taken out.	For what purpose.			Initials of clerk taking the paper or of attender.	Date returned.	Initials of attender.
	Department.	O. No.	Year.			

M.R.O. 14—10,000—21-4-22

MADRAS RECORD OFFICE.

Government of Madras.

Revenue **DEPARTMENT.**

G.O. No. 1753 Press ~~Mis.~~

230-231

Dated 18 - 8 - 1862.

Not to be folded or roughly handled

Proceedings of the Madras Government, Revenue Department, 18th August 1862.

No. 230. Read the following letter from W. G. McIVOR, Esq., Superintendent Government Chinchona Plantations, to J. D. SIM, Esq., Secretary to Government, Revenue Department, dated Ootacamund, 5th August 1862, No. 37 :—

SIR,

1. I have the honor to solicit the favor of your being good enough to submit this communication, and the accompanying correspondence, for the consideration of Government, in order that I may be instructed with reference to the disposal of Mr. Robert Lyall, the European Gardener, engaged by the Secretary of State in March last, to assist in the Chinchona Plantations on the Neilgherries. As I much regret to state he has rendered himself entirely useless.

2. So unsuccessful was Mr. Lyall in the management of the plants, that when placed in charge of the Nurseries at Neddivattum, he destroyed in a few days more plants than we otherwise have lost throughout the whole of our operations. This rendered necessary his removal from the charge of the Nurseries. I then placed him in charge of the labor in the upper plantation, where his operations were attended with like misfortune, *vide* Appendix D, paragraph 3.

3. The amount of indifference with which Mr. Lyall treated the disasters which attended his labors; his uniform neglect to attend to the method in which I directed the work to be carried out; his refusing to enter in the Weekly Returns the amount of labor performed, combined with his constant endeavour to convert my most reasonable requests into something ridiculous, as illustrated in his letter marked C, with reference to my wish to know the probable quantity of land cleared weekly by the men employed in burning.

4. Mr. Lyall's general demeanour, combined with the acts above detailed, convinced me that at least many of the disasters which attended his labors, were not the result of either ignorance or neglect; but of deliberate intention in order to obtain his discharge. When questioned on this point he met it by an emphatical denial. Still I was suspicious that he had been tampered with; more especially as I was aware that on his arrival he was the bearer of a letter of introduction to Mr. Lascelles, a gentleman, who, I well know to be in the habit of tampering with our men.

5. My suspicions were further confirmed, when I visited the Neddivattum Plantation on the 30th ultimo, and found that Mr. Lyall had left early on the morning of the 29th to attend upon Mr. Lascelles, in Ootacamund. At paragraph 2 of his letter marked J, Mr. Lyall denies this fact; but states at paragraph 3, that "Mr. Lascelles offered" him "employment if" he "should get discharged from his present situation."

A.

From W. G. McIVOR, Esq., Superintendent Government Chinchona Plantations, to Mr. R. LYALL, Assistant Superintendent, Neddoovuttum, dated Ootacamund, 9th July 1862, No. 23.

SIR,

1. I regret to observe in the weekly return, of work performed for the week ending 5th instant, that the revetment for the bridge has fallen; and you are requested to be good enough to furnish a detailed report how this took place, and to whom is to be attached the careless and inefficient manner in which this work has been performed; this is the more especially necessary, as I pointed out to you on Saturday the 28th ultimo, that the work was being carried up too perpendicularly, and from the results it would appear, that no attention has been paid to my instructions. I observe that no less than 309 men have been employed in this work during last week, an amount of labour which is quite incompatible with our estimates to have thus wasted. I observe that 86 coolies have been employed in building huts, you do not mention what these huts are required for; this you will be good enough to furnish with the explanations required with respect to the falling of the bridge. I observe that 97 coolies have been employed in fencing, and that these have varied from 7 to 31 per diem during last week, while on the first no

coolies have been employed in this work, my object in referring to this is to point out to you the irregular manner in which the men have been employed, and to impress upon you the desirableness of employing the labor with that uniformity and economy, necessary to secure the best results.

2. In future you will be good enough, in arranging the labor, to place a given Maistry or Maistries, and a certain number of men to perform each work, and these must be kept with regularity, and without changing, until such work is completed: this remark of course does not apply to planting and burning, or other operations, depending upon the condition of the weather.

