M.R.O. 14—13,000—27-9-21.

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No. 328-337 Press Misc.

185-187

Dated 18 3 19 1864

Not to be folded or roughly handled

Proceedings of the Madras Government, Revenue Department, 18th March 1863.

No. 185. Read the following letter from W. HUDLESTON, Esq., Secretary to the Board of Revenue, to J. D. SIM, Esq., Secretary to Government, Revenue Department, dated Madras, 23rd February 1863:—

SIR,

1. Referring to Clause II, paragraph 6 of the Board's Proceedings dated 8th December 1862, No. 8,011, submitting the Budget estimates for 1863-64, in which provision to the extent of Rupees 3,000, at the rate of Rupees 250, per mensem, was made for certain increase of pay deemed necessary to remunerate the excessive labor falling on the Account Department of the Board's Office, in which is included the Department of External Commerce, and also to secure the qualifications requisite for the due discharge of the important duties devolving on this Department, including the audit of all revenue charges, and the preparation of the Budgets for the Revenue Department, the reasonableness of which proposed increase was admitted by Government in their Proceedings dated 31st December 1862, No. 2,699.

2. I am directed by the Board of Revenue to submit the accompanying tabular Statement in the prescribed form exhibiting the changes which it is proposed to introduce. The only addition to the numbers of the Establishment is a Mussalchee on Rupees 5 per mensem. The account Department being entirely distinct from the rest of the office, and the work in it being often carried on till very late, the services of a menial of this class are very necessary, while those of the single servant of the kind now employed in the Board's office cannot always be obtained, and considerable inconvenience and loss of valuable time is the result. The Board trust that the necessity of a second servant in the office will be admitted.

3. The other changes are in the grades of pay attached to the several Accountants, which on the existing scale do not provide sufficient remuneration for the important duties performed by many of the officers, and do not afford the requisite facilities for rewarding merit by promotion which, considering the laborious nature of the work, the special qualifications that it demands, and the importance of securing and retaining the services of the best men available for it is not more necessary for the interests of Government than it is in justice due to the claims of the individuals.

4. The changes proposed are as follows:—

Head Accountant's pay to be raised from Rupees 200 to Rupees 250 per mensem. The former rate corresponds with the pay of a Collector's Sheristadar. The latter with that of a Deputy Collector of the 4th or lowest class. Considering that this officer holds the second position in the Department, next below that of the Board's Head Sheristadar, and that duties of a highly responsible nature devolve upon him, the Board are confident that the rate of pay now proposed will not be deemed more than the requirements of the office demand. The present incumbent Varadacharri is of some standing, has received an excellent education, holds a Proficient's certificate, and has always given the highest satisfaction by his intelligent and assiduous discharge of his duties.

5. Next below him is an Accountant on Rupees 150, which grade the Board do not propose to alter, but in the present establishment there is nothing between this grade and that of Accountant on Rupees 75.

6. The distribution of the heavy work in the Board's Account Department is made among six main divisions under the Head Accountant or seven divisions including his own, to each of which is assigned the account work of certain specified Districts, of certain particular branches of revenue, and the preparation of the periodical returns in particular departments for submission to Government, or for communication to the Accountant General or Civil Paymaster.

7. It is necessary that a well paid Accountant should be at the head of each of these divisions, with assistants under him, and to secure this desirable end the Board propose to create the following new grades, shown in comparison with the existing arrangement.

Present.	Rs.	*Proposed.*	Rs.
2 Accountants on Rupees 75	150	1 Assistant	125
1 Do.	70	2 Do. at 100	200
1 Translator	70	2 Do. 85	170
3 Accountants at 50	150	2 Do. at 75 (one to be styled Translator)	150
1 Do.	40	2 Do. at 50	100
3 Do. 35	105	2 Do. 35	70
2 Do. 30	60	4 Do. 25	100
4 Do. 25	100	2 Do. 20	40
2 Do. 20	40	1 Do.	15
1 Do.	12		
20	797	20	1,030

8. The increase in these grades will be Rupees 233 monthly, and the Board consider that this increase is not more than is necessary for the efficiency of their office or to afford just remuneration for the qualifications that they demand.

9. The total increase is thus as shown below :—

	Rs.	A.	P.
Addition to the pay of the Head Accountant	50	0	0
Do. do. of subordinate Accountants	233	0	0
Pay of a Musalchee newly appointed	5	0	0
Total	288	0	0 per mensem.

10. The provision made for the additional charge in the Budget of 1864-64 is Rupees 3,000, or sufficient for Rupees 250 monthly. There will be no difficulty in meeting the small excess of Rupees 38 beyond this amount from savings in other items in the Revenue Department.

