M.R.O. 14—13,000—27-9-24

MADRAS RECORD OFFICE.

Government of Madras.

Revenue **DEPARTMENT.**

G.O. No. 2951 Press ~~Mis.~~

729-731

Dated 31 - 10 - 1866.

Not to be folded or roughly handled

Read the following papers :—

No. 729. From the Acting Superintendent Revenue Survey, to the Secretary to Government Revenue Department dated, Camp, Coonoor, 5th October 1866, No. 1335-49.

1. I have the honor to forward, as requested by Mr. H. B. Addis, 2nd Assistant Superintendent of Revenue Survey, a letter, in which he complains that I have degraded him by having directed him not to use the powers of fining villagers without reference to his immediate superior, and by having ordered Lieutenant Cloeté to employ him in finally inspecting the demarcation of villages, instead of keeping him in separate charge of a body of demarcators. Mr. Addis makes several remarks as to the manner in which he has carried on his duties both before and after entering the Survey Department, and invites comparison between the amount of work performed under his immediate inspection, and that performed under the inspection of Lieutenant Cloeté; in conclusion he appeals to Government for protection, and solicits removal from the Department.

2. I respectfully beg permission to offer the following remarks.

3. On the Coimbatore demarcation party being ordered to be broken up, I thought it my duty to lay before Government the opinion held by my chief Lieutenant Colonel Priestley, then absent on leave, regarding the employment of Mr. Addis in the Survey Department. I stated that I had no personal knowledge of the manner in which Mr. Addis had performed his duties since the date on which he was censured by Government. I had, as Mr. Addis states, inspected, in company with Mr. Master, the Officiating Director of Revenue Settlement, certain villages demarcated by Mr. Addis, under the orders of Major C. Smith. This can hardly be held to constitute personal knowledge of the manner in which he had performed his duties.

See letter No. $\frac{2}{1}\frac{5}{1}\frac{3}{1}$ printed with Proceedings of 3rd March 1866, No. 553.

4. On the transfer of Mr. Addis to the Survey Department being ordered by Government, I determined to employ him in the Madras demarcation party for the express purpose of shewing to him that I did not, as he states, consider him as an intruder, but that I was anxious to give him an opportunity of proving that the value set on his services by the Superintendent of Survey was a mistaken one.

G. O. 3rd March 1866, No. 553.

5. In order more completely to set him at his ease, I directed Lieutenant Cloeté, under whose orders he was, to place him in a semi-independent position, with charge of a body of demarcators.

6. Mr. Addis was, when in the Settlement Department, invested with certain powers under Act XXVIII of 1860. I did not consider it advisable that he should exercise the power of fining, without reference to Lieutenant Cloeté. The Madras District is a very difficult one to carry on work in. I thought it advisable to reserve the power of fining ryots as a last resource. Experience has shewn me that fining is rarely necessary, and that a conciliatory manner towards the ryots is likely to be of more effect than repeated fines.

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7. Mr. Addis has chosen to consider my order as an undue interference with his authority, and has shewn his resentment by forwarding all complaints of non-attendance on, or obstructions to the demarcation to Lieutenant Cloeté without any inquiry, though specially ordered to make due inquiry before submitting the cases for Lieutenant Cloeté's orders. He has farther shewn his displeasure by disregarding Lieutenant Cloeté's orders, regarding the entertainment of subordinates.

8. In the course of last month I received a letter from the Acting Collector of Madras, stating that Mr. Addis had addressed him regarding certain lands claimed by Lieutenant Colonel Colbeck, and pointing out that if Mr. Addis was following the rules of his department in demarcating as he had done, there would appear no necessity for his writing to him, but that if he had gone out of his way and demarcated in a manner opposed to custom, there was reason for his correspondence. The Collector went on to state that he could not interfere with Colonel Colbeck's possession, which was a question for the Civil tribunal, but that he could not endorse by silence a proceeding which strengthened possessiona, nd which was laid before him apparently for his authoritative acquiescence. In reply I stated that Mr. Addis had acted in direct opposition to orders received from me.

No. 401, dated 12th September 1866, enclosed.

See letter dated 18th September 1866, No. $\frac{1265}{219}$.