3. I further observe that you have estimated the shading of each pit at 1 Anna 6 Pice, or an amount which exceeds one half of our entire estimate, for the work to be performed at Neddivattum. I have by the men under my own direction here, found that a man can shade 30 pits a day, or at $\frac{1}{12}$ the cost of that which you performed, you must therefore either have given an immense amount of unnecessary labor to the shading of each pit, or permitted the men to trifle away their time; the shade need not exceed the width of the pit, namely, two feet, and I expect that this will be accomplished at a reasonable cost; I know that you are averse to the principle of shading at all, but you will not permit this to interfere with your superintendence, and direction of this part of the labor, so as to secure it being accomplished at a reasonable charge. No detailed Cooly Roll has been furnished with your accounts of last month, and consequently we cannot check the charges until that has been furnished.

B.

From Mr. ROBERT LYALL, Assistant Superintendent Neddivattum, to W. G. McIVOR Esq., Superintendent Government Chinchona Plantations, dated Neddivattum, 10th July 1862.

SIR,

I beg to reply to your letter dated the 9th instant, commanding me to furnish you with a detailed report of the falling of one of the bridges and other questions, *vide* your letter.

(1.) It fell owing to the foundation slipping on account of a very heavy rain fall; I blame Anamah Maistry, as he was the Maistry that the building was entrusted to, consequently I have discharged him, and fined all his party 1 Rupee each; it could not have fell owing to its being built too perpendicularly, as the revetment had two feet of a slope to six feet in height, which in my opinion was quite sufficient; you are aware that there was only about two course of stones wanted to finish the bridges when you were out on the 28th ultimo, and you then instructed me to put grass on the top of the stones, which was done accordingly. Certainly the number of men that it took to repair, it seems large, but the number I have given will be reduced greatly, when it is considered that above half the number given were women and boys, that were employed carrying the smaller stones, and some of the largest stones had to be brought a distance of nearly half a mile, requiring six men to carry them.

(2.) The 86 Coolies that were employed in building huts, were 22 fresh Coolies that had come to work, and I gave them four days to build huts for themselves to live in

(3.) With reference to the variation of the men that were employed at the fence, that is owing to the irregular attendance of the Currumbers, and if the men don't come to their work, you will not expect me to account for them. I have always endeavored to arrange the work, so that it could be carried on not only with regularity but also with despatch, but having so many operations on hand, and only two of us to see that it is properly done, the consequence is that when we leave one work to see how the others are progressing, that neither Maistry nor Cooly care in what manner they do whatever work they may be employed at.

(4.) The estimate I gave for the pits is very high, that was the reason I made the observation on it; but in the way that we have put up the shading, (which is intended to stand over the monsoon of 1863) I am confident that it will cost all I said; and when you were out, you said they were to be three feet square, which is the size we have made them, but if you want

a temporary shading two feet square, I have no doubt that we can shade them for a much less sum; but as we commenced them no Cooly could do more than at most three of them in a day, that is, and find the stakes and woodies for themselves. I am very sorry to think that because I am adverse to any shade, that it should lead you to think that I do not take any interest in that part of the work, I can assure you, if such is your opinion of me, that it is a false one, for so long as I have the honor to serve the Honorable Government of Madras, I will do so faithfully, besides my opinion regarding shading has in no way been concealed, therefore it would tend to make me the more anxious that part of the operation was done, that no fault could be found with it.

(5.) In paragraph 2 of your orders to me (letter No. 3), I am to send and draw the pay on an Abstract, and when the establishment is paid, a Cooly Roll is to be sent with the Cooly Maistry's signatures, such order has not been countermanded, therefore I did not send the Cooly Roll this month with the Abstracts, but have the pleasure of now sending them, that the charges in the Abstracts may be checked.

C.

From Mr. ROBERT LYALL, Assistant Superintendent, Neddivattum, Received 15th July 1862.

MY DEAR SIR,

I send the Peon for the pay. Please to send the seed Mr. Batcock gave you for me. I also send the weekly Memorandum, and cannot see that I can make any more remarks in it than I have done. What is the use of me remarking that the Coolies were sent to Ooty for provisions. And again burning I can make no remarks on, as it is impossible to say how many loads of wood is burned, all I can do is, that I will see that all goes on as well as I can get it to work. I may just add that I could not get a Cooly to work except three on Sunday, although Scamah Maistry told you he would.

A Memorandum of work performed and number of work people employed at the Government Chinchona Plantations Neddivattum, for week ending July 12th, 1862.

Description of work.	So wet that men could not work.	7	8	9	10	11	12	Total.	Remarks.
Nursery...		3	2	2	2	2	2	13	
Burning...			28	17	29	20	0	94	
Pitting...			65	24	48	22	29	188	2,126 pits made.
Getting Woodies...			21	19	24	15	31	110	
Handling mamoties...			2	0	0	2	0	4	
Building bridges...			0	31	31	31	34	127	
Sent to Ooty..			0	3	0	0	0	3	
Making baskets...			0	0	0	2	2	4	
Building Shade to Pit...			0	0	0	0	20	20	

(Signed) ROBERT LYALL,
Assistant Superintendent.

