M.R.O. 14—13,000—27-9-24.

MADRAS RECORD OFFICE.

Government of Madras.

Revenue **DEPARTMENT.**

G.O. No. 350 Press ~~MHS.~~

375. 376

Dated 26-2-~~19~~ 25

Not to be folded or roughly handled

Proceedings of the Madras Government, Revenue Department, 26th February 1864.

No. 375. Read the following Proceedings of the Board of Revenue, dated 18th February 1864, No. 1,070:—

Read Proceedings of the Madras Government, dated 14th January 1864, No. 82, referring to the Board for report a letter from the Collector of Malabar, dated 28th December 1863, No. 142.

Read again Proceedings of the Board of Revenue, dated 5th December 1863, No. 7,663, on a letter from the Collector of Malabar, dated 17th October 1863, No. 228.

1. In his letter to the Board dated 17th October 1863, the Collector recommended that the salary of the Tahsildar of the Wynád Talook should be increased from 150 Rupees to 200 Rupees per month, and that the Tahsildar and all the Talook servants should be allowed permanent batta at the rates payable to their respective grades.

2. The reasons assigned by Mr. Ballard in this letter (dated 17th October) for the necessity of this increased expenditure in the Establishment of the Wynád Talook were, that "the work in "the Wynád Talook was rapidly increasing; that the frequently uncertain state of the land tenure, "the rapid opening up of the country, and the mixed population to be dealt with require that the "superior Officers should be men of probity, intelligence, tact and firmness, than the expensive-"ness of the Talook, and the aversion with which the natives generally regard it, require that special "inducements be held out to get good men to serve in it." He also remarked that the former Collector, Mr. Grant, advocated 200 Rupees as the salary of the Tahsildar of Wynád, and that he did not know on what grounds it was fixed lower.

3. The Board were not satisfied that there were sufficient grounds shown for increasing the pay of the Tahsildar, which had on the revision of salaries been already raised from Rupees 107 to 150 Rupees; but they submitted the application for the decision of Government.

4. Mr. Ballard in his letter to Government has again pressed the question on the attention of Government showing how much difficulty he experiences in inducing fit men to take office in Wynád, and has submitted a scale of increased pay not only for the Tahsildar, but for the Tahsildar's Establishment, and also for the Establishment of the Deputy Collector employed in Wynád. He had previously recommended permanent batta to which the Board objected. But he has omitted (by an oversight apparently) the Establishment of the two Sub-Magistrates from his recommendation.

	Establishment before the revision.		Present revised Establishment.	
	No.	Cost.	No.	Cost.
Tahsildar.....	1	107	1	150
Do. Establishment ..	22	174	38	380
Total..	23	281	39	530
Sub-Magistrate.....	..	..	1	125
Establishment..	..	..	5	41
Sub-Magistrate.....	..	..	1	125
Establishment....	..	..	5	41
Total..	23	281	51	862

	Rs.
Deputy Collector's salary. ...	500
His Establishment... ...	118
Total..	618

5. Previous to the revision of Establishments, the cost of the Revenue and Magisterial Establishment of the Wynád Talook (excluding the Police Peons) was Rupees 281-4-9. The revised Establishment costs now 862 Rupees, or more than three times the cost of the old Establishment. To this must also be added the Deputy Collector and his Establishment employed exclusively for the Wynád Talook, the cost of which is Rupees 618, making a total cost for Wynád, on account of Revenue and Magisterial Establishments, 1,480 Rupees, or more than five times what it used to be. Mr. Ballard now proposes to raise the cost of the Tahsildar's Establishment from 530 to 689, and applying the same rates

	Vytry Sub-Magistrate. Present rate.	Proposed rate.		Increase.
2 Gumashtas	15	21	=	12
1 Dufterbund..	7	8	=	1
1 Masaljee..	5	6	=	1
				14
Gudaloor Sub-Magistrate the same...				13
				14
				24

* This includes the pay of the two Gumashtas and Peons sanctioned by Government in the Judicial Department on 4th November 1863.

to the Sub-Magistrate's subordinates, as are proposed for similar situations in the Tahsildar's Office, there will be a further increase of 24 Rupees, so that the Talook Establishment (properly so-called) will be Rupees 713. The Deputy Collector's Establishment he proposes to increase from Rupees 118 to 159 Rupees,* making the total cost of the Deputy Collector's, Tahsildar's, and Sub-Magistrate's Offices 1,718 Rupees, or 224 Rupees above the present sanction, and six times higher than the old Establishment before the revision. The past, present and proposed cost will stand as follows:—

	Before revision.		Present.		Proposed.	
	No.	Cost.	No.	Cost.	No.	Cost.
Deputy Collector's salary.....	...	...	1	500	1	500
His Establishment.....	...	...	9	118	9	159
Total Deputy Collector's Office	...	...	10	618	10	659
Tahsildar's salary..	1	107	1	150	1	200
Do. Establishment.....	22	174	38	380	38	489
Total.....	23	281	39	530	39	689
Two Sub-Magistrates' salary.....	...	...	2	250	2	250
Establishment for both, including the Gumashtas sanctioned for the District Moonsiff's work	...	...	14	126	14	150
Total.....	...	...	16	376	16	400
Total monthly cost...	23	281	65	1,524	65	1,718
Annual cost.....		3,372		18,288		20,976

NOTE.—Former cost of Police Peons was 3174 Rupees.

