M.R.O. 14—13,000—27-9-24

MADRAS RECORD OFFICE.

Government of Madras.

Revenue **DEPARTMENT.**

G.O. No. 2057 Press ~~Mis.~~

1093 1.10

Dated 10 - 11 - 1864.

Not to be folded or roughly handled

No. 109. Read the following letter from the Honorable C. PELLY, Member of the Board of Revenue, to J. D. SIM, Esq., Secretary to Government, Revenue Department, Fort Saint George, dated Madras, 16th September 1864, No. 1,745 :—

SIR,

1. I have the honor to submit, for the consideration and orders of Government, the letters noted in the margin, having reference to the increase of pay to the Tahsildars and Sub-Magistrates.

Letter from the Collector of Kistna, dated 6th August 1864.
Do. from do. of Salem, dated 31st do. „
Do. from do. of Madras, dated 2nd Sept. „

2. The Collector of the Kistna District requests that two Tahsildars of two Talooks, viz., Repalli a second Class Talook, and Guntoor a third Class Talook, according to the Classifications and salaries sanctioned by Government under date the 5th November 1860, No. 2,046, may be raised respectively to the first and second Class on the ground of the large increase of revenue in those Talooks since the scheme sanctioned by the above mentioned Order of Government came into operation. By that scheme a Talook with a revenue above five lacs was, as a rule, to be considered a first Class Talook, and the salary of the Tahsildar was to be 250 Rupees per month ; a Talook with a revenue exceeding three lacs of Rupees was classed as a second Class Talook with a salary attached to the Office of 225 Rupees. Other Talooks with a lesser revenue were classed as third, fourth, and fifth Classes, and equally divided among all the Districts without special reference to the amount of revenue.

3. In the first Class were seven Talooks, in the second Class twenty Talooks. There were then but seven Talooks which had a revenue over five lacs; but there were twenty-six Talooks with revenues each exceeding three lacs of Rupees. Nevertheless it was decided by Government that twenty Talooks only should be allowed the salaries of second Class Talooks. I beg particularly on this point to refer to paragraph 3 of my letter to Government dated 13th September 1860, No. 508, recorded in the Proceedings of Government dated 5th November 1860, No. 2,046, already alluded to.

4. In conformity therefore with those orders the request of the Collector of the Kistna District cannot be complied with, unless the Government see cause to alter their former decision. The increased rate of salaries allowed to Tahsildars was provided for out of funds rendered available by the reductions in the number of Deputy Collectors. If further increase of charge is now to be incurred on account of higher salaries to the Tahsildars of Talooks which might properly be ranked in the Classes higher than those originally fixed, it will have to be provided out of the general funds for the Revenue and Police Establishments.

5. Besides the two Talooks in the Kistna District now brought to notice, I find there are Talooks in other Districts the revenue of which has greatly increased since the original classification was made, in consequence either of transfer of villages from the adjacent Talooks or from other causes. It is doubtless desirable that Talooks similarly circumstanced under any general scheme should be placed on the same footing generally. On the same principle it would be necessary to raise the pay of some of the Talook Serishtadars also, and allow an additional Shroff to some Talooks with reference to the increased revenue. The changes to be made in the Classes of Tahsildars and Serishtadars, and in the number of Shroffs are given in the accompanying list, from which it will be seen that the pay of fourteen Tahsildars and two Serishtadars will have to be raised, two Talooks only would each have an additional Shroff on a salary of Rupees 10. The whole increase would amount to Rupees 380 a month, and I would recommend this as necessary to put all the Talooks on a fair and equal footing.

6. The only other point that requires consideration, in connection with the Talook Establishment, is the want of a sufficient number of Gumashtas in those Talooks in which the work is heavy. The number given in my original scheme is the same for all the Talooks, whether large or small, without any reference to its revenue as in other cases, but I now find that Talooks of larger revenue require more aid. Since my scheme was formed, the work in the Talooks has been increased in consequence of the introduction of the Penal Code and more punctuality and system

being required to be observed in the matter of accounts. The Board's Head Serishtadar, who is now engaged in arranging the Talook business among the several Gumashtas in the Talook Cutcherry at Sydapet, in view to the introduction of method and system in its transaction, has brought to my notice that Gumashtas, as at present employed, are overworked, and that even with some reduction of labour under the new system an addition of a Gumashta is absolutely necessary at least in those Talooks whose revenue may be about two lacs of Rupees and upwards The number of such Talooks is ninety five, and as I am anxious that the Establishment as now finally proposed should be as complete and efficient as possible, I beg to propose that an additional Gumashta may be allowed to each of those Talooks on a monthly salary of Rupees 12. This arrangement will involve an additional cost of Rupees 1,140 per month.

