

MADRAS RECORD OFFICE.

Government of Madras.

Petroleum DEPARTMENT.

G.O. No.	766	Press
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Dated	8-4-	18 65.

Not to be folded or roughly handled

*Proceedings of the Madras Government, Revenue Department,
8th April 1865.*

No. 113. Read the following letter from R. A. DALYELL, Esq., Acting Secretary to the Board of Revenue, to J. D. SIM, Esq., Secretary to Government, Revenue Department, Fort Saint George, dated Madras, 23rd February 1865, No. 1,103:—

SIR,

1. I am directed by the Board of Revenue to submit for the consideration and orders of His Excellency in Council the accompanying file of replies to the Board's Circular, dated the 16th May 1864, No. XLVI., with a Statement giving the number and qualifications of the persons who have passed the Special Test Examination for the grade of Tahsildar and Sub-Magistrate.

2. In their Proceedings, under date 12th April 1864, No. 142, the Board brought to the notice of Government the great difficulty which was everywhere experienced in finding persons who were competent to perform the duties of the responsible post of Tahsildar, and who were at the same time qualified under the examination rules to hold the office, and suggested that the Civil Paymaster should be directed to pass the salaries of all Tahsildars whose appointments had received the Board's sanction whether they had passed the prescribed test or not. The Government were then pleased to direct* that the Board should communicate with the Commissioner for the Uncovenanted Civil Service Examination, and with the several Collectors, on the subject, and should then apply to Government for an extension, if necessary, of the order quoted in the margin, under the provisions of which Sub-Magistrates were, up to the 1st of May

* Government Order, 25th April 1864, No. 713.

13th July 1863, No. 1,276.

last, eligible for promotion to a Tahsildarship without examination.

3. The replies of the several Collectors to the Board's reference have been for some time in the Board's Office; but before submitting them to Government, the Board deemed it desirable to await the publication of the list of the successful Candidates at the last examination, and to inquire from the Collectors what number of those who had passed the test were eligible for office in other respects. So much time has now elapsed that it seems hardly necessary to discuss the propriety of extending the provisions of the order above quoted to the 1st of May next; but that some temporary modification of the present examination rules is necessary, seems to the Board to admit of no doubt. The number of persons who were successful at the late examination is comparatively very limited, and, as shewn in the enclosed Statement, the number of these who are qualified for the post of Tahsildar in other respects, as well as by educational attainments, is much more limited. Of the whole number of 82 passed men, only 28 are stated to be now qualified in other respects to fill this important office, and there are no less than forty-seven who are considered by the Collectors to be *unfit* for the post. There is, therefore, very little probability of the Collectors being able to obtain a sufficient number of fit persons for the office of Tahsildar, for, at any rate, some few years; while at the same time the largely increased powers which under recent legislation devolve upon Sub-Magistrates, and the additional duties which under the late orders are required from Tahsildars render it more than ever necessary that men of experience and ability should be selected to fill these important offices.

4. The Government will observe that with the exception of the officers noted in the margin, every Collector in the Presidency is strongly in favor of some modification of the present rules, though the suggestions made by each officer are different. The Board would request the

Mr. Carmichael,
Mr. Chase,
Mr. Dykes,

particular attention of Government to the Collector of Coimbatore's letter, and to the following paragraphs extracted from the letters of the Collectors of the Kistna, Bellary, Madras, South Arcot, and Tanjore Districts.

Paragraph 2. "In every District there will be found many old servants of character and
Kistna, "experience admirably fitting them for the post
"of Tahsildar, but who, from their age and

"from the nature of their education, would be quite unable to pass any general examination conducted on the principles now established."

Paragraph 3. "In conducting the Revenue duties of a Tahsildar, knowledge of the customs of the country, of the people, of the old routine of business are qualifications often more useful than those imparted by the highest standard of education."

Paragraph 4. "If none of these old servants are to be promoted to the grade of Tahsildar, without previously passing an examination, they will in effect be excluded from that post. The Government will lose the benefit of their experience, and the individuals themselves will be deprived of the promotion which they have looked forward to as the reward of long and faithful service."

Paragraph 3. "There are many servants whom, from their experience and qualifications, it would be desirable to retain in higher posts; and the arduous and onerous duties which they have to perform preclude them having either the requisite leisure or serenity of mind to apply themselves to the study necessary to enable them to pass the prescribed examination. In fact, in a large District like this, the work is so heavy that the chief Ministerial officers have, during a great portion of the year, to work extra hours."

Paragraph 4. "I would certainly advocate that when exemption is granted, this exemption should be final and entire. The present system of conditional passing appears calculated to raise hopes never likely to be realized; the employes thus leniently treated have as a rule far too much work to enable them to study; their intellects are no longer youthful; and their memories no longer tenacious. They naturally endeavor to carry on the work of their temporary posts zealously and efficiently; and I cannot help thinking it will be a harsh measure to deprive them finally of their tentative appointments when they fail, as I anticipate will be the case with many."

Paragraph 8. "Administrative talents are not acquired by mere education so much as by gradual training in the proper school; and the experience thus gained added to integrity of character, with sound common sense and ordinary ability, are far more likely to qualify a man for any position in the service of the State than all the scholastic learning for which he might be distinguished."

Paragraph 2. "I find the greatest difficulty, when vacancies do occur, of finding suitable persons to fill them up, and if at present nominations are to be confined to passed Candidates only, we will be compelled to appoint persons with whose character and aptitude for the particular duty we are totally unacquainted, and who are for the most part mere youths, and altogether wanting in training and experience."

5. The Board consider that the very decidedly expressed opinions of the officers in whose hands the administration of the country immediately rests are deserving of the gravest consideration. These officers are primarily responsible to Government for the due performance of the several duties attaching to the offices now under discussion, and it is not to be supposed that they would wish to see them occupied by inefficient or illiterate persons. The Board would therefore urge upon His Excellency in Council the necessity of making a temporary modification in the existing rules under which appointments are now made to the joint office of Tahsildar and Sub-Magistrate. They have communicated with the Commissioner for the Uncovenanted Civil Service Examination, who concurs with them in deeming it advisable that, at any rate, for the next few years, all persons who had served for ten years in the pensioned grades of the Revenue Department on the 1st of January 1865, shall be held eligible either for the office of Sub-Magistrate, or for that of Tahsildar and Sub-Magistrate on passing an appropriate test examination, in their

own vernacular, in those portions only of the Penal and Criminal Procedure Codes with which such officers ought to be acquainted for the due performance of their duties. This examination would thus be of a somewhat simpler nature than the present Special Test for Sub-Magistrates.

6. This arrangement would not necessitate any change in the present Special Test Examination, which would be conducted as at present; but when from the want of persons qualified under the rules who were fitted for office in other respects, or from the special qualification of the person selected, a Collector found it advisable to appoint a person who had not passed the Special Test to the office of Sub-Magistrate, or to recommend such a person for the office of Tahsildar, the person so selected or nominated would not be confirmed in his situation unless he passed the proposed examination at the first opportunity afforded to him of doing so. The examination might be conducted, say twice a year, under such rules as might be laid down by the Commissioner for the Uncovenanted Civil Service Examinations, and only those persons who had been actually selected for office would be permitted to attend it.

7. This proposal would enable some old and deserving servants of Government of matured experience to rise to high office, provided they passed a simple examination which would be merely a test of their fitness for office, and the preparation for which would be obtained in the transaction of their current duties. The seniors among our native officials would no longer deem it a hopeless task to attempt to prepare for the Special Test Examination, and they would probably be induced to use every effort to qualify themselves for promotion. In favor of the proposal, the Board may also bring to the notice of Government (1) the very large number of persons who have been recommended by Collectors for the post of Tahsildar as being eminently fitted for the office, who have not passed the special test, as shewn in the printed list forwarded to

Kistna	...	2
Bellary	...	1
Madras	...	1
Salem	...	1
Coimbatore	...	2
South Canara	...	1
		8

Government with the Board's Miscellaneous Circular, dated 25th May 1864, No. 3,204; and (2) the number of persons whom it has been found necessary to appoint already to the post of Tahsildar, subject to their passing the test hereafter, as shewn in the margin.

8. In conclusion, the Board direct me to state that they consider that the present proposed modifications of the examination rules will remove the difficulties which have been felt during the last eighteen months in procuring competent persons to fill the superior subordinate offices in the Revenue Department; and at the same time they believe that the adoption of these modifications will not be any blow to the examination system. That system will continue intact in every respect; but it will not be applied to its full extent to the cases of officials who entered the service ten years back, and who, for special reasons and from motives of public policy, it is proposed to treat thus exceptionally. In the course of a year or two, when the passed men are equal in experience to their unpassed colleagues, they will doubtless be invariably preferred when a selection is made for the Tahsildar's office, and those of them who are at present men of experience, will assuredly be so preferred at once.

ENCLOSURE No. 1.
General Statement of persons who have passed the Special Test Examination for the Offices of Tahsildar and Sub-Magistrate.

Districts.	Names.	Present Office.	Office for which he is now qualified under Examination Rules.	Collector's opinion.
Ganjam...	G. Srinevassa Row	Acting English Clerk, salary Rupees 25, age 25, service 4 years.	Tahsildar and Sub-Magistrate.	Not fit to hold the higher office of Tahsildar at present. But considers that they are competent to fill the inferior situation of Deputy Tahsildar.
	N. Balakrishnama...	Vernacular Accountant, salary Rupees 15, age 27, service 7 years.	Do.	
	N. Ramadasu	English Writer, Junior Assistant Agent's Office, Rupees 25, age 24, service 4 years.	Do.	
	K. Venkataratnam	Revenue Translator, Rupees 70, age 36, service 13½ years.	Do.	
Godavery	P. Venkata Narasimha Row	Sheristadar, Ramachendrapur Talook.	Do.	Is fit for the post of Tahsildar, having qualified himself in the lower grades.
	K. Venkataragavaiya	Gumashtha, Peddapur Talook.	Do.	Is qualified in other respects to hold the office of Tahsildar and Sub-Magistrate. Bears a good character, and has been spoken well of by the Acting Superintendent of Police.
Kistna	S. Virabhadraya	Sheristadar of Vinnukonda Talook.	Do.	Has a good deal of Revenue but no Magisterial experience. Is of opinion that with a theoretical knowledge of Magistrate's work, he would do a great deal better than several of the present Sub-Magistrates.
Nellore	P. T. Ragavachari	Translator, salary 70 Rupees.	Do.	Is qualified to hold the office of Deputy Tahsildar and Sub-Magistrate. Knows no English, but has been trained in the Revenue and Magisterial duties as Acting Head Clerk in the Deputy Collector's Cutcherry. With a little more experience in the Talooks, he will be fully competent to fill the office of Tahsildar and Sub-Magistrate.

Is fully qualified for the post of Tahsildar.

M. T. Tillianayagum Pillay B. A.		Do.	Has only just joined the District, and is unable to speak to his other qualifications for the post of Tahsildar. Is qualifying himself to take down depositions fluently in the vernacular, and proposes to make him a Sub-Magistrate. Is 24 years old, and has 1 year 9 months' service. Collector of South Arcot thinks that this man is too young and inexperienced for a Tahsildar's post. Has refused a Sub-Magistrate's place in South Arcot.
Mr. C. E. Plunkett	Head English Clerk, salary 100 Rupees.	Do.	Is well qualified for the post as regards unquestionable integrity and attainments, but would prefer to see him a Deputy Collector. Is 25 years old.
K. Numberumalaiya	Revenue Javabnevis.	Do.	Is 24 years old. Has high principles and good attainments, and with some practice as a Sub-Magistrate will be competent to undertake the duties of Tahsildar hereafter.
A. Venkata Subba Row	Employed in the Salem District.	Do.	Knows nothing of his attainments, and does not wish to employ him in the District as he belongs to the Gouuru family.
V. Srinivassa Row	Was employed temporarily in Inám Deputy Collector's Office.	Do.	Is ignorant of the merits of this individual. Collector of Kurnool is of opinion that this man is qualified for the post of Talook Sheristadar.
J. Bheem Row	Private employ, Municipal Commissioner's office.	Do.	Is 22 years old. Requires experience in an office of lower grade before he can qualify for that of Tahsildar or Sub-Magistrate.
V. Dorasawmy Iyer	Acting Tahsildar of Kudlighi.	Do.	Is 29 years old, and has 5 years' 8 months' service. Is fit for Deputy Tahsildarship, but requires experience to be fully fit for a Tahsildar.
P. Sama Row	Acting Vernacular Head Clerk.	Do.	Is 34 years old, and has 11 years' service. Fit for a Deputy Tahsildar, in which situation he should gain experience for the Tahsildar's post. His character is not free from suspicion of intrigue and corruption. Would wish to test him in the post of Officialing Deputy Tahsildar.
B. Subba Row	Vernacular Clerk, Collector's Office.	Do.	Fit for post of Talook Sheristadar, but has not got a very good character. His ability is undoubted. Is 35 years old, and has 12½ years' service.
K. Krishna Row	Nazir Court of Nundial ...	Do.	Has recommended this man as the best of the passed candidates in the District. Is 28 years old, and has 6½ years' service.

