M.R.O. 14—10,000—21-4-22.

MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No. ~~746~~ 748 Press ~~Mis.~~

134-135

Dated 4 — 5 — 18 60

Not to be folded or roughly handled

No. 134. Read the following letter from H. NEWILL, Esq., Director of Revenue Settlement, to J. D. BOURDILLON, Esq., Secretary to Government, Revenue Department, Fort St. George, dated Madras, 24th April 1860, No. 382:—

Paragraph 7, appended.

1. I have had occasion in my Report on the Progress of Settlement operations for the past year, to notice the very injurious effects of constant changes of Superintending Officers in the Settlement Department, particularly in the earlier stages of the work, and would beg leave with reference to the same to bring before Government the case of Mr. Master my Deputy in the Godavery District.

2. In the ordinary course of promotion in the service, I cannot expect to retain his services much longer, and considering the very great importance of retaining the continued services of individuals who have acquired a thorough knowledge of the duties of the Department, and of the local features of the country, until the actual Settlement of the Assessment of the locality, I beg to submit for the favorable consideration of Government, the expediency of allowing Mr. Master, from such time as the Government may think him eligible for an acting appointment of a superior grade, to draw an additional allowance equivalent to that of such acting appointment and to remain in the Settlement Department for the completion of the task he has commenced.

3. If this course is sanctioned, and one Deputy, whenever circumstances may require it, allowed to draw somewhat higher allowances in the manner proposed, the promotion thus available in the Department will afford a great inducement to remaining in it, and also a great stimulus to the continued efficient performance of the very arduous duties belonging to it.

4. Considering the nature and importance of the duties to be performed by my Deputies, the selection for this office cannot be made of men *very* low down in the list with the view to retaining their services for a long period, as thorough revenue experience, as well as other special qualifications, is essential, while the responsibility is such as should not be entrusted to very junior hands. While, therefore, the selection is made as low down in the list as is consistent with experience and other qualifications, the arrangement now solicited seems necessary for securing the experience acquired in the Department being turned to good account for the public interests.

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Extract of letter from Director of Revenue Settlement, to Secretary Board of Revenue, dated 23rd April 1860, *No.* 369, *reporting on the Settlement and Survey operations for the year* 1859.

Paragraph 7. The superintendence of the Trichinopoly party changed hands on Mr. Banbury's return to England on furlough, Mr. Puckle assuming the duties on 31st March 1859. I have to regret a similar change in prospect for the Krishna party on the approaching return of Mr. Ballard to England after being little more than a year at the work. These changes, in a new Department, where every thing has to be learnt on entering it, and where some of the operations are of a very delicate nature in the equalization and adjustment of the values of soils, are necessarily detrimental to the work, although the Government has in the latter instance granted some alleviation by allowing Mr. Ballard's successor to qualify for the duty by two months previous training. The only Deputy who thus remains with me from the still recent commencement of the work, is Mr. R. E. Master in the Godavary District who has steadily pursued his task.

(True Extract.)

(Signed) H. NEWILL,
Director of Revenue Settlement.

an increase of allowances
Equivalent

Proceedings of the Madras Government, Revenue Department, for the month of May 1860.

No. 135. ORDER THEREON, 9th May 1860, No. 748.

1. The Director of Revenue Settlement recommends that with the view of retaining Mr. R. E. Master in his Department, he may receive as soon as he reaches that position in the service in which he would probably be appointed to act as Collector or Judge, an increase of allowances equivalent to what he would receive in such acting appointment; and he appears (paragraph 2) to contemplate it as the normal state of the Department, that one of his Deputies shall be in the receipt of such increased allowances.

2. The Government are unable to assent to this proposal. They are aware of the importance of avoiding frequent changes among Mr. Newill's Deputies; but they are of opinion that this object will be best attained in the manner originally intended, viz., by appointing to the Post of Deputy Director, as recently in the case of Mr. Morris, young men of the necessary qualifications, of some years Revenue experience, and with a liking for the work. The Governor in Council does not doubt that such men will be found as required; and they will be content to remain in the Department five or six years, being the time usually passed in the grade of Sub-Collector.

(Signed) J. D. BOURDILLON,
Secretary to Government.

Rev. Dept.

No. 748.

Proceedings of the Madras Government
Under date the 9th May 1860.
Read the following letter from the
Dir. of Rev. Settlement

Suggesting for reasons stated the expediency of allowing his Deputy Mr. R. E. Master from such time as Govt. may think him eligible for an acting appt. of a superior grade, to draw an additional allowance equivalent to that of such acting appt. and to remain in the Settlement Department for the completion of the task he has commenced.

(Here enter 24 April /60 No. 382)

The Director of Revenue Settlement recommends that with the view of retaining R. E. Mr. Master in his Department, he may receive as soon as he reaches that position in the service in which he would probably be appointed to act as Collector or Judge, an increase of allowances equivalent

equivalent to what he would receive in such acting Appointment; and he appears [Para 2] to contemplate it as the normal state of the Department, that one of his Deputies shall be in the receipt of such increased allowances.

2. The Government are unable to assent to this proposal. They are aware of the importance of avoiding frequent changes among Mr. Newill's Deputies, but they are of opinion that this object will be best attained in the manner originally intended, viz by appointing to the Post of Deputy Director, as recently in the case of Mr. Morris, young men of the necessary qualifications, of some years Revenue experience, and with a liking for the work. The Governor in Council does not doubt that such men will be found as required; and they will be content to remain in the Department since or six years, being the time usually passed in the grade of Sub Collector.

Director of Rev. Settlement

11 Copies. Director of Rev. Settlement. Circ. 10

Revenue 1860 Sept.
Pro: of Govt to 9th May
No. 748.

Pro: of the Madras Govt
Dy 9th May 1860.

From the Dy of Rev Settlmt
No 2374 dy 3rd October 67

Declining to grant
the additional allowance
recommended by Mr Master
as Deputy of the Director of
Revenue Settlements.

No 134 & 135

c 30 April 84 [illegible] May