M.R.O. 14—13,000—27-9-24.

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No. 176 Press Mis.—

3105.36

Dated 27-1-1926

Not to be folded or roughly handled

Proceedings of the Madras Government, Revenue Department, 27th January 1863.

No. 345. Read the following letter from the Honorable C. PELLY, Member of the Board of Revenue, to J. D. SIM, Esq., Secretary to Government, Revenue Department, dated Madras, 4th December 1862, No. 1,400 :—

SIR,

1. I have the honor to submit, for the orders of Government, a letter from the Collector of the Kistna District, dated 31st October last, No. 266, transferred to me by the Board of Revenue for disposal.

2. With this letter the Acting Collector forwards a report

Dated 11th December 1861, No. 160. from his late Sub-Collector, Mr. Sullivan, setting forth the grounds for an increase to his establishment. The Government in their Proceedings dated 16th January 1861, No. 107, while sanctioning the recommendation of the Board for the entertainment of additional Gumáshtas in the Kistna District during Fasli 1270, observed that if the sanctioned establishment of the Sub-Collector is insufficient, the Board can, in communication with me, propose a more suitable scale.

3. On 19th May 1862, Mr. Thornhill addressed the Board urging the necessity of two additional Gumáshtas to the Sub-Collector's establishment, but in their Proceedings dated 5th July 1862, No. 4,345, the Board stated that they could not entertain the proposition unless satisfactory grounds were shown for their employment.

4. The present Acting Collector is not prepared to recommend any increase of pay proposed by the Sub-Collector to the existing establishment; neither, from his experience in the Sub-Division of Bellary, does he think the establishment provided for Sub-Collectors is insufficient, but at the same time he is of opinion that due weight should be given to the arguments of Mr. Thornhill, who has had longer experience in the District, and who strongly urged the necessity for additional aid, which is also insisted on by both the late and present Sub-Collectors, Messrs. Sullivan and Horsley.

5. The charge of the Sub-Collector of the Kistna (being the old Guntoor District) is undoubtedly very large, and some extra aid is required, but I do not think that so many as four extra Gumáshtas are necessary. I would however recommend an addition of two more Clerks to the Sub-Collector's establishment on 15 Rupees each, and beg that the sum may receive the sanction of Government. In this proposal my colleagues in the Board concur.

6. This additional establishment will be included in the general Statement of Establishment about to be submitted to Government.

7. Should the Government be pleased to sanction the addition to take effect from the date of their order prior to the official year 1863-64, I beg to submit that the charge for the next five months, which will not exceed Rupees 150, could be met from the sum of Rupees 1,000 sanctioned on account of other items, under I Land Revenue, in the Budget of 1862-63.

No. 345. ORDER THEREON, 27th January 1863, No. 176.

Under the circumstances stated sanction is accorded for the addition of two Clerks to the establishment of the Sub-Collector of the Kistna District on the salary of Rupees 15 each.

(Signed.) J. D. SIM,
Secretary to Government.

No. 7,802.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 27th November 1862.

Read the following letter from E. B. FOORD, Esq., Acting Collector of the Kistna District, to W. HUDLESTON, Esq., Secretary to the Board of Revenue, dated Masulipatam, 31st October 1862, No. 266 :—

1. With reference to the Proceedings of the Board dated 5th July last, No. 4,345, calling for special reasons for applying for an addition to the Sub-Collector's Establishment, I have the honor to submit copy of a letter on the subject from Mr. Sullivan, the late Sub-Collector, showing fully his grounds for the application, and the extent of work in the Sub-Collector's Office. Mr. Horsley is also anxious for an increase to his Establishment though he differs from Mr. Sullivan in some respects. A copy of his letter is also forwarded.

2. I see no reason whatever for recommending any increase in the pay of the existing Establishment. An increase in the pay of the Sub-Collector himself might be urged on the same grounds.

3. My own experience of the work in the Sub-division of Bellary, which consists of five Taluks, and is much larger in area* than that of the Kistna District, though the revenue is much smaller, and the population also rather less, does not lead me to think that the revised Establishment for a Sub-Collector is insufficient in strength.

* Area of Sub-division of Bellary 3,689, (entered in Board's Proceedings under reply as 2,589, by a clerical error).
Area of Sub-division of Kistna 2,634.

