M.R.O. 14—10,000—21-4-22

MADRAS RECORD OFFICE.

Government of Madras.

Revenue **DEPARTMENT.**

G.O. No. 98	Press ~~Mis.~~
78-79	
Dated 19 — 1 — 1860.	

Not to be folded or roughly handled

No. 78. Read the following letter from G. N. TAYLOR, Esq., Inám Commissioner; to J. D. BOURDILLON, Esq., Secretary to Government, Revenue Department; dated Rájamandri, 4th January 1860, No. 9.

Adverting to paragraph 4 of the orders of Government, No. 784, dated 14th June 1859; I have the honor to submit for the consideration of Government the question of the establishment for the controlling office of the Inám Commissioner.

2. The experience of five months enables me to estimate, with some approach to accuracy, the expenditure that will be actually required on this account; and I am sanguine that by a proper distribution of the amount at my disposal, and revised arrangement of the establishment already entertained, the sanctioned expenditure will not be very materially exceeded.

		Rs.	A.	P.
1	Manager	178	0	0
1	Head Clerk	100	0	0
	Title Deed Department.			
2	Clerks, on 40 Rupees each	80	0	0
3	Ditto, on 30 Rupees each	90	0	0
1	Ditto	25	0	0
1	Translator (who is also Examiner of tittle deeds)	70	0	0
1	Assistant ditto	40	0	0
1	Registrar	35	0	0
1	Assistant,	25	0	0
2	Ditto, at 20 Rupees each	40	0	0
	General Department.			
2	Clerks, on 30 Rupees each	60	0	0
1	Persian Translator	30	0	0
4	Copyists, on 30 Rupees each	120	0	0
1	Ditto	25	0	0
3	Ditto, at 20 Rupees	60	0	0
	Vernacular Department			
1	Head Gumashta	50	0	0
1	Assistant ditto	35	0	0
1	Ditto	25	0	0
2	Ditto, at 20 Rupees each.	40	0	0
2	Ditto, at 15 Rupees each	30	0	0
33				
	Office Servants.			
2	Muchis, at 10-8 and 8 Rupees.	18	8	0
2	Stampers, at 10 and 8 Rupees	18	0	0
1	Daftarband.	10	0	0
1	Jemadar.	15	0	0
1	Dafadar.	10	0	0
8	Peons, at 7 Rupees each	56	0	0
4	Peons, at 6 Rupees each.	24	0	0
1	Mashálchi	4	0	0
	Total Rupees..	1,331	0	0
	Establishment of 2 Special Assistants.	268	0	0
	Grand total Company's Rupees..	1,599	8	0

3. The establishment which I consider necessary to enable me, with the aid of my two Special Assistants, to control the work of eight Deputy Collectors, is shewn in the margin. It will be seen that the expenditure does not exceed the sum previously sanctioned by Government, viz. 1,600 Rupees a month. I have placed it on the lowest possible scale; because under the re-arrangement which I have lately effected, and which will be found described in the annexed memorandum, written for the guidance of the subordinates, I believe that it will increase in efficiency as the work proceeds.

4. Trifling additions may be required to certain departments of the office, as additional Deputy Collectors are hereafter appointed, and if this should be the case, application will be made for the sanction of Government. For the present, I propose to try how far the existing office establishment will suffice for the gradually increasing work which may be expected from it, and I solicit the sanction of the Government for the establishment specified in the foregoing list, to take effect from the 1st proximo, with the proviso that the Civil Auditor does not insist upon the disbursement of the full salary of the several offices to the present incumbents. Owing to the difficulty of obtaining well qualified persons for a constantly roving office, and to the necessary haste with which my establishment was got together, my choice has not, in all cases, fallen upon persons who are in every respect sufficiently qualified for the work which devolves upon them. In such cases I am not prepared to raise the salary to the maximum now applied for, until I have secured the services of fully competent persons.

cretary to Government
Rev: Department

5. For some of the posts still vacant I have also failed, notwithstanding repeated advertisements in the local Gazettes, to obtain either passed candidates or qualified persons already in the service, and the Collectors of the two districts are not prepared to spare more hands for temporary employment in my office. It is with considerable difficulty that I am at all able to keep pace with the progress of the Deputy Collectors, and as the rapidly increasing work of the office has to be at once provided for, I am compelled to employ 3 or 4 temporary hands on 10 Rupees pay, on the understanding that they are discharged on my quitting these districts. I trust that the Government will not object to allow this deviation from the rule, and that they will permit me as a special and extreme case, to entertain one or two unpassed clerks on pay not exceeding 25 Rupees, on the express condition of their passing the examination on the first opportunity. The Government are aware that the number of candidates who passed in English in these districts is very small. Either they have all been absorbed by other departments or they decline to join my office. I feel certain that I shall have no difficulty in providing for my office in the more southern districts, but the work of the Commission cannot be delayed till I am able to obtain passed candidates from Madras or elsewhere.