11. The Board request that the sanction of the Supreme Government may be obtained for this additional charge to take effect from the commencement of the official year 1863-64 or from 1st May 1863.

No. 186.

ORDER THEREON, 18th March 1863, No. 538.

1. In their Proceedings of 8th December 1862, No. 8,011,* submitting their Budget for 1863-64 the Board of Revenue stated (paragraph 6, Clause 11) that they had provided a sum of Rupees 250 per mensem "for an increase to the pay of some portion "of the establishment of their Account Department which, as at present fixed, is considered insufficient in view of the heavy and responsible duties which have devolved upon the Department in "connection principally with the Budget system and the audit of bills."

* In G. O. 18th December 1862, No. 2,035.

2. The provision was allowed† to stand pending sanction in the usual course.

† G. O. 31st December 1862, No. 2,090, paragraph 5.

3. The Board now submit their scheme which involves an additional charge of Rupees 288 monthly. Of this sum Rupees 283 is applied to raising the salaries attached to existing offices, and Rupees 5 to the addition of a lamp-lighter to the establishment.

4. The first change proposed is to raise the pay of the Head Accountant from Rupees 200, its present amount, to Rupees 250. "The former rate corresponds with the pay of a Collector's "Sheristadar; the latter with that of a Deputy Collector of the 4th or lowest class. Considering "that this officer holds the second position in the Department next below that of the Board's "Head Sheristadar, and that duties of a highly responsible nature devolve upon him, the Board are "confident that the rate of pay now proposed will not be deemed more than the requirements of "the office demand."

5. The Government approve this proposal. The office in question is one of importance and it is desirable that the Board should be able to secure the services of the best of the Collectors' Sheristadars for the post.

6. The next officer is an Accountant on Rupees 150 per mensem; but in this case the Board propose no alteration. They remark, however, that there is nothing between this grade and the post of Accountant on Rupees 75; and they explain that their Account Department is divided into seven main divisions, and that "it is necessary that a well paid Accountant should be at the head of each of these divisions, with assistants under him." With this view they propose to have one Accountant on Rupees 125, two on 100 Rupees each and two on 85 Rupees each making (with the two Accountants on 250 and 150 Rupees) seven well paid officers, or one for each division of the Department.

7. The Board's Account establishment thus revised will stand as follows:—

	As at present.		Proposed.	
	No.	Total pay per mensem.	No.	Total pay per mensem.
		Rs.		Rs.
Head Sheristadar	1	800	1	800
Head Accountant	1	200	1	250
Accountant	1	150	1	150
Do.	...	...	1	125
Do. at 100 Rupees	...	...	2	200
Do. at 85 „	...	...	2	170
Do. at 75 „	2	150	2	150
Do. at 70 „	2	140	...	...
Do. at 50 „	3	150	2	100
Do. at 40 „	1	40	...	...
Do. at 35 „	3	105	2	70
Do. at 30 „	2	60	2	60
Do. at 25 „	4	100	4	100
Do. at 20 „	2	40	2	40
Do. at 15 „	...	...	1	15
Do. at 12 „	1	12	...	...
Lamp-lighter	...	...	1	5
Menials	9	74	9	74
	32	2,021	33	2,399

The net increase as already stated is Rupees 283 per mensem, of which Rupees 250 is provided in the Budget for 1863-64, and the balance Rupees 38 it is stated can be met by savings in another item.

8. The Board's Account Department is certainly very inconveniently classified, the gradations of pay being irregular and great and needs revision. But the Government cannot approve the present proposition to its fullest extent.

9. The division of business in the Department referred to by the Board must be nominal rather than real; for as there are but twenty-one Accountants, each division on an average can comprise but three individuals; and however convenient this may be as a mere office arrangement, the Government cannot be expected to give a high rate of pay to one-third of the establishment for supervising the other two-thirds. Still a proper gradation of ranks is necessary in every office, and certainly the Board's Account Department contains an undue number of the lower-paid grades.