General Statement of persons who have passed the Special Test Examination for the Offices of Tahsildar and Sub-Magistrate.—(Continued.)

Districts.	Names.	Present Office.	Office for which he is now qualified under Examination Rules.	Collector's opinion.
Kurnool.—(Contd.)	V. Chinna Seshacharu ...	Pleader, Court of Nundial.	Tahsildar and Sub-Magistrate.	Qualifications unknown to Collector. Is 28 years old.
Madras ...	C. Kristna Row ...	Native Accountant, Collector's Office.	Do.	Fit for post of Talook Sheristadar. Is 49 years old, and has 20 years' service.
	K. Cundasawmi Mudali, B. A.	English Head Clerk, 100 Rupees.	Deputy Collector and Magistrate.	Both have passed for Tahsildar and Sub-Magistrate, and are fitted in every respect for any office from that of a Tahsildar and Sub-Magistrate to Deputy Collectorate, the first is 29 years old, and has 4½ years' service; and the second is 25 years old, and has 3½ years' service.
	C. Sivasunkara Mudali, B. A.	Translator, 70 Rupees. ...	Do.	Has passed for Tahsildar and Sub-Magistrate as well. Does not belong to the Collector's Office, and therefore can say nothing of him. Is 28 years of age.
	N. Ramasawmi Mudali ...	Deputy Registrar, Government Office.	Do.	Is 37 years old and has 10 years' service. Was lately thrown out of employ owing to a reduction in the establishment. Knows nothing of him personally, but believes Mr. Banbury did not think highly of him though there was nothing proved.
North Arcot ...	U. Appathoray Pillay ...	Not employed ...	Tahsildar and Sub-Magistrate.	Both are well qualified for the post, the test for which they have now passed.
	C. Sama Row ...	Acting Sheristadar of Ponneri Talook, salary 45 Rupees.	Do.	Although young, is well qualified for a Tahsildarship. He stood first on the list of passed candidates for that grade, and has four years' service, and is 25 years of age.
	K. Veerasawmi Iyengar ...	Acting 2nd Vernacular Clerk, salary 50 Rupees.	Do.	Will shortly be appointed as Tahsildar in the District. Is 28 years old, and has about 9 years' service.
	V. Srinivasah Chetty ...	Sub-Magistrate of Narainavanam.	Tahsildar ...	After a little experience will make a good Tahsildar. Is 28 years old.
South Arcot ...	Karadai Sri Balaiya ...	Sheristadar, Sub-Collector's Office.	Tahsildar and Sub-Magistrate.	Is too young and inexperienced at present for the office of Tahsildar. Will shortly be provided with the post of Talook Sheristadar or Sub-Magistrate. Is 21 years old, and has 1½ years' service.
	M. Atmanada Mudali ...	Acting Sheristadar, Trinamalay Talook.	Do.	
	M. Srinivasa Row ...	Acting English Accountant, Collector's Office.	Do.	

Districts.	Names.	Present Office.	Office for which he is now qualified under Examination Rules.	Collector's opinion.
Kurnool.—(Contd.)	A. Royapett Sambath Row ...	Vernacular 2nd Clerk, Sub-Collector's Office.	Tahsildar and Sub-Magistrate.	It at present not sufficiently experienced for a Tahsildar's position. Will be appointed shortly as Sheristadar or Sub-Magistrate, and is 23 years old. Has declined the post of Tahsildar on the ground of ill health. Is 38 years old, and has 18 years' service.
	K. Tirumala Chari ...	Vernacular Head Clerk, Collector's Office.	Do.	Is on probation as Tahsildar of Tirunamalai from 1st November. Nomination Roll will follow. Is 31 years old, and has 12 years' service.
	K. Srinivasa Iyengar ...	Second Vernacular Clerk, Collector's Office.	Do.	Is provided for at present, and no opening for him as a higher grade. Is 35 years old.
	Ranga Aiyangar ...	Acting Sheristadar Chellumburum, and Clerk, Sub-Collector's Office.	Do.	Is said by the Head Assistant to be well qualified for the post of Tahsildar, and Collector proposes soon to promote him. Is 42 years old, and has 18 years' service.
Tanjore ...	K. Vencataramana Aiyar ...	Head Clerk, Head Assistant Collector's Office.	Do.	Has had no executive or administrative experience, while there are others possessing both. Is a good and steady man. Is 36 years old, and has 18 years' service.
	K. Dasika Chariu ...	Translator, Collector's Office.	Do.	Is inefficient as a Sheristadar, and is not entitled to promotion. Is 28 years old, and has 7 years' service. Character not favorable. Is 25 years old, and has 6 years' service.
	N. Jiyapaiyangar ...	Sheristadar, Tanjore Talook.	Do.	Is 26 years old, and has 4½ years' service. Collector knows nothing of this man.
	M. Mutruvaiyar ...	Clerk, Sub-Collector's Office.	Do.	Is too young for the post of Tahsildar. Is 21 years old, and has 2 years' service.
Tanjore ...	S. Sambasiva Aiyar ...	Gumashita, Sub-Collector's Office.	Do.	Is too young for the office of Tahsildar, and is 22 years old.
	Ramasawmi Aiyar ...	Gumashita, Sub-Collector's Office.	Do.	Unfit. Is about to be removed from his present position for misconduct. Is 35 years old.
	V. Ramachendraya ...	Deputy Clerk, Small Cause Court, Tanjore.	Do.	Has been appointed to act as Sub-Magistrate on probation for 6 months. Is 28 years old, and has 6 months' service.
	G. V. Chinnathambi Pillai ...	Head Quarter Inspector of Police.	Do.	Collector knows nothing of this man. Is 28 years old.
Tanjore ...	M. Ranga Aiyangar ...	Acting Firka, Sub-Magistrate of Vadarniem.	Do.	Does not wish to be removed from his present position. Is a very promising public servant. Is 28 years old, and has 5 years' service.
	P. Kuppusawmi Aiyar ...	Pleader, Small Cause Court, Tanjore.	Do.	Unknown by Collector. Mr. Plumer thinks well of him. Is 29 years old.
	Aiyasawmi Sastri ...	First Vernacular Clerk, Collector's Office.	Do.	
	Kaliana Ramaiyar ...	Acting Sub-Magistrate, Negapatam.	Do.	

General Statement of persons who have passed the Special Test Examination for the Offices of Tahsildar and Sub-Magistrate.—(Continued.)

Districts.	Name.	Present Office.	Office for which he is now qualified under Examination Rules.	Collector's opinion.
Tanjore.—(Contd.)	N. Subba Row ...	Acting Tahsildar, Puttunkotai.	Tahsildar and Sub-Magistrate.	Has been recommended for confirmation in his present post. Is 34 years old, and has 15 years' service. Unknown by Collector. Is 27 years old, and has 9½ years' service. Is 34 years old, and has 9½ years' service. Is on leave. Prefers to remain where he is. Able, intelligent and trustworthy. Is 30 years old, and has 8½ years' service. A Javabneiss with not a very high reputation for honesty. Age 41, and service 18 years. Has now been promoted. Age 28, service 10½ years. Unknown to Collector. Age 26 years.
	Kristnaiyar ...	Gumashita, Sub-Collector's Office.	Do.	
	K. Ramasawmi Aiyangar... Anandaramaiya ...	Sub-Magistrate, Negapatam Second Vernacular Clerk, Collector's Office.	Do.	
	S. Annachi Iyengar ...	Gumashita, Sub-Magistrate's Office.	Do.	
Trichinopoly ...	C. Kristna Row ...	Sub-Magistrate, Adutorai.	Do.	A useful Clerk, but not fitted for Magisterial work. Age 36, and service 13½ years. Has served 14 years in the Revenue Department, and is fully qualified to fill with efficiency the office of Tahsildar and Sub-Magistrate. Is fit to hold the office of Deputy Tahsildar and Sub-Magistrate, and is 30 years old. Passed his examination at Tranquebar, but Collector of Tanjore knows nothing of him. Fit for the office of Tahsildar. Age 30, and service 9 years.
	V. Chedambara Aiyen ...	Gumashita, Sub-Magistrate's Office.	Do.	
	A. Venkataramana Iyer ...	Head Clerk, Head Assistant Collector's Office.	Do.	
	Kadappai Kristnaiyah. ...	Sub-Magistrate of Trichinopoly, salary 65 Rupees.	Do.	
Madura ...	K. Strinwasaiengar ...	Treasury Gumashita, salary 25 Rupees.	Deputy Tahsildar and Sub-Magistrate.	Fit for post of Sub-Magistrate and Deputy Tahsildar. Age 38, and service 18 years. Fully qualified in every respect for the office of Tahsildar and Sub-Magistrate. Age 34, and service 14 years.
	N. Gopala Iyengar ...	Sub-Magistrate and Deputy Tahsildar, Pulneys.	Tahsildar and Sub-Magistrate.	
	M. Ruthna Mudaliar ...	Police Inspector ...	Do.	
	T. Sitarama Iyer ...	Head Clerk, Income Tax...	Do.	
Tinnevelly ...	N. Narana Iyer ...	Clerk, Sub-Collector's Office	Do.	Age 31, and service 12 years. Age 35, and service 13 years. Age 40, and service 17 years. Age 32, and service 16 years.
	M. Ragava Iyengar ...	Second Class Sub-Magistrate, Shevavunga.	Do.	
	Ramalinga Iyen ...	Gumashita, Mylur Talook..	Do.	
	A. Vaikuntam Iyengar ...	Vernacular Head Clerk, Collector's Office.	Do.	

C. Subba Row ...	Manager, Revenue Survey Office, No. IV. Party.	Do.	Qualified for the office of Tahsildar and Sub-Magistrate, but an enquiry is pending against him. 31 years old, and 10½ years' service.
Kasinada Pillai ...	Vernacular Clerk, Collector's Office.	Do.	Will be qualified for Tahsildar's post after a little experience as Deputy Tahsildar. Age 31, and service 9½ years.
T. Saravanamuthu Pillai...	English Clerk, Collector's Office.	Do.	Will be qualified for Tahsildar's post after a little experience as Deputy Tahsildar. Age 29, and service about 8 years.
V. Rangachari ...	Accountant, Collector's Office.	Do.	Fitted for the post of Deputy Tahsildar and Sub-Magistrate. Age 28, service 5 years.
C. Venkataramana Iyer ...	Deputy Tahsildar and Sub-Magistrate of Arvacoorchy, salary Rupees 50.	Do.	Knows English well, and will make a good Tahsildar and Sub-Magistrate. Age 35, and service 13 years.
Venkatasa Iyengar ...	Deputy Tahsildar and Sub-Magistrate of Kongayam, salary Rupees 50.	Do.	Does not know English, but is reported to be able and fit for the post of Deputy Tahsildar and Sub-Magistrate. Age 35, and service 12 years.
C. Anuntaram Iyer ...	Vernacular Clerk, Collector's Office, salary Rupees 50.	Do.	Knows a little English, old and able. Would make a good Tahsildar and Sub-Magistrate, the only fear is about his physical fitness. Age 48, service 26 years.
K. Ranga Charlu...	English Clerk, Inám Commissioner's office.	Do.	Mr. Blair, Acting Inám Commissioner, considers Runga Charlu to be well qualified for the office of Tahsildar and Sub-Magistrate, states that he is of active habits and inured to fatigue. Age 31 years.
B. Subramania Mudaliar...	Deputy Tahsildar and Sub-Magistrate, Annamalai, salary Rupees 50.	Do.	Has been just appointed as Sub-Magistrate of the Annamalai, and is expected to turn out well. Age 33, and service 10 years.
T. Bheema Row ...	Sheristadar of Kistnageri.	Tahsildar.	Is 39 years old, and has ten years' service. Aced as Tahsildar of Kistnageri.

General Statement of persons who have passed the Special Test Examination for the Offices of Tahsildar and Sub-Magistrate.—(Concluded.)