6. I have further to solicit the sanction of Government to entertain an additional Gumashta on 15 Rupees a month for each of the Deputy Collectors now employed in this department, and to as many others as may hereafter be employed. Experience shows that the rate of progress is injuriously affected by the want of this additional aid, unless they are able to avail themselves of the services of the táluq officials to an extent which interferes with their ordinary duties. The Government will observe, that I have relieved the Deputy Collectors' establishment from the work of fair copying, for which a writer was at first detached to them from my establishment; but which is now to be done in the Commissioner's office. But the examination of the vernacular accounts, the investigation and recording of cases require, in order to secure the present high rate of progress, a larger extent of ministerial aid than can be afforded by a second class establishment. I need scarcely observe, that the work now performed by a Deputy Collector in the Commission, is as laborious as that of any Deputy Collector of the 1st class, doing the Jamábandi of his táluqs, and unless the Government should be disposed to authorize me to attach a first class establishment to each Deputy of the Commission, the additional expenditure now applied for must necessarily be incurred.

Memorandum from G. N. TAYLOR, Esq., Inám Commissioner, dated Nursapúr, 12th December 1859.

A proposal having been submitted to Government for an increase to the number of Deputy Collectors to be attached to the Commission, it becomes necessary to provide for the future efficient supervision of the department by a re-arrangement of the present office establishments. This may be done, in the first instance, without any material increase to the sanctioned expenditure, which amounts as shewn in the margin to 1,600 Rupees a month.

Establishment for Commissioner...	*Rs.*	1,000
2 Special Assistants.....	„	600
Total	„	1,600

2. On the first organization of the new department, it was thought desirable to assign to each Special Assistant such an establishment of clerks and gumashtas as would enable him to work independently of the Commissioner. But experience shows that this arrangement is needless and, in fact, impracticable, because the duties are essentially of a general nature, and no department of the office; either the title deed, the examiners, the registrars, the vernacular or the general department can be divided, but must all work in regular order and routine and in close communication with each other, under the general superintendence of the Manager and the head clerk. The work of the Special Assistants, relieved as they will now be of direct táluq investigation, will be confined to reviewing and confirming the decisions of the Deputy Collectors referred to them by the Commissioner, and to aiding the Commissioner in the general duties of supervision and control. A considerable proportion, therefore, of the clerks, &c., on the present establishment of the Special Assistants may properly be transferred to the general establishment, where they are in fact now employed. A small establishment will be necessary, however, to accompany the Assistants when deputed on duty away from the office, but even this will be ordinarily employed, when the Assistants are at the same station with the Commissioner, upon the general duties of the office, or in the preparation of the vernacular registers and other papers. The portion of the general establishment to be so set apart for each Special Assistant is shewn in the margin and the persons employed therein will look for promotion, in common with all the other writers and gumashtas, in the general department.

Special Assistant's Establishment.

	Rs.	*A.*	*P.*
1 *Clerk*	35	0	0
1 *Do.*	20	0	0
1 *Gumashta*	15	0	0
1 *Do.*	8	0	0
1 *Muchi*	36	0	0
Peons, &c. as at present... ...			
Total Rs...	134	0	0
for two ... ... *Rs...*	268	0	0

3. It was, moreover, originally intended that the fair copies of the Inám Registers, containing the decisions of the Deputy Collectors and the final confirmation in the Commissioner's office, should be prepared by a writer attached to each Deputy Collector. It is found more convenient, however, in every respect that the work of copying should be done in the Commissioner's office. The writers on 30 Rupees hitherto allowed the Deputy Collectors will, therefore, be recalled and sanction will be solicited for the employment in their stead of an additional gumashta on Rupees 15 by each Deputy Collector in the Commission.

4. Thus revised the office establishment will stand as follows:

		Rs.	*A.*	*P.*
	1 Manager	175	0	0
2	1 Head Clerk	100	0	0
	Title Deed Department.			
	2 Clerks on 40 Rupees	80	0	0
6	3 Do. on 30 „	90	0	0
	1 Do. on 25 „	25	0	0
2	1 Translator who is also examiner of title deeds ...	70	0	0
	1 Assistant	40	0	0
	1 Registrar	35	0	0
4	1 Assistant	25	0	0
	2 Do. on 20 Rupees	40	0	0
	General Department.			
	2 Clerks on 30 Rupees	60	0	0
	1 Persian Translator	30	0	0
11	4 Copyists on 30 Rupees	120	0	0
	1 Do. on 25 „	25	0	0
	3 Do. on 20 „	60	0	0
	Vernacular.			
	1 Head Gumashta	50	0	0
	1 Assistant Do.	35	0	0
	1 Do.	25	0	0
8	1 Do.	21	0	0
	2 Do. on 20 Rupees	40	0	0
	Muchis, Stampers, Daftarband, Jemadar and Peons, &c., as now	155	8	0
	Total...	1,331	8	0
	Establishment of 2 Special Assistants	268	0	0
	Grand Total...	1,599	8	0

(True Copy.)
(Signed) C. G. MASTER,
Deputy Secretary to Government.

