Sub-Assistant.
Inspector of Boundaries.

AGREEABLY to the recommendation of the Board of Revenue, the Governor in Council is pleased to include the offices in the Settlement and Survey Departments noted in the margin among the appointments specified in paragraph 10 of G. O., 8th April 1865, No. 766, as those in which three years' approved service is declared to be necessary to qualify a passed Candidate for the post of Tahsildar.

(True Extract.)

(Signed) R. A. DALYELL,
Acting Secretary to Government.

To the Board of Revenue.
,, the Accountant-General.
,, the Director of Revenue Settlement.
,, the Superintendent of Revenue Survey.

Exd. F. R. Bantleman.

Rec'd 8 April/65 D^o 113-14.
" 7 July/66. 150-51.

1869.

Board of Revenue,

MADRAS.

H. 1521.

PROCEEDINGS, 7TH MAY 1869, No. 3,077.

Dep^d 10^th 2 Encl.
Received 11^th

MAY.

No. 3,077.

Tahsildar.—Recommendation to Government to include certain posts in Survey and Settlement Departments in list of appointments qualifying for office of.

L. 8. to 4/7/2/26 May/69

605

C-12 May/69. R-17 Idem.

Ogl. ft {1869} Ellydrae.

REVENUE.

To

THE LOARD OF REVENUE.

&c., &c., &c.

Dated May, 26th.

Recd.

G. O., 26*th May* 1869, *No.* 1,477.

MAY.

Nos. 605-606.

Certain posts in the Settlement and Survey Departments qualifying for office of Tahsildar.—Proceedings Board of Revenue on this subject with orders thereon.

REVENUE DEPARTMENT. 42

No. 1521.

From Board of Revenue
Dated 4th day 1869.

FOR ORDERS.

The arguments used by Mr. Master & Major Kepley on the Munsiff's Court Jurisdiction Petition & the Collr's answering thereto respectg the Collr's observance of Board's Circular Order

Yes 12

Agd.

No. 1477 Revenue Department

PROCEEDINGS of the MADRAS GOVERNMENT.

Under date the 26th May 1869.

Read the following Proceedings of the Board of Revenue.

Recommending to include certain posts in Survey and Settlement Departments in list of appointments qualifying for office of Tahsildar.

} H. C. 1st May 1869. No. 2077.

Agreeably to the recommendation of the Board of Revenue, the Governor in Council is pleased to include the offices in the Settlement and Survey Departments noted in the margin among the appointments specified in paragraph 10 of G. O. 10th April 1865, No. 766, as

Settlement Department.
Uncovenanted Assistant to a Deputy Director
Supervisor of Field parties.
Inspector of — Dt. —

Survey Department.
Manager.
Sub Assistant.
Inspector of Boundaries.

as those in which three
years approved service
is declared to be necessary
to qualify a passed candi-
date for the post of
Tahsildar.

14 To the Bd of Revr
6 — a Secy Govt
13 — Director of Revr
13 — Supt of Revr