Districts.	No. of Talooks whose revenue is about two lacs and upwards.
	Rs.
Ganjam	2
Godavery	5
Kistna	7
Nellore	4
Cuddapah	4
Bellary	5
Kurnool	4
Madras	6
North Arcot	5
South Arcot	7
Tanjore	8
Trichinopoly	5
Madura	6
Tinnevelly	5
Coimbatore	8
Salem	5
South Canara	4
Malabar	5
Total ..	95

7. The Collector of Salem recommends increase of pay to certain Sub-Magistrates in his District. The Sub-Magistrates of Razipoor and Peonagaram now draw a salary of Rupees 35 a month, but according to the increased rates of salary proposed by me and approved by Government in their Order, dated 3rd September 1862, their pay will be Rupees 50 a month. The Sub-Magistrate of Salem town now draws Rupees 50 a month and the increased rate allowed is Rupees 70, but the Collector recommends that there should be a first Class Sub-Magistrate on the ground of the town being a large and important one. He also proposes to add to the charge of the Sub-Magistrate, some important villages lying within four miles of Salem, as much inconvenience is experienced by the Tahsildar being frequently called away into the Talook on Revenue duties. The Collector considers that the person holding the Office of Sub-Magistrate in the town which is rapidly growing in importance, should be a man of education and independence, and that it is impossible to secure for any length of time the service of such a person for the pay now allowed. Under these circumstances, I think the pay of the town Sub-Magistrate should be raised from Rupees 70 to 100.

8. The Collector of Madras recommends Rupees 100 to the Sub-Magistrate of Poonamallee, the higher rate of Rupees 70 has been approved by Government though the present incumbent draws only the original rate of Rupees 50. The reason assigned by the Collector is that Poonamallee is a place containing a large European population, Pensioners and others, and that the duty and responsibility of the Sub-Magistrate are very onerous, as he has also to assist the Tahsildar in the Revenue duties, including the collections of the revenue of that division which is not light.

9. It appears from Mr. Cunliffe's letter, dated 16th June 1860, that there was formerly a Joint-Magistrate at Poonamallee, drawing a salary of Rupees 200 per month, though the number of cases disposed of by him annually was no more than 30. From the present Collector's letter it is seen that the number of cases disposed of by the Sub-Magistrate since 1861, ranges from 310 to 476. I am therefore of opinion, for the reasons given, that Poonamallee should have a first Class Sub-Magistrate as recommended by the Collector. The other Sub-Magistrates who now draw Rupees 50 a month will get Rupees 70 according to the new rates.

10. When Salem and Poonamallee are made first class stations, it will be necessary to provide each of them with a first class Establishment, according to the scheme at a cost of Rupees 51, instead of Rupees 36 a month.

Proceedings of the Madras Government, Revenue Department,
10*th November* 1864.

11. In the Proceedings of Government, dated 3rd September 1862, Government approved my proposition for increasing the salaries of the Sub-Magistrates, and reserved their final orders till the submission of the General Statement of establishments. Since then several applications for the appointment of Sub-Magistrates have been submitted at the increased rates and have been sanctioned by Government. Persons appointed under these sanctions draw the increased rates of salaries, while those originally in office continue to draw at old rates. Thus both the old and new rates are in operation, and this causes confusion. As the new scale of establishments has been brought into full operation in all other respects, I beg I may be permitted to order the introduction of the new rates of salary as approved by Government to the Sub-Magistrates from 1st November next.