10. The Government have prepared a modified scale, as particularized below, which it seems to them is as much as is required for placing the Department on a proper footing:—

	As at present.		Proposed by Board.		Proposed by Government.	
	No.	Total pay per mensem.	No.	Total pay per mensem.	No.	Total pay per mensem.
		Rs.		Rs.		Rs.
Head Sheristadar	1	800	1	800	1	800
Head Accountant	1	200	1	250	1	250
Accountant...	1	150	1	150	1	150
Do.	...	...	1	125	...	...
Do. at 100 Rupees	...	...	2	200	1	100
Do. at 85 ,, ...	...	...	2	170	...	...
Do. at 80 ,, ...	...	...	...	...	1	80
Do. at 75 ,, ...	2	150	2	150	1	75
Do. at 70 ,, ...	2	140	...	...	1	70
Do. at 60 ,, ...	...	...	...	...	1	60
Do. at 50 ,, ...	3	150	2	100	2	100
Do. at 40 ,, ...	1	40	...	...	2	80
Do. at 35 ,, ...	3	105	2	70	2	70
Do. at 30 ,, ...	2	60	2	60	2	60
Do. at 25 ,, ...	4	100	4	100	4	100
Do. at 20 ,, ...	2	40	2	40	2	40
Do. at 15 ,, ...	...	...	1	15	1	15
Lamp-lighter	1	12	...	...	...	...
Menials	9	74	1	5	1	5
			9	74	9	74
	32	2,021	33	2,309	33	2,129

The Government scale, it will be seen, costs Rupees 2,129 per mensem or Rupees 108 per mensem more than the present establishment, and Rupees 180 less than the Board's scale. It gives the Board three well paid officers besides the Head Sheristadar; and this the Governor in Council thinks ought to be sufficient; for although the Account Department is separately constituted, there is nothing to prevent promotion from it to the Board's English Department in which there are several well paid officers. This scale is accordingly adopted, and the Government resolve to apply to the Government of India for sanction for its introduction from 1st May 1863.

(Signed) J. D. SIM,

Secretary to Government.

Ordered that the following letter be despatched.

No. 187. From J. D. SIM, Esq., Secretary to the Government of Fort Saint George, to the Secretary to the Government of India, dated 18th March 1863, No. 539.

SIR,

1. I am directed to submit, for the favorable consideration and orders of the Government of India, the papers noted in the margin, together with a tabular Statement in the prescribed form of the revised scale of Establishment required for the Account Department of the office of the Board of Revenue.

Proce. Board of Revenue, 23rd February 1863.
Do. of Govt. 18th March 1863, No. 538.

2. The present scale, I am directed to explain, does not provide suitable remuneration for the heavy and responsible duties which have devolved upon the Department in connection principally with the Budget system and the audit of bills; and it is, moreover, very inconveniently classified, the gradations of pay being irregular and great. The object of the proposed revision is to place the Department on a proper footing in both these respects.

3. The Government are satisfied of the necessity of the establishment being revised; but deeming the scheme submitted by the Board for the purpose to be excessive, they have, with due regard to economy, considerably modified it, as will be seen from their Proceedings of this day's date, No. 538.

4. The cost of the present establishment is Rupees 2,021, and that of the proposed establishment will be Rupees 2,129; the increase being Rupees 108 per mensem which the Government consider to be not more than is required for placing this Department on an efficient footing. They therefore desire me to submit their recommendation that sanction may be granted for the new scale, as shown in the tabular Statement, being introduced from 1st May next, at an additional charge as stated above of Rupees 108 per mensem, for which I am to add provision has been made in the Budget for 1863-64.

REVENUE DEPARTMENT.—Statement of Increase to Establishment in

No.	Date.	Office to which the proposition refers.	Extract from Home Department of Government of India.	Nature of charge.	Present Scale.				Proposed Scale.				Charges. Year.	Charges. Ordinary.	Charges. Extraordinary.	Charges. Total.
						Rs.	A.	P.		Rs.	A.	P.				
					Correspondence and Record Department unchanged.	3,408	4	0	Correspondence and Record Department unchanged.	3,408	4	0	...	...	...	...
					Account Department.				*Account Department.*							
					1 Head Sheristadar	800	0	0	1 Head Sheristadar	800	0	0				
					1 Head Accountant	200	0	0	1 Head Accountant	250	0	0				
					1 Accountant	150	0	0	1 Accountant	150	0	0				
					2 Do. at 75 Rupees	150	0	0	1 Do.	100	0	0				
					1 Do.	70	0	0	1 Do.	80	0	0				
					3 Do. at 50 Rupees	150	0	0	1 Do.	75	0	0				
					1 Do.	40	0	0	1 Do.	70	0	0				
					3 Do. at 35 Rupees	105	0	0	2 Do. at 50 Rupees	100	0	0				
					2 Do. at 30 ,,	60	0	0	2 Do. at 40 ,,	80	0	0				
					4 Do. at 25 ,,	100	0	0	3 Do. at 35 ,,	70	0	0				
					2 Do. at 20 ,,	40	0	0	2 Do. at 30 ,,	60	0	0				
					1 Do.	12	0	0	4 Do. at 25 ,,	100	0	0				
					1 Translator	70	0	0	2 Do. at 20 ,,	40	0	0				
					1 Dufterbund	10	0	0	1 Do.	15	0	0				
					1 Moochee	12	0	0	1 Dufterbund	10	0	0				
					1 Do.	10	0	0	1 Moochee	12	0	0				
					6 Peons at 7 Rupees	42	0	0	1 Do.	10	0	0				
									6 Peons at 7 Rupees	42	0	0				
									1 Massalchee or Lamp-lighter	5	0	0				
32		Board of Revenue.				2,021	0	0	33	2,129	0	0	108	0	0	
					Total	5,429	4	0	Total	5,537	4	0	108	0	0	