9. I directed Mr. Addis to attend at my office, pointed out to him his error, and informed him that he was not entitled to correspond with the Collector of the district direct. I also stated that I thought it advisable that he should no longer be in charge of a distinct body of demarcators, but that he should be employed by Lieutenant Cloeté in inspecting the completed works in villages, before the records were handed over for survey.

10. In the Survey Department an Assistant is rarely put in separate charge. He is liable to be employed in any way that may appear necessary. His most important duty is, doubtless, assisting his superior in checking, by personal inspection, the reports of his subordinates, and in inspecting their work in the field. I cannot see why Mr. Addis should feel degraded by being employed as other Assistants have been employed since the commencement of the Survey.

11. With regard to the amount of work performed by the men under the inspection of Mr. Addis and Lieutenant Cloeté, respectively, a glance at the accompanying statement will shew that, during the four months May, June, July, and August, though Mr. Addis has had at his disposal on an average two-thirds of the number of men at work under Lieutenant Cloeté, yet the work completed by him barely exceeds half that completed under Lieutenant Cloeté's inspection.

12. I trust that the Government will be pleased to consider that I have not been wanting in consideration for Mr. Addis.

13. Mr. Addis has requested to be removed from the department. I earnestly recommend that his request may be complied with. Should the Government not think fit to accede to his request, I shall, with their permission, remove him from his present position which appears so distasteful to him, and post him to a Survey party, in order that he may learn the duties of an Assistant in the Survey with which he is at present unacquainted.

No. 730. Memorandum from the same Officer, to the Secretary to Government, Revenue Department, Fort Saint George, dated Circuit at Ootacamund, 13th October 1866, No. 1,355/50.

The Acting Superintendent of Revenue Survey has the honor to forward, as requested by Mr. H. B. Addis, Assistant Superintendent of Revenue Survey, a letter in continuation of his letter No. 140, of 25th September, enclosed with Acting Superintendent's letter No. 1,335/49, of 5th October.

(Signed) W. H. HESSEY, Major,
Assistant Superintendent Revenue Survey.

From the Assistant Superintendent of Revenue Survey, to the Acting Superintendent of Revenue Survey, dated Camp at Madaveram, 6th October 1866, No. 167.

1. I have the honor, in addition to my letter No. 140, of the 25th ultimo, to request that Government be informed that I did not presume to address them until a previous* application to you, for a restoration of my powers, failed to elicit a favorable reply, and in that application, I would also beg to add, your approval of my work in Coimbatore, was particularly mentioned.

* Vide letter, No. 111, dated 20th August 1866.

2. I take this opportunity to mention that my out-turn for the month of September is 15·77 square miles (inclusive of 2·79 of waste.) The excess this month, I attribute to the facility of obtaining stone near Avady and Poonamallee, in the vicinity of which my men have been working latterly. I should have had a still larger out-turn were it not for the restrictions placed upon me.

3. I shall feel obliged by your kindly forwarding this letter to Government, together with my former communication.

No. 731. ORDER THEREON, 31st October 1866, No. 2,951.

Land Revenue.

1. The Government consider that Mr. Addis has no right to complain of being placed under the same departmental restrictions as other Junior Assistants in the Survey Department.

2. Mr. Addis will be called upon to state specifically whether he wishes to resign his appointment unconditionally. If he does, his resignation may at once be accepted, otherwise, as Major Hessey has now had fully seven months' personal experience of his work, he will report on his fitness for the department, irrespective, of course, of the present correspondence.

(Signed) J. D. SIM,
Secretary to Government.

No. 1265
219

Revenue Survey Office
Chepauk
18th September 1866

From

Major W. B. Bessey
Acting Superintendent Rev. Survey

To

J. R. Cockerell Esqr.
Acting Collector of Madras

Sir

In reply to your letter No. 401 of the 12th September 1866 stating that you had received a communication from Mr. W. B. Addis regarding certain lands in the village of Tiruvattore for which one Streenevasa Pillay is said to hold a cowle but which have been planted with casuarinas by Col. Colbeck. I have the honor to state that Mr. Addis was quite wrong in addressing you at all. He has misapprehended his duty and has neglected the orders that were given to him for his guidance.