Districts.	Names.	Present Office.	Office for which he is now qualified under Examination Rules.	Collector's opinion.
South Canara ...	Calicut Rangappa ...	English Clerk, Collector's Office, age 27, service 12½ years.	Deputy Collector and Magistrate.	Not one of these at present qualified for the post of Tahsildar; but they are all more or less fit for the Offices of Deputy Tahsildar and Sub-Magistrate, some being better qualified than others.
	Ignatio Marcel Coelho ...	Clerk, Civil and Sessions Court, Mangalore, age 23, service 5 years.	Do.	
	Manki Luxumana Row ...	Police Inspector, Mangalore, age 27, service 12 years.	Tahsildar and Sub-Magistrate.	
	Kabad Ram Row ...	Police Inspector, Mangalore, age 24, service 4 years.	Do.	
	Nicholas Brito ...	Clerk, Collector's office, age 24, service 7½ years.	Do.	
	Venkappa Punja ...	Clerk, Income Tax Department, age 23, service 5 years.	Do.	
	Mavil Rama ...	Clerk, Head Assistant Collector's Office, age 28, service 8 years.	Do.	
	Belle Dasappa ...	Vernacular Clerk, Collector's Office, age 35, service 7 years.	Do.	

No. 114.

ORDER THEREON, 8th April 1865, No. 766.

Miscellaneous.

1. In this letter the Board of Revenue, with the concurrence of the Commissioner for the Uncovenanted Civil Service Examinations, recommend a temporary relaxation or rather modification of the Special Test for Tahsildars, Deputy Tahsildars, Sub-Magistrates, and Talook Sheristadars.

2. The Examination comprises the Revenue Regulations and Acts; the Board's Circular Orders; the Manuals of Village and Talook accounts; ability to translate a paper in the Vernacular into English; the Stamp Law and Rules; the Law of Evidence, and the Criminal Codes. It is held in English, except in the case of candidates who have been in the employment of Government ever since the 1st January 1859.

3. The first Examination in which the whole of the subjects mentioned above were included was held in February 1864. Eighty-four men passed, and when the Board addressed Government on the 23rd February 1865, eighty-two men were available for appointment as Tahsildars and the Collectors had reported that only twenty-eight of them were fit, and that forty-seven of them were positively unfit for the post.

4. Under these circumstances His Excellency the Governor in Council is clearly of opinion that a modification of the present rules is unavoidable, in order that public business may be properly carried on.

5. Another point urged by the majority of the Collectors, who are all, except three, in favor of a modification of the rules, is the injustice that will be done to men of long standing in the service, who have shewn every qualification for a Tahsildarship except that of passing the Examination.

6. The Board propose that any unpassed officer who on the 1st January 1865 may have served for ten years in the grades of the Revenue Department entitled to pension, and who may be selected by a Collector either in consequence of passed candidates otherwise qualified not being available, or in consideration of some special qualification, should be subjected to an appropriate examination in the Vernacular, in those portions only of the Penal and Procedure Codes with which he ought to be acquainted in order that his duties may be properly discharged. The Board further suggest that the Examination should be held half-yearly, and that none but persons selected as above explained should be admitted to them.

7. The Governor in Council resolves to adopt these proposals in modification of the existing rules for a period, to terminate on the 1st of July 1867. The Board will be requested to define the portions of the Criminal Codes in which they consider that candidates should be examined, and to report at the same time as to the desirability of testing their practical knowledge of the Talook and Village Accounts. Candidates will be allowed to choose whether they will be examined in English or in the Vernacular. The Commissioner for the Uncovenanted Civil Service Examinations will be good enough to draw up a set of rules for the conduct of the Examination, and submit them for the approval of Government at an early date.

8. There is another point of great importance which has been under the careful consideration of Government, viz., the necessity of laying down some rule which shall prevent the appointment of wholly inexperienced youths to the important office of Tahsildar.

9. The Talooks in this Presidency are so large, the responsibilities of the officers immediately in charge are so onerous, and their powers so varied and extensive that they certainly ought not to be intrusted to inexperienced persons on the mere faith of an Examination.

10. The Governor in Council resolves therefore to direct that a minimum age of 25 years, and three years' approved service as Sheristadar, Sub-Magistrate, and Deputy Tahsildar, or Head Clerk in the offices of Collectors, Sub-Collectors, or Head Assistants shall be required to make passed candidate eligible for the post of Tahsildar.

11. In the Salt Department also, where special knowledge is necessary, three years' service as an Assistant will be required to make a man eligible for the appointment of Superintendent.

12 *Proceedings of the Madras Government, Revenue Department,
8th April 1865.*

12. If in any particular instance the immediate application of this rule may tend to cause inconvenience to the public service, the Board of Revenue will be at liberty to address Government, recommending that a special exemption from its operation may be granted.

(Signed) J. D. SIM,
Secretary to Government.

REVENUE DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Read the following letter from W. HUDLESTON, Esq., Secretary to the Board of Revenue, to the Honorable A. J. ARBUTHNOT, Esq., Chief Secretary to Government, dated Madras, 29th June 1863 :—

SIR,

1. Two cases having occurred in which Sub-Magistrates who have not passed the Magisterial test prescribed in Government Order, dated 30th May and 18th November 1862, for Tahsildars exercising the powers of Sub-Magistrates, have been nominated by Collectors for promotion to the grade of Tahsildar, I am directed by the Board to request that they may be informed whether it is the desire of Government that Sub-Magistrates should be required to pass any special test for promotion to the grade of Tahsildar until 1st May 1864, when the special Revenue test will become applicable, it being understood that a Tahsildar exercises in his Magisterial capacity no higher jurisdiction than a Sub-Magistrate.

2. I am directed to request the favor of an early decision on this point.

Transferred to the Revenue Department.

*Fort Saint George,
30th June 1863.*

(Signed) W. H. KERR,
Deputy Secretary to Government.

ORDER THEREON, 13th July 1863, No. 1,276.

The Government have carefully considered the question raised in this letter, and resolve to give the Board of Revenue discretionary power to promote Sub-Magistrates who have not passed the prescribed examination to Tahsildarships until May 1864, provided the Board are satisfied of their fitness, and no passed Candidate, competent in experience and other necessary qualifications, is available.

(True Extract.)

(Signed) J. D. SIM,
Secretary to Government.

To the Board of Revenue.
„ Public Department.
„ Acting Civil Paymaster.

Exd. S. T. Augustin.

No. 1,817.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 23rd March 1864.

Read the following letter from the Acting Collector of Madras, dated Saidapet, 16th March 1864,
No. 115:—

1. In reply to the concluding portion of the Board's Proceedings dated 10th instant, I have the honor to state that I propose to appoint Perumall Naidu to the post of Superintendent at the Puludivakam Salt Pans; the pay is Rupees 50; and he will have no Magisterial work in which he has displayed such inefficiency.

2. With regard to filling up Perumall Naidu's late Tahsildarship, I would recommend that Sundra Row, who is now acting in the appointment, may be confirmed. The Board are aware that the Saidapet Taluk from its proximity to Madras, and character of its inhabitants, is not easily managed, and requires a Tahsildar possessing firmness, tact, and energy. For the last seven months during which Sundra Row has been in charge of Saidapet, he has clearly shown that he has these required qualifications; his management has been very commendable, and his collections contrast most favorably with those up to a similar period last year.

3. Sundra Row has been in the public service for 17 years, and has risen to the rank of first Vernacular Clerk, or Head Javabneiss upon the Collector's establishment. He has naturally good abilities, has excellent testimonials from Messrs. Hudleston, Shubrick, Reade, and Cunliffe; and before Mr. Ellis left, I ascertained from him that it was his wish Sundra Row should succeed Perumall Naidu, should the post become vacant. Under these circumstances, I trust the fact of Sundra Row not having passed the examination may not act as a bar to his promotion to this appointment, for holding which he has already proved himself to be well fitted.

4. There is only one passed officer in the District. He is very well qualified for the post of Tahsildar, but his claims in the present instance are not equal to those of the temporary incumbent Sundra Row, should the Board accede to my request as to waiving the required examination.

The Board approve of the Collector's proposal to appoint Perumall Naidu to the Salt Department where his disqualification as a Magisterial officer will not be felt, but they are not at liberty to sanction Sundra Row's promotion to the Tahsildary of Sydapet, as he has not passed the prescribed examination. The Collector is requested to make another nomination of a qualified person, either a Sub-Magistrate, or a passed man.

(A true Copy and Extract.)

(Signed) R. A. DALYELL,
Sub-Secretary.

To G. Banbury, Esq., Acting Collector of Madras.

Exd. J. Wright

9

*Proceedings of the Madras Government, Revenue Department,
25th April 1864.*

No. 399. Read the following Proceedings of the Board of Revenue, dated 12th April 1864.
Read the following letter from G. BANBURY, Esq., Acting Collector of Madras, to W.
HUDLESTON, Esq., Secretary to the Board of Revenue, dated on circuit, Trivattur,
6th April 1864, No. 142 :—

SIR,

• Memorandum of Civil Paymaster and Bill are herewith sent to be returned. 1. The Civil Paymaster* having refused to pass the salary of Sundra Row, Acting Tahsildar of Saidapet, I have the honor to request that sanction may be obtained from Government for disbursing the amount to the acting incumbent, and thus allowing the other employes promoted temporarily during the arrangement to receive the acting allowances due to them.

2. The circumstances attending Perumal Naidu's suspension and subsequent degradation are doubtless fresh in the Board's recollection, and in my letter dated 16th ultimo, No. 115, I brought to notice the very efficient way in which Sundra Row had managed this troublesome Talook since the beginning of September last.

3. I am now engaged in the Saidapet Talook Jammabandi and find reason to be satisfied with all Sundra Row has done since his nomination; his successful exertions in the collections and disposal of Durkhasts fairly entitle him to indulgent consideration in the matter of his not having passed an examination, which close attention to his daily duties prevented him studying for.

4. I trust the Board will obtain sanction for the acting salary being disbursed to Sundra Row until final arrangements are made regarding the nomination to this Tahsildary.

Submitted for the sanction of Government. The Board request that the Civil Paymaster may be further directed to pass the salaries of all Acting Tahsildars whose temporary appointments have received the Board's sanction, whether they have passed the prescribed test or not. The difficulty of finding persons who are competent to perform the duties of this responsible office, and who at the same time have passed the required examination, is every day becoming greater, and it is absolutely necessary that some latitude should be left to the Board, for the present, in order that the Revenue administration of the country may be efficiently carried on.

No. 400. ORDER THEREON, 25th April 1864, No. 713.

1. Sanctioned as regards Sundra Row.
 2. As respects the Board's further request they will apply separately for an extension of the Order of Government dated 13th July 1863, No. 1,276, if after communication with the Collectors and the Commissioner for the Civil Service Examinations they deem it necessary.
- (True Extract.)

(Signed) J. D. SIM,
Secretary to Government.

To the Board of Revenue.
„ the Civil Paymaster.
„ the Public Department.

Exd. S. T. Augustin,

PROCEEDINGS OF THE BOARD OF REVENUE.

1864.

DEPUTY SECRETARY

No.

Dated 23rd March 1864.

Despatched

Received

No. 1,817.

Approving of the Collector's proposal to appoint Perumal Naidu to the Salt Department, and declining to sanction the promotion of Sundra Row to the Tahsildary of Saidapet.

10

From the Acting Collector of Madras, dated Saidapet, 20th May 1864, No. 225.

1. I have the honor to reply to the Board's Proceedings of the 16th instant this day received.

2. As far as this District is concerned, I do not consider that any equivalent benefit would be derived by altering the present rule regarding the passing of Sub-Magistrates before they can be promoted to Tahsildarships. I should rather advocate extension of time to those who have passed the Sub-Magistrate's Test and who must now succeed in the Revenue test before promotion.

3. As regards paragraph 2 of the Board's Proceedings under reply, authority should, I think, be delegated to the Board to exempt entirely from examination in certain cases where peculiar fitness, or want of, passed candidates, renders this course necessary. This indulgence should not however be conceded without very strong grounds for its exercise; it should be used *bond fide* exceptionally. The number of candidates who have worked hard and passed under the implicit belief that their exertions would be appropriately rewarded will ere long be very numerous; to disappoint these hopes and to deny to the successful candidates the prizes they have duly earned is doubtless an unfair and impolitic proceeding.

4. I would certainly advocate that when exemption is granted this exemption should be final and entire. The present system of conditional passing appears calculated to raise hopes never likely to be realized; the employes thus leniently treated have as a rule far too much work to enable them to study; their intellects are no longer youthful; and their memories no longer tenacious. They naturally endeavour to carry on the work of their temporary posts zealously and efficiently; and I cannot help thinking it will be a harsh measure to deprive them finally of their tentative appointments when they fail, as I anticipate will be the case with many.