P. S.—The increase proposed is permanent and to take effect from 1st May 1863. A sum of Rupees 3,000 is provided in the Budget for 1863-64 under I Land Revenue, Board of Revenue.

FORT ST. GEORGE,
18th March 1863.

(Signed) J. D. SIM,
Secretary to Government.

this Department recommended for the sanction of the Government of India.

Proposition. Permanent. Increase per month.	Rs.	A.	P.	Proposition. Permanent. Decrease per month.	Rs.	A.	P.	Proposition. Temporary. Period.	Proposition. Temporary. Increase per month.	Rs.	A.	P.	Proposition. Temporary. Period.	Proposition. Temporary. De crease per month.	Rs.	A.	P.	Casual or Extraordinary.	Grounds of Proposition.	Local Government's recommendation.	Orders of the Government of India. Home Department. Remarks.	Orders of the Government of India. Financial Department. Remarks.	Orders of the Government of India. Financial Department. Orders.
.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	*Vide* letter to the Secretary to the Government of India, dated 18th March 1863, No. 539.	Favorable.			

Statement showing the increase proposed to the Account Department of the Board of Revenue.

No.	Date	Office to which proposed increase to be made	Nature of Charge.	Present Scale. Amount	Proposed Scale. Amount	Permanent or Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Contract or Exclusive Duty	Grounds of Proposition.	Local Government to be communicated to.	Order of the Govt of India. Home Financial Department.	Remarks.	Orders.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Contract from Home Office & Govt of India		Rupees As P											
			Correspondence and Record Department unchanged	3408 4 0	Correspondence and Record Department unchanged	3408 4 0									
			Account Department		Account Department										
			1 Head Assistant	800 0 0	1 Head Assistant	800 0 0									
			1 Dº Accountant	200 0 0	1 Head Accountant	250 0 0									
			1 Accountant	150 0 0	1 Accountant	150 0 0									
			2 Dº @ 75 Rupees	150 0 0	1 Dº	125 0 0									
			1 Dº	70 0 0	2 Dº @ 100 Rupees	200 0 0									
			3 Dº @ 50	150 0 0	2 Dº @ 85	170 0 0									
			1 Dº	40 0 0	2 Dº @ 75 (one of them being a Gujrati Translator)	150 0 0									
			3 Dº @ 35	105 0 0	2 Dº @ 50	100 0 0									
			2 Dº @ 30	60 0 0	2 Dº @ 35	70 0 0									
			4 Dº @ 25	100 0 0	2 Dº @ 30	60 0 0									
			2 Dº @ 20	40 0 0	4 Dº @ 25	100 0 0									
			1 Dº	12 0 0	2 Dº @ 20	40 0 0									
			1 Translator	70 0 0	1 Dº	15 0 0									
			1 Duftery Mussulmán	10 0 0	1 Dufteri Mussulmán	10 0 0									
			1 Moochee	12 0 0	1 Moochee	12 0 0									
			1 Dº	10 0 0	1 Dº	10 0 0									
			6 Peons @ 7 Rupees	42 0 0	6 Peons @ 7 Rupees	42 0 0									
					1 Mussalchee	5 0 0									
32				2021 0 0	33	2309 0 0	288 0 0								
			Total	5429 4 0		5717 4 0	288 0 0								

Vide Letter to Government dated 23rd February 1863.

Ref. The increase proposed is permanent and to take effect from 1st May 1863. A sum of Rupees 3000 is provided in the Budget for 1863/64 under 1 Land Revenue Board of Revenue, and the excess Rupees 456 may be met from the saving of Rupees 1200 made under the same head on account of Temporary Establishment for which a sum of Rupees 720 is sufficient as reported by Mr Pelly in his letter dated 30th January 1863.

A. 1445.

Secretary.

