

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No.	959	Press
		~~Mis.~~
	148.149	
Dated	10 - 5 - 1865.	

Not to be folded or roughly handled

*Proceedings of the Madras Government, Revenue Department,
10th May 1865.*

No. 148. Read the following letter from R. E. MASTER, Esq., Officiating Director of Revenue Settlement, to J. D. SIM, Esq., Secretary to Government, Revenue Department, dated Madras, 28th April 1865, No. 430-17.

SIR,

1. In their Order of the 26th January last, No. 123, the Government were pleased to approve my proposal that on the completion of the Trichinopoly Settlement, Mr. R. K. Puckle should be employed in drawing up the final Settlement Report for the Salem District, the field operations in which have already been completed by this Department. In now reporting that the work in Trichinopoly is drawing to a close, and that the Deputy Director will shortly move into Salem, in accordance with the Order above quoted, I wish to avail myself of the opportunity to bring the position of this Officer before Government, with a view to some extra and special remuneration being granted to him. The Government are so well acquainted with Mr. Puckle's merits that it is unnecessary for me to speak of them. They are aware of the continued zeal and untiring industry which he has brought to bear upon his duties—duties unquestionably far more arduous and involving greater anxiety and fatigue than those which fall to the share of a Covenanted Officer holding an ordinary Revenue or Judicial appointment. Considering that Mr. Puckle has now been actively engaged on these duties, with but a short interval, for the last six years, I should have felt myself justified in bringing his case forward even had his standing in the service been lower than it is, and had his turn for promotion in the ordinary course not yet arrived. So far, however, from this latter being the case, it will be seen, on reference to the official list, that Mr. Puckle counts 14 years' service; that with the exception of one Officer (recently returned from furlough) he has no senior in this country who is not already officiating in the higher grade; while on the other hand one of his juniors has been so officiating for several years, consequently Mr. Puckle's position in the service is such that were he now holding a Sub-Collectorate he might expect at any moment an appointment as Acting Collector. I believe that if his own wishes were consulted he would prefer the last named office, or even a Sub-Collectorate, as affording comparative rest and quiet. Though in the present state of the Department, as the Government are aware, his services cannot be spared from it, I feel sure it can be neither their intention nor wish that his peculiar qualifications should involve him in loss of pay as well as in loss of promotion. In a Special Department like that of the Settlement, it is of great importance that the Government should not be deprived of the services of an experienced Officer simply because he has attained a standing in the service entitling him to look for a higher salary than that attached to the office which he holds. In such cases it is true economy to retain the experience which is so valuable, and has been so laboriously acquired, by remunerating its possessor according to his rank and standing. I have reason to believe that this principle has been lately recognized by the Government of India in the case of the Scinde Settlement, and I have therefore the less hesitation in suggesting its adoption here. For the reasons above detailed, I have the honor to recommend that Mr. R. K. Puckle may be permitted to draw the Deputation Allowance of an Acting Collector from the commence-

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ment of the coming official year. This allowance can be met from the Departmental Budget.

No. 149.

ORDER THEREON, 10th May 1865, No. 959.

Land Revenue.

1. The Government cannot dispense with Mr. Puckle's services, and it is but just therefore that he should not suffer loss of promotion because his services are required for a particular duty. Mr. Puckle will be allowed from the 1st instant to draw the same Allowances as an Acting Collector—to which post but for the requirements of the Settlement Department he would be entitled.
2. The Government are well pleased with the manner in which he has performed his duties as Deputy Director of Revenue Settlement.
3. The additional expense can easily be met from the Settlement Budget.

(True Extract.)

(Signed) J. D. SIM,
Secretary to Government.

To the Officiating Director of Revenue Settlement.
,, the Civil Paymaster.
,, the Accountant General.

Ltd. R. H. Lee.

should involve him no loss of pay as well as in case of promotion. In a special Department like that of the Settlement, it is of great importance that the Government should not be deprived of the services of an experienced officer simply because he has attained a standing in the service, entitling him to look for a higher salary than that attached to the office which he holds. In such cases it is true economy to retain the experience which is so valuable, and has been so laboriously acquired, by remunerating its possessor according to his rank and standing. I have reason to believe that this principle has been lately recognized by the Government of India in the case of the Seinde Settlement, and I have therefore no hesitation in suggesting its adoption here. For the reasons above stated.

I have the honor to recommend that Mr. Puckle may be permitted to draw the Reputation allowance of an Acting Collector from the commencement of the coming official year. This allowance can be met from the Departmental budget.

I have the honor to be

Sir

Yours most obedient servant,

W. H. Lee

Offs Director of Revenue Settlement

13 To the Offs Secy Settlement Dec 11/65
3 To the Civil Paymaster
3 To the Accountant General Dec 15/65

87-9-37

ms-1471
C1 Cheng/KIT 26 Feb.

1865

Aug. 9-10th May 1894
With an asterisk

have got a strong
 claim. He has I think
 been able to convince
 many about in Leeds, in
 touching the new selling
 method - and the only one
 of this kind - Mr. Colman
 who is not yet acting as
 Chief of Dept. and ^{returning} ~~will~~
 in Jan. &
 & H.

the same day
from the
the
the

The people here
 are not yet
 aware of the
 danger of the
 disease.