4. I think however that the arguments used by Mr. Sullivan and Mr. Horsley ought to receive due weight. Both concur in asking for four extra Clerks, and Mr. Thornhill, who has had longer experience in this District than I have had, strongly urged the absolute necessity for two additional Clerks to the Sub-Collector's Establishment.

ENCLOSURE No. 1.

From A. W. SULLIVAN, Esq., Sub-Collector of the Kistna District, to G. THORNHILL, Esq., Collector of the Kistna District, dated Venukonda, 11th December 1862, No. 160.

1. In their Order Revenue Department, No. 107 of the 16th January 1861, on Proceedings of the Board of Revenue dated 10th December 1860, No. 5,791, the Government, in sanctioning on the urgent recommendation of the Board, the sum of Rupees 360 for additional Gumastas required in the Kistna District for the then current Fasli 1270, observe that,

"If the sanctioned establishment of the Sub-Collector is insufficient, the Board can, in communication with Mr. Pelly, propose a more suitable scale, assigning their reasons for their "proposal."

2. The above was one of the communications which I found to be "unanswered" on my taking charge of the Sub-division on the 31st July last, but I determined to allow it to remain in abeyance until I was in a position to judge for myself whether an increase of the Sub-Collector's Establishment was really necessary or not.

3. The result of this deliberation has been to convince me not only that such an increase is necessary, but that it is urgently called for, and I trust that I shall be able to satisfy you and the higher authorities by simple statistics that this conclusion has not been hastily arrived at.

Items.	Number of Taluks. Revenue.	Police Zemindar.	Total.	Amount of revenue.	Establishment exclusive of P'cons. Number of Gumastas.	Amount of pay per month.
Former Sub-Collector's charge in the Masulipatam District. }	3	3	6	2,37,284 0 0	01	394 8 0
Present Sub-Collector's charge in the Kistna District. } 7						
Mangalagiri Taluk about to be added thereto. }	8	0	8	*12,65,650 0 0	7	*268 0 0
(N. B. Average Beriz for five years 1,08,440 Rupees. *(inclusive.)						
Increase..	5	0	2	10,28,366 0 0	0	
Decrease..	0	3	0	10,28,366 0 0	0	

*Including an Attendent 8 Rupees and an increase of 10 Rupees to the English Clerk's pay sanctioned by paragraph 6 of Mr. Pelly's Circular, No. 5,932, 2nd October 1860.

4. The marginal Statement exhibits the difference as a mere matter of collections between the Sub-Collectorate charge in the old Masulipatam District, and its present responsibilities.

5. As, under the immediately pending arrangements of the Taluks on the introduction of the new Police the Mongalagheri Taluk will be added to my charge, as it is to be amalgamated with the Guntur Taluk in which my head quarters are situated, I have included that Taluk in the above tabular Statement, as also in subsequent statistics.

6. In the emoluments of Tahsildars, &c., under Mr. Pelly's scheme, the principle of amount of collections has been recognized as the basis of operations, doubtless keeping in view the fact that every lac of collections brings with it its extra amount of work and responsibility, and I respectfully submit that as regards the two points of work and responsibility the principle holds good as regards a Sub-Collector and his establishment.

7. All however I intend to ask for, is such assistance in the way of establishment as will enable me to carry out with vigour and effect the heavy charge under my care, for which I feel the present establishment to be insufficient in numbers, and insufficiently remunerated in its higher branches.

8. A casual glance at the tabular Statement in the margin to paragraph 4 of this letter will at once show the following facts that, whereas the Sub-Collector of the former Masulipatam District was allowed an establishment (and that very recently sanctioned) costing Rupees 394-8-0 per month to manage a charge, the collections of which averaged for five years Rupees 2,37,281, the present Sub-Collector of the Kistna District is only allowed an establishment at a cost of 268 per mensem to administer a charge, the collections of which have averaged for a like period 12,65,650 Rupees, or upwards of five times as much revenue.

9. Making every allowance for the desirableness of a general reduction and equalization of expenditure in the collection of the revenue of the State, I feel sure that the above exhibits a disproportion which could never have been deliberately contemplated.

