

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No. 2149	Press Min.
212 214	
Dated 12—9—1867.	

Not to be folded or roughly handled

*Proceedings of the Madras Government, Revenue Department,
12th September 1867.*

Read the following papers:—

No. 212. Proceedings of the Board of Revenue, dated 12th March 1867,
No. 1,519.

Read the following letter from the Collector of Malabar, to the Secretary to the
Board of Revenue, dated Calicut, 18th February 1867, No. 43:—

1. I have the honor to acknowledge the Board's Proceedings noted* on my
recommendation that the present Tahsildar of Ernad should be promoted from
• 6th instant, No. 735.

a 3rd to a 2nd class Tahsildar. I must respectfully observe that I am not aware I
misapprehended the principle on which the classification of talooks was originally
made; and I did not recommend any alteration of the rate of pay attached to the
Ernad talook. For reasons given, I recommended that Ramuny Marar, a very
deserving servant, should receive a well-marked reward in the only way, as far as I
can see, that the interests of the public service admit of his being appropriately
rewarded, viz., by being raised from the grade of 3rd to that of a 2nd class Tahsil-
dar. As a 2nd class Tahsildar he would still remain in charge of the 3rd class
talook, and his successor, when it becomes necessary to appoint one, would (as far
as this matter is concerned) be appointed a 3rd class Tahsildar only.

2. I cannot suppose that the Board or Government desire to ignore more than
ordinarily good service. I think that if a proposal such as I have now made were
responded to liberally, it would have an excellent effect in stimulating Tahsildars;
and too frequent or ill-supported recommendations could easily be checked or
declined.

The Board see no reason to alter the opinion already expressed by them in the
Proceedings to which the Collector refers.

No. 213. Proceedings of the Board of Revenue, dated 24th August 1867,
No. 5,488.

Read the following letter from the Collector of Malabar, to the Secretary to the
Board of Revenue, dated Calicut, 5th August 1867, No. 176:—

1. The Board's Proceedings noted on my letter to your address, dated 18th
February 1867, No. 43, reached this
Dated 12th March 1867, No. 1,519. office during my late absence on privi-
lege leave.

2. In their Proceedings* on the
same subject-matter submitted to Go-
• Dated 6th February 1867, No. 735. vernment, the Board observed that I had misapprehended a principle; recom-
mended its abandonment; and desired "to alter the classification of a talook with
"reference to the personal claims of an individual temporary incumbent of the
"office."

3. In my letter, dated 18th February 1867, I explained that I did not at all
wish to alter the principle, that as a rule the pay of a Tahsildar should be according
to the class of his talook; and that I had not proposed to change the classification
of the Ernad talook; but that what I had proposed was that, as a special case, a

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especially deserving officer, whom it was not desirable to remove from his present charge, should be allowed an increase of pay, by being raised to a higher grade in his rank as a personal arrangement.

4. The Board have not submitted my explanatory letter to Government; but I very respectfully request it may be submitted, partly to shew what I really recommend in this particular instance, and partly to draw attention to the question of affording some appropriate means of rewarding superior merit in a class of our Executive Agency, whose importance can hardly be over-estimated.

5. I would, indeed, now solicit the consideration of the Board, to the general question as to whether it would not be well to allow stated periods of particularly efficient service in the grade of a Tahsildar in itself to entitle an officer to a rise in grade and increase of pay.

Deputy Collectors are frequently promoted from one class to a higher class without change of appointment or duties.

Without altering the classification of talooks, then, if that is satisfactory, would it not be well to allow a Tahsildar the possibility of advancement without necessity of change of appointment? Is it necessary or desirable that this class of officer shall have no hope or possibility of increased rank or remuneration as long as he remains in a particular charge where he may be doing good service, and whence it may be undesirable to remove him?

Such an arrangement would involve a change of principle certainly; but it seems, in my humble opinion, a very desirable one.