12. The increase proposed in this letter requiring the sanction of Government will be as follows: and will cost Rupees 1,610 per month :—

	Rs.
Increase of pay to fourteen Tahsildars at 25 Rupees each	350
Do. to two Serishtadars.	10
Addition of two Shroffs at 10 Rupees each.	20
Do. of ninety-five Talook Gumastahs at 12 Rupees each ...	1,110
Increase of pay to the Sub-Magistrate of Salem from 70 to 100 Rs...	30
Do. to the Establishment of do. from 36 to 51 Rupees...	15
Do. to the Sub-Magistrate of Poonamallee from 70 to 100 Rupees	30
Do. to the Establishment of do. from 36 to 51 Rupees...	15
Total cost...	1,610
Per annum...	19,320

No. 110. ORDER THEREON, 10th November 1864, No. 2,059.

Miscellaneous.

1. In this letter the Honorable Mr. Pelly submits for consideration and orders a further revision of the Talook establishments. His proposals are—

I. That the salaries of fourteen Tahsildars and two Serishtadars be raised in consequence of the increase in the revenue of their respective Talooks subsequent to their classification in 1860; and that one additional Shroff be allowed to two Talooks on the same ground.

II. That an additional Gumastah be allowed on the salary of 12 Rupees per mensem to each of the ninety-five Talooks the revenue of which is above two lacs of Rupees, as the original plan under which the same number of Gumastahs was allowed for all the Talooks without any reference to the revenue of each is found not to work well.

III. That the Towns of Salem and Poonamallee be provided with first class Sub-Magistrates on the salary of Rupees 100 each and with first class establishments at a cost of Rupees 51 each per mensem. The cost of the present establishments is Rupees 36 each. The Collector of Salem states that as Salem is a large town of growing importance, and it is found necessary to add several important villages to this Sub-Magistrate's range in consequence of the inconvenience experienced by the Tahsildar being frequently called away into the Talook on Revenue duties, the person holding the office of Sub-Magistrate in it should be a man of education and independence. The Collector of Madras states that Poonamallee contains a large European population, Pensioners and others, and that the duty and responsibility of the Sub-Magistrate are very onerous, as he has also to assist the Tahsildar in his Revenue duties.

IV. That the higher rates of salary proposed for the Sub-Magistrates and conditionally approved by Government in their Proceedings dated 3rd September 1862 be introduced from 1st instant, on the ground that several new appointments since created were put on the higher footing, and that the operation of both the old and new rates causes confusion.

2. The Government have given their best consideration to these propositions, and they sanction all of them with the exception of the first and the last.

3. The arguments adduced in support of the first proposal cannot be recognised, as under such a plan no arrangements would be permanent; for whenever the revenue of a Talook improved an application would be submitted to raise the salaries of the Tahsildar and Serishtadar. The revenue of Fusly 1258 was taken as the best available guide in 1860 for classifying the Talooks, but it was not intended that the salaries should fluctuate with the revenue. The Government consider that the present allotment might with advantage be altered as shown in the margin, and will be prepared to take into their consideration any general revision of the classification which Mr. Pelly may propose.

	Proposed.	Present.
1st Class	12	7
2nd	24	20
3rd	40	43
4th	40	42
5th	39	43

Difference of expense + Rupees 700 per mensem.

4. Mr. Pelly in his letter dated 11th July 1862 proposed higher rates* of salary for the Sub-Magistrates, on condition that the salaries of present incumbents should not be raised until they had passed the Examination Test prescribed in the Notification (dated 30th May 1862), and were otherwise found qualified for the post they held; and the Government approved the proposal generally subject to final orders when the revised Tabular Statements are submitted. The only grounds adduced for his present proposal are that since the date of the order of 3rd September 1862 several new appointments have been sanctioned on the higher salaries, and that confusion is the result of the operation of two sets of rates. The instances in which the higher rates have been since sanctioned are not specified, but these rates must have been authorized with reference, expressed or implied, to the original condition, and if these appointments have been filled up by unpassed men on the full rates the incumbents must be required to pass within a stated period. The Government cannot accede to the proposal as it is sure to lead to the subordinate magisterial offices (of much importance in the present state of the Law) being filled by unqualified men who have no inducement to learn their duties. The Government do not see how any confusion can occur by the prevalence of two sets of rates. Mr. Pelly will instruct the Collectors to warn those Sub-Magistrates who have been placed on the higher salaries without having qualified themselves in the manner required, that (unless they have been specially exempted by Government) they must appear at the Special Test Examination to be held in 1865, and that in default of their passing they will revert to the appointments which they previously held.

