M.R.O. 14-5,450—22-10-25.

MADRAS RECORD OFFICE.

Government of Madras.

Revenue **DEPARTMENT.**

G.O. No. 300 — Press ~~Mis.~~

33.34

Dated 4 — 2 — 1867.

Not to be folded or roughly handled

One

No. 33. Read the following Endorsement of the Superintendent of Revenue Survey, dated Chepauk, 14th December 1866, No. 1,789-65.

From Major W. H. HESSEY, Deputy Superintendent of Revenue Survey, to the Superintendent of Revenue Survey, dated Ootacamund, 3rd December 1866 :—

1. In G. O. of 31st October 1866, No. 2,951, I am directed to report on the fitness of Mr. H. B. Addis for the Survey Department irrespective of certain correspondence that has taken place on the subject of departmental restrictions under which he, in common with other Junior Assistants in the Survey, was placed. I have the honor to state that, during the time the demarcation of the Madras District has been in progress, I on several occasions inspected the work performed by men more immediately under Mr. Addis's orders, as well as that of men who received their instructions direct from Lieutenant Cloete. I have had a few mistakes to point out in the work of both divisions, but on the whole the quality of the demarcation performed has been satisfactory.

2. I regret, however, to have to state that I consider the assistance rendered by Mr. Addis to his superior, very little indeed. The amount of work turned out by men under his orders was not proportioned to the strength of his detachment.

3. I consider that a Native Inspector would have been in every way far more useful.

4. Mr. Addis's diaries have, from the date of his being appointed to the Survey, been regularly forwarded to me for perusal. Mr. Addis has, as Government are aware, been for several years engaged in demarcation. His experience should have been of considerable advantage. I have failed to observe that either by suggestions to Lieutenant Cloete, or by the superior management of his detachment, any advantage at all has accrued to the public service.

5. He has acted on more than one occasion in a manner which I consider unbecoming his position. The most important instance is his direct disobedience of an order issued by me as Acting Superintendent of Survey. On one occasion he recommended for employ a man he had himself discharged for serious misconduct in Coimbatore, without making any mention of his misconduct. He has handed over, for enquiry by subordinates, cases he was ordered to enquire into in person.

6. For the last two months his conduct, as reported by Lieutenant Cloete, has been unsatisfactory in the extreme.

7. By his own admission in paragraph 4 of his letter, No. 196 of the 16th November, he has observed irregularities, but has made no report of them, nor has he attempted to correct them.

8. I am reluctantly compelled to state that were I in Lieutenant Cloete's position, in charge of a demarcation party, I should not feel the slightest confidence in entrusting the direction of a detachment to Mr. Addis. He is doubtless not wanting in ability, in knowledge of Tamil, and in acquaintance with the manners and customs of the Natives of Southern India ; he is, I should imagine, excelled by few persons of European or East Indian descent. He has a fair knowledge of the regulations of the Demarcation Department. These are doubtless great advantages, but there are other things more important. It is necessary that an Assistant should

Works Dept. He joined

know how to obey orders himself, and should be able to command the respect and obedience of those placed under him.

9. I consider his further continuance in the Madras District highly detrimental to the public service. He is setting an example of neglect of orders that cannot but have an injurious effect on the subordinates of the Demarcation Department.

10. It is with extreme pain that I state that I do not consider Mr. Addis fitted for the post of an Assistant in the Survey Department. He appears to me to be wanting in zeal and in discretion. I enclose a letter from Lieutenant Cloete, forwarding Mr. Addis's reply to the Order of Government.

---

1 Original letter from Mr. Addis.
1 Do. do. Lieut. Cloete.
1 Report by Major Hessey.

The papers noted in the margin are submitted in obedience to G. O. 31st October 1866, No. 2,951.

(Signed) F. J. B. PRIESTLEY, Lieut.-Col.,
Superintendent of Revenue Survey.

No. 34. ORDER THEREON, 4th February 1867, No. 300.

Miscellaneous.

1. The Government resolve to allow Mr. Addis a further short trial, but if removed from the Survey Department he must not look for other employment under Government.

2. Colonel Priestley will inform Mr. Addis that the Government view with serious dissatisfaction his obstructiveness and insubordination, and that they, with reluctance, retain in so important department, a public servant who has given so little satisfaction to his immediate superiors.

3. He is now put for the last time on his trial, and Colonel Priestley will report, specially, at the end of six months, on his conduct of the duties assigned to him by the Head of his Department.

4. The Government will then decide as to his retention or otherwise.

(True Extract.)

(Signed) W. HUDLESTON,
Secretary to Government.

To the Superintendent of Revenue Survey.

Exd. S. T. Augustin.

V.