5. With regard to the period of service, I think that as a rule passed candidates should be always preferred. When the necessities of the State demand relaxation of the rule, the exemption should be entire; and this concession might be granted to those whose service extends over twelve years.

6. The list required in the last paragraph will be furnished when the results of the examination held in March last are known. As mentioned in my letter, dated 16th March 1864, No. 115, there is in this District at present only one candidate who passed the Sub-Magistrate's test at the last year's examination.

Exd. R. H. Lee.

MISCELLANEOUS CIRCULAR, No. XLVI.

Board No. 2,981.

From R. A. DALYELL, Esq., Sub-Secretary to the Board of Revenue,
To ALL COLLECTORS.

SIR,

Under instructions from Government, I am directed by the Board of Revenue to inquire whether, in your opinion, an extension of the order of Government dated 13th July 1863, No. 1,276, under which Sub-Magistrates were eligible for the grade of Tahsildar up to the 1st instant, without examination, is desirable or necessary.

2. You will also be so good as to report whether, in consideration of the age of some of the Revenue subordinates, and the arduous nature of the duties which they have to perform, it may not be advisable to exempt entirely certain subordinates of the higher grades from the necessity of passing any examination previous to promotion; and if so, what period of service ought, in your opinion, to entitle a public servant to such exemption.

3. The Board trust that your reply will be despatched by an early date.

4. They also request that you will submit, after you have replied on the above point, a list of all persons in your District who have passed the requisite examination for the grade of Tahsildar, of Deputy Tahsildar, and of Sub-Magistrate, whether employed in your own or in any other office, noting in the list the persons whom you consider competent from their training and experience to perform the duties of the offices in question:

I have the honor to be,

Sir,

Your most obedient servant.

(Signed) R. A. DALYELL,
Sub-Secretary.

REVENUE BOARD OFFICE,
Madras,
16th May 1864.

(True Copy.)

(Signed) H. M. C. KELLY,
Acting First Assistant.

Exd. J. Wright.

From the Collector of Malabar, dated Malaprom, 25th May 1864, No. 123.

1. In reply to the Board's Miscellaneous Circular, No. XLVI, dated 16th instant, I have the honor to state that in my opinion it is desirable that the order under which Sub-Magistrates were eligible up to the 1st instant for the grade of Tahsildars without examination should be extended.
2. I think servants of all grades who have been in the service twelve years should be exempted from the necessity of passing any examination.
3. Heads of offices can easily show that Passed Candidates will, *ceteris paribus*, be preferred. But appointing Officers should be allowed a certain discretion with respect to servants of some standing. These servants require some consideration; and a too rigid rule regarding Examinations acts rather as a damper than a stimulant to efficient service.
4. On passed Candidates themselves the effect of some relaxation of the rules will be beneficial as checking a disposition to think the simple fact of being a Passed Candidate is all that is necessary to secure employment in the public service.
5. The list called for in paragraph 4 of the Circular under notice will be forwarded without delay.

Exd. R. H. Lee.

MISCELLANEOUS CIRCULAR, No. XLVI.

From the Sub-Secretary to the Board of Revenue,
To All Collectors.

Dated 16th May 1864.
Received

Board No. 2,981.

Enquiring whether an extension of the order of Government under which Sub-Magistrates were eligible for the grade of Tahsildar up to 1st instant, without examination, is desirable or necessary, and requesting certain other information on the subject.

From the Collector of Bellary, dated Ramandrug, 26th May 1864, No. 78.

1. With reference to the Board's Miscellaneous Circular, No. XLVI, Board No. 2,981, dated 16th instant, calling on me to report whether in my opinion an extension of the Order of Government, dated 13th July 1863, No. 1,276 (under which Sub-Magistrates were eligible for the grade of Tahsildar up to the 1st instant without examination) is desirable or necessary, &c., I have the honor to state that I consider it desirable to extend the order to another year, as there are one or two Sub-Magistrates in the District whose merits and good character deserve some consideration.

2. As regards the question raised in paragraph 2, I am decidedly of opinion that it is advisable to exempt entirely certain subordinates of the higher grades from the necessity of passing any examination previous to promotion; and would, for that purpose, fix a period of ten years.

3. There are many servants whom, from their experience and qualifications, it would be desirable to retain in higher posts; and the arduous and onerous duties which they have to perform preclude them having either the requisite leisure or serenity of mind to apply themselves to the study necessary to enable them to pass the prescribed examination. In fact, in a large District like this, the work is so heavy that the chief Ministerial officers have during a great portion of the year to work extra hours.

4. The List called for in paragraph 4 of the Circular under reply is herewith sent, with remarks opposite to each name.

ENCLOSURE No. 1.

List of persons who have passed the requisite Examination for the grade of Tahsildar, Deputy Tahsildar, and of Sub-Magistrate in the District of Bellary, called for in Board's Miscellaneous Circular, No. XLVI, Board No. 2,981, dated 16th May 1864.

Number.	Name of persons	Present Rank.	Salary.	In what Department employed at present.	Passed in what test.	Date of Gazette at which his name appears.	Remarks.
1	Dorasawmy Iyer...	Police Inspector...	RS. A. P. 150 0 0	Police Department.	Special test for Sub-Magistrate.	Fort Saint George Gazette, dated 18th August 1863.	Has had no practical experience, having been in the Educational Department previous to his entering the Police Force; he is however a clever man.
2	Ragava Row.	Town Sub-Magistrate	100 0 0	Collector's Department.	do.		Has not had sufficient experience in Revenue or Police work, having never been anything but a Taluk Gumastah and a Pension writer while on the Collector's Establishment with a service of little more than three years.
3	Kandi Venkoba Row...	Police Inspector...	50 0 0	Police Department.	do.		
4	H. Rama Row.	Taluk Serishtadar...	45 0 0	Collector's Department	do.		

RAMANDRUG, 26th May 1864.

(Signed) A. HATHAWAY, Collector.

Exd. R. H. Lee.

From the Collector of Kurnool, dated 27th May 1864, No. 87.

1. With reference to your Miscellaneous Circular, No. XLVI, Board No. 2,981 of the 16th instant, I have the honor to state that in my opinion an extension of the Order of Government, dated 13th July 1863, No. 1,276 is highly advisable; and I think it would be right always to leave the discretion therein accorded to the Board of Revenue to promote a Sub-Magistrate to the grade of Tahsildar without further examination.

2. With reference to the 2nd paragraph I am of opinion, that whenever a public servant has reached the grade of Tahsildar, he should be exempt from the necessity of passing any examination previous to promotion. The time of these officers, when they perform their duty properly, is so taken up by their public duties that it is impossible for them to prepare for any Special test examination; and to insist on this before promotion to a Deputy Collectorate must debar many most deserving officers from reaching that coveted position.

3. There are Tahsildars in this District perfectly qualified by integrity, intelligence, and knowledge of business to perform the duties entrusted to any Deputy Collector who may have passed no Special test examinations; and it is disheartening to such men, specially if advanced in life, to tell them to go to school again, and prepare to pass certain theoretical test examinations.

4. If the exemption of all Tahsildars be objected to, I would at least exempt all who have served five years in that grade.

5. I beg to forward the list called for in the 4th paragraph: there is doubtless much difficulty experienced at present in obtaining duly qualified persons to fill the post of Sub-Magistrate; but I do not on that account advocate any general relaxation of the required test. It may be necessary for a time to appoint unqualified persons, from the exigency of the case; but a few years will remove the difficulty now felt; and it is of the utmost importance that only persons thoroughly acquainted with the Codes should be advanced to these posts.

ENCLOSURE No. 1.

List of persons who passed the requisite examination for the grade of Tahsildar or Deputy Tahsildar and of Sub-Magistrate in the District of Kurnool.

No.	Name.	Calling	Remarks.
1	M. V. Raghaviah.....	Head Writer in the Civil and Session Court of Nandial.	These two should be qualified for the post.
2	K. Kristna Row	Nazir in do. do.	
3	D. Streenevassa Row.....	Schoolmaster, Kurnool.....	This man has had no experience out of the Educational Department, and refused a Gomustah's place which was offered to him to enable him to qualify for higher grades.

KURNOOL, 27th May 1864.

(Signed) J. I. MINCHIN, Collector.

Ed. R. H. Lea.

From the Collector of Vizagapatam, dated Bimlipatam, 27th May 1864, No. 310.

In replying to Miscellaneous Circular, No. XLVI, I have the honor to state

1st. That I do not think it desirable or necessary to extend the Government Order of 13th July last, rendering Sub-Magistrates eligible for the grade of Tahsildar without examination.

2nd. That the proposed exemption from examination of Revenue subordinates, on account of their age and standing, is also in my opinion undesirable. The officials of the old school are not reckoned equal in dexterity or zeal to those of the new; and of *education*, which generally imparts some degree of moral principle, they are of course altogether innocent. I would show them no favor.

3rd. No persons in this District have passed for the grade of Tahsildar or of Deputy Tahsildar; and only two have passed for the grade of Sub-Magistrate. One Pandrangi Narsanna is Tahsildar of Sarvasiddhi (salary 100 Rupees); the other Maderala Jogaya Pantulu is 1st Class Sub-Magistrate of Parontipur (salary 100 Rupees). They are both competent men.

Exd. R. H. Lee.

From the Acting Collector of Cuddaph, dated Muddenpully, 23th May 1864, No. 71.

With reference to the Board's Miscellaneous Circular, No. XLVI (Board No. 2,981), dated 16th May 1864, I have the honor to inform you that owing to number of really good men who, under the old rules would be entitled to promotion to the appointments of Tahsildar, Deputy Tahsildar, and Sub-Magistrate, but are now precluded from these offices on account of their not having passed the prescribed Examinations, and whose arduous duties render it next to impossible for them to do so, I am of opinion that the present rules should be considerably relaxed, and all those who are of ten years' service should be eligible for promotion whether they have passed or not; as I

* Coimbatore Rama Row, Sub-Magistrate of Peelair, passed for Sub-Magistrate only.

consider that a man of fair qualities is by that time fit for a Tahsildar if he ever will be so. At present there is only one* passed officer in this District.

Ed. R. H. Lee.

*And the then, been
turned out of declared men
fable of re-employment!*

From the Collector of Tinnevely, dated 28th May 1864, No. 207.

1. In acknowledging the Board's Miscellaneous Circular, No. XLVI, dated 16th May 1864, Board No. 2,981, I have the honor to state in reply to paragraph 1, that I consider an extension of the Order of Government, dated 13th July 1863, No. 1,276, up to 1st May 1865, desirable. It is not yet known what candidates out of those who went up for the Revenue Test Examination this year have passed.

2. In reply to paragraph 2, I consider that all Revenue Subordinates of the grade of Taluk Serishtadar and Sub-Magistrate, and officers of equivalent grades in the Huzur and Sub-Collector's and Head Assistant's Cutcherries who may have completed twenty years' service should be exempted from the necessity of passing any examination previous to promotion. Many of these public servants really have not time to read up for the examination, the arduous duties they have to perform not allowing them leisure to do so.

3. In reply to paragraph 4, I beg to forward a list of those persons in this District who have passed the examination for the Magisterial test, noting as directed in the list of persons whom I consider competent from previous training and experience to perform the duties of the office of a Magistrate.

ENCLOSURE No. 1.

List of Candidates who passed only the Magisterial Test Examination held in March 1863 in the District of Tinnevely, vide 2nd Supplement to the Fort Saint George Gazette, dated 1st September 1863, pages 8 and 9.

Names of the passed Candidates.	Whether employed or not.	Remarks.
W. E. Ganapathiappa Pillai. Mr E. H. Gregory. A. Krishnasamy Iyer. A. Satacopam Chettiar.	Sub-Magistrate in the District of Salem. Not employed. Pleader in the Zillah Court, Tinnevely. Criminal Jevabnevis in the Civil and Sessions Court, Tinnevely.	Provided for. Competent. Will be competent after more experi- ence.
Mr. R. A. Phillips. M. Sedambaram Pillai.	Second Master in the Anglo-Vernacular School, Tinnevely. Not employed.	

TINNEVELLY, dated 28th May 1864.

(Signed) J. SILVER, Collector.

Exd. R. H. Lee.

10

From the Officiating Collector of Trichinopoly, dated 31st May 1864, No. 106.

1. With reference to the Board's Miscellaneous Circular, No. XLVI, dated the 16th instant,

* No. 1,276, dated 13th July 1863.

I have the honor to state that in my opinion it is highly desirable that the Order* of Government

regarding the eligibility of Sub-Magistrates for the grade of Tahsildar without further examination hold good up to 1st May 1865.

