Revenue Department

Minutes of Consultation

1st to 10th June 1859

Book No 494 50.

Order No. 761 dy 7th June 1859

No. 49. Read the following Extract from the Proceedings of the Board of Revenue, dated 10th March 1859, No. 835.

In Con. 6th January 1859.

From R. D. Parker, Esq., to Government 26th Jan. 1859.

In Extract Minutes Consultation 4th January last, Judicial Department, No. 9, Government commissioned Mr. Parker to review the establishments of the three Districts of Chingleput, North Arcot and South Arcot, and to decide what portion of them should be transferred to the new Police Department. This duty Mr. Parker has now performed, and it devolves on the Board in accordance with the instructions of Government, to re-arrange the servants assigned by Mr. Parker for the Revenue and Magisterial Departments in the manner most likely to secure as much efficiency as is attainable with reduced establishments.

2. The Board have given the subject their best consideration and have come to the conclusion that this object can be satisfactorily attained only by assigning to each District such a portion of the aggregate amount at their disposal for the three as its relative area, population and revenue seem to require, and re-arranging the whole establishments on this basis. The alterations can of course take effect only by degrees as vacancies occur. The establishments proposed by the Board are numerically weaker than those now employed; but the lower grades will receive higher rates of pay and the Collectors will thus be enabled to secure better men, and the Board are satisfied that business will always be conducted more satisfactorily by a moderate staff of educated, intelligent servants than by a large but ill-paid and therefore ill-educated establishment. This remark applies with particular force to the Zilladars of Chingleput who are supposed to check frauds on the part of the village officers, but receive only 8 Rupees monthly. There can be no question that a smaller number of more efficient men on salaries which would lead persons of respectability and education to accept such offices would be more advantageous to Government and the people. In North Arcot again there are a large number of employés engaged as Clerks and Writers receiving but 7 Rupees each. This pay can merely suffice for a bare subsistence, and it is not to be expected that a really intelligent and useful servant can be obtained on such terms. It is necessary however to observe that care must be taken in filling up future appointments to secure the full advantage of improved salaries: if inefficient men are promoted as a matter of course, the benefit of the higher allowances, given to secure greater efficiency, will of course be lost. With these remarks the Board will proceed to set forth the arrangements proposed by them.

3. In Chingleput there is no separate establishment for the Magistrate. The Board think it desirable that a separate one should be assigned for this important Department as in North and South Arcot. In the Talooks however this arrangement cannot be carried out as the entire establishments are small and the assignment of a portion to any particular duty would be productive of inconvenience.

4. The Board propose the establishment shewn in the Enclosure A. for the three Magistrates. The total charges will be as follows:—Rupees 115 for 5 servants in Chingleput.

,, 135 for 6 do.
,, 135 for 6 do. } in North and South Arcot.

The servants in this Department should be termed Magisterial Clerks to get rid of the numerous designations, Javabnevisses, Royasgars, &c., now in use. The salary of Rupees 35 assigned to the Head Clerk is the highest, which the means at the Board's command admit of.

5. In the Sheristah Department the Board leave out of consideration the Head Sheristadars as this office will soon be abolished and the salaries vary according to length of service. The Board propose Head Goomastahs on 50 Rupees in Chingleput, on 55 in North Arcot and on 60 in South Arcot; the additional salary in the two last Districts being given in consideration of their larger revenues and the consequent increase of work and responsibility. They propose 11 other Goomastahs in Chingleput, 15 in North Arcot and 16 in South Arcot, as shewn in the enclosed Statement. The employés in this Department should be styled simply Goomastahs.

6. The Moonshee Departments in the three Districts vary considerably. The Board propose a Head Moonshee in Chingleput on 70 Rupees and give the same officers 75 and 80 Rupees respectively in the larger Districts of North and South Arcot. The office is an important one, and a liberal salary is necessary; but there can be no reason for giving the incumbent 80

Rupees in Chingleput and only 50 in North Arcot as is the case at present. The Board propose four other Moonshees in Chingleput, five in North and six in South Arcot. The servants in this Department will all be called simply Moonshees.

7. In the Peon establishment the Board propose that each District shall have a Jemadar on 12½, and a Duffadar on 10½ Rupees. They also allot 34 Peons (Deloyets) to Chingleput and 38 to North and South Arcot, dividing them into two classes receiving 7 and 6 Rupees.