10. I trust in the application I am about to submit for a more suitable scale of establishment for my Sub-division that I shall be believed when I state that I only apply for what I consider to be really required in the interest of Government, and to enable the Officer in charge efficiently to discharge the duties of the office.

Charge.				Takids. Revenue.	Takids. Magistrate.	Takids. Miscellaneous.	Urzees. Revenue.	Urzees. Magistrate.	Urzees. Miscellaneous.	Miscellaneous petitions disposed of, or referred. Revenue.	Miscellaneous petitions disposed of, or referred. Magistrate.	Miscellaneous petitions disposed of, or referred. Miscellaneous.	Cases.	English Correspondence exclusive of Returns, Calendars, Accounts, &c. Revenue. Sent.	English Correspondence exclusive of Returns, Calendars, Accounts, &c. Revenue. Received.	English Correspondence exclusive of Returns, Calendars, Accounts, &c. Magistrate. Sent.	English Correspondence exclusive of Returns, Calendars, Accounts, &c. Magistrate. Received.	English Correspondence exclusive of Returns, Calendars, Accounts, &c. Income. Sent.	English Correspondence exclusive of Returns, Calendars, Accounts, &c. Income. Received.
Vernacular Yadasts, &c.	Collector and Magistrate.	From	Revenue.	333	19														
			Magistrate.	177	11														
		To	Revenue.	253	13														
			Magistrate.	161	18														
	Head Assistant Deputy Collector and Magistrate.	From	Revenue.	89	..														
			Magistrate.	..	..														
		To	Revenue.	229	..														
			Magistrate.	..	..														
Present Sub-Collectora ..				2,460	367	892	2,829	1,805	892	1,443	629	230	21	6	143	170	156	135	40	55
Mongalagiri Taluk				106	..														

11. That those duties are of a very arduous nature, I can myself state after some four months' experience, and that they are more than can be efficiently got through with the present establishment, I can confidently certify although both I and my office work during several hours both morning and evening, beyond the usual office hours.

12. In the tabular Statement in the margin* is exhibited a synopsis of one year's work in which is included the work of the Mangalagherri Taluk (obtained from the Head Assistant's Office) as that Taluk will immediately come under my charge in addition to what I have hitherto held.

13. Besides the Revenue and Magisterial charge properly so-called of the Sub-Collectorate I am, as you are aware in charge of the Vaccination and Abkarry correspondence, &c., of the whole of the old Guntur District, and to these has now been added the Military Pension Department of that District though for this latter I presume a separate Establishment will be provided.

14. I believe in fact that in extent, in revenue and consequently work and responsibility the Sub-division of the Kistna District is one of the most important, if not the most important in the Presidency.

15. I mentioned in paragraph 7 of this letter that I consider the present establishment to be insufficient in numbers, and to be insufficiently remunerated. I know that in the latter observation I am treading on ground where I am not likely to meet with much support inasmuch as it tends to interfere with the uniformity of present arrangements, but in reply to this I would request attention to my observation at paragraph 9 of this letter, further observing that the uniformity in such cases should, I respectfully submit, apply throughout, and not to the number and salaries of an establishment without reference to their work or responsibility.

16. I now proceed to annex a tabular Statement of what I think are the requirements both as to pay and establishment of the Sub-Collectorate Kistna District, looking to what a hea-

vy charge it is as compared with a large majority if not all the Sub-Collectorates of t
sidency both as regards revenue and work to be got through.