2. As a general rule we are guided by the village Registers in demarcating land.

3. In anticipation of several cases of disputed ownership occurring I issued the following order to the demarcation Officers.

Circular 390/13 of 20th February 1866 "wherever there is "a dispute about the ownership of a piece of land that "cannot be settled by the survey Department and must "be brought before the Civil Court such piece of land "should wherever practicable be marked out as a separate

Rec: 3 Oct/66.

Enclosure III

in letter No. 1335/49 of the 5th October 1866 to the Secy to Govt. B.D.

Transl. Letter/15 dt 1/10

Bad Mr. N. B. Addis followed my orders there would have been no necessity for reference to you.

4. I have directed Mr. Addis not to address you again. He is not in independent charge but is placed under the orders of Lieut Cloete who is carrying out the demarcation of the district.

I have &c.

(Signed) N. B. Bessey Major

Acting Superintendent Revenue Survey

(True copy)

By order

[illegible] Manager

Revenue Survey Office

Statement shewing the Demarcation works performed by the Madras Demarcation party.

Month.	1st Assistant's Division			2d Assistant's Division.			Remarks.
	No. of Head Gumastas and Classifiers.	No. of Gumastas.	Area demarcated in acres.	No. of Head Gumastas	No. of Gumastas.	Area demarcated in acres.	
1	2	3	4	5	6	7	8
Up to end of April	13	15	10854.59	4	11	1557.92	Work only commenced in the 2d Asstt Division on the 9th April
May	13	20	14905.71	4	16	4099.12	
June	11	21	10999.85	5	18	5361.55	
July	11	23	8447.8	4	20	6343.20	
August	11	24	10117.55	4	20	6609.62	
Total of 4 Months			44470.2			23213.5	

(Signed) J. G. Slade Lieutenant
1st Asstt Supt Rev Survey
In charge of Madras Demarcation

(True Copy)
Assistant
Revenue Survey Office

From

Lieutt. J. G. Slacke
Assistant Superintendent Rev Survey.
In charge of Madras Demarcation.

To, Major W. H. Hefsey
Acting Superintendent Rev Survey.

Extract.

× × × × ×

2 In para III Mr. Addis says.

"The present Course which has been adopted is
"this; the report Complaining of delinquents is submitted
"to the Officer in charge, who returns it to me with
"permission to enquire into the truth of the statements
"contained in it, and to report my opinion of the matter.
"I have them to await his orders on the subject".
This statement is likely to cause an erroneous impres-
-sion; the facts are as follows. On the 3d. September
Superintendent, in his letter No. No. 1205/7 stated that
Mr. Addis not being in independent Charge it was not
necessary that he should exercise the power of finding
under Act XXVIII of 1860, without reference to the Officer
in charge of the party. On forwarding this letter to Mr.
Addis I requested "before finding under Section IV,
"Act XXVIII, of 1860, to report the circumstances of each
"case to me and await my instructions." By way of Comply-
-ing with my request, Mr. Addis on the 10th and 14th sends
me two original Complaints made against villagers for
non-attendance; no remark whatever is made on the
subject of the Complaint; but on the back of the original
petition is written "Referred to 1st Assistant". These two
Complaints, I at once returned to Mr. Addis with a Memo
of which the following is a Copy:

"The enclosures received with Mr. Addis Docket
Nos. 120, & 127, of the 10th & 14th Instants, are herewith returned.

Mr. Addis

Mr. Addis is requested to enquire into the truth "
of the Statements Contained in the Petitions, and return "
them to the Officer in charge with a report shewing "
the result of his enquiry and his opinion in each Case."
This Course will be observed in all similar "
Cases".

On the 19th I received 3 more Complaints; but again no information regarding them from Mr. Addis. These, I returned the next day with a Memo requesting Mr. Addis to report the result of his personal enquiry in each of the Cases. Yesterday the 28th, I received another of Mr. Addis Docket Slips forwarding an original Complaint against certain pullagers again unaccompanied by any report from Mr. Addis; though the instructions Contained in my Memo of the 19th appear plain enough.