8. There are considerable differences in the list of Miscellaneoue servants employed in the three Districts. For instance the Inkmaker in South Arcot receives 21 Rupees, while 7 is the usual rate elsewhere. North Arcot again has no less than nine Dufterbunds while South Arcot has only two. The Board propose the same establishments for the three Districts excepting only that they allot an extra Dufterbund for Chingleput in consideration of a portion of the Records being at Conjeveram. The Native terms, Ructwan, Jadmaly, &c., should be given up and those shewn in the Statement be adopted instead.

9. The arrangements above sketched make the expense of the Huzoor establishments as follows:—

Rupees 1,024 per mensem in Chingleput.
„ 1,159 „ „ North Arcot.
„ 1,204 „ „ South Arcot.

10. Looking at the comparative size and revenue of the three Districts this seems to the Board a fair apportionment of the sum at their disposal.

11. In North and South Arcot there are also Sub-Collectors and the Board propose arranging their establishments (vide enclosure) so as to cost Rupees 187 in North and Rupees 202 in South Arcot, excluding the Sheristadars.

12. Mr. Parker's proposals do not affect the English, Record and Account Departments. The Collectors are requested to forward a Statement of these branches, as they will stand *after* Mr. Breek's revision takes full effect.

13. It remains now to consider the alterations necessary in the Talooks.

14. In Chingleput there will hereafter be 8 Talooks instead of 10. In North Arcot 10 instead of 13, and in South Arcot the same.

15. The Tahsildars will still retain their Magisterial powers, and, as the Chief officers of the Talooks, must be men of ability and integrity. The Board propose classing them as shewn in Statement B. The pay will in no case fall below 80 Rupees and the average salaries will be 92½ in Chingleput, 92 in North Arcot and 104 in South Arcot where the Talooks have large revenues. The highest paid Tahsildar in South Arcot will be assigned to Chellumbrum, the revenue of which will exceed four lacs.

16. The Board propose classifying the Talook Sheristadars on the same principle—none will receive less than 30 Rupees—whereas now 28 Rupees is the unvarying rate in Chingleput. The highest paid officer of this class will receive 50 Rupees and be attached to the new Talook of Chellumbrum in South Arcot.

17. In the different Talooks there are a number of servants of various designations, Goomastahs, Javabnevisses, Royasgars, &c., who in fact constitute the office establishments of the Tahsildars and are merely ministerial agents. No useful object is gained by these numerous appellations and they may all be termed Goomastahs. The Board propose allotting six to each Talook of Chingleput, and seven to each Talook of North Arcot. In South Arcot the latter number is proposed generally, but four extra hands are allowed in consequence of some Talooks being very large.

18. Mr. Parker has allowed three Karkoons on 15 Rupees each, for each Talook, with five extra for Chellumbrum and two other Talook of South Arcot. The Board consider a larger number than three requisite in all the Talooks. Under the new system the Magisterial duties of the Tahsildars will be more onerous than at present, and will materially interfere with their ability to move about their Talooks. It is essential that a Tahsildar should have the means of checking his village officers properly, and as in Chingleput each Talook will comprise on an average 300 villages, three Karkoons would scarcely suffice. The Board propose four of these officers in every Talook of the three Districts, except Chellumbrum, Trivady and Vellapoorum of South Arcot, the former of which will have six and the other two five each. These Karkoons

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will be solely revenue officers—Inspectors in fact—each will be required to visit the villages of his range and teach the village officers their duty, as well as see that they do it. They will report the result of their inspections periodically to the Tahsildars under wthose immediate orders they will act.

19. Each Talook will as at present have a Shroff and there will be an assistant in Chellumbrum. These officers now receive 14 Rupees in Chingleput and South Arcot, and only seven in North Arcot though the Talooks of the latter district are larger than those of Chingleput. It is proposed to classify them with greater regard to their duties and responsibilities.

20. In the Talooks the miscellaneous servants vary and are often very ill paid. Some of the Sweepers receive but one Rupee monthly. The North Arcot Talooks have each an Inkmaker though no such officer is entertained elsewhere. Considering the small size of the Talook Cutcherries the Board think a single servant, to acts as Lamp-lighter and Sweeper, enough, and they have accordingly proposed eight such servants for Chingleput and ten for North and South Arcot, each receiving five Rupees monthly.

21. Mr. Parker has allotted four Deputy Tahsildars for North Arcot on 35 Rupees each, and three (one on 40 and two on 35) for South Arcot. These officers will have both Revenue and Magisterial powers.

22. Adding the above items together the total charges will average Rupees 277¾ per Talook in Chingleput, Rupees 305 in North Arcot, and 333⅓ in South Arcot.