1	2			3			4		5		
Rank.	Present.			Proposed.			Comparison between cost of Columns 2 and 3.		Net.		Remarks.
	No.	Rate.	Cost.	No.	Rate.	Cost.	Increase.	Decrease.	Increase.	Decrease.	
		Rs. A. P.	Rs. A. P.		Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	
Sheristadar...	1	100 0 0	100 0 0	1	125 0 0	125 0 0	....	25 0 0	....	....	* Of these four extra Clerks I propose that one should be attached to the Sheristadar's Department where the work is most arduous; one to the Revenue Clerk's Department, and the 4th as an Assistant in the English Department. With the heavy charge of the present Sub-Collectorate, the time of the two Clerks on 15 Rupees is fully occupied in taking depositions only in their respective Departments, and the consequence is that the entering and comparing Takids. Records, &c., has to be done by Volunteers who are not responsible; the Assistant in the Writer's Department is most urgently required. * Are very much required.
Head Clerk (Revenue)...	1	35 0 0	35 0 0	1	45 0 0	45 0 0	10 0 0	....	.....	.....	
2nd Clerk (Magistrate)	1	30 0 0	30 0 0	1	35 0 0	35 0 0	5 0 0	....	....	....	
3rd Clerk (English Department)...	1	35 0 0	35 0 0	1	40 0 0	40 0 0	5 0 0	....	....	....	
4th Clerk (Sheristadar Department)	1	20 0 0	20 0 0	1	25 0 0	25 0 0	5 0 0	....	.....	.....	
2 Clerks entering Urzees, Takids, &c.	2	15 0 0	30 0 0	6	15 0 0	90 0 0	60 0 0	....	....	....	
Attendant...	1	8 0 0	8 0 0	1	8 0 0	8 0 0	....	....	....	....	
Moochi	1	10 0 0	10 0 0	1	10 0 0	10 0 0	....	....	....	....	
Duffadar	1	10 0 0	10 0 0	1	10 0 0	10 0 0	....	....	....	....	
Deloyets....	2	7 0 0	14 0 0	3	* 7 0 0	21 0 0	7 0 0	....	....	....	
Deloyets.	6	6 0 0	36 0 0	7	* 6 0 0	42 0 0	6 0 0	....	....	....	
Massaljee..	1	5 0 0	5 0 0	1	5 0 0	5 0 0	....	....	....	....	
Sweeper.	1	5 0 0	5 0 0	1	5 0 0	5 0 0	....	....	....	....	
			338 0 0			461 0 0	123 0 0	.....	123 0 0	.....	

17. The Statement you will observe is prepared in a comparative form, and I trust that even should you and the higher authorities not be prepared, on the above considerations, to allow any increase in the pay of the existing functionaries of the establishment, that at any rate sanction may be urged and obtained for the extra hands proposed as exhibited in column 3, for they are indeed and urgently required.

(True Copy.)

(Signed) W. D. HORSLEY,
Acting Sub-Collector.

ENCLOSURE No. 2.

From W. D. HORSLEY, Esq., Acting Sub-Collector, Kistna District, to E. B. FOORD, Esq., Acting Collector of Kistna District, dated Guntoor, 4th October 1862, No. 94.

1. With reference to your requisition of the 12th July last, attached to the Proceedings of the Board of Revenue under date the 5th July, No. 4,345, calling upon me to furnish full information on the subject of the proposed increase to my establishment, I have the honor to enclose a copy of the late Sub-Collector Mr. Sullivan's letter to the address of your predecessor, in which you will find all the information required by the Board regarding the insufficiency of the Sub-Collector's establishment.

11th December 1861, No. 160.

2. I do not altogether agree with Mr. Sullivan in his proposed establishment; that a greater number of servants is urgently required there is no doubt, and the more important posts ought also to be better paid. The pay of the Sheristadar might advantageously be raised by Rupees 25, and the four extra entering Clerks are certainly necessary. The pay of the Magisterial and Revenue Clerks can scarcely be too high. Their duties are arduous, and responsible, and their services ought to be well remunerated. The Revenue Clerk in the Collector's Office receives a salary of Rupees 65, and his duties are if any thing lighter than those of the Revenue Clerk in the Sub-division on account of the assistance the former receives from the Collector's large Sherista Office. The duties of the English and Sherista Clerks not being of a responsible nature, their salaries need not be higher than they are at present, and the extra Assistant may [illegible]