6. The above does not include the Police or Village Establishments or Establishment for Public Works.

7. The revenues of the Talook for Fusly 1272 amounted to 37,565 Rupees only. The cost of the Revenue and Magisterial Establishments will accordingly be 36 per cent. on the revenue.

8. The objection to taking service in Wynád is the dislike that the natives have to the climate. But it must be observed that Tahsildars and other officials have served there on smaller pay than is now allowed, and the Board very much question whether the increased pay proposed by the Collector, amounting in all to about 14 per cent. over the amount now allowed, will induce men accustomed to other climates to remain in Wynád, if they can manage to get service elsewhere even at a much lower rate of remuneration. This is shown by Mr. Ballard to be the case in the instance of the men who refused promotion to the Tahsildar's office, though their pay would have been in one case raised 50 per cent, and in the other more than 100 per cent. above what they were drawing. And so in the case of the two Sub-Magistrates who preferred situations in the low country on 50 Rupees and 35 Rupees, to situations in Wynád on 125 Rupees a month!

9. As they are apprehensive that the recommendation of the Collector may fail to remove the difficulty he experiences in obtaining men to serve in Wynád, the Board would suggest that the Wynád Establishments be again carefully revised throughout, and changed so as fully to suit the nature and circumstances of the country. The revenues are small; the work is peculiar; and if

by any change in the constitution of the offices better results can be obtained, "principles and "fixed scales may be allowed not only a little (as Mr. Ballard remarks) but great latitude when "dealing with exceptional cases." It occurs to the Board that there may be no necessity for both a Deputy Collector and a Tahsildar also in Wynád; that a smaller number of Subordinate servants would also suffice; and that other changes after careful consideration might be submitted by the Collector, which would not involve increased expenditure, but at the same time give greater efficiency, and in some measure make the service more acceptable to men of the low country to enter it, or induce others from the high country to offer their services whose constitutions are more adapted to the climate. The Board think that this proposition should be carefully considered before any further increase of salaries as proposed by the Collector is sanctioned.

10. The Collector observes that 200 Rupees were recommended by Mr. Grant for the Wynád Tahsildar's salary, and that he does not know on what grounds it was not sanctioned. There were five rates of pay sanctioned by Government for Tahsildars: the two highest rates were reserved for Talooks of large revenue; the three lower rates were left for distribution as might be deemed advisable, a fair proportion being given to each District. Mr. Grant, in sending up his scheme to Mr. Pelly, wished to have all his Tahsildars paid at rates above the minimum rate, which was unreasonable; a scheme was sent him by Mr. Pelly for his re-consideration with a request that he would recommend any alteration he might think necessary. This scheme allowed

1	Tahsildar	@ 225	Rupees.
4	do.	@ 200	"
3	do.	@ 175	"
2	do.	@ 150	"

In the 150 Rupees rate the Wynád Tahsildar was included. Mr. Grant took objection to the rates proposed for two other Talooks, but made no objection to the rate proposed for Wynád, which was accordingly confirmed.

No. 376. ORDER THEREON, 26th February 1864, No. 350.

Forwarded to the Collector, who will report to the Board on the proposition contained in paragraph 9 of their Proceedings. The present charge for Establishment is certainly very high.

(True Extract.)

(Signed) J. D. SIM,
Secretary to Government.

To the Board of Revenue.
" Collector of Malabar.

Exd. S. T. Augustin.

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(A true Extract.)

Secretary.

To J. D. Sim, Esq., Secretary to Government, R. D., with an enclosure returned
Copy to M. J. Walhouse, Esq., Acting Collector of Malabar.

Exd. J. Wright

MEMORANDUM

Immediate

Requested for reference the undermentioned papers ~~on the subject of~~

Sent to the Secretary of the Board of Revenue for perusal & Return. Of the Proceedings of the Board of Revenue dated 18th Instant forwarding the enclosed Memorials from the Tahsildar of Wynaad & Taluq Servants of Malabar.

Revenue Board Office,
15th May 1864.

Registrar.

To

The Superintendent of Police
Nilgiris

Rev. 1864. Department,
Pro. of Govt for February.

No. 499.

PROCEEDINGS OF THE BOARD OF REVENUE,

Dated 18th February 1864.

Read the following letters:

No. 1,070.

Pro. Bd of Rev. 7 May 1864 Cl. No. 1222

Submitting with remarks Board's Proceedings on letters from the Collector of Malabar recommending that the salary of the Tahsildar of the Wynad Taluk be increased and that permanent batta be given to the Tahsildar and the Taluk servants at the rates payable to their respective grades.

Pro. Bd of Rev. of 24 May 1864 Cl. Nos. 1412 & 1413

No. 375 & 376.

Rec'd 25th Feby.
Dispd 24-2-64
Rec'd 25th.
C-1- sent to the Bd of Rev. on Papers with in a 13 Oct. No. 1,070.

No. 350.

Forwarded to the Collector who will report to the Board on the proposition contained in para 9 of their proceedings. The present charge for establishment is certainly very high.

Fort St. George
26th Feby 1864

16 Copies to the Bd of Revenue Dispd 27 Feby
1 Copy to Collr Malabar