2. Two of the Sub-Magistrates in this District, viz., Cuddapah Krishna Iya, in charge of the Fort of Trichinopoly, and Shaik Ahmud Saib, in the Laulgudy Division, presented themselves this year for the Special Test Examination; but the result is not yet published; these two men are I consider fully qualified for the higher grade.

3. In reply to paragraph 2 of the Board's Proceedings, I beg to forward a list of Revenue subordinates, who in consideration of their age and the arduous nature of the duties they perform, might, as a special case, be exempted from passing any examination previous to promotion. In this list, No. 4 Pattabhiram is entered not on account of his age but because he has already in the year 1859 passed the Revenue and Magisterial test, highest standard. Setu Rao, No. 7 in the list, is at present Huzur Serishtadar in this Collectorate; he served with credit to himself and to the satisfaction of his superiors as a Tahsildar in Tanjore for nearly five years; while Ramachendra Rao, No. 5 in the list for fourteen years Head Revenue Moonshee in this office, has never been permanently posted as a Tahsildar, because he was found so valuable a servant in his present post; but he is a very efficient man, and in all probability better qualified from his talents and great experience in Revenue matters to hold the position of Tahsildar than half of those who can pass the Special test; a man of fifty-four years of age cannot be expected to go in and compete with young men who have had all the advantages afforded them for education during the last twenty years.

4. I consider that twelve years' service under such circumstances ought to exempt a man who is otherwise considered in every respect qualified for promotion from passing any Special test examination.

5. I enclose the list of persons called for in paragraph 4 of the Proceedings now under reply.
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ENCLOSURE No. 1.
List of Revenue Subordinates alluded to in paragraph 2 of the Board's Miscellaneous Circular,
No. XLVI, dated 16th May 1864.

Name, country, caste, age, &c., of the person recommended.	Past services and present position and pay of the person recommended.	Qualifications, acquirements, character and habits of the persons recommended.
1	2	3
<i>Trichinopoly District.</i>		
1. T. Appajee Rao, Tanjore Brahmin, 37 years old.	Huzur Gumasta..... Y. M. D. Magistrate Jevabnevis. 5 0 0 Revenue do. 4 2 20 Treasurer... 3 8 28 4 11 10 Total... 17 10 28 Present pay Rupees 100, continued service.	The offices he has hitherto filled have not demanded any special physical activity or energy; but he appears deficient in neither. His character stands good.
2. Mr. J. R. Christin-son, Protestant Christian, Trichinopoly, 38 years old.	Correspondence English Clerk... 16 4 6 Income Tax Head Clerk 2 9 7 English Head Clerk ... 0 10 10 Total... 19 11 23 Present pay Rupees 100, continued service.	An intelligent and active man though the situations he has held have been of a sedentary character; trustworthy, and of good sense and character.
3. Kristnasawmy Iyer, Conjeeveram Brahmin, 34 years old.	Magistrate Jevabnevis. 2 8 0 Revenue do. 9 4 0 Income Tax Clerk... 2 9 0 Acting Head Clerk, Income Tax Department..... 0 10 0 Total... 15 7 0 Present pay Rupees 70, continued service.	An intelligent and diligent official; steady and well conducted. Possesses testimonials of good character from former Collectors. Active and well versed in business.
<i>South Arcot District.</i>		
4. T. Pattabhiram Pillay, Madras Yadda, 30 years old.	Post Office Writer... 5 2 16 Third Master in the Government Zillah School..... 3 8 20 <i>Trichinopoly District.</i> Correspondence English Clerk... 2 0 24 Translator..... 1 9 17 Total... 12 9 16 Present pay Rupees 70, continued service.	Clever; well educated and of good character; active, though hitherto filling sedentary offices; has passed the highest grade, Revenue and Magisterial test in 1859. Vide Fort Saint George Gazette, 30th August 1859; also the University Matriculation Examination in 1861.
5. Ramachendra Rao, Trichinopoly Brahmin, 53 years old.	Revenue Jevabnevis ... 0 9 10 Acting Police Amin ... 0 2 1 Revenue Jevabnevis ... 0 10 21 Magistrate do. ... 0 11 20 Revenue Head do. ... 8 1 22 Deputy Manager... 0 8 8 Revenue Head Mon-shee..... 4 1 0 Total... 15 8 22 Present pay Rupees 65, continued service.	An officer of much experience; steady, and well conducted; a sensible and active man; well versed in business.

List of Revenue Subordinates alluded to in paragraph 2 of the Board's Miscellaneous Circular,
No. XLVI, dated 16th May 1864.—(Concluded)

Name, country, caste, age, &c., of the person recommended.	Past services and present position and pay of the person recommended.	Qualifications, acquirements, character and habits of the persons recommended.
1	2	3
<i>Coimbatore District.</i>		
6. O Venkataramaniah Coimbatore Brahmin, 40 years old.	Peishkar..... Y. M. D. Gumasta..... 4 7 0 Monshee..... 1 1 0 Gumasta..... 9 5 0 Clerk..... 1 8 0 0 3 0 <i>Trichinopoly District.</i> Magistrate Head Mon-shee..... 1 2 7 Total... 18 2 7 Present pay Rupees 50, continued service.	An active and able man; well instructed in Revenue and Magisterial work, especially in the latter; a useful officer.
<i>Tanjore District.</i>		
7. Sathoo Rao, Bellary Brahmin, 37 years old.	Tamil Gumasta... 1 1 13 Jevabnevis..... 2 6 16 Moozoomdar... 3 9 0 Tahsildar... 4 9 24 <i>Trichinopoly District.</i> Naib Serishtadar..... 1 5 23 Serishtadar..... 5 0 5 Total... 18 8 22 Present pay Rupees 200, continued service.	I consider Sathoo Rao an active and intelligent officer; and remember his being highly thought of when Tahsildar of Triviar in Tanjore. It would be hard, after his past services as a Tahsildar, to make him pass a special test before promotion to a first class grade Tahsildar.

TRICHINOPOLY, 31st May 1864, (Signed) A. R. McDONELL, Officiating Collector.

ENCLOSURE No. 2.

List of persons in the District of Trichinopoly who have passed the examination for the grade of Sub-Magistrate.

Name of Candidates.	Office.	Where examined.	Remarks.
T. Badrachalum Pillay ...	English Clerk in the Collector's office.	Trichinopoly	Since employed as Taluk Serishtadar in the South Arcot District.
V. Singamaiyangar ...	Schoolmaster ...	Do.	Has no experience in any of the duties of the office. At present employed in the Educational Department at this station.
S. Sreenivasaragavaiyengar..	Vernacular Clerk in the Collector's office.	Do.	Young; and will do well with more experience.

TRICHINOPOLY, 31st May 1864. (Signed) A. R. McDONELL, Officiating Collector.

Exd. R. H. Lee.

From the Collector of Ganjam, dated Chetterpore, 31st May 1864, No. 111.

1. In reply to 1st paragraph of the Board's Miscellaneous Circular, No. XLVI of the 16th instant, I have the honor to state that in reference to the want of passed Candidates for the posts of Tahsildar, Deputy Tahsildar, and Sub-Magistrate in this District, and in order to afford proper room for selection, I am of opinion that it is advisable to extend the rule sanctioned by Government and now alluded to by the Board to 30th April 1866, until the result of examination of 1866 may be known.

2. With regard to the question mooted in paragraph 2 of the Circular under reply, I think it would be only just to exempt from further test all Revenue Subordinates of the higher grades whose service has reached twenty years; and this both in consideration of their age, which will not in such cases generally be below forty, and of the engrossing nature of their duties.

3. I beg to annex a list showing the names of all the persons who have passed the examination prescribed for the post of Sub-Magistrate, with other particulars. The result of the Special test examination conducted in March last not being as yet known, I am unable to give the names of persons who have passed the test prescribed for the posts of Tahsildar and Deputy Tahsildar.

List of persons passed for the post of Sub-Magistrate.

Name of the person.	Post now held.	Remarks.
V. Appala Narasimharaze	Sub-Magistrate of Aska. Criminal Moonshee of the Session Court of Chicacole. Tahsildar of Sarvasiddi. Sub-Magistrate of Teckally.	
K. Jaganadhoss		
P. Narasanna		
G. Kaniya Naidu		

(Signed) G. S. FORBES, Collector.

Exd. J. Wright.

21

From the Collector of Coimbatore, dated Ootacamund, 3rd June 1864, No. 113.

1. With reference to the Board's Miscellaneous Circular, No. XLVI, dated 16th May 1864, I beg to inform you that I am of opinion that the extension of the Order of Government, dated 13th June 1863, No. 1,276, is most desirable.

2. There are several native officials in this District in the Revenue and Police Departments who I have no doubt would make most efficient Sub-Magistrates and Tahsildars; intelligent, experienced, and well behaved men; but who from the multiplicity and onerous nature of their duties have not the least chance of ever being able to prepare themselves for the examinations. They are valuable servants; but their future prospects under existing circumstances seem to be blasted, and the result is that through the country there exists amongst them towards the Government a feeling of soreness equalled only by that of Her Majesty's officers towards the Home Government in regard to the amalgamation question. This feeling may, I apprehend, be easily removed by a declaration that the Examination rules are not to be applicable to those who entered the service previous to 1859, the year in which they were first published. The artificial stimulus which is now being given to education under the existing rules cannot be good for the administration of the country. Surely it cannot be good for the interests of the people that those officials of matured experience, and, we may hope, wisdom, should by an iron rule, be obliged to give place to young men well behaved and promising, and deserving every credit for their acquirements, but wanting in experience and in those many administrative qualities which experience in its many phases alone can give. From a very early age of the world, wisdom has been upheld to mankind as the result of years; and the rule, I think, holds good in the present day. The modifications of the Examination rules proposed will not in the least militate against the education of the people; whilst it would remove all cause of complaint against Government. The rising and educated generation will from the advantages which they possess, soon fit themselves for the various Government appointments to which they legitimately aspire, and to which they are generally sure to succeed, as those officers with whom the patronage lies will naturally choose the men most competent to fill them. Old men when superseded by their juniors of acknowledged and tried ability and experience in public work will not have the same cause of complaint, and will not feel aggrieved to the same extent as they would if superseded, simply because their juniors have had the advantages of education never enjoyed by themselves. In the former case if any sore feeling were excited by the supersession, it would be against the immediate superior; but in the latter against Government. The tenor of what I have written may perhaps lead to the idea that I am opposed to the existing examinations; on the contrary, I strongly advocate them, and think that no one should be admitted into the public service to fill any appointment (Peons and Moochies excepted) of more than 10 Rupees per mensem unless he has passed; but to such a rule if brought into force I would not give retrospective effect; and I would insist on each examinee's papers coming up to the standard laid down. Whatever decision is come to in regard to the examinations it should be borne in mind that the existing means of education are not sufficient to meet the wants of one-fiftieth part of the population. There is but one man in the District who has passed the Special test examination, and he does not know English, his name is Vencateshiyengar; he is a Vernacular Clerk in the Sub-Collector's office.

Ed. B. H. Lee.

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22

From the Collector of the Kistna District, dated Masulipatam, 10th June 1864, No. 110.

1. With reference to the Board's Miscellaneous Circular, No. XLVI, dated 16th May last, I have the honor to state that in my opinion it is very desirable to extend the provisions of Government Order of 13th July 1863, No. 1,276.

2. In every District there will be found many old servants of character and experience, admirably fitting them for the post of Tahsildar, but who from their age and from the nature of their education, would be quite unable to pass any general examination conducted on the principles now established.

3. In conducting the Revenue duties of a Tahsildar, knowledge of the customs of the country, of the people, of the old routine of business, are qualifications often more useful than those imparted by the highest standard of education.

4. If none of these old servants are to be promoted to the grade of Tahsildar without previously passing an examination, they will in effect be excluded from that post; the Government will lose the benefit of their experience, and the individuals themselves will be deprived of the promotion which they have looked forward to, as the reward of long and faithful service.

5. I would therefore, with reference to paragraph 2 of the above Circular, recommend that all servants of twelve years' standing and holding appointments of 40 Rupees and upwards should as a rule, be held eligible for promotion without passing any examination, except that all appointed to the post of Sub-Magistrate should be required to pass such test as might be considered necessary to show that they possessed a fair working knowledge of the Penal and Criminal Procedure Codes.

Exd. J. Wright.

4

23
No. 3,550.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 10th June 1864.

Read the following letter from the Collector of Nellore, dated 23rd May 1864, No. 147 :—

1. With reference to Miscellaneous Circular, No. XLVI, I have the honor to state that I cannot tell till I know how many have passed the late examination, whether an extension is called for of the Order of Government of the 13th July last, No. 1,276.