I may here mention that I have several times had to find fault with the extreme meagreness and unsatisfactory nature of Mr. Addis reports in general; and of this, the following are instances. On the 25th, I requested Mr. Addis to send me in the names of the three Gumastas under him, whom he Considered most fitted for the post of Head Gumasta; and to remark on their general ability and character. In his reply, Mr. Addis after mentioning three names says merely.

"The first was a Head Gumasta in the Cairn- "
"batore party; the 2d is a steady workman; and the "
"3rd has been well spoken of by Mr. Symonds". "

Again, in the Rolls recommending transfer of lands, Mr. Addis' reasons for recommendation are generally so unsatisfactary, that I have to return the Rolls for further information.

3. Referring to the latter portion of Para IV, I have asked Mr. Addis to let me know the names of the parties who failed to attend and send me an abstract of the evidence, to shew that they did actually receive due warning to attend.

4 Referring to para V Mr. Addis evidently labours under a mis-apprehension in supposing that it is at all necessary immediately to fill a post tempararily vacated. In this case, the delay caused by a reference would have been three days; and the interruption to Govt. work caused by 3 days' delay, in appointing a man in the place of one suspended, is, I Consider not sufficient reason for Mr. Addis' entertaining men Contrary to instructions issued to him.

The fear, Mr. Addis has of his outturn of work being injuriously affected is likewise unfounded; for he is doubtless aware, that the Amount of work performed is in all Cases Considered only with reference to the number of hands there are to perform it.

5 Relative to para V, I can only say that I have been much pleased to see the outturn of work by Mr. Addis' party increase each month; though it can hardly yet be Considered satisfactory. I append a statement shewing the work performed by my party, * as distinguished from that working under Mr. Addis orders.

It is a mistake to say, that I had the advantage of an Inspector and Supervisor; the latter left some time before the Inspector had Completed the preliminary inspection of the Taluq.

While making Comparisons, Mr. Addis does not apparently take into Consideration the fact that he has no responsibility beyond being in immediate charge of a few Gumastahs, to whom he can therefore give the whole of his time & attention; whereas the Amount of Office work I have had to do hitherto, is such that I have never yet been able

able to get a head of it.

7 In paras IX & X Mr Addis states that my letter talks of his being "degraded" by the lafs of "his party" &c. and thus clearly shews that he has all along mis-understood his position as 2d Assistant. As the Superintendent is well aware, an Assistant in the Survey may be employed one month in running a main Circuit, the next in inspecting topographical details, the third in testing measurements, and the fourth in independent charge. Mr Addis then, when talking of "his party" makes use of an utter misnomer for, he has no "party" and never had one; there is only one Madras Demarcation party, of a portion of which, Mr Addis had semi-independent charge; it has now been thought advisable to relieve him of this charge and otherwise employ him.

8 The testimonials alluded to by Mr Addis (of which he encloses Copies) speak for themselves; I notice nothing from the Heads of the different Departments in which Mr Addis has served.

9 In his final para, Mr Addis states that he has been degraded to a position much below that assigned him by Government; this I have shewn is not the Case; he states also that in his present position his usefulness is reduced to a Minimum; and this is a point for his immediate Superiors, and not for himself to decide. Mr Addis then solicits his removal from the Department. As the Superintendent will lay the whole matter before Government, it is important that he should have in full my opinion of Mr Addis as an Assistant Superintendent of Survey. I can say then in Mr Addis' favor, that he has to some extent exerted himself since he has joined this party; and has, I think, always endeavoured to secure a good out turn of work; but he has a terse, unsystematic, way of doing business; his reports have always wanted Completeness; and his statements are invariably too general. On several occasions, occurences which should have been brought to my notice have not been; and I have always had an unpleasant feeling of uncertainty as to what was going on in the detachment under his orders. I feel bound further to state, that I do not think Mr Addis Commands sufficiently the respect either of his own subordinates or of the people generally with whom in the Course of work he has to deal.

I have &c.

Acting Superintendent Rev Survey

Rec: 3544/66

92

Enclosure 4

in letter No 1335/49 of the

5th October 1866 to the Secy.

to Govtt. B.D.

0 P.31 Oct 1866

10929 731

Rec: 31st October 1866 Ln No 730.

Rev: dep^{t} No 3544 of 1860 - Mr. addis.

