

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No. 221/

Press
Mis.

181-182

Dated

16-10-1862

Not to be folded or roughly handled

*Proceedings of the Madras Government, Revenue Department,
14th October 1862.*

No. 181. Read the following letter from Captain R. H. BEDDOME, Officiating Conservator of Forests, to J. D. SIM, Esq., Secretary to Government, Revenue Department, Fort Saint George, dated Ootacamund, 15th August 1862, No. 150 :—

SIR,

1. I would strongly recommend to Government that the Assistants in the Forest Department should be placed upon a consolidated salary.

2. I would propose the following scale :—

Third Class Assistant	Rupees 500	} per mensem.
Second „ „	700	
First „ „	800	

3. Major Morgan is now working the Mudumallai and Segoor forests upon a Staff salary of 400 Rupees per mensem, but as he is a Major in the Staff Corps he draws 640 Rupees per mensem, which is also debited against the Forest Department and makes his salary 1,040 Rupees a month, which is more than the Conservator himself draws. Captain Gib, who is now working the Wainád Teak forests and has also charge of the Mysore Range will be promoted to his Majority in the Staff Corps next April. Neither of these appointments can afford the pay of Major in addition to a Staff salary of 300 or 400 Rupees per mensem, but it would be much against the interest of Government to lose the services of these Officers after they have had considerable experience in forest duties, I therefore request that Government will take into consideration my proposal for a consolidated salary being granted.

4. The Mudumallai lease expires in March 1863, I would then propose that Major Morgan should take charge of the whole of the Sandal-

Jaggalore and Talamallai in Danaikencottah Taluq.
Burgoor and Poolachy mountains in Andyoer „
Bijeloor and Madaswaren's Hill in Collegal „
Hassanoor and Cottalatoor Hills in Sattymungalum Taluq.
Base of the Soondapatty Hills in Danaikencottah „

wood tract* in Coimbatore District, a considerable portion of which is still under the Collector of Coimbatore and is worked without any proper supervision, instead of only a portion of it,

which he now has, and is working, together with Mudumallai.

5. If Government take into consideration the exposure and risk of health that Officers in the Forest Department are put to, and the extra expense attending the constant attacks of fever amongst their servants, &c. I do not think that they will consider the proposed scale is too high. A Third Class Assistant would generally be a Lieutenant, but a First Class Assistant must be an Officer of considerable experience, and one who has had a thorough training in the Department; I do not therefore think that 800 Rupees per mensem is too high a salary, nor would Staff Corps Majors wish to hold on these appointments, on a less salary, as this even would only give them an actual Staff salary of 160 Rupees per mensem.

No. 182. ORDER THEREON, 14th October 1862, No. 2,211.

1. In this letter, the Officiating Conservator of Forests recommends that the Assistants in his Department should be placed upon a consolidated salary. This proposal is made because under the present system as an Officer advances in Military rank, he, as a matter of course, and without reference to his service or charge in the Department, obtains a considerable accession of pay, which is debited to the Department.

2. The present scale of pay in the Forest Department is as under :—

	Staff Salary.	Military pay if Lieutenant in Staff Corps.	Military pay if Captain in Staff Corps.	Military pay if Major in Staff Corps.
	Per mensem.	Per mensem.	Per mensem.	Per mensem.
First Assistant... ..	400	+ 225 = 625	+ 374 = 774	+ 640 = 1,040
Second do.	300	= 525	= 674	= 940
Third do.	200	= 425	= 574	= 840

Proceedings of the Madras Government, Revenue Department,
14th October 1862.

The consolidated salary proposed by Captain Beddome is—

	Per mensem.
For First Assistant... ..	Rs. 800
„ Second do.	„ 700
„ Third do.	„ 500

3. The Government have already laid down* the principle that the consolidated salary to be assigned to Military Officers holding Civil appointments should be regulated by the nature of the office, the qualifications requisite in the incumbent, the responsibility incurred, and other similar considerations connected with the office; present incumbents of course not being prejudiced. Acting on this principle, and looking to the trying life led by Officers in the Forest Department, the exposure and risk of sickness to which they are subjected, the expense to which they are put, and the necessity of securing the services of efficient men, the Governor in Council does not consider Captain Beddome's proposed rates to be too high, and he accordingly approves those rates on the understanding that they are to include all tentage and travelling or other allowances.

4. These Proceedings will be forwarded to the Military Department with reference to the orders noted in the margin;† with an intimation that the question as to the consolidated salary to be attached to appointments held by Military Officers in the Revenue Survey and Settlement Departments, is under consideration in this Department.

(Signed) T. PYCROFT,
Chief Secretary.

The scales of pay in the Forest Dept-
are as under.