For Orders

These papers relate to Mr. Addis' alleged unfitness for the post of Assistant Superintendent in the Revenue Survey. Mr. Addis says he has been in the service of Govt nine years. I have been unable to learn particulars about the earlier part of this service which was in the Public Works Dept. He joined

the Settlement Department in Decr 1860, & in Jany 1862 he was gazetted an Assistant Director of Revenue Settlements, & sent to do duty in Coimbatore.

In a general report dated 31st Mar 1863 Mr Master reported that the Coimbatore demarcation was defective owing to want of energetic supervision as well as to inferiority of the subordinate agency available. Govt called for the names of the officers to whom this neglect of duty was to be ascribed, & Mr Master mentioned Mr. W. C. Stuart, Mr. H. B. Addis & Mr Pehnaré, & said they had laboured under great difficulties.

The Govt ordered Mr Master to communicate with the Board in order that Mr Stuart, if he had not since shown greater attention & zeal, might be shelved as a talukdar. They directed that Mr Addis who had no claim on the score of service should no longer be retained in the Department Mr Pehnaré had already resigned

On the 18th Feb 64
Mr Master handed
in an Explanation
by Mr Stuart, & re-
quested permission
to retain the services
of Mr Addis as he had
been a junior at the
time when the demon-
cation was effected.
Has Mr Master had
been pleased with
some of his work w.h
he had just person
ally inspected

The Govt said: "Mr
Addis may be retained
as Mr Master speaks
well of him after
personal examination,
but he will be warned
that Govt will not
overlook defections

performance of his
important duty."

In G.O. 12 Dec 1864
p. 2243 the Govr or-
dered that demarca-
tion should be exe-
cuted by the Survey
Department (not by the
Settlement Dep.t)
in "districts hereafter
taken up"

In consequence
of this Mr Master
informed Major Kelsey
in Feb 1866 that
the services of Mr
Addis were no longer
required in the Settle-
ment Dept & were
available for the
Survey.

Major Kelsey ad

directed Govt on the subject. He said that Govt had made Col Priestley responsible for a careful selection of officers, & that Col Priestley [illegible] leaving the country on such leave had stated in writing that he had a strong objection to the transfer of Wm Addis to the Survey Dept. Major Heaney alluded to the occasion on which Govt had ordered that Wm Addis should be turned out of the Settlement Dept & attached or directed

Govt in Co's 3rd Mar

1886 No 533 said that Wm Addis had been in the Settlement Dept for 5 years & could not be summarily dismissed. They accordingly directed that the transfer should take place, adding: "It will of course be Major Heaney's duty to report Wm Addis to Govt if he proves unequal to the duties of his appointment."

On the 25 Sept 1886 Wm Addis addressed Major Heaney complaining of the way in which he had been treated in the Survey department, & begging

to be removed from it, & requested that the letter might be submitted to Govt.

The following is an extract of Mr Adeles letter.

"I commenced work on the 9th April. On the 18th I was told that the officer in charge alone should supply stone for demarcating defaulters lands, & thus deprived of powers given me by the Act; but on the 4th May this order was verbally cancelled by one in which you said I was bound to supply stones when necessary at the lowest possible rate.

"On the 30th April you stopped me from summoning & fining

I applied to you for distinct orders on the interim summoned & fined in a few cases. How then could one be expected to submit every case to the officer in charge I have done so since & great delay has been thus caused & the parties interested have suffered.

"On the 14th Sept. I had been fined one of my peons Rs. 2 & 4 annas. I reported the case & put in a temporary substitute Mr. Clerke censured me for putting in the substitute & refused to confirm him. None has since been appointed.

"There is a steady increase in my monthly outturn, & I will confidently expect favourable notice from Mr. Clerke though my party is weaker than his

"On the 17th Sept. you spoke to me about the demarcation of Col Colbeck's land & asked me what right me take such an extraordinary interest in the affairs of that gentleman, thus causelessly reflecting upon my honesty.

"You also said you would have heard in a report to Govt about me which would probably result in my removal from the Dept.

"Finally you expressed an intention of removing me from the charge of my party, & of employing me in inspecting

timber for the work of the 1st assistants party & of the party who is now mine.

"I now find that this intention is to be carried out on this plea.

"I have not deserved such degradation & punishment, & appeal to Govt to protect me & such to be removed from the Dept."

Major Kelsey on forwarding this letter remarks that in deprecating Mr Addis of the power of fining he acted on the knowledge that fining should be very cautiously resorted to on the Hastings District, & that in taking away the separate charge of a party

he acted in accordance with the practice of the Dept^t in which an Assistant could differ from an Officer in a separate charge. He also showed that Mr Addis had been wrong with regard to the demarcation of Col Colbeck's land, & had improperly addressed the Colld direct on the subject. He added that Mr Addis' out-turn of work did not compare favourably with Mr Clarke's, though his party was the stronger.