Pay & Allowance Bill
1st Feb. 1863

See their letter &
Estimates, their Budget
for 1863/4 the 13th Article
that they had provided
a sum of R. 250 per:
Mem: "for an increase
to the pay of some porters
of the Establishment
of their Accounts Dept.
which, as at present
fixed, is considered
in the Director in Chief
principally with the
Pension System of the
Audit of Bills."

The provision was
allowed to stand
pending sanction in
the usual course.

The 13th Item,
Sir Frank Rein Schaum

Copy by [illegible]

Enclosure in a letter from
the Secretary to the Board
of Revenue to the Secretary
to Government Revenue
Department Dated 23rd Dec.
January 1863 No

Circular Letter
Issuing the increase to
Local Establishments
Department of the Accountant
General

which involves an additional charge of Rs 288 per mensem. Of this sum 283 is applied to raising the salaries attached to existing offices & Rs 5 to the additional of a Lamplighter & the Establishment.

The fixed charge proposed is to raise the pays of the Head Accountant from Rs 200, it presently amounts to Rs 250.

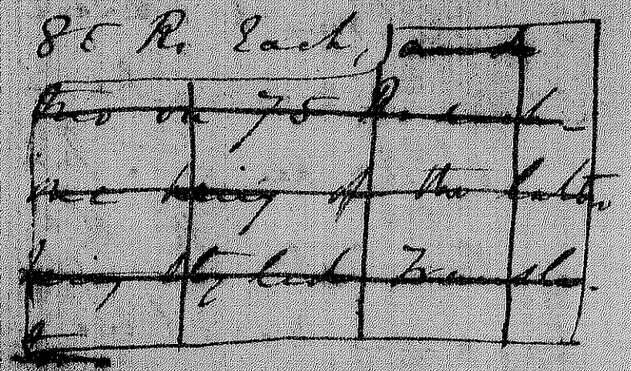
The Garrison Surgeon with the pay of a Colonel, Inspector, the Letter in the Rank of a Major Respectively & the 4th or Quartet class. Considering that this Officer holds the Second position in the Respective Local Corps Rank of the 4th Grade Shereen

Radar and Rat Rules of a highly respectable nature devolve upon him, the 3d are considerable that the Rate of pay never prescribed will not be deemed more than the requirements of the Office demand.

This many, I think, be passed — the Office is important & it is desirable that it should have the pick of Civil Servants to draw for the post.

The Head Office is one of course Lamb on Rs 150 per mensem. Both in this Case the 3d proposed is an alteration. They seem as if proper that Rs 175 there is Rs

and they explain that their Accounts Dept. is divided into 7 main Divisions and that "it is necessary that a well paid Accountant should be at the head of each of these Divisions, with assistants under him" With this view they propose to have one Accountant on Rs 125— two on 100 Rs each. & two on 85 Rs each,



making with the two Accountants on 250 & 150 Rs — seven head Accountants

or one for each division of the Dept.

The Bd Accountant Establishment thus revised will stand as follows.

	Now. No.	Now. Tot Pay.	Proposed. No.	Proposed. Tot Pay.
1 Head Accountant	1	1.000.	1	1.000.
Head Accountant	1	200	1	1.250
Accountant	1	150	1	1.150.
Do			1	1.125
Do @ 100 Rs			2	2.200
Do @ 85 Rs			2	2.170
Do @ 75 "	2	150		2.150
Do @ 70	2	140		" "
Do @ 50	3	150		2.100
Do @ 40	1	40		" "
Do @ 35	3	105		2-70
Do @ 30	2	60		2.60
Do @ 25	4	100		4.100
Do @ 20	2	40		2.40
Do @ 15				1.15
Do @ 12	1	12		" "
Examplifiers				1.5
Menials	9	74		9.74
	32	2021.		33-2309

The net increase as already stated is Rs 288 per: m: of which Rs 250 is provided in the Budget and the balance Rs 38 can be met by savings in another Item -

The 3rd Account Dept is certainly very inconveniently classified, the grades, terms of pay being irregular and great. But then the provisions seems some unreasonable -

The division of services in the Dept is nominal as there is real - for as there are but 21 accountants, each division on an average can comprise but 7 or 8 -

former convenient the may be as or more office arrangement, the first can not be expected to give high pay, to 3/4 of the establishment for looking after the other 2/3 - Still a few graduates of course is necessary in every office - and certainly the 3rd Accountant Dept Contained an undue number of the lower paid grades.