*	Original rates. Rs.		Higher rates. Rs.
1	85	1	100
2	65	2	70
3	50	3	50
4	35		

5. The Government observe that several Sub-Magistrates have recently passed the prescribed examination, and in order to give them sufficient encouragement without delay, sanction is granted for the higher rates of pay alluded to above.

(True Extract.)

(Signed) J. D. SIM,
Secretary to Government.

To the Honorable Mr. Pelly.
" Board of Revenue.
" Civil Paymaster.

Exd. T. O'Connor.

Statement shewing the changes to be made in the Salaries of Tahsildars and Sheristadars and the number of Shroffs. 3

Districts		Names of Talugs	Land and Mo. surplus Revenue for Fasli 1268	Land Revenue for Fasli 1272	Tahsildar Present Class	Tahsildar Proposed Class	Sheristadar Present Class	Sheristadar Proposed Class	Shroffs Present Number	Shroffs Proposed Number
Godavery	1	Amalapur	3.21310	3.97.166	3d.	2d.	"	"	"	"
	2	Tanuku	2.74.682	4-10-983	3d.	2d.	2d.	1st.	"	"
Kistnah	1	Guntur	2.70628	359569	3d.	2d.	"	"	"	"
	2	Rapully	3.81.623	503538	2d.	1st.	"	"	"	"
South Arcot	1	Cuddalore	3.67262	381.033	3d.	2d.	"	"	"	"
	2	Vridachellum	2.57403	301.902	1st.	3d.	3d.	2d.	1	2
Tanjore	1	Mayaveram	5.82.485	5.85.774	2d.	1st.	"	"	"	"
	2	Tritrapundi	2.94795	343914	3d.	2d.	"	"	"	"
Trichinopoly	1	Trichinopoly	4.20393	525.980	2d.	1st.	"	"	"	"
	2	Musiri	3.15508	353428	3d.	2d.	"	"	"	"
Madura	1	Perumangalam	2.73754	357437	3d.	2d.	"	"	"	"
	2	Dindigul	2.18.437	305401	1st.	3d.	"	"	1	2
Tinnevelly	1	Nanguneri	3.44588	3.87.931	3d.	2d.	"	"	"	"
South Canara	1	Mangalore	3.36575	364719	3d.	2d.	"	"	"	"

Revd Bd Office
Madras
16th September
1864.

Above 5 Lacs 1st Class - 250
— 3 " 2 — 225

Secy
to
Member,

In a letter from the Hon^ble C. Relly, member of the Bd^ of Rev: to J. D. Sim. Esq^r. Secretary to Gov^t R. D. dated 16^th Sept^r/64 No. 1745

N. 2495

Statement shewing the changes to be made in the classes of Tahsildars and Sub magistrates and in the number of Shroffs.

Recd 18th Nov^r/64

D 109

Rev 2495/64

Revenue Department

No. 2059.

Proceedings of the Madras Government under date the 10th ~~October~~ Novr 1864.

Read the following letter from the Honorable C. Relly, member of the Board of Revenue

Submitting for the orders of Govt a proposition to increase the pay of Tahsildars and Sub Magistrates as well as their establishments.

(Here enter 16th Sept^r 1864 No 1745 f-

In this letter the Honorable Mr Relly submits for consideration and orders a further revision of the Taluk establishments. His proposals are;-

I. That the salaries of 14 Tahsildars and 2 sheristadars be raised in consequence of the increase in the Revenue of their respective Taluks subsequent to their classification in 1860; and that one additional shroff be allowed to two Taluks on the same ground.

II. That an additional Goomastah

Goomastah be allowed on the salary of 12 Rs per mensem to each of the 95 Sa=bors the revenue of which is above two lacs of Ru=pees, as the original pla under which the same num=ber of Goomastahs is al allowed for all the Sabor without any reference to the Revenue of each is found no to work well.=

III. That the Towns of Salem and Coonamallee be provided with first=class Sub Magistrates on the salary of Rupees 100 each, and with first class Esta=blishments at a cost of Rs 51 each per mensem. The cost of the present Establishments is Rs 36 each. The Collector of Salem states th as the Salem Town is a la Town and growing in importan and it is found necessary to add several important villages to this Sub Magistrate's charge in consequence of the inconveniences experienced by the Sah=sildar being frequently ca=lled away into the Sa=bor on Revenue duties the person holding the o=ffice of Sub Magistrate in it should be a man of education and in=dependence.= The Collector of Madras states that Coonamallee ~~is a place~~ contains a large Euro=pean population, Pension=ers and others and that the duty and responsibi=lity of the Sub Magistrate are very onerous as he has also to assist the Sahsil=dar in his revenue duties.