D.

From W. G. McIVOR, Esq., Superintendent Government Chinchona Plantations, to Mr. R. LYALL, Assistant Superintendent, Neddivattum, dated Ootacamund, 17th July 1862, No. 25.

SIR,

1. With reference to your letter of the 10th instant, I regret to observe, that I cannot recognize the correctness of your having dismissed the Maistry, and fined the Coolies one Rupee each, for the inefficient manner in which the revetment of the bridge was erected without foundation. It is clearly your duty, and that of the Overseer, to have seen that a proper foundation had been dug prior to the foundation being laid, and your having neglected to do this cannot in any way be attachable to the Maistries, or Coolies, who performed the work. I request therefore, that the Coolies may not be fined, and that the Maistry be not discharged; an investigation will be made into this matter during this week, and if it then appears to me necessary, the Maistry will be fined for his neglect. You have misunderstood paragraph 2 of my letter No. 3 of the 13th May 1862, which called upon you to submit the "pay list" not the Cooly Roll which you refer to.

2. I have also received with deep regret your weekly return of labor for last week, with your insubordinate note which accompanied it. However much I regret the course you have thought fit to pursue, and the one which it necessitates on my part, in depriving you of all control over labor or establishments. You will, I think, on reflection, not only recognize the justice, but the imperativeness of this measure.

3. The greatest disasters possible have attended your labors, and when I found fault with the construction of the revetments, on the 28th ultimo, you assured me they would stand for "an age," yet what has been the consequence, within a fortnight both bridges have fallen down, the shed also which you were erecting over the propagating pit, and no doubt thought that it would stand a reasonable time, fell in a few days, bringing down the back wall of the propagating pit, and driving the front wall, so far out of the perpendicular, as to render it necessary to take a portion of it down. The whole of these misfortunes occurring within the short period of ten days, ought, I do think to be sufficient, to have taught any man, in whom there can be placed the least hope of improvement, to exhibit that amount of diffidence to superior judgment, which the result of your own operations have established, and to have continued you to found your opinions, in future, only on correct observations, and careful considerations.

4. But what has been the result in your case, instead of learning by experience, you have become more stubborn, and crowned the disasters which has attended your labor, from first to last, by an act of insubordination in refusing to furnish me with that information, in the weekly return, which is most necessary and indispensable.

5. You will therefore make over to Mr. Burrows, who delivers this communication, the establishment books, and accounts, and cease to interfere in any manner whatever with the operations.

E.

From W. G. McIVOR, Esq., Superintendent Government Chinchona Plantations, to Mr. R. LYALL, dated Ootacamund, 30th July 1862, No. 33.

SIR,

I have the honor to request you will be good enough to inform me, what arrangements you have come to with reference to your accepting employment under Mr. Lascelles, as I am anxious to know the position of your negotiations on this subject with that gentleman, in order that I may act accordingly.

F.

From W. G. McIVOR, Esq., Superintendent Government Chinchona Plantations, to A. R. LASCELLES, Esq., dated Ootacamund, 30th July 1862, No. 34.

SIR,

1. I have the honor to request you will be good enough to inform me, in what stage the negotiations or arrangements are at present with reference to your employing Mr. R. Lyall

the European Gardener, recently engaged by the Secretary of State, to assist in the Chinchona Plantations.

2. An early reply will oblige, in order to enable me at once to make other arrangements for the conduct of his duties.

G.

From A. R. W. LASCELLES, Esq., to W. G. McIVOR, Esq., Superintendent Government Chinchona Plantations, dated 1st August 1862.

SIR,

I beg to refer you to Mr. Lyall himself for a reply to your communication of this date.

H.

From Mr. ROBERT LYALL, to W. G. McIVOR, Esq., Superintendent Government Chinchona Plantations, dated 1st August 1862.

SIR,

I have the honor to inform you, that I have come to no arrangement with Mr. Lascelles with reference to his employing me.

I.

From W. G. McIVOR, Esq., Superintendent Government Chinchona Plantations, to Mr. R. LYALL, dated Ootacamund, 1st August 1862, No. 35.

SIR,

1. In reply to your letter of this date, I have to request you will be good enough to inform me on the following points:—

2. Have you been in communication with Mr. Lascelles on the subject of taking a situation under him?

3. For what object did you absent yourself on the 30th, and 31st ultimo, and 1st instant, from the Chinchona Plantations at Neddivattum, without my knowledge or permission, and come to Ootacamund to attend upon Mr. Lascelles?