2. Whilst as regards the age, &c., of certain subordinates, I beg to state that in my opinion this is a question to be met by the Budget rather than the relaxation of rules required to secure the due administration of justice.

3. Those whose long service entitle them to special consideration should have special pay. The powers conferred on the Sub-Magistracy by the Procedure Code, and the interests of the community, are a very different matter, and cannot be subordinated to the interests of private individuals however deserving.

4. Nadukupam Partasaradi Naidoo in this District is the only man who has passed the examination* for the office of Deputy and Sub-Magistrate. He has had no experience.

* Magisterial branch.

Mr. Dykes has misunderstood the object of the Board's reference. The question is whether the public interests do not require a temporary relaxation of the Examination rules, in order that the administration of the country may be kept in the hands of persons of proved efficiency and long experience. Such a relaxation of the rules would seem to be as necessary in Nellore as elsewhere, if, as reported, there is only one person in the District qualified under the rules for the post of Sub-Magistrate, and he a person who has had no experience in the public service.

(A true Copy and Extract.)

(Signed) R. A. DALYELL,
Sub-Secretary.

To J. W. B. Dykes, Esq., Collector of Nellore.

Exd. J. Wright.

Explaining the object of the Board's reference in respect to a temporary relaxation of the Examination rules.

No. 3,550.

Dated 10th June 1864.

PROCEEDINGS OF THE BOARD OF REVENUE,

No.

1864.

Department.

No. 3,585.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 11th June 1864.

Read the following letter from the Acting Sub-Collector in charge of the Godavery District, dated Cocanada, 25th May 1864, No. 129 :—

1. I have the honor to acknowledge the receipt of the Board's Miscellaneous Circular, No. XLVI of the 16th instant.
2. I am decidedly against in any way relaxing the rules for the tests to be passed by applicants for the post of Tahsildar, &c.
3. The object of the test is simply to prove whether the applicant is fit or not for the appointment.
4. If the rule be relaxed, I fear that several who may now be studying, may throw their books aside and do their work in a careless manner in the hope of getting their promotion without passing the test ; whereas if the test be strictly adhered to, and it be clearly established that no one shall be promoted without passing, many who may now be simply waiting for a lucky chance will devote themselves to their work with zeal spurred on by ambition.
5. I do not think there is any unreasonable hardship in putting servants of long standing to the test, because, as is almost invariably the case, a servant learns his work by doing it, and if these servants have been doing their own work during the period of their long service, there is little doubt but that they will find the examination unattended with much extraordinary difficulty.
6. No one in this District has passed the examination appointed for Tahsildars.
 1. P. Pundari Kakshdu.
 2. P. Lukshmi Narsimha Row.
 3. P. Vencata Narsimha Row.
 4. S. Subramaniyam.
 5. M. Papia.
7. The five persons named in the margin have passed the test for Sub-Magistrates—vide "Fort Saint George Gazette" 18th August 1863.

The Board request the Collector's opinion on the subject.

(A true Copy and Extract.)

(Signed) R. A. DALYELL,
Sub-Secretary.

To J. Fraser, Esq., Acting Collector of the Godavery District.

Exd. J. Wright.

Requesting the Collector's opinion on the subject of relaxing the rules for the tests to be passed by applicants for the post of Tahsildar, &c.

No. 3,585.

Dated 11th June 1864.

PROCEEDINGS OF THE BOARD OF REVENUE,
No.

1864. Department.

From the Collector of Salem, dated 18th June 1864, No. 109.

1. I have the honor to reply to the Board's Miscellaneous Circular under date the 16th ultimo, No. XLVI, Board No. 2,981:

2. With regard to the 1st paragraph, I am of opinion that an extension of the Order of Government dated the 13th July 1863, No. 1,276, under which Sub-Magistrates were eligible for the grade of Tahsildar up to the 1st ultimo without examination, is very desirable. It should, I think, be extended to the 1st May 1865.

3. In regard to the 2nd paragraph of the Circular, I beg to state that in my opinion, Taluk Serishtadars, Sub-Magistrates, Collectors' Head Clerks, and Head Accountants, examination previous to promotion, and that the persons filling the offices named in the margin, should also be exempted if of seven years' service, and reported fit for their position.

by the Collector and Magistrate of the District. From the very arduous nature of the duties these public servants have to perform, they have scarcely any time left to prepare themselves for the examination.

4. With regard to the 4th paragraph of your Circular, I beg to state that Chendriah, an Inspector of Police, is the only one in this District who has passed the Magisterial test prescribed for a Tahsildar at the examination held last year. Chendriah was never in the Revenue Department. He was it appears taken into the Police from the Educational Department.

5. The result of the examination held this year has not yet been published.

Edw. J. Wright.

From the Collector of Madura, dated Periakolam, 18th June 1864, No. 145.

1. With reference to paragraph 1 of the Board's Miscellaneous Circular, No. XLVI, dated 16th May last, I have the honor to report that I think it would be advisable to extend the Order of Government, dated 13th July 1863, because I consider it advisable to widen as far as possible the range of selection to an office on which the well-being of the people so materially depends.

2. Subordinates in the Collectors' and Magistrates' office in the higher grades of eight years' service might, I think, be exempted from the necessity of passing any examination previous to promotion.

3. There are several such officers in the District whom I consider fit for the post of Tahsildar, Sub-Magistrate, or Taluk Serishtadar, who from the arduous nature of their duties have no time to study for examination, and to whom it would be distasteful to go up for examination at their age and after such lengthened service.

4. I beg to name my Head English Clerk Narrainsamy Naidoo of thirteen years' service; Venkatasamy Naidoo, Huzur Serishtadar, of twenty-one years' service; Ramanuju Naidoo, Head Vernacular Clerk, of nine years' service; Soobbier, Sub-Collector's Serishtadar, of thirteen years' service, as men who from their ability, training, and good character, are fit for the posts of Tahsildar and Sub-Magistrate.

5. The list called for in paragraph 4 of the letter under reply is herewith sent.

6. I am of opinion that the selection of the Taluk Serishtadars should not at present be restricted to those who can have but very lately passed the special test examination. Properly to fulfil the duties of this office, a man must have had considerable experience in Revenue administration, and must be a good practical Accountant. He may at any time be called upon to take temporary charge of the Taluk, and he should therefore be a man of some standing and general experience in conducting public business. Men so qualified we cannot yet expect to find in the ranks of passed Candidates, while it is by no means difficult to meet with them among the older and more experienced unpassed Revenue officials.

ENCLOSURE No. 1.

List of Persons who have passed the requisite examination for the grade of Sub-Magistrate at the examination held in 1863, prepared with reference to paragraph 4, Board's Miscellaneous Circular, No. XLVI.

General number.	Name of Candidate.	Father's Name.	Age.	Designation of office at present held.	Designation of office for which qualified.	Total number of marks.	In what language qualified.	
709	K. V. Mootusamy Iyen.	Venkataramier..	20	English Clerk Sub-Collector's office.	Sub-Magistrate.	48	English	...
694	Kanakasabi Mudali ..	T. Sabapathi Mudali.	29	Police Inspector, Madura.	do.	25	Tamil	..
695	T. Sitaramiah.....	T. Kuppayer..	35	Head Clerk Income Tax Department, Madura.	do.	26	do.	Fit for the office of Tahsildar.
704	M. Ratna Mudali..	Appasawmy Mudali.	31	Police Inspector, Madura.	do.	25	do.	do. do.
708	P. R. Rama Rao..	Rengachariar..	27	Police Inspector, Madura.	do.	25	do.	..

PERIAKOLAM, 18th June 1864.

(Signed) V. H. LEVINGE, Collector.

Exd. J. Wright.

From the Collector of South Arcot, dated Cuddalore, 17th June 1864, No. 105.

1. My answer to your Circular, Miscellaneous No. XLVI of the 16th May last, has been unavoidably deferred pending the result of the late ordinary and special test examinations; for at present, I believe there is not a single subordinate officer in the District, and certainly none in the Revenue Department, qualified under the Rules for promotion even as a Sub-Magistrate.

2. A large number of public servants and others went up to the recent examinations; and as it is expected that the lists will shortly be published, I shall, if still required of me, be able then to give the particulars asked for by the Board; meanwhile I have no hesitation in expressing my own opinion that the extension of the Government Order of 13th July 1863 is very desirable; and I further think that many of our native public servants throughout the country ought to be exempted from any examination whatever in order to qualify them for the higher grades of office.

3. I do not know that mere period of service would in itself be a correct or safe ground for exemption; but where a limited service has been marked by ability and general aptitude, accompanied by the qualifications of experience and character, I certainly do consider that examinations ought to be dispensed with in common fairness to such public servants.

4. We all know that what may be readily acquired in early youth cannot be so easily acquired in maturer years; and it is not reasonable to expect that a man who, for a long period, has devoted his best energies of mind and body to the public service will all at once be able to bring himself to the study of subjects which, however valuable and useful in the abstract, cannot strictly be said to give to their possessor any superiority of qualification over his neighbours. Indeed it may be quite the reverse, for the cultivation of literature and knowledge is scarcely calculated to increase any one's taste for the drudgery of a public office; and in my belief the style of education and the standards prescribed have a tendency rather to unfit a man than to fit him for the daily and monotonous routine incidental to public employ; and though general knowledge carries with it obvious advantages which the possessor alone can best appreciate, yet how far this knowledge is essential to the due performance of ordinary public duties is, I think, open to question.

5. I fear there are few natives who appreciate learning and knowledge for their own sake. The pursuit is too commonly followed and regarded as the mere stepping stone to office; and not unfrequently native youths consider that they have only to attain a certain point in their educational course to give them claim to office under Government.

6. I yield to no one in my appreciation of the blessings of general education; at the same time I cannot avoid the opinion that the present examination system is carried a little too far, and that the requirements if not unsuitable are unnecessarily severe. It must be and is no doubt very trying to our old and respectable native servants to see comparative striplings placed over their heads and preferred to themselves for offices of trust and emolument, merely because, owing to their good fortune, these youths have had the opportunities of education wholly denied to themselves, and have passed certain tests in certain subjects which, in their own day, and until very recently, were scarcely even heard of, much less was their acquisition held as a *sine qua non* for promotion in Government employ.

7. There still is I fancy much soreness in this respect suppressed probably rather than expressed, but not the less deeply felt as I can testify, and I think the question now asked by the Board and Government is a very necessary one; and I hope that the conclusion arrived at may lead to measures of relief in regard to those experienced and able public servants whose claims seem otherwise likely to be entirely forgotten and overlooked. There are many in whom I should feel infinite more confidence in nominating to posts of responsibility than I could in the majority of passed Candidates with whom I am acquainted, however decorated these latter might be with the honors of the Madras University.

8. Administrative talents are not acquired by mere education so much as by gradual training in the proper school; and the experience thus gained added to integrity of character with sound common sense and ordinary ability are far more likely to qualify a man for any position in the service of the State than all the scholastic learning for which he might be distinguished.

9. If necessary to prescribe a limit, I would name ten years as the period of service entitling to exemption from examination, provided, of course, that the individual be, in all other respects, fully fitted. At fifteen years a pension is now given, and at any time under ten years a man would not perhaps be too old in this country to master what is required of him to qualify under the new regime; and if this period be determined as the limit I think it would be accepted generally as a great boon, and I can but feel that it is a measure only strictly equitable, and therefore called for under the peculiar position in which many of our old and deserving public servants at present find themselves.

10. I trust I have not digressed in the foregoing remarks, and that they may receive the favorable consideration of the Board.

Exd. J. Wright.

From the Collector of Tanjore, dated Point Calimere, 21st June 1864, No. 212.

1. In reply to Mr. Sub-Secretary Dalyell's letter of the 16th ultimo, No. 2981, I have the honor to state that in my opinion an extension of the Order of Government of the 13th July 1863, is absolutely necessary, and that in my judgment the Collectors' and Sub-Collectors' Serishtadars and all public servants holding offices of upwards of 20 Rupees monthly who had on that date completed twelve years' service should be exempted from all further examination.

2. I find the greatest difficulty, when vacancies do occur, of finding suitable persons to fill them up, and if at present nominations are to be confined to passed Candidates only, we will be compelled to appoint persons with whose character and aptitude for the particular duty we are totally unacquainted, and who are for the most part mere youths and altogether wanting in training and experience.

3. I beg to add, as directed in paragraph 4, a List of the persons who have passed for the grades of Tahsildar, Deputy Tahsildar, and Sub-Magistrate, together with my opinion as to their competency.