IV. That the higher rates of salary proposed for the Sub Magistrates and con=ditionally approved by Govt in

in their Proceedings dated 3d September 1862 be introduced from 1st November ~~next~~ Instant, on the ground that several new appointments since created were put on the higher footing & that the operation of both the old and new rates &c. causes confusion.

2. The Govt have given their best consideration to these propositions, & they sanction all of them with the exception of the first and the last.

3. The arguments adduced in support of the first proposal cannot be recognized, as in such a plan to arrange ments would be permanent; whereas the

the Revenue of a Talook improved an application would be submitted to raise the salaries of the Subordinates and Inferiors. The Revenue of Fusly 1258 was taken as the best available guide in 1860 for sanctioning the Talooks, but it was not intended that the salaries should fluctuate with the revenue. The Government consider that the present allotment might with advantage be altered as shown in the margin and will be prepared to take into their consideration any general revision of the classification which Mr Petty may propose.

	Proposed.	Present
1st Cl	12.	7.
	24.	20.
	40.	43.
	40.	42.
	39.	43.

Difference of Expense
+ Rs 700 per mensem

Mr

4 Mr. Pelly in his

letter dated 11th July

1862 proposed higher

rates of salary for

the Sub Magistrates,

on condition that the

salaries of present

incumbents should

not be raised until

they had passed

the examination pre-

scribed in the

Notification (dated

30th

*	Original rates Rs		Higher rates Rs
1.	85	1.	100
2.	65	2.	70
3.	50	3.	50
4.	35		

30 May 1862,) and

were otherwise found

qualified for the

post they held,

and the Government

approved the proposal

generally subject

to equal orders when

the revised Tabular

Statements are sub-

mitted. The only

grounds adduced

for his present

proposal

proposal are that
since the date of
the order of 3d Sep-
tember 1862 several
new appointments
have been sanctioned
on the higher salaries,
and that confusion
is the result of the
operation of two
sets of rates. The
instances in which
the higher rates have
been since sanc-
tioned

sanctioned are not spe-
cified, but these rates
must have been autho-
rized with reference, ex
pressed or implied, to
the original condition, and
if these appointments have
been filled up by unpassed
men on the full rates the
incumbents must be re-
quired to pass within a
stated period. The Govt
cannot accede to the pro-
posal as it is sure to lead
to the subordinate Magis-
terial offices (of much im-
portance in the present
state of the Law) being
filled by unqualified men
who have no inducement
to

to learn their duties. The
Government do not see how
any confusion can occur
by the prevalence of two sets
of rates. Mr. Pelly will
instruct the Collectors to
warn those Sub Magistrates
who have been placed over
the higher salaries in that
having qualified themselves
in the manner required, e
that (unless they have be
specially exempted by Gov
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special test examination
be held in 1865, and that
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they will revert to the
appointments which they
previously held.

5 The Government ob
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Magistrates have recently
passed the prescribed examin
nation, and in order to giv
them sufficient encourage
ment without delay sanc
tion is granted for the
higher rates of pay al
luded to above.

4 Honorable Mr. Pelly
1 Board of Revenue
3 Civil Paymaster

with the foregoing circular
Dated 15th Nov.

5-12-12.

6 Revenue No. 65-66
5-11-60

" 25-30
3-5-62

" 369-370
3-6-63

" 356-357
27-1-63

" 307-308
18-10-60

" 228-29
21-9-60

" 131-32
29-5-60

" 3-6
11-4-60

" 65-66
11-10-60

C. No. 2504 of 64

No 709 & 710.

Revenue 1864 Deptt.
Pro: of Govt for November.

No 2059.

Pro: of the Madras Govt:
Dt 10th November 1864.

1864 C No 3355.
From the Hon'ble Mr Pelly 17 Feby/65
C. No 1664
Pro: Dept Revd 20 Oct 65 No 3018

Reporting orders on Mr
Pelly's letter on the subject of
increase of pay to Cahs ildar
and Subollagistrates of
Portland Districts.