	Staff.	If Lieut.	If Capt.	If Major	Proposed
1st Asst.	400. + 256 = 656.	+ 415 = 815	+ 640 = 1040		800
2d do.	300.	= 556.	= 715	= 940.	700
3d do.	200.	= 456.	= 615	= 840.	500

2015.11.15 and 1862.2
Capt Beddome
has his the pay
of his Dept. &
he can not do
he can do in
the present system,
as an Officer
advances in
Military rank,
he, as a matter
of course & without
reference to his
Service or charge
in the Dept. gets
a considerable
accession of
pay which under
the new system is
debited to the Dept.
and is not taken

In proposing
his scale Capt
Beddome has had
an eye to the ^{probable} Military
rank of incumbents.
Now the principle
which got laid
down was that the
pay should be regu-
lated by the nature
of the office - its
responsibilities &c &c
present incumbents
of course not being
prejudiced. Acting
on this principle, I
should consider 500-
600 & 700 very fair

it is necessary to
get the amount
of the salary
fixed in the
scale of pay
which is the
only way of
preventing the
pay from being
too high or too
low. I think the
scale of pay should
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pay for the different
grades. The Conserva-
tor himself getting
as at present 1000-
I should be thinking
at the number of
Candidates - the
sons of gentlemen -
now seeking to be
Deputy Colonels or pay
salaries of 250 to
600. even lower than
that. I have wanted
to get the pay
fixed for the
Forest work &c &c.
I am steadily trying to
fix the scale of pay.

say that 400-500
 & 600 would be paid
 the enlisted men
 but officers would
 scarcely enter the
 Dept. on these terms.
 The present staff
 enters at 100-150, in
 the city.

Spent money in his
 rotation by Capt. Beddome
 as regards the consolidation
 of the salaries of the officers
 this Dept. The Gov^{mt}
 pays for work done not
 for the quality of the agent
 who does it. I agree with
 him that the pro-
 posed salaries are in-
 crease of the requirements
 of the service & that
 700-800-1000 would
 be sufficient

I think like
 the healthy
 West Coast of
 Africa
 are not
 well

MR

I am in favor of amalgamating the pay,
 but both the nature of the work & its respon-
 sibilities make it necessary to obtain good men
 - otherwise the Dept. is worse than useless -
 I therefore approve Capt. Beddome's proposed
 rates - The officers of the Dept. have both a trying
 & expensive life - both the Camp equipment & the
 some quarters being necessary - I agree
 @ 10 Sept 1898 - I have sent a memo along a how much is given

Revenue 1867 Dept

N^o 2016.

From
The Conservator of Forests.
2/15 August/62.

Submitting a list of the
Officers employed in the
Forest Conservancy Deptt
showing the scale of their
present and proposed con-
solidated salaries as
directed in the order of
Govt. N^o 1579 of 30 July/62

Carried over to the

next page 12

Revenue L.C.

Revenue Department

N^o 2211-

Proceedings of the Madras Government

Under date the 14th October 1862.

Read the following letter
from the Officiating Conserva-
tor of Forests.

Recommending that the sa-
laries of the Assistants of his
Department may be consolidated

(Here enter 15th August 1862
N^o 150)

1. In this letter, the Offi-
ciating Conservator of Forests
recommends that the Assistants
in his Department should be em-
placed upon a consolidated salary.
This proposal is made because
under the present system as an
Officer advances in military
rank, he, as a matter of course,
and without reference to his ser-
vice or charge in the Depart-
ment, obtains a considerable increas-
e of pay, which is debited to the
Department.

2. The present scale of pay in
the Forest Department is as under

	Staff Salary	Military pay of Lieutenant in Staff Corps	Military pay of Captain in Staff Corps	Military pay of Major in Staff Corps
1 st Assistant	Per Mensem 400	† 225 = 625	† 374 = 774	† 640 = 1040
2 nd " "	300	= 525	= 674	= 940
3 rd " "	200	= 425	= 574	= 840

The

The consolidated salary proposed by Captain Beddome is

For 1st Assistant	per annum
2nd do	Rs. 800
3rd do	700
	500

3 The Government have already ready laid down the principle that the consolidated salary to be assigned to Military Officers holding Civil appointments should be regulated by the nature of the office, the qualifications required in the incumbent, the responsibility incurred, and other similar considerations connected with the office; present incumbents of course not being prejudiced. Acting on this principle, and looking to the trying life led by Officers in the Forest Department, the exposure and risk of sickness to which they are subjected, the expense to which they are put, and the necessity of securing the services of efficient men, the Governor in Council does not consider Captain Beddome's proposed rates to be too high, and he accordingly approves those

G. O. 30th July 1861 No 1509.

17th May 1861 At 1734 para 8
30th July " " 1509 Military Department
" " " " 1509 Rev. Department.

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those rates on the understanding that they are to include all tentage and travelling or other allowances.
4 These Proceedings will be forwarded to the Military Department with reference to the Orders noted in the margin, with an intimation that the question as to the consolidated salary to be attached to appointments held by Military Officers in the Revenue Survey and Settlement Departments, is under consideration in this Department.

- 7th Military Department Sept 15th
- 4th Conservator of Forests
- 14th Board of Revenue
- 3rd Civil Paymaster

For Secy. to Govt.
27th May 1861

12 June 1862
Office of Genl for Order.

No 2211.

Pro: of the Marine Post
Officer, Station 1862.
From Offr. Quartermaster
by 20 June/62. C/1862/1

1

Office of the Marine Post
Pro: of the Marine Post
Officer, Station 1862.
From Offr. Quartermaster
by 20 June/62. C/1862/1

No 181/1862

12 June 1862