I fix by the British what seems fine as much as is necessarily for the purpose -

	No.	At present 1st Pay	Proposed by Bd	Proposed by me
Head Sheristadar	1.	800	1. 800.	1. 800
Head Accomt:	1.	200.	1. 250.	1. 250.
Accomtant	1.	150	1. 150.	1. 150
Do			1. 125	
Do @ 100 R.			2. 200	1. 100
Do @ 85 a			2. 170	1. 80
Do @ 75	2.	150	2. 150.	1. 75
Do @ 70	2.	140.		1. 70
Do @ 60				2. 60
Do @ 50	3.	150	2. 100	2. 100
Do @ 40	1.	40		2. 80
Do @ 35	3.	105	2. 70	2 70
Do @ 30	2.	60	2. 60	2 60
Do @ 25	4.	100	4. 100	4. 100
Do @ 20	2.	40	2. 40	2. 40
Do @ 15			1. 15	1. 15
Do @ 12	1	12		
Lamplighter	1.	1	1. 5	1. 5
Menials	9	74	9. 74	9. 74
	32	2021	33-230.	33. 2129

They Scale fixes the Pay of these Self paid Officers besides the Head Sheristadar and their weight to

In the Accounts, for although the Accounts Dept is separately constituted, there is nothing to prevent persons from it & the 1st Englishe Dept in which there are several highly paid Officers.

The Scale calls Rs. 2129- or Rs. 108 more than the present Establishment - & Rs 180 less than the 3d Scale.

I have it notified to the respective Head of the Supreme Govt first & since otherwise serve than I have perused - They will certainly say that increased work calls further for it

-dictum ad Deum
than for additional
Days and the ar-
-gument is answered
Direct - when the
only additional per-
-sect of the Eccle-
siastic is a
complete !

It must also
be remembered
that when the
Words account
kept has been
in 1850, the Jury
was taken & Lade
the key of the Bk.
assistant C.

Note I think
that the Bks. attd.
to account does need
Evidence in some
such way as suggested
above. Enfield

Revenue department.

J.F. 538.

Proceedings of the Madras Government under date the 18th March 1863.—

Read the following letter from the Secretary to the Board of Revenue—

submitting a tabular statement in the prescribed form for an increase to the Revenue Establishment of the Board's office, with effect from 1st May 1863.—

(Hereunder 23rd February 1863 No 20—)

1. In their Proceedings of 8th December 1862 No 8,011 submitting their Budget for 1863/4 the Board of Revenue stated (para 6 clause II) that they had provided a sum of Rupees 250 per mensem "for an increase to the pay of whom further

×In G.O. 18th December 1862 No 2636.—

of the establishment of this Account Department which, as at present fixed, is considered insufficient in view of the heavy and responsible duties which have devolved upon the Department in connection principally with the Budget system and the Audit of Bills."

2. The provision now allowed to stand fixed being sanction in the circumstances.

3. The Board now submit their decision which involves an additional charge of Rupees 288 monthly. Of this sum Rs. 283 is applied to raising the salaries attached to inferior officers,

x G.O. 31st December 1862 No. 2899 para 5.

officers, and Rupees 5 to the creation of a Lamp Lighter to the Establishment.

4. The revised charge proposed is to cease the pay of the Head Account from Rupees 200, the present amount to Rupees 250. The former and corresponding with the pay of a Collector while that of a Deputy Collector or Cashier of the 4th Class. Considering that the officer holds the second position in the department next below that of the Board Head Accountant, and that duties of a highly responsible nature devolve upon him, the Board are confident that the rate of pay now proposed will not be deemed more

than

than the requirements of the office demand."

5. The Govt approve this proposal. The office in question is one of importance, and it is desirable that the Board should be able to secure the services of the best of the Collectors' Sheristadars for the post.

6. The next office is an Accountant on Rs 150 per mensem, but in this case the Board propose promotion. They remark, however, that there is nothing to mark, however, that the line between this grade and the post of Accountant on Rupees 75; and they explain that their Account department is divided into seven main divisions, and that it is necessary that a well paid Accountant

should be at the head of each of these divisions, with Assistants under him" with this view they propose to have one Accountant on Rs 125 - two on 100 Rs each and two on 85 Rupees each making with the two Accountants on 250 and 150 Rs, eleven well paid officers or one for each division of the department.

