Revenue Department

No 379

Dated 22 — 3 — 1859

No. 81. Read the following Extract from the Proceedings of the Board of Revenue, dated 8th March 1859, No. 823.

Read Extract Minutes Consultation dated 24th February 1859, No. 235, R. D.

(In Con. 25th February 1859, No. 776.)

The Board proceed to detail the arrangements they would propose for carrying out the measure of absorbing the present Head Serishtadars of the Districts.

	Present Salary.
Ganjam, *Masulipatam*, *Guntoor*, *Nellore*, *Trichinopoly*, *Tinnevelly*, *Coimbatore*, *Salem*, *Canara*	*Rupees* 280.
Madras	„ 210
North Arcot	„ 350
Rajahmundry	„ 350

2. There are now 9 Head Serishtadars in the districts marginally noted, whom the Board propose to appoint as Deputy Collectors of the 3rd Class on Rupees 350 per mensem, their present salaries being 280. The Head Sheristadar of Madras who now receives Rupees 210 and those of North Arcot and Rajahmundry who now draw Rupees 350 will be transferred to the same class.

3. The Head Serishtadars of Vizagapatam, Bellary and Malabar now draw Rupees 437½ the Board purpose appointing them to the second class on Rupees 500. The Board recommend the promotion of V. Ramiah now Head Sherishtadar of Tanjore to this class in consideration of his high character, efficiency and educational attainments.

4. The Head Sherishtadar of Cuddapah now receives Rupees 525 and will be transferred to the 1st class.

5. The Board suggest that the Head Sheristadars of Kurnool, South Arcot and Madura, all officers of advanced age and lengthened service, should be placed on the Pension list.

6. The Head Sheristadar of Chingleput the Board would transfer to Kurnool with the language of which District he is familiar as a Deputy Collector of the 3rd class.

7. The Salt Superintendent of Madras will be placed in the same class hereafter, the present pay of the office being Rupees 300.

8. Several of the Naib Sheristadars are officers of merit and education and the Board would propose the appointment of the following as Deputy Collectors.

	C. Runga Charloo.....Nellore.
	Narrainswamy Naidoo.....Bellary.
	V. Vurdacharloo.....Chingleput.
	* Teroovengada Charloo... ...South Arcot.
Acting as Sherishtadar to Mr. Newill.	Durmooroyam Moodelly... Do.
	T. Ram Row..... .....Madura.
	M. Ramchendra Row.....Salem.
	M. Goolam Russool Saib.... Do.
	Soorapah .....Canara.
	C. Canoven... ....Malabar.

9. If Government concur in the Board's views the following appointments will be filled up by the present Sheristadars.

1st Class.....	(600 Rs).....	1
2nd do.	(500)	4
3rd do.....	(350)	14
		19
	Vacant	40
	Total.....	59

There will thus remain 40 for Government to fill up and it will be for them to determine whether any of these should be specially reserved for the new Police Department.

10. The Board do not at present propose to transfer any of the Head Sheristadars (Sham Row of Chingleput excepted) to other Districts. It will be better in their judgment to leave

this step for after consideration when the Deputy Collectors generally have acquired a practical knowledge of their future duties, and become acquainted with the peculiar tenures, usages &c. of their respective Districts. The allotment of officers proposed in para. 20 will be temporarily deferred by these arrangements.

11. Mr. Ricketts allowed one Sherishtadar or Manager, as the Board would prefer styling these officers, for each District, on a salary of Rupees 175. The present Naib or Sub-Division Sheristadars (which ever may draw the highest salary) will succeed to these offices at first where the pay of these servants is now equal, the Collector will select the one best fitted for the Post. Deducting the 10 Naibs recommended for promotion there remain 17 Managers to be appointed.

12. The Naib or Sub-Division Sheristadars of

Rajahmundry.	Tanjore.
Masulipatam.	Trichinopoly.
Nellore.	Madura.
Cuddapah.	Tinnevelly.
Bellary.	Coimbatore.
North Arcot.	

already receive Rupees 175. The Sub-Division Sheristadar of Canara now draws Rupees 200.

13. The Naibs of Ganjam, Vizagapatam, Guntoor, and Kurnool receive 140 Rupees and the