No. 79. ORDER THEREON, 19th January 1860, No. 98.

Paragraph 1. The Government sanction the revised scheme of establishment reported upon in this letter, involving a monthly expenditure of Rupees 1,599-8 as shewn in paragraph 3, the same having effect from the 1st February 1860.

2. The Government understand from paragraph 4 that until he is enabled to obtain properly qualified servants it is not Mr. Taylor's intention to appropriate the full salary assigned in the present scheme to the different offices. The Government see no objection to this proposal, and so long as the salaries are not in excess of the rates sanctioned the Civil Auditor will pass the monthly abstracts.

3. Under the circumstances stated in paragraph 5 the Government will not object to the employment of one or two unpassed clerks on pay not exceeding 25 Rupees, on the condition that they pass the examination on the first opportunity.

4. Sanction is also granted for the employment of an additional Gumashta on a monthly salary of 15 Rupees for each of the Deputy Collectors in the department of the Inám Commissioner, and to as many others as may hereafter be employed in it.

(Signed) T. PYCROFT,
Chief Secretary.

Secretary to Government
Rev. Department
for Secretary

Official Memorandum.

With reference to the Official Memo: of the Deputy Secretary to Government of the 6th instant No 58. The Inám Commissioner has the honor to subjoin a correct list of the Establishment proposed for the Special Assistants. It was slightly revised after the Memorandum was written and the Commissioner regrets that the detailed list should have been omitted in his letter — the total, - Rs 134 - is correct.

Inám Commr's Office
Camp Rajamundry
10th February 1860

Inám Commissioner

Special Assistants Establishment.

1 Clerk	35 - " "
1 Do.	20 - " "
1 Jemadar	20 - " "
1 Do	15 - " "
1 Punkis	8 - " "
1 Head Peon	8 - " "
4 Peons @ 6 Rs each	24 - " "
1 Sweeper and Masalji	4 - " "
Total	134 - " "

To
The Secretary to Government
Revr Department
Fort St George

Fixed Department.

No. 113.

Official Memorandum.

The Acting Civil Auditor observes that there are some clerical errors in the salaries of the revised Establishments of the Inam Commissioner and his two Special Assistants particularized in the enclosed letter from Mr. Taylor which he requests may be corrected.

Fort Saint George,
Civil Audit Office,
2d February 1860.

To
C. T. R. H.

J. Mountfield
Acting Civil Auditor.

Secretary to Government
Revenue Department
Fort Saint George.

Rev Dept.

No 98.

Proceedings of the Madras Government

Under date the 19th Jany 1860

Read the following letter

from the Inam Commissioner

(Here enter 4th Jany 60 No 9)

Submits a revised scheme
& Estabt and solicits early sanction

Q. The Govt sanction
the revised scheme of Estabt re-
=ported upon in this letter, in
=volving a monthly expenditure
of Rs 1599-8 as shewn in
para 3, the same having ef=
=fect from the 1st Feby 1860.

2 The Govt understand
from para 4 that until the es-
tablishment to obtain properly
qualified servants it is not
Mr Taylor's intention to
appropriate the full
salary

Salary assigned in the
present schedule to the dif-
ferent offices. The Govt
see no objection to this pro-
posal, and so long as the salaries are not in
excess of the rates sanctioned
~~sanctioned (expenditure pro-~~
~~vided the is not exceeded~~
the Civil Auditor will
pass the monthly abstracts.

3. Under the circumstances
stated in para 5 the Govt
will not object to the em-
ployment of one or two
unpassed clerks on pay not
exceeding 25 Rs, on the
condition that they pass
the examination ~~at a speci-~~ on the first opportu-
~~fied time~~

4. Sanction is also granted
for the employment of two
additional Gomashtahs
on
on a monthly salary of
15 Rs for each of the De-
puty Collectors in the
Department of the Inam
Commissioner, and to as
many others as may
hereafter be employed
in it.

JP

6 Copies to the Inam Commr Dated 20th
1 " " Account Genl's } with Letter
3 " " Civil Audr's }

5

11/10

Rev. Cons: 17th June/59.
24-25

Revenue 1860 Dept.
Pro: of Govt. 20th January.

No. 98.

Pro: of the Madras Govt.
Dt 19: January/60.

Sanctioning the revised scheme of establishment reported upon by Mr Taylor involving a Monthly expenditure of Rupees 1599-8-0 and authorizing the employment of an additional Gumashta on 15 Rs per mensem for each Dy Collr in the Inam Commission.

No 78 & 79.