7. The Board's Account Establishment thus revised is stated as follows -

	At present		Proposed	
	No.	Total Pay per mensem	No.	Total Pay per mensem
Head Sheristadar,	1.	800.	1.	800.
Head Accountant,	1.	200.	1.	250.
Accountant,	1.	150.	1.	150.
——— do ———	"	"	1.	125.
do at 100. Rupees,	"	"	2.	200.
do at 85 Rupees,	"	"	2	170.
do at 75. Rupees,	2.	150	2.	150.
do at 70 Rupees,	2	140.	"	"
do at 50. Rupees,	3	150.	2.	100.
do at 40. Rupees,	1.	40	"	"
do at 35 Rupees,	3	105	2	70.
do at 30 Rupees,	2.	60.	2	60.
do at 25. Rupees,	4	100.	4.	100.
do at 20. Rupees,	2.	40	2.	40.
do at 15. Rupees,	"	"	1.	15.
do at 12 Rupees,	1.	12	"	"
Sample Keeper,	"	"	1.	5.
Peon's Cooly,	9	74	9.	74.
	33	2021	33	2339

The receipts are already stated in Rupees 288 per mensem of which Rupees 250 is provided in the Budget for 1883/84, and the balance Rs. 38, can be met by savings in another item.

8. The Board's Account Department is certainly very inconveniently classified, the gradations of pay being irregular and great and needs revision. But the Government cannot approve the present proposition to its fullest extent.

9. The division of business in the Department referred to by the Board is not commendable. There are

are but 21 accounts, each division on an average can comprise but 3 individual subjects however convenient this may be as a mere office arrangement, the Government cannot be expected to give a high rate of pay to one-third of the establishment for keeping the other two-thirds. Such a proper gradation of salaries is necessary in every office, and certainly by the Board's account Department contains one solitary member of the lower-paid grades.

10. The Government have prepared a modified scale, as particularized below, which it is hoped the Board

Statement as is required for
placing the Department
on a proper footing.—

	Est. at present.		Proposed by Board		Agreed to by Govt.	
	No.	Total for the Est.	No.	Total for the Est.	No.	Total for the Est.
Head Secretary,	1.	800.	1.	800.	1.	800.
Head Accountant,	1.	200.	1.	250.	1.	250.
Accountant,	1.	150.	1.	150.	1.	150.
do	"	"	1	125.	"	"
do at 100. Rupees,	"	"	2.	200.	1.	100.
do at 85. Rupees,	"	"	2.	170	"	"
do at 80. Rupees,	"	"	"	"	1.	80.
do at 75. Rupees,	2.	150.	2.	150.	1.	75.
do at 70. Rupees,	2.	140	"	"	1.	70.
do at 60. Rupees,	"	"	"	"	1.	60.
do at 50. Rupees,	3.	150.	2.	100.	2.	100.
do at 40. Rupees,	1.	40.	"	"	2.	80.
do at 35. Rupees,	3.	105.	2.	70.	2.	70.
do at 30. Rupees,	2.	60.	2.	60.	2.	60.
do at 25. Rupees,	4.	100.	4.	100.	4.	100.
do at 20. Rupees,	2.	40.	2.	40.	2.	40.
do at 15. Rupees,	"	"	1.	15.	1.	15.
do at 12. Rupees,	1.	12.	"	"	"	"
Draughtsmen,	"	"	1.	5.	1.	5.
Peons,	9.	74.	9.	74.	9.	74.
	32	2021	33	2309.	33	2129.

The Government scale
if with the new costs
Rupees 2129 per mensem
or Rupees 108 per mensem
more than the present
Establishment and 180
Rupees

Even than the Board's
scale — If given the
Board three additional
officers besides the Secre-
-tary, and that
the Commissioner in Council
thinks ought to be suffi-
-cient; for although
the Accountant Department
is departmentally constituted,
there is nothing to pre-
-vent promotion from
it to the Board's English
Department in which there
are deemed sufficient
officers. This scale is
accordingly adopted,
and the Cost entailed
to apply to the Govern-
-ment of India for
sanction for its intro-
-duction from 1st
May 1863.—

No Office Letter Issued Dated 19th
To the Govt of India 24th

Revenue 1863 Departt.
Pro: of Govt for March.

No. 538.

Pro: of the Madras Govt.
Dist- March 1863.

From Govt of Madras 4th Feby 63
No. 1189-

Pro: of the Bd of Rev. 2nd Feby 63
No 2382

The revised scale of establishment submitted by the Board of Revenue for the account Departt of their Offices, reviewed.

No. 185 & 186.

With Letter from Govt of Madras
dated 18th March 1863
No 539.

Tabular Statement.

REVENUE DEPARTMENT.—Statement of Increase &c., Establishment in this Department recommended for the sanction of the Government of India.