Major Heesy remarked recommended that Mr Addis application for removal might be complied with

Mr Addis submitted a supplementary letter in the 16th Dept^r which was similar to the effect that he should not have addressed Govt^t a previous application to Major Heesy had not failed, & that his out-turn of work for Dept^r was particularly good. He produced certificates which he had received in the Dept^t.

Govt^t (Co 31 Oct 1865) considered Mr Addis had no right to complain; asked whether he was dissatisfied with the service unconditionally & if not, to ask Major Heesy to report on the future for the Survey Dept^t Directed in the course of the present

correspondence".

On the 16th of Nov. Mr Addis said that he did not want to resign the service altogether as he was dependent on it for his bread. He stated some exemptions which he had observed in the dist.

On the 3rd Dec.

Major Kelsey sent in his report as to Mr Addis "fitness".

He says that Mr Addis' work has been on the whole satisfactory but not proportioned to the strength of his detachment; that his experience has not resulted in any advantage to the public service; that he disobeyed a distinct order (appa-

[illegible] Phillips in entertaining the impression that there has been undue interference with Addis and that he is partial [illegible]

[illegible] has given cause for [illegible] admonition [illegible] on his part.

Cloete's letter gives [illegible]

rently referring to his having fined after being forbidden to do so, as noticed above on the [illegible] of Mr Addis' letter) that he once recommended for employment a man whom he had himself discharged for serious misconduct on. Combatore without mentioning the fact; that he had handed over cases to subordinates, which he had been told to conduct himself; that his conduct for the last two months has been [illegible] at the factory in the extreme; that he admits having observed irregularities without reporting them.

Besides this Major Kelsey has no confidence

Revenue Department

No. 300.

Proceedings of the Madras Government

Under date the 4th January 1867.

Read the following letter from the Superintendent Revenue Survey.

Submitting papers relative to Wm H.B. Addis' unfitness for the post of an Asst. in the Revl. Survey. (Here enter 14th Dec. 1866 No 2951)

The Government sanction allowing to allow Mr. Addis a further short trial, but he must distinctly understand that if removed from the Survey department he must not look for other employment under Government.

Colb. Priestley will inform

in Mr. Addis' behaves that he is setting a bad example by any lenity or clemency his retention in the service must have a bad effect.

Hence while admitting Mr. Addis' ability experience & knowledge of the Vernacular Major Heavy recommends his removal.

Letters from Lt. Col. Le are in the hands substantiating Major Heavy's remarks.

I do not find in these papers any proof of such misconduct & inability as would justify the ejection from the public service of a person of Mr. Addis' class & apparent qualifications. He may have been occasionally negligent in the discharge of his duties, & no doubt has shown himself capricious & treating orders ill-pleased by a Superior. But I see no mention of the deposition of this Superior to deal & handle with the rod supposed, and that

I therefore think we ought to allow Mr. Addis a further short trial, but he must distinctly understand that if removed from the Survey department he must not look for other employment under Government.

I have also called for Major Thuillier's papers submitted with a view to the Lieuts. may not be considered

C 16 Jany 67

inform Mr. Addis that the Government view with se-
=rious dissatis-faction his obstructiveness and insub-
=ordination, and that they, with reluctance, retain in so important department, a public servant who has given so little satisfac-
=tion to his immediate superiors.

He is now put for the last time on his trial, and Coll: Priestley will report, specially, at the end of six months, on his conduct of the duties assigned to him by

by the Head of his department. The Government will then decide as to his retention or otherwise.

10 F.O. No. 54 of Ceri Sierra, Des 6 Feb

Reported to England
D/ 10th Sept. No. 256 of 1867 Mis.

Revenue 1867 Dep.tt
Pro of Govt for Febry.

No. 300.

Pro of the Madras Govt
D/ 4th February 1867.

Rec.d Sept. of Rev. Surv. C. No. 206/67

Further trial of
Six months allowed after
which Mr. Addis retention
or otherwise in the Survey
Department to be decided.

No. 33 & 34.

Rec.d 31st October 1866 No. 279-281
Inclosure - 449-50.

Reported to England
D/ 10th Sept. No. 256 of 1867 Mis.

Further Ltr. 206/67

Revenue 1866. Dep.tt
Pro of Govt for Febry
No. 4477. 1867

From the Supt. Rev.
Survey

Dated 14th } Decem.
Recived 15th } 1866.

E-2 Pkd No. 2951.

S/C de 300 - 4. February 67.

Submitting papers
relative to Mr. H. B. Addis
unfitness for the post
of an Asst. in the Rev.
Survey. —

No. 33.

C 16. Jany/67