On a former occasion I concurred in opinion with Ser w. Denison as to the necessity of admitting Mr. addis to the Revenue Survey department, only on trial. The Govt order there papers, does not, therefore, so declare; but a report of Mr addis' services for the work was ordered to be submitted after a period of six months, and he was formally attached to the depart^{t}. This, therefore becomes absurd, was done on the strength of an unfavorable opinion of Mr addis' qualifications, which had been left on record by Col Smith the head of the R. S. dep^{t}. The report called for does not seem to have reached the Secretariat, being due only on the 1st inst of last month, but we have now to consider the correspondence sent up by Major Mebay, who as Col Smith's successor

By implication, this correspondence is strongly corroborative of the views formerly held, that Mr Addis is not the Standard required of a R. S. Officer - but the particular point at last have to determine is, whether Mr Addy has been subjected to degradation by the departmental arrangement made by Major Depy, who has seen fit to place Mr Addis in Subordination to a European Officer above him in the Survey.

I do not see that Mr Addis is justified in resenting Major H's measure as a degradation, and I consider an appeal to the Govt about a purely departmental arrangement to be quite out of place and very objectionable.

Mr Addis should be warned implicitly to obey the orders of his official chief and at once do what he has been told to do. - Mr Addis cannot be removed from the Dept, meaning simply, that something equally bad is to be done to him - of course, there is no knowledge of the Calculations & Abstracts, but, as Col Priestly says, in a few days, during absence of the Surveyor, it might be well to relieve Mr Depart of some what Col Priestly says, Lieutenant considers a load of incubus on it; this, as Mr Sim has noted that Mr Addis has participated in a deep Collection such it is difficult to suppose how that is to be done -

Laborne that in Dec 1863, it was determined to compel Mr Addis to the Settlement Dept. - Is that, he cannot therefore be returned -

14.10.66 See my min. WDK

Circulate above - If Mr A writes to resign his Office in R Survey Dept let him and take his chance of exemption - must in any Office Dept by all means

let him do so - If not let us know the time
months report or him from May a
Note Keeping upon his time &c

I beg to Explain that on the
change and my consequent decision
reaching up of the Settlement
Dept there has no alternative
but to recall Mr Fry
and giving him a trial in
the Survey Dept. which was then
taking up the very work de-
-marcation - on which he had
been employed - and which, if
he had not been kept on or trans-
ferred to it - have employed another
man in his place - the man
not forgotten "on his return" as that
would have raised difficulties
about leave & pension-service - but
He call for a report on his work
took the same practical shape
Mr Symonds has made a Defi: cle
but there was nothing against him — L. D.S

A.2951 12

The Supt. considers that the
Asst Clerk has no right to
complain of being placed
under the same depart-
-mental restrictions as other
junior Assistants in the
Survey Dept. He must distinctly understand that
it is his duty to obey the orders
of his superiors and exert
himself to the utmost of
his ability in carrying out
their instructions - The Supt
to which he originally be-
-longed no longer requires his

No Addis will be
Services, and have the
first any other employ-
ment available for him.
If therefore he fails to
give satisfaction in his
present Dept., he must
be removed from first
employ and take his
chance of future re-em-
ployment.

** As Major Hersey has had
fully 7 months personal Expe-
rience of his ability, he will
report on his fitness for the De-
partment - irrespective of Cards, of
the present correspondence JDS

but there are now

13

Medical officer
specifically whether
he wishes Brevet
his appointment
unconditionally.
If he does his duty may then
may at once be accepted
otherwise.

*

To the Supt of Hindaraey Oct 1900

Rec'd March 1866 [illegible]

Reported to England
2 10th Sept. 1866 of 1867 Mss

Rec'd 1 1866 Copies
Pow of Gov for Octr
From

The Supt Revenue Survey

From the Supt Rev Survey
8/14th Dec 1866 [illegible]
The Secretary to Govt
Revenue Dept

Dated 5th
Rec'd 10th October 1866

No 1335/49

Enclosures to
With an order
dated
No 2951 - 24 October

Forwards with reports
a letter from Mr A.B. Addis
Complaining of degradation
and requesting to be removed
from the Survey Department

For Orders

1729 @ 731

but there was nobody