Year.	Charges.		
	Ordinary.	Extra-ordinary.	Total.
"	"	"	"

Extract from Home Department of Government of India.		Office to which the proposition refers.	Nature of Charge.	Present Scale.			Proposed Scale.			Proposition.												Casual or Extraordinary.	Grounds of Proposition.	Local Government's Recommendation.	Orders of the Government of India.		
										Permanent.				Temporary.											Home Department.	Financial Department.	
										Increase per Month.			Decrease per Month.			Increase per Month.			Decrease per Month.							
No.	Date.			Rs.	A.	P.	Rs.	A.	P.	Rs.	A.	P.	Rs.	A.	P.	Period.	Rs.	A.	P.	Period.	Rs.	A.	P.				Remarks.	Remarks.	Orders.
			Board of Revenue.																							
			Correspondence and Record Department unchanged	3406	4	"	Correspondence and Record Department unchanged	3404	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"					
			Account Department.				Account Department.																				
			1 Head Accountant	800	"	"	1 Head Accountant	800	"																		
			1 Head Accountant	700	"	"	1 Head Accountant	250	"																		
			1 Accountant	150	"	"	1 Accountant	150	"																		
			2 Do @ 75 Rupees	150	"	"	1 Do	10	"																		
			1 Do	70	"	"	1 Do	80	"																		
			3 Do @ 50	150	"	"	1 Do	75	"																		
			1 Do	40	"	"	1 Do	7	"																		
			3 Do @ 35	105	"	"	1 Do	60	"																		
			2 Do @ 30	60	"	"	2 Do @ 50 Rupees	10	"																		
			4 Do @ 25	100	"	"	2 Do @ 40	8	"																		
			2 Do @ 20	40	"	"	2 Do @ 35	7	"																		
			1 Do	12	"	"	2 Do @ 30	6	"																		
			1 Translator	70	"	"	4 Do @ 25	10	"																		
			1 Dufsburdar	10	"	"	2 Do @ 20	4	"																		
			1 Moochee	12	"	"	1 Do	1	8																		
			1 Do	10	"	"	1 Dufsburdar	1	"																		
			6 Peons @ 7 Rupees	42	"	"	1 Moochee	1	"																		
							1 Do	1	"																		
							6 Peons @ 7 Rupees	4	"																		
							1 Messenger or Lamp Lighter		"																		
32				2021	"	"	33	21	"	108	"	"	"	"	"	"	"	"	"	"	"	"	"					
			Total Co.	5420	4	"	Total Co.	58	1	108	"	"															

Vide letter to the Secretary to the Government of India No. 71

Favorable.

R. A. Thatcher Esqr. proposed Establishment Board to take effect from 1st May 1863. A sum of Rupees 3000 was Annexed to the Order of the Board of Revenue No. 1863 dated 16th April 1863 under Land Revenue.

Secretary to Government

8943

Taken Oct 24

No 559

Dr.

To

The Secretary to the Govt of India

Sir,

Para 1. I am directed to submit for the favourable consideration and orders of the Govr in Council the papers noted in the margin together with a Tabular Statement in the prescribed form of the revised Scale of Establishment required for the Account Department of the Office of the Board of Revenue.

2. The present scale, I am directed to explain, does not provide pecuniary remuneration for the heavy and responsible duties which have devolved upon the Department in connection principally with the Budget system and the audit of bills, and this

Ref. Govt of India No 83 of the 23rd Feby 1863

Marked a to

(more over)

moreover very unnecessarily classified, the gradations of pay being irregular and great. The object of the proposed revision is to place the Department on a proper footing in this respect.

3. The Govt are satisfied of the necessity of the Establishment being revised; but deeming the scheme submitted by the Board for the purpose to be expensive, they have, with due regard to economy, considerably modified it, and will be soon forwarding the Proceedings of the Board &c.

4. The cost of the present Establishment is Rs 302/ and that of the proposed establishment will be Rs 239/ the increase being Rs 198 per mensem which the Govt consider to be not more than is required for placing this Department on an efficient footing. They therefore desire me to publish their recommendation that pensions may be granted for the new scale as shown in the Tabular Statement being introduced from 1st May next at an additional charge of Rs 198 per mensem, for which I am to add provision has been made in the Budget for 1863/64.

Fort St. George
18th January 1863.

Pro. No. 264-265
18-12-62
" 387
31-12-62
" 247-248
16-2-63

Revenue 1863 Deptt.
Pro: of Govt for March.

No. 539.

To
The Secretary to the
Government of India
Dated 18th March 1863.

From Dr. Dated 4th June 63 Cr 1184

Recommending a
revised scale of establish-
ment for the Account
Department of the Office of the
Board of Revenue.

No 187.