3. My idea of the increase required is shown in the annexed table:—

1	2			3			4		5	
Rank.	Present.			Proposed.			Comparison between cost of cols. 2 and 3.		Net.	
	Number.	Rate.	Cost.	Number.	Rate.	Cost.	Increase.	Decrease.	Increase.	Decrease.
		Rs. A. P.	Rs. A. P.		Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.
Sheristadar... ...	1	100 0 0	100 0 0	1	125 0 0	125 0 0	25 0 0	.. ..	.....	.....
Head Clerk, Revenue.	1	35 0 0	35 0 0	1	50 0 0	50 0 0	15 0 0	.....	.....	.....
2nd Clerk, Magistrate.	1	30 0 0	30 0 0	1	40 0 0	40 0 0	10 0 0	.....	.....	.....
3rd do. English.....	1	35 0 0	35 0 0	1	35 0 0	35 0 0	.....	.....	.....	.....
4th do., Sherista Department... ...	1	20 0 0	20 0 0	1	20 0 0	20 0 0	.....	.....	.....	.....
2 Clerks entering Arzis, Takids, &c. ...	2	15 0 0	30 0 0	6	15 0 0	90 0 0	60 0 0	.....	.....	.....
Attendant... ...	1	8 0 0	8 0 0	1	8 0 0	8 0 0	.....	.....	.....	.....
Moochi...	1	10 0 0	10 0 0	1	10 0 0	10 0 0	.....	.....	.....	.....
Duffadar... ...	1	10 0 0	10 0 0	1	10 0 0	10 0 0	.....	.....	.....	.....
Deloyets.	2	7 0 0	14 0 0	2	7 0 0	14 0 0	.....	.....	.....	.....
Deloyets... ...	6	6 0 0	36 0 0	6	36 0 0	36 0 0	.....	.....	.....	.....
Massaljee.	1	5 0 0	5 0 0	1	5 0 0	5 0 0	.....	.....	.....	.....
Sweeper... ...	1	5 0 0	5 0 0	1	5 0 0	5 0 0	.....	.....	.....	.....
Total.....	.....	.....	338 0 0	.....	.....	418 0 0	110 0 0	.....	110 0 0	.....

(True Copy.)

(Signed) E. B. FOORD, Acting Collector.

Transferring to the Honorable Mr Pelly for disposal letter from the Acting Collector of the Kistna district applying for an addition to the Sub Collector's Establishment.

Dated 27th November 1862.

No. 7,802.

PROCEEDINGS OF THE BOARD OF REVENUE,

No.

1862. Department.

Exd. J. Wright.

Resolved that the foregoing letter be transferred to the Honorable C. Pelly for disposal. The Board consider that the two additional hands proposed for the Sub-Collector's Establishment may be allowed.

(True Copies and Extract)

(Signed) W. HUDLESTON,
Secretary.

To Honorable C. Pelly.

Copy to E. B. Foord, Esq., Acting Collector of the Kistna District.

Enclosure
in a letter from
H. Dowell Esq.
J-4 Dated 6-2 1862
R-3346/62

5. The charge of the Sub Collector of the Kistna (being the old Guntur District) is undoubtedly very heavy, and some extra aid is required, but I do not think that so many as four extra Gumastahs are necessary. I would however recommend an addition of two moorcheahs to the Sub Collector's Establishment and as Rupees each, and beg that the sum may receive the sanction of Government. In this proposal my colleagues in the Board concur.

6. This additional Establishment will be included in the general statement of Establishment about to be submitted to Government.

7. Should the Government be pleased to sanction the addition to take effect from the date of their order prior to the official year 1862/63 I beg to submit that the charge for the next 3 months, which will not exceed Rs 150. could be met from the sum of Rs 1000 sanctioned on account of other items, under Land Revenue, in the Budget of 1862/63.

I have the honor to be
Sir
your most obedient servant
C Pelly
Member

Rec'd 16th Jany 63 Nos 213 - 214

Rev= 1862 Vol 5
Res: of Govt for 2 Jany 63.
No. 33216.

From,

The Hon'ble Chief Secy
Bombay Govt
Rev. Dept.

To

J. Dickinson Esqr
Secretary to Govt
Rev. Dept

Dated 1st December 1862
Rec'd 5th

Subject Sanction to the establishment of the Sub Collector of the Kistna District

No 1160

Recommending that a sanction be accorded to the Sub Collectorate Establishment of the Kistna District.

No 345 & 346.

No 176 27 Jany

W. Mackworth

C 15 Jany 63 R 21st

No. 176.

Under the circumstances stated sanction is accorded for the addition of two clerks to the establishment of the Sub collector of the Kistna district on the salary of Rs. 15 each -

J. R.

Govt. St. George
27th January 63

To

4 To The Hon: C Kelly Capt 28
14 " Board of Rev
3 " Ag Civil Engineer
3 " Accountant General