4. Have you received, or not, from Mr. Lascelles, either directly or indirectly, an offer of a situation or employment?

J.

From Mr. ROBERT LYALL, to W. G. McIVOR, Esq., Superintendent Government Chinchona Plantations, dated 1st August 1862.

SIR,

1. In reply to your letter of this date, I beg to inform you that I have been in communication with Mr. Lascelles on the subject of a situation, not knowing whether Mr. McIvor was going to discharge me or not. There is no arrangement between Mr. Lascelles and me.

2. I came in to get some medicine on the 30th ultimo, and on the 31st I came to report myself, but Mr. McIvor was gone to Neddoovuttum.

3. Mr. Lascelles offered me employment, if I should get discharged from my present situation.

(True Copy.)

(Signed) W. G. McIVOR,
Supt. Govt. Chinchona Plantations.

No. 231. ORDER THEREON, 18th August 1862, No. 1,753.

The Government on a review of the correspondence submitted with the above letter resolve to discharge Mr. Robert Lyall from their service under the second clause of his Agreement, from the 1st proximo, but under the circumstances of the case they will not require him to repay the amount allowed him in England for passage and outfit.

(Signed) T. PYCROFT,
Chief Secretary.

Government Gardens
Cotacamund 5th August 1862

No. 37.

From

W. G. M. Ivor Esquire
Superintendent Government
Chinchona Plantation
Cotacamund

To

J. D. Sim Esquire
Secretary to Government R.D
Cotacamund

Sir,

I have the honor to solicit the favor of your being good enough to submit this Communication, and the accompanying correspondence, for the Consideration of Government, in order that I may be instructed with reference to the disposal of Mr. Robert Lyall, the European Gardener, engaged by the Secretary of State in March last, to assist in the Chinchona Plantations on the Neilgherries.

It is much regret to State he has rendered himself entirely useless.

2. So unsuccessful was Mr. Lyall in the management of the plants, that when placed in charge of the Nurseries

at

at Neddoovuttum, he destroyed in a few days more plants, than we otherwise have lost throughout the whole of our operations. This rendered necessary his removal from the charge of the Nurseries. I then placed him in charge of the labor in the upper plantation, where his operations were attended with like misfortune. vide appendix D. para 3.

3. The amount of indifference with which Mr. Lyall treated the disasters which attended his labors. His uniform neglect to attend to the method in which I directed the work to be carried out. His refusing to enter in the Weekly Returns the amount of labor performed. Combined with his constant endeavour to Convert my most reasonable requests, into something rediculous as illustrated in his letter marked C. with reference to my wish to know the probable quantity of land cleared weekly, by the men employed in burning.

Mr.

6

Memo

By the terms of his Covenant the man may be discharged for misconduct, and in that case he must pay his own passage money — it must appear how much that is — but what is misconduct — how is it to be proved? Can the man be warned off, and his own passage money recovered

from him.

It would suit if he
can get rid of - probably -
for he is not likely to get
on with - under Mr Cook -

I
- I would discharge Mr. Lyell, but - would
not insist on his keeping his passage
& outfit money

Yrs
Wm

Revenue Departt.

No. 1753.

Proceedings of the Madras Government under date the 18th. August 1862.

Read the following letter from the Supdt. Govt. Cinchona Plantation.

Soliciting the instructions of Govt. with reference to the disposal of Wm. Robert Lyall, the European Gardener engaged by the Secy. of State to assist in the Cinchona Plantations.

Received 5th Augt. 62 No. 371

The Government on a review of the correspondence submitted with the above letter resolve to discharge Wm. Robert Lyall from their service under the second clause of his agreement, from the 1st. Proximo but under the circumstances of the case they will not require him to repay the amount allowed him in England for passage and outfit.

2 Copies to the Supr. Govt. Cinchona Plantation
" Pay. & Accts. Genl.
3 — Civil Paymr.

Dispd. 19

15 Aug/62 R16

Pro 1 April/62 N° 102

Revenue 1862 Dep^tt
Pro: of Gov^t for Aug^t
N° 1753.

Pro: of the Madras Gov^t
Dy 18^th August/62.

From Lieut Gen^l Cubbon Plantn
Uttaramun 7/8 Lett/62 C N° 2562.

Lieut R. Lyall

Copy in a Letter to Govt
dated 10th Oct^r N° 73 of/62

Discharging
Mr R. Lyall from
Government service.

N° 230 to 231.