23. It still remains to allot peons to the different Talooks. The Board propose one Duffadar on seven Rupees for each Talook of the three Districts. In Chingleput they assign 20 Peons for each Tahsildar; in North and South Arcot 20 for each Tahsildar and six for each Deputy Tahsildar. They propose also to allow the Peons five Rupees monthly in all three Districts. The Board hope that this number will suffice, if the village officers are made to do their duties and full advantage is taken of the Talook posts.

24. Adding all the above items together the total charge per Talook will on an average amount

to Rupees 384¾ in Chingleput.
„ 424 in North Arcot.
„ 450 in South Arcot.

The total monthly expenditure will be

Rupees 3,078 in Chingleput.
„ 4,239 in North Arcot.
„ 4,498½ in South Arcot.

or taking the revenue of the three districts at 14, 21 and 26 lacs of Rupees in round numbers, the per centage will be

Rupees 2 10 0 in Chingleput.
2 6 9 in North Arcot.
2 1 3 in South Arcot.

25. It must however be remembered that the whole Magisterial work of the Talooks is provided for in these charges.

26. There are some special establishment to be noticed.

27. In the offices in North Arcot noted in para. 18 of Mr. Parker's letter, dated 26th January last, the Board would propose to substitute two Peons on 5 Rupees each for the three allowed on 3½ Rupees.

28. The Peshcar and Ameen at Tripetty they would place on the footing of the North Arcot Deputy Tahsildars who receive Rupees 35.

29. The Collector of North Arcot will report whether a second Goomastah is necessary at Tripetty. A single servant on 5 Rupees will be substituted for the Massalchey and Sweeper who receive Rupees 3½ and 1¾, respectively. The Congoondy Goomastah's pay the Board would also raise to 10½ as in the case of others of the same class.

30. The Pulicat establishment, except as regards Peons, will remain as at present.

31. The total amount allowed by Mr. Parker for the three Districts is Rupees 16,342-2-8, while the establishments now proposed by the Board will cost Rupees 16,342.

32. Resolved that an Extract from these Proceedings be submitted for the information and orders of Government.

33. Resolved also that copies of the same be forwarded to the Collectors of the three Districts for any observations they may wish to offer.

34. The Board request an early reply to their Circular dated 22nd January 1858, regarding the village establishments as it is very important to place these on a sound footing without delay.

(A true Extract.)
(Signed) J. D. SIM, *Secretary.*

A.

		Chingleput. Rupees.	*North Arcot.* Rupees.	*South Arcot.* Rupees.
Magisterial.	1 Clerk	35	1 35	1 35
	1 do.	30	1 30	1 30
	1 do.	20	1 25	1 25
	1 do.	15	1 15	1 15
	1 do.	15	1 15	1 15
			1 15	1 15
Total	5	115	6 135	6 135
Sheristah.	1 Naib	175	1 175	1 175
	1 Goomastah	50	1 55	1 60
	2 at 35 each	70	2 at 35 each 70	2 at 35 each 70
	2 at 25 ,,	50	2 at 25 ,, ... 50	2 at 25 ,, ... 50
	3 at 20 ,,	60	3 at 20 ,, ... 60	4 at 20 ,, ... 80
	2 at 17½ ,,	35	4 at 17½ ,, ... 70	4 at 17½ ,, ... 70
	2 at 15 ,,	30	4 at 15 ,, ... 60	4 at 15 ,, ... 60
Total	13	470	17 540	18 565
Monshee.	1 Head Moonshee.	70	1 Head Moonshee 75	1 Head Moonshee. 80
	1 Moonshee	30	1 Moonshee 30	1 Moonshee 30
	1 do.	25	1 do. 25	1 do. 20
	1 do.	20	1 do. 20	3 do. at 15 each. 45
	1 do.	15	2 do. at 15 each. 30	
Total	5	160	6 180	7 200
Peons.	1 Jemadar	12-8	1 Jemadar 12-8	1 Jemadar 12-8
	1 Duffadar	10-8	1 Duffadar 10-8	1 Duffadar 10-8
	14 Peons at 7 each.	98-0	22 Peons at 7 each. 154-0	22 Peons at 7 each. 154-0
	20 do. at 6 each.	120-0	16 do. at 6 each.. 96-0	16 do. at 6 each. 96-0
Total	36	241-0	40 273-0	40 273-0
Menials.	3 Dufterbunds at 7 each	21	2 Dufterbunds at 7 each. 14	2 Dufterbunds at 7 each. 14-0
	1 Inkmaker	7	1 Inkmaker 7	1 Inmaker 7-0
	1 Lamplighter	5	1 Lamplighter 5	1 Lamplighter 5-0
	1 Sweeper	5	1 Sweeper 5	1 Sweeper 5-0
	6	38	5 31	5 31-0
			Sub Collector,	Sub Collector.
	1 Writer	30-0	1 Writer 30-0	1 Writer 30-0
	2 do. at 25 each.	50-0	2 do. at 25 each. 50-0	2 do. at 25 each. 50-0
	2 do. at 20 ,,	40-0	2 do. at 20 ,, ... 40-0	2 do. at 20 ,, ... 40-0
	3 do. at 15 ,,	45-0	3 do. at 15 ,, ... 45-0	4 do. at 15 ,, ... 60-0
	1 Moochee &c.	7-0	1 Moochee &c. 7-0	4 Moochee &c. 7-0
	1 Inkmaker	5-0	1 Inkmaker 5-0	1 Inkmarker 5-0
	1 Lamplighther	5-0	1 Lamplighther 5-0	1 Lamplighter 5-0
	1 Sweeper	5-0	1 Sweeper 5-0	1 Sweeper 5-0
			187-0	202-0
Abstract.	Magisterial	115-0	 135-0	 135-0
	Sheristah	470-0	 540-0	 565-0
	Moonshee	160-0	 180-0	 200-0
	Peons	241-0	 273-0	 273-0
	Menials	38-0	 31-0	 31-0
	Sub Collector.	0-0	 187-0	 202-0
		1024-0	1346-0	1406-0

