

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No. 2811	Press ~~Mis.~~
<u>224-225</u>	
Dated 19 th Octbr 1918	

Not to be folded or roughly handled

*Proceedings of the Madras Government, Revenue Department,
19th October 1869.*

No. 224. Read the following letter from J. W. BREEKS, Esq., Commissioner of the Neilgherries, to the Acting Secretary to Government, Revenue Department, Fort Saint George, dated Ootacamund, 17th September 1869, No. 50:—

I HAVE the honour to forward a letter* from the Superintendent Government Cinchona Plantations, recommending that the salary of Mr. Dawson, Assistant-Superintendent Cinchona Plantations, should be increased from Rupees 150 to Rupees 200 per mensem, and that the increase should take effect from the 1st of April 1868.

2. Mr. McIvor supports the application on the grounds that there are savings in the Budget to meet the expenditure; that Mr. Dawson has performed his duties in a most efficient manner; that his present salary is altogether inadequate to the responsibility of the appointment; and that he must of necessity keep a horse to visit the plantations under his charge.

3. Mr. Dawson, in his application† to Mr. McIvor, draws attention to a letter from the latter to Government, dated 31st October 1868, No. 174, recommending an increase to Mr. Dawson's salary from 1st April 1869, and to Government order thereon of 2nd February 1869, No. 279, in which the Government declined sanction at the time, and said that the subject might be brought forward again after some months of the present official year had passed. Mr. Dawson states, that on the 1st proximo he will have served five years in the department, and that his present salary is quite inadequate to the responsibility of the appointment he holds. He contrasts his rate of salary with that received by Managers of neighbouring Estates, viz., the "Ossington" Manager Rupees 200, and the "Deva Sholah" Rupees 265 per mensem, and adds that the extent of the seven plantations under his charge is very great, and that he has been compelled to keep a horse ever since the amalgamation of the Pykarra with the Neddiwuttum Estates.

4. On the 11th January 1869 Mr. Dawson made an application for horse allowance. The application was referred to me in Government order, dated 20th April 1869, No. 1,072. I failed to see any reasons for the grant of horse allowance, because on the amalgamation of the Pykarra with the Neddiwuttum Estates Mr. Dawson's salary was increased 25 Rupees on account of the additional work which the measure involved. But considering that the department was somewhat an exceptional one, not offering much prospect of promotion, and that Mr. Dawson had done well in it, I recommend a grant of Rupees 30 a month in the shape of a personal allowance to him after he had completed five years' service. The Government in their order of 17th May 1869, No. 1,371, declined to comply with Mr. Dawson's application for horse allowance.

5. As regards the present application, the statement in Mr. McIvor's letter that the increase, if granted, should take effect from the 1st April 1868, must be a clerical error for 1869. I however cannot support Mr. McIvor's recommendation that the increase should be Rupees 50, or that it should commence from 1st April 1869. Contrasting Mr. Dawson's salary with that of Managers of neighbouring Estates, claims to pension must be taken into consideration. My main reason for

Wm. T. M. M.
H. S. S.

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recommending that an increase of salary to Mr. Dawson should take the form of a personal allowance was, that the Deputy-Superintendent of Cinchona Plantations (Mr. Jamieson) only gets 125 Rupees with Rupees 100 increase *per annum*, and therefore it seemed to me undesirable to fix the Office Pay of the Assistant-Superintendents at more than Rupees 150.

6. Assistant-Superintendents need not possess that special scientific and professional skill which is desirable in the Superintendent and his Deputy, and I think therefore that an efficient Assistant will always be procurable for Government employ on Rupees 150 a month.

7. As Government, however, has not in this department the opportunity of rewarding length of service by promotion, and as length of service especially increases a man's efficiency, I think it would be a desirable encouragement to the gentlemen employed as Assistants if they knew that three years' good service would entitle them to an increase of income. I therefore recommend that a personal allowance of Rupees 30 a month be granted to Mr. Dawson from the 1st proximo, the date on which he has served five years in the department.

ENCLOSURE No. 1.—A.

From W. G. McIVOR, Esq., Superintendent Government Cinchona Plantations, to the Acting Secretary to Government Revenue Department, Fort Saint George, dated Ootacamund, 30th August 1869, No. 80.

I HAVE the honour to forward copy of a letter from Mr. Dawson, the Assistant-Superintendent in charge of the Neddiwuttum Cinchona Plantations, applying for an increase of salary, and would respectfully recommend that Mr. Dawson's salary be increased from Rupees 150 (his present pay) to Rupees 200 per mensem, and beg that this increase may have effect from the 1st April 1868.

2. With reference to the order of Government, No. 279, dated 2nd February 1869, I have the honour to state that there will be savings in the Budget more than sufficient to meet this expenditure, and I trust the Government may be pleased to sanction an increase of salary, as the present remuneration is altogether inadequate to the responsibility of the appointment.

3. Mr. Dawson has now been employed in the Cinchona Department for four years and eleven months, and has always performed his duties in a most efficient manner.

4. With reference to paragraphs 4, 5, and 6 of Mr. Dawson's letter, and the Proceedings of Government, No. 1,371, dated 17th May 1869, I would submit, for the consideration of Government, that Mr. Dawson must of necessity keep a horse to enable him to visit the plantations and works under his charge; I would therefore respectfully solicit the favour of Government being so good as to re-consider the order above quoted.

ENCLOSURE No. 2.—B.