5. In conclusion I may be allowed to say that, though I will not deny that I regret the Board's decision as regards the present Ernad Tahsildar on personal grounds as it affects that officer, I trust the Board will do me the justice to believe I do not desire impertinently to press a merely personal point.

The general question is so important a one that I am induced to beg attention to it.

1. Submitted to Government together with a copy of the Board's Proceedings, dated 12th March 1867, No. 1,519.

2. The Board did not submit Mr. Ballard's second letter to Government, because it seemed to them quite unnecessary to do so; the matter being within their competence to dispose of, as indeed his first proposal was.

3. The distinction between a second and a third class talook consists in the rate of salary assigned to the Tahsildar; and when Mr. Ballard proposed to raise the Ernad Tahsildar from the third to the second class, the Board naturally could only regard the arrangement as an alteration in the classification of the talooks of Malabar, to meet the case of a particular individual.

4. From his present letter, however, it appears that Mr. Ballard really desired no more than that a special personal allowance of 25 Rupees per mensem, (which is the difference between a third and second class Tahsildar's pay) should be granted to Ramuni Marar, in consideration of his character and services. The Board of course have no personal knowledge of this individual, but they accept Mr. Ballard's assurance of his deserts without hesitation; and if the system of granting personal allowances—except for service of an extraordinary character—

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were usual, they would readily support Mr. Ballard's recommendation. This, however, is not the principle recognised by Government. The talooks of the entire Presidency have been carefully classified and salaries assigned to each class, with reference to the incumbent duties and responsibilities; and it is intended that the reward of ordinary meritorious services on the part of Tahsildars shall lie in promotion from a talook of a lower to one of a higher grade as vacancies occur. The Board cannot advocate any departure from this system, being satisfied that it is on the whole the best. The pay of Tahsildars is now very fair, and they have also the prospect of rising to the grade of Deputy Collector.

5. With these remarks the Board beg to submit Mr. Ballard's application in favour of Ramuni Marar for the orders of Government.

No. 214. ORDER THEREON, 12th September 1867, No. 2,149.

Miscellaneous.

1. The Government are certainly not prepared to abandon the principle of classification of Talooks, which was so recently adopted, and the results of which are even now before the Supreme Government for confirmation; and they do not consider that sufficient cause has been shown for recommending to the Government of India the grant of a special personal allowance to Ramuni Marar, of whose character and qualifications they are, however, glad to receive such favorable testimony from the Collector.

2. Mr. Ballard has it in his own power to promote Ramuni Marar, when a vacancy occurs in the Ponani talook.

(True Extract.)

(Signed) W. HUDLESTON,

Secretary to Government.

To the Board of Revenue.

Ed. F. B. Bantleman.

Memo. dated 14th
June 1859 -

Memorandum

The classifica-
tion of the Talooks was
first suggested by Mr.
Bourdillon - The object
of the revision was to en-
large the Talooks and
thus give funds to increase
the pay of the Sahibdars,
the Talooks being arranged
in classes and a standard
"establishment" being fixed
for each class. In suggest-
ing a scale of pay for the
Sahibdars he proposed
the following classifica-
tion -

Revenue under one lac - Rs 1000
One to 2 1/2 " " lacs - " 150 - "
2 1/2 to 4 " " lacs - " 200 - "
Above 4 " " lacs - " 250 - "

Order dated 17th
June 1859, No 803 -

Mr. Kelly was nomi-
nated to arrange the de-
tails necessary to give
effect to the revised
establishment.

in Mr. Bourdillon's me-
-morandum.

In his preliminary report, Mr. Kelly made the following remarks - "the salaries of these officers should not be regulated entirely with reference to the revenue of their Taluqs. - It will perhaps be admitted that a revenue of 4 lacs of Rupees in a rich and small Taluq, such as those in Tanjore, could be collected with greater ease than a smaller revenue from a number of poor scattered villages in a larger Taluq, and that the administration of the smaller and more compact Taluqs, would though the revenue were greater, be less troublesome and laborious than that of the larger, though poorer districts."