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B.

	Chingleput.	Rs.	*North Arcot.*	Rs.	*South Arcot.*	Rs.
Tahsildars.	4 on 100	= 400	2 on 110	= 220	1 on 120	= 120
	2 on 90	180	2 on 100	200	2 on 110	220
	2 on 80	160	2 on 90	180	7 on 100	700
			4 on 80	320		
			10	920	10	1,040
Total	8	740		92		104
	Average	92½				
Sheristadars.	2 on 35	= 70	2 on 40	= 80	1 on 50	= 50
	6 on 30	180	4 on 35	140	3 on 45	135
			4 on 30	120	3 on 40	120
			10	340	3 on 35	105
	8	250		34	10	410
	Average	31¼				41
Goomastahs.	8 on 20	= 160	10 × 20	= 200	10 × 20	= 200
	8 on 15	120	10 15	150	12 15	180
	32 on 10½	336	50 10½	525	52 10½	546
	48	616	70	875	74	926
	Average	12⅝		12½		12½
Karkoons	32 × 35	= 480	40 × 15	= 600	44 × 15	= 660
Shroffs.	8 × 12	= 96	2 × 14	= 28	1 at 18	= 18
			8 12	96	2 at 15	30
					7 at 12	84
					1 at 10½	10-8
	8	96	10	124		142-8
Sweeper and lamplighter.	8 × 5	= 40	10 × 5	= 50	10 × 5	= 50
Tahsildars		740		920		1,040
Sheristadars		250		940		410
Goomastahs		616		875		926
Karkoons		480		600		660
Shroffs		96		124		142-8
Sweepers		40		50		50
		2,222		2,909		3,228-8
Total			4 at 35 each	140	1 at 40 and 2 at 35 each	110
Deputy Tahsildars				3,049		3,338-8
		2,222		70	10	70
8 Duffadars		56	10		218 at 5 each	1,090
160 Peons at 5 each		800	224 at 5 each	1,120		
		3,078		4,293		4,498-8

No. 50. ORDER THEREON, 7th June 1859, No. 761.

The Governor in Council approves and sanctions, pending a more general revision of District Establishments, the arrangement proposed by the Board of Revenue in this paper for the Revenue Establishments of North Arcot, South Arcot, and Chingleput.

2. The Collectors of those Districts will be instructed to take all the necessary preliminary steps for giving immediate effect to those arrangements, as soon as the requisite legislative authority shall be obtained for the actual introduction of the new Police.

(Signed) J. D. BOURDILLON,
Secretary to Government.

Per Cons: 29th April/59
74-75

Revenue 1859 Depart.
Consltn Lines.
No 403

Extract from the Proceedings of the Board of Revenue

Dated 5th
Recd 11 } March 1859.

No 835.

Reporting the details of the scheme which the Board would propose for revising the Revenue and Magisterial Departments in the Districts of Chingleput, North arcot, & South arcot, with reference to the proposals of Mr Parker in respect of the transfer of certain of the servants to the new Police Department.

With pen order.
No 761. 7th June 1859.

No 761

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Fort St. Geo.
7th June 1859.

3 Copies to the Bd of Revenue Dated 8th
1 — " " Account Genl with Rd's Proc.
1 — " Genl Auditor — Do. —

No 749 & 50

C14 1 May 823