From C. R. DAWSON, Esq., Assistant-Superintendent Cinchona Plantations, Neddiwuttum, to the Superintendent Cinchona Plantations, dated Neddiwuttum, 11th August 1869, No. 32.

I WOULD beg most respectfully to draw your attention to your letter to Government, dated 31st October 1868, No. 174, in which you were pleased to recommend an increase to my salary from 1st of April 1869, and to which in their order thereon, dated 2nd February 1869, No. 279, the Government were unable to sanction at that time, and requested you to bring forward the subject after some months of the present official year.

2. On the 1st of October next I shall have served under you in this department five years, and the salary that I now receive is quite inadequate to the great responsibility that is attached to the large amount of Cinchonas that are under my charge both at Neddiwuttum and Pykarra.

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3. Private Planters, although their Cinchona Plantations are much smaller than those under my charge, nevertheless pay their Managers much better than I am paid. The Manager of the Ossington Estate draws Rupees 200 a month and the Manager of Deva Shola, I believe, Rupees 265; I feel confident that it is not the intention of Government to under-pay their servants, and as I will lose Rupees 50 a-month on the 15th proximo, the amount I draw as Superintendent of the Jail, I shall then only draw Rupees 150 monthly—an amount ridiculously inadequate to my charge and responsibility.

No 1 } Denison.
" 2 } Markham.
" 3 } Kilgraston.

Napier.
Hooker.
Wood.

4. As the extent of the seven plantations* under my charge at Neddiwuttum and Pykarra is very great, and the Pykarra plantations being six

miles distant from my bungalow by the nearest road, I have been compelled, as you are aware, to keep a horse ever since the amalgamation of the Pykarra Estates with Neddiwuttum, now more than two and a half years ago, to enable me to superintend the work and pay the labourers. I had the honour of bringing this fact to your consideration on several occasions, and requested you, in my letter No. 24 of the 11th January 1869, to forward my application for horse allowance to Government.

5. It would appear that my application was forwarded by you to Government, but it was referred by them to the Commissioner, J. W. Brecks, Esq., who wrote to me on the 21st April last (letter herewith enclosed), requesting me to furnish him with particulars regarding the appointments and salaries I have held in the service, with a view of ascertaining my claims for horse allowance.

6. I accordingly replied to the Commissioner's letter on the 30th of April, furnishing the information called for; but I regret to see from the copy of the Proceedings of Government, which you sent me for my information, that they declined to comply with my application.

7. I would therefore request you, as my immediate superior, who is well aware of the hardship that this extra expense occasions me, will be good enough to address Government again on the subject, particularly when my neighbours, Messrs. Ouchterlony and others, grant a similar indulgence to their Superintendents, whose Estates are only half the quantity in acreage to those that are under my charge.

No. 225.

ORDER THEREON, 19th October 1869, No. 2,811.

Miscellaneous.

In the present state of the Imperial finances, the Government are unable to sanction the payment of the proposed personal allowance to Mr. Dawson.

(True Extract.)

(Signed) R. A. DALYELL,
Acting Secretary to Government.

To the Commissioner of the Neilgherries.

Exd. F. R. Bantleman.

11/6/11

1869

REVENUE.

THE COMMISSIONER OF THE

REGISTRATION

1869

1869

1869

Revenue 1009 0/0

From No 3195

The Commissioner

of the Revenue

To The Secretary
to Govt. Rev. Dept.
Madras

Dated 17th Sept 1869

Recd 20th Sept 1869

Rs 50

Enclosure No 2
Sd/- 28th 11-19 October 1869
Chamundaraja

My letter recommending
an increase of Rs. 50
to the salary of Mr
Dawson as Secy to
of Pykanah and
Sd/- 28th 11-19 October 1869
Govt. Ch. Planter
with Commr's remarks.

21 Oct 1869

234

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Revenue Dept^{ts}

Proceedings of the Madras Govt^{ts} Under date the

I Read the following
letter from the Commis-
sioner of the Madras

Forwarding Mr
M. S. S. letter recommend-
ing an increase of Rs. 50
to the salary of Mr. Dawson
Asst^{ts} Secy^{ts} of Pyllarrak
and Meddicuttam Govt^{ts}
Chin. Plant^{ts}.

H. E. 14th Sept^r 1897^{ts} 50.

W. A.

I should like to
draw this in Council
I should be prepared
of our sanctioning any
increase of salary of
at present. Let
brought to Council with
the consent of the
Chairman of the
Committee (which
A. A.

Agreeably to
the recommendation of
the Commissioner, the
Right Honorable the
Governor in Council
sanctions the payment
of a personal allowance
of Rs. 30 per mensem
to Mr. Dawson from 1st
October

PROCEEDINGS of the MADRAS GOVERNMENT.

Under date the 19th Oct. 1869

Read the following letter from the Commissioner of the Palgherry

Forwarding Mr. Dawson's letter recommending an increase of Rs. 50 to the salary of Mr. Dawson, Asst. Supdt. of Pykharrah Meddication Govt. Chirackana Manku

H. C. 19th Sept 1869/250.

In the present state of the Imperial Finances, the Govt. are unable to sanction the payment of the proposed personal allowance to Mr. Dawson. —

Cameron & Co. Palgherry

16/10

W. B. Bell

[Faint handwritten notes on the left page]

Letter

Recommending the increase of Rs. 50 to the salary of Mr. Dawson

10/10/69