ENCLOSURE No. 1.

List of persons who have passed the Special Test Examination in 1863.

District Munsiff or Pleader.

V. Rama Rau...	{ Brother of Iaya Rama Rau, District Munsiff, now Sub-Magistrate at Tiruvalore; competent but young; wants experience.
Aiyasami Sastri...	{ Employed as Vernacular Clerk in my office; a very promising public servant.
T. Kuppusami Aiyar...	{ Acting Tahsildar of Tirutarapundi; fully competent for the position are holds.

Deputy or Sub-Magistrate.

Runga Aiyangar.....	{ A cripple, but very intelligent; holds an appointment of Rupees 15.
V. Viraragu Pillai...	{ Tranquebar Sub-Magistrate is, I believe, competent; but I am not very well acquainted with him.
T. Narayanasami Aiyar.	{ Arantangi Sub-Magistrate; competent but rather young, and must acquire experience.
M. Sami Rau...	{ 30 Rupees salary in my office; with training and experience will make a good public servant; but too young to be placed alone in a place of responsibility.
M. Sammada Sastri.....	{ Acting Sub-Magistrate of Valingaman; competent; requires experience.
Kistna Rau.....	{ Sub-Magistrate of Vedarniam; competent; young for his position, but promising.
T. Arogiasami Pillai....	{ Sub-Magistrate of Tanjore; competent, wants tact, and somewhat stubborn and inaccessible.

(Signed) W. M. CADELL, Collector.

Exd. J. Wright.

From the Officiating Collector of the Godavery District, dated Cocanada, 23rd June 1864, No. 153.

1. In reply to the Board's Proceedings, No. 3,585, dated 11th June 1864, and with reference to paragraph 1 of Miscellaneous Circular No. XLVI, dated 16th May 1864, I have the honor to state that I have hitherto been under the impression, that all Sub-Magistrates who entered the Service previous to 1st January 1859, and were confirmed Sub-Magistrates before 1st May 1863, were not required to pass any examination in criminal matters previous to being appointed Tahsildars; and that subsequent to 1st May 1864, an examination in Revenue matters only would be exacted from them.

2. The generality of Sub-Magistrates, so far as my experience goes, are so bad, so utterly ignorant of the rules and principles of evidence, of the meaning of many Sections of the Penal Code, so careless in following the directions of the Criminal Procedure Code, and of even trying to learn fully to comprehend either, that, in the case of any person who was not a confirmed Sub-Magistrate before 1st May 1863, I would insist on his passing the required Magisterial test before he could attain the grade of either Sub-Magistrate or Tahsildar. These being in reality the same, as every Tahsildar is ex-officio only a second-class Sub-Magistrate, I would in this respect advocate no extension of the Government Order referred to.

3. I know many Sub-Magistrates who were such previous to 1st May 1863, and who, in my opinion, will never deserve promotion to the grade of Tahsildar. They are so inefficient now in their Judicial capacity, that it would be quite a mistake ever to give them the higher pay of a Tahsildar, particularly as I see that Tahsildars are eligible for, and some have been granted the powers of a first class Sub-Magistrate. I am certain that the men I refer to never could pass any of the tests now required of candidates.

4. In reply to paragraph 2 of Miscellaneous Order, No. 46, I beg to state, that while I know several Revenue subordinates whom I would be glad to see excused from passing any Revenue test previous to their election to the grade of Tahsildar or Serishtadar, I think that the Magisterial test should be rigidly exacted from all candidates for Tahsildarships.

5. I would for instance point to the present Acting Huzur Serishtadar of this District. I know of no man better fitted to exercise the Revenue duties of a Tahsildar or of Serishtadar of this District, which he knows so well. He was also a confirmed Sub-Magistrate for some time previous to 1st May 1863, and I understand that he discharged his duties as such satisfactorily.

6. I would also point to the men whom I recommended for the post of Tahsildar in the North Arcot District, and whose names are published in the Board's printed list of such persons. These men have been *tried* in the posts of Tahsildar and Serishtadar, and I know that they can and do perform their work, as such, very well. There is nothing like actual trial in a post to test a man's fitness for it. He may pass the most difficult examination required of him, but there are qualities essential in a man filling such responsible positions, which no scheme of examination that ever was, or ever will be devised can show to exist in him; such as temper, and tact in dealing with his official subordinates, and those generally under his authority.

7. While, as I have said, I know of some Revenue subordinates of high grade whom I can safely recommend as men who should be excused from passing any Revenue test previous to promotion, I know of others of similar grade who will never deserve a higher position than they now hold; and as I am sure that these last will never even attempt to pass any examination, I would leave them under the operation of the present rules. For these reasons, I cannot recommend that any class of Revenue subordinates should, as a class, and in consideration of their age and duties, be excused from the necessity of passing any examination previous to promotion; but I do advise that individual Revenue subordinates of high standing, such as Head or second Vernacular Clerks, Taluk Serishtadars, Sub-Collectors' Serishtadars should, if their fitness for promotion be satisfactorily established, be excused from passing any but a Magisterial test, and in the event of their aspiring to the post of Huzur Serishtadar, I would excuse them from passing any test at all.

8. The ordinary and routine duties of a Tahsildar in his Revenue capacity, are so simple, that any person with ordinary abilities and fair application could learn them, in a few months, certainly in a year. It is tact and discretion in carrying these out that are so often wanting. Time, therefore, must pass, before a Collector could conscientiously certify that any Revenue subordinate would efficiently fill the higher post for which tests are now required. But if he did, and the individual were of such grade as I have already alluded to, I think a period of five years' service in them should entitle him to exemption from examination in Revenue matters.

9. The present rules afford an excellent opportunity for getting rid of many persons, now in the service, who are respectable and well-conducted, but miserably inefficient as Sub-Magistrates from not understanding the Penal or Criminal Procedure Codes, and who have neither the ability, nor the will to make themselves masters of them. Being men of no education, they cannot understand these in original, and translations of them fail often to convey their precise meaning. These men to whom I refer at present draw quite as much pay as, often more than they are worth to the State. The best thing that could happen would be, that they should apply for pensions, as they become entitled to them; and if the present rules for passing tests are retained, provisions being made for special exceptions only, they, knowing that they cannot pass the prescribed tests, will, I should hope, retire as fast as circumstances will permit.

10. I hope the Board will excuse the length at which I have written in answering their Circular. But having strong and decided views on the points on which my opinion is asked, and considering them to be very important ones, I have endeavoured to explain myself fully.

Exd. J. Wright.

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From W. F. HATHAWAY, Esq., Acting Sub-Collector in charge as Collector of North Arcot,
dated Chittoor, 27th July 1864, No. 161.

1. In answer to Miscellaneous Circular, No. XLVI of 16th May 1864, I have the honor to state, with regard to the 1st paragraph, that at present there are not a sufficient number of those who have passed the necessary examination for the grade of Tahsildar, to fill up the vacancies that now occur, and therefore I think that the extension of the order allowing Sub-Magistrates to be eligible, as necessary for one year more.

2. In answer to paragraph 2, I beg to state that I do not think that any precise period of service can be fixed for exempting a subordinate from passing the examination, and that it would be better to grant the privilege according to the merits of each case. As a general rule I think that for a Tahsildarship, *about* fifteen years' service would give a good claim. For the grades of Taluk Serishtadar and Sub-Magistrate, I think that it would be better to retain the general power of exempting from examination, irrespective of service, and according to the merits of the case. Similarly for the post of Deputy Collector, I do not think that the exemption should rest on length of service, though it would come in as one of the points for consideration.

3. In answer to paragraph 4, there is no necessity to send a list; there being only one man in the District who has passed, viz., V. Strinivassa Charlu, Sub-Magistrate of Narayana Vanam, who has passed the examination for Sub-Magistrate.

Exd. J. Wright.

No. 5,544.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 26th August 1864.

Read the following letter from G. L. MORRIS, Esq., Collector of South Canara, dated Mangalore, 30th July 1864, No. 123 :—

With reference to the Board's Official Memorandum No. 633, dated 25th July 1864, just received, I beg to request that I may be allowed to defer my answer till the result of the last Special Test Examination is known, which should be the case very shortly now. I am very much averse to any extension of the Order of Government dated 13th July 1863, No. 1,276, but cannot say for certain whether I shall not be obliged to ask for some extension of that Order, if *no one in this District, otherwise fit for the post of Tahsildar or Taluk Serishtadar, has succeeded in the late examination.*

Recorded.

(A true Copy and Extract.)

(Signed) W. HUDLESTON,
Secretary.

To G. L. Morris, Esq., Collector of South Canara.

Ed. J. Wright.

From G. L. MORRIS, Esq., Collector of South Canara, to W. HUDLESTON, Esq., Secretary to the Board of Revenue, dated Mangalore, 3rd September 1864, No. 153.

1. With reference to the Board's Miscellaneous Circular, No. XLVI, Board No. 2,931, dated the 16th May 1864, and my letter, No. 123, dated 30th July 1864, I have the honor to state that after having well considered the subject therein alluded to, I have slightly modified the opinion therein expressed.
2. Though I still think that an extension of the Order of Government, dated 13th July 1863, No. 1,276, is not necessary, and that no subordinates should be entirely exempted from passing some examination, yet I am of opinion that as regards old servants, the present Special Test Examination is too strict, and embraces too many subjects.
3. The provisions of the Penal and Criminal Procedure Codes are what it is absolutely necessary that a Tahsildar, a Deputy Tahsildar, or a Sub-Magistrate, should be thoroughly acquainted with if he is to carry on his work himself, and not be a puppet in the hands of his subordinates; and I would therefore advocate that all public servants of ten years' service and upwards on the 1st May 1864, should be obliged to pass the Special Test Examination in the vernacular in these two Codes only, and in nothing else. All public servants of less than ten years' service on that date, being required to pass the Test as now laid down.
4. This will in my opinion remove all cause of complaint as regards subordinates of some standing in the service, and is no more than what ought to be reasonably expected from every one.
5. The higher Revenue servants in my own office and elsewhere, whom I have spoken to on this subject, state that they will willingly undergo such an examination.
6. I would further propose that Collectors be allowed to nominate to the office of Tahsildar, Deputy Tahsildar, or Sub-Magistrate, between this date and the 1st May 1865, servants of ten years' standing who have not yet passed the Special Test Examination; but that such persons only hold these appointments on probation, and on the express condition that they pass the required test in the Penal and Criminal Procedure Codes at the next examination, failing which they will revert to their former situations.
7. The list called for in paragraph 4 of the Circular under reply is herewith forwarded.

ENCLOSURE No. 1.

List of individuals who have passed the Special Test Examination prescribed for the grade of Tahsildar, of Deputy Tahsildar, and of Sub-Magistrate in the District of South Canara.

Names.	Designation of office for which qualified.	Office at present held.	Remarks.
Ignacio Marcel Coelho	Office of Deputy or Sub-Magistrate in English.	English Writer Civil Court Mangalore.	Has had no Magisterial or Revenue experience, and unfit for the post of Tahsildar or Sub-Magistrate.
M. Laxuman Row.	Do. in Vernacular.	2nd Class Sub-Magistrate of Beltangadi.	Is fit for Sub-Magistrate, but wants more experience before being made a Tahsildar.
K. Subba Row.	Do.	Additional Munsiff of Mangalore.	Has had no Magisterial or Revenue experience.

MANGALORE,
3rd September 1864.

(Signed) G. L. MORRIS,
Collector.

Exd. J. Wright.

1864. Department

No. PROCEEDINGS OF THE BOARD OF REVENUE.

Dated 26th August 1864.

No. 5,544.

Recording letter from Collector of South Canara, requesting with reference to Board's Official Memorandum No. 635, dated 26th July 1864, that he may be allowed to defer his answer to the Circular therein alluded, till result of last special Test examination is known.

Examine a letter from
the at least to the 3rd
of Rev. to the 1st of
Govt. No. 2 dated
23rd Feb 1865 No. 1103.

Rev: 589/65

File of replies -

Encl 5

Rev G.O. No 766

9th April 1865

Back No 113-114

Revenue Department

34

Memorandum

1st In the accompanying letter, the Board of Revenue with the concurrence of the Commissioner for the Unconquered Civil Service Examinations recommended a temporary relaxation or rather modification of the special Test for Tahsildars, Deputy Tahsildars, Sub-Magistrates and Talooks or Sheristadars.

2 The present test is as follows:

- a Revenue Regulation Act
- b Board's Circular Orders
- Manuals

Manuals of Villagran

Taking accounts

Translation into English

Revenue

of an official paper

in the language of Can-

-didates distinct written

in a running hand.