"By regulating the grade also by the revenue, it is not improbable that one district, Tanjore, would have none but first class officers. I think

dated 29th Sept^r 1859,
No 36 - from 15416.

it would be desirable to give a fair proportion to all districts, and allow the classes to be regulated according to service and merit. By this a who has competition will be introduced into every district, and afford greater opportunities to all collectors to reward meritorious and good services, and to appoint, on the best salaries, the fittest men for the most difficult Taluqs, in their respective collectorates. I have, with this object in view made the calculation of the classes for each district with reference to the probable number of Taluqs in them."

This and another report of Mr. Kelly were disposed of by Govt in April 1860. In their order dated 11th of that month No 556, they made the following observation -

From a list of the

attached

new Taluqs obtained from Mr. Kelly, it appears that there will be seven Taluqs yielding a revenue of about 5 lakhs of Rs. yearly, of which four are in Tanjore, one in Coimbatore and one in Malabar. There are also about 20 others, yielding about three lakhs.

The Govt are of opinion that officers entrusted with the yearly settlement & collection of such large amounts ought to be well paid; & they resolve, therefore, to have two special rates of pay for these two sets of Taluqs, at 250 & 225 Rs. a month.

The remaining Taluqs will be divided into three classes equal in number, at 200, 175, and 150 Rs. monthly. The details will then be as follows, assuming the whole number of Taluqs as finally settled to be 159.

"Proposed scheme -

			Rs.
7	Sahibdars	at 250 Rs. each	1750.
20	do	at 225 - - -	4500.
44	do	at 200 - - -	8800.
44	do	at 175 - - -	7700.
44	do	at 150 - - -	6600.

Total 29350.
 Government estimate - 24360.

			Rs.
7	Sahibdars	at 250	1750.
20	do	at 225	4500.
44	do	at 200	8800.
44	do	at 175	7700.
44	do	at 150	6600.

They requested Mr. Kelly to submit for approval a classification of the Taluqs to suit the several rates of pay; - the first two rates of pay being applied as above provided, and the remaining three rates being assigned with reference to the Revenue of the Taluqs, but so that every District shall contain same at each rate.

Mr. Kelly accordingly submitted his classification of the Taluqs in the principles laid down in the order of Govt. dated 11th April 1860 and this was approved in the order of Govt. of 5th Nov. 1860, No. 2046.

The classification of the Taluqs and rates of pay remain the same.

Ther...

though there has been
a change in the number
under each class by sub-
sequent alterations. The
existing classification
is as follows.

Letter to Govt of India
27th May 1867 No 1187.
Para 34

Class	Salary Rs.	No.
1 st	250	12
2 nd	225	25
3 rd	200	39
4 th	175	40
5 th	150	40
		<u>156</u>

3/9/00

No. 2149.

PROCEEDINGS of the MADRAS GOVERNMENT.

Under date the 12th September 1867.

Read the following
Res of the Board of Revenue

Submitting with remarks for
orders of Govt. recommendation of
Collector of Malabar that a special
personal allowance of 25 Rs.
per mensem be granted to
Rammiah Masar, Tahsildar of
Emmal, in consideration of his
character

Here Enter 24 Aug/67
N. 5488/

The Government
are certainly not prepared to
abandon the principle of
classification of Talukhs
which was so recently adopted
and the results of which are
now now before the Supreme
Government for confirmation
and they do not consider that
sufficient cause has been
shown for recommending
to the Government of India

the

the grant of a special per-
sonal allowance to Pami
Mural of whose character
and qualifications they are
however glad to receive such
favorable testimony from
the collector.

Mr. Ballard
has it in his own power to
appoint Pami Mural
when a vacancy occurs in
the Pami taluk.

L.B.

14 Copies To the Board of Rev. Dept. 13

Revenue 1867 Deficit
and Foreign Debt

1867-1868

of the American Govt
Sept 1867

Rev. No. 148-149
13-7-67

1867-1868