8 Stamp law and rules.

9 Norton's Evidence

10 Code of Criminal

Procedure with the

rules laid down

by the High Court.

i The Penal Code.

Magisterial.

3 The examina-

tion is held in English,

except in the case of

candidates who were

in employment on the

1st January 1859 and

continuously after that

date up to date of ex-

amination. In the case

of

Periods of examination. 4

of these men the test
in the Law of Evidence
is dispensed with until
Ternacular test books
should be available.

The first exa-

mination in which the

revenue part of the test

was introduced was

held in February 1864.

The report of the examiners

was published in October.

The examination is an-

ual, and the next will

come off in August.

Number of men who
have passed the Test. 5

In February

1864, 46 men passed in

the Tahsildars' test

and 8 men passed in

the Deputy Collector &

Magistrate's examina-

tion which includes it.

Thus when the Board

wrote

wrote on the subject to
Govt on the 23rd February,
82 men were available
for appointments of
Tahsildar, Sub-Magis-
trate and Sheristadar
and the Collectors
had reported that 28
of these men only were
fit, and that 47 of
them were positively
unfit to be appointed.

6 There are in the
Presidency 158 taluqs,
each of which is officered
by a tahsildar, a Sher-
istadar, and one or
two Sub-Magistrates
who may be also De-
puty Tahsildars. Hence
about 500 appointments
have to be kept supplied
with

Number of appointments
that require to be filled up
for the Special Test first.

* It seems to me to be most
undoubtedly clear that
a relaxation & modification
of the present rules is quite
unavoidable if the Govt.
expect the business of the
Presidency in the mofussil
to be properly carried on -
only 3 of our Collectors held
the present ^{rules} - One of the 3
is, I may say, bound to uphold
the system, with the intro-
duction of which, I believe he
had much to do. I won't
say much for the
opinion of one of the other 2
the third collector's
is entitled to weight.

W.D.N.

with men who ³⁶ have
passed the tahsildars
special test. So there
(are only 28 fit men
and as they are un-
equally distributed
amongst the different
districts and some of
them may refuse to
leave their own districts,
it is clear that some
relaxation of the Govt.
recruitment rules is
necessary. The next
list will not be
published till towards
the end of the
year.

A.C.C.

7 All the Col-
lectors, except 3 are of
opinion that the
rule must be relaxed,
and most of them
urge the injustice
that will be done
to men of long
standing in the
service who have
shown every requisite
qualification for a
Tahsildarship
except that of
passing the exami-
nation.

In

Necessity of relaxing
the rules of Govt.

Myrs
Chase
Dykes
Carmichael.

* I entirely con-
cur in their opinion
W.D.

Lawd approve a temp^y
mod^y W.D.

37
8. It is on this double
ground- the paucity of
qualified passed candi-
dates and the injustice
done to servants of long
approved service, that the
Board and the Commissioner
propose a temporary mo-
dification of the rule.

9. Their proposal
is that any unpassed
officer who on the 1st
January 1865 may have
served for 10 years in the
grades of the Revenue Depart-
ment entitled to pension and
who may be selected by a
Collector either in consequence
of passed candidates otherwise

qualified

qualified not being available,

or in consideration of his

special qualifications,

should be subjected to

an appropriate examina-

tion in the Vernacular in

those portions only of

the Penal and Criminal Pro-

cedure Codes with which he

ought to be acquainted for

the due discharge of his duties.

He should I think be allowed
the option of being examined
in English if he disposed.

These portions will of
course be difficult
but I think we may go
a little farther & require
Revenue Officers a
fair knowledge of the Taluk
and village accounts &c.

10 The examination of the Revenue - Inc-Ac.

would be held half-yearly,

and more than persons selected

as above explained would

be admitted.

See para 6 of Board
letter. He should see the
rules for the conduct of the
examination proposed by
the Com^{rs} of the C.S. & Ex^{rs}. I am willing
to lower the standard
in the cases stated but
the examination sh. be a bona
fide one & not a mere matter
of form.

11 The proposal,

as already remarked is made

to

Containing not in my opinion
W.D. &
J.P.

38
to meet a present difficulty.

the want of experienced men

for such important offices

and to hold out a prospect

of promotion to men who en-

tered the service of Government

when tests were unknown

and means of learning to pass

them were very scanty and

who have served the Govern-

ment well and faithfully.

I would submit whether

it is for the good of the

public service or politics or fair

that old servants should be

deprived of all hope of rising

and subjected to the mor-

tification of seeing themselves

superseded by young lads

whose good fortune it has

been to light on days when

means of education were

comparatively abundant.

the

The Board's plan provides
a fair and practical test,
and might I think be a-
dopted for two years.

12 There is another point
of great importance on which
the Board have not touched-
viz the necessity of laying
down some rule which shall
prevent the appointment
of wholly inexperienced men
to offices of such importance
as that of Tahsildar.

13 An examination may
gauge the book learning
and mental capacity of
a candidate but it affords
no test of his aptitude
for business or of his pos-
sessing the discretion, tact,
firmness, knowledge of men,
integrity and the other
qualifications necessary
for

Let addit.
do with the modicum
- from that I have
suggested.

Yours

for high office. 39

14 Our Talooks are now
so large that the charges
of one is very onerous in-
volving not merely the col-
lection of a large revenue but
the settlement of numerous
disputes connected with land
and irrigation, the supervision
and control of an extensive es-
tablishment of village
servants, the management
of a treasury, the keeping of
accounts, collecting of informa-
tion of all kinds when required
and the performance of a mul-
tiplicity of minor duties.

15 As a second class sub-
magistrate a Tahsildar
takes primary cognizance of
almost every kind of ma-
gisterial complaint and
has the power of inflicting
1 month's imprisonment and
fine

fine of 50 Rs. A first class
Sub Magistrate can, im-
prison for 6 months and fine
up to Rs 200.

16 These duties and powers
clearly should not be entrusted
to inexperienced persons
on the mere faith of an ex-
amination. The last list of
passed Candidates shows
that out of 29 who passed in
English 15 are under the age
of 25 - Two are Schoolmasters -

17 Clerks and Accountants
of different grades. The age
of those who passed in the
Vernacular is much higher
but 34 out of 46 are clerks.

18 Under these circum-
stances I beg to submit
for consideration the ne-
cessity of prescribing a
certain period of service
in particular grades
before

Certainly not.
So my mind has been
travelling in this direction much
too fast. The other day I saw a
hosporal (a C. judge's assistant)
a passed lad of 22 and some 4 years
out as a hosporal - like a District
hosporal; that is, like a judge with
jurisdiction in suits up to Rs 100 in
value and in Rs 5 suits he would have
passed judgments against which
there would have been no appeal -
Why

a very necessary rule.
I would adopt it.
WDM
J. P. (M)

No doubt about it
I think WDM

I should say that this passed
should be the minimum
for a Sub Magistrate -
WDM
J. P.

I think so
WDM

60
before appointment to
the office of Tahsildar.

18 I would suggest
that 3 years' approved service
as Tahsildar or
Sub Magistrate and De-
puty Tahsildar ^{in the case of a Head Clerk} should be
the rule.

19 A limit as to age is
also desirable. There can be
little doubt that extreme
youth does not carry with
it the influence which the
Chief officer of a Talook
ought to possess and I
do not think any one could
complain, if 25 were fixed
for so important an office.
This would also have the ef-
fects probably of keeping lads
longer at school.

20 In the Salt Depart-
ment where special know-
ledge is so necessary, I

thinks

Think 3 years' service as
an Assistant should be in
the rule before a man is ap-
pointed Superintendent.

W. W. D. U.
J. P. M.

Orders requested.

M

W. W. D. U.

Revenue Department
No. 766.

Proceedings of the Madras Government
Under date the 8th April 1865.

Recd the following
letter from the As^y Secretary
to the Board of Revenue.

Urging the necessity of
making some temporary modifi-
cations in the existing rules,
under which appointments are
now made to the post of Tahsildar
and Sub-Magistrate.

(Here enter 23rd Feb^y 1865)
No. 1,103.

1. In this letter the
Board of Revenue with
the concurrence of the
Commissioner for the
Uncovenanted Civil
Service examinations
recommend a temporary
relaxation or rather a
modification of the
Special Test for Tahsil-
dars, Deputy Tahsildars,
Sub Magistrates and
Talooks

Talook Sheristadars.

2. The examination comprises the Revenue Regulations and Acts - The Board's Circular orders, the manuals of Villages and Talooka accounts, ability to translate a paper in the Vernacular into English, the Stamp law and rules, the Law of Evidence and the Criminal Codes. It is held

Para 3

held in English, ⁴³ except in the case of Candidates who have been in the employment of Government ever since the 1st January 1859 / The first examination in which the whole of the subjects mentioned above were included was held in February 1864. 84

new

men passed, and
when the Board
addressed Govern.

ment on the 23rd.

February 1865, 82 men

were available for

appointment ^{of Tahildars} and the

Collectors had reported

that only 28 of them

were fit and that

47 of them were posi-

tively unfit for the

post of Tahildars..

4 Under these cir-

cumstances His Excellency

the Governor in Council

is clearly of opinion that

a modification of the ^{present} rules is unavoidable, ^{in order} that the business of the Presidency in the ^{indefinite} may be properly carried on.

5 Another point urged by the majority of the Collectors who are all, except 3, in favour of a modification of the rules is the injustice that will be done to men of long standing in the service who have shown every qualification for a Tahildarship except that of passing the examination.

6 The Board propose

propose that any
unpassed officer
who on the 1st January
1865 may have served
for 10 years in the grades
of the Revenue Depart-
ment entitled to
pension, and who may
be selected by a Col-
lector either in con-
sequence of passed
Candidates otherwise
qualified not being
available, or in considera-
tion of some special
qualification should
be

be subjected to an ap-
propriate examination
in the Vernacular, in
those portions only of
the Penal and Proce-
dure Codes, with
which he ought to
be acquainted in or-
der that his duties
may be properly
discharged. The
Board further
suggest that
the examination
should be held
half

half yearly, and that
none but persons se-
lected as above explained
should be admitted en-
to them.

7 The Governor
in Council resolves
to adopt these
proposals in modifi-
cation of the exist-
ing rules for a period,
to terminate on the 1st
of July 1867 when
the present system
will be returned to. The
Board will be requested to define

the portions of the Crimi-
nal Codes in which they
consider that Candidates
should be examined, and
to report at the same time
as to the desirability of test-
ing their practical know-
ledge of the Labok and
Village accounts. Can-
didates will be allowed to
choose whether they will be
examined in English or in
the Vernacular. The Commis-
sioners for the thecovenant-
ed Civil Service examina-
tions will be good enough
to draw up a set of rules
for the conduct of the ex-
amination and submit
them for the approval of
Govt at an early date.

8 There is another
point of great importance
on which the Board have
not written but which has
been under the care-
ful consideration of Govt
viz^t the necessity of laying
down

down some rule which shall prevent the appointment of wholly inexperienced men to the important office of Tahsildar.

9. The Talooks in this Presidency are so large, the responsibilities of the officers immediately in charge of them are so onerous and their powers are so varied and extensive that they certainly ought not to be intrusted to inexperienced persons on the mere faith of an examination.

10. The Governor in Council resolves therefore to direct that a minimum age of 25 years and 3 years approved service as Sheristadar, Sub Magistrate and Deputy Tahsildar, or Head Clerk in the office of Collectors, Sub Collectors or Head Assistant shall be required to

make any one eligible for the post of Tahsildar. In the salt Dept. also where special knowledge is necessary 3 years service as an Assistant will be required to make a man eligible for the appointment of Superintendent.

12. If in any particular instance the immediate application of this rule may tend to cause inconvenience to the public service, the Board of Revenue will be at liberty to address ^{the Government} Govt. that a special exemption from its operation may be granted.

To the Board of Revenue, 13 April
The Commissioner for the Districts
The Federal Dept.
The Public Dept.

J. J.

Revenue 1865 Department
Pro: of the Govt for April

1866

Proceedings of the Madras Govt.
of 8th April 1865

From the Commissioners for
the M. C. S. Examination of 22nd
May/65 Cont 1100/-

From the Secretary to the Board
of Rev: dated 6 July 1865 Cont
100/-

To Board of Revenue of
July/65 Cont 1878/-

Passing orders on the
Recommendation of the
Board of Revenue for a
temporary relaxation of
Special test to be passed
by Tahsildars, &c. Tah-
sildars. &c.

2-11-10

Bo: Rev: of 8 July 1865 No 1877

26-8-91

27-5-99

11-9-19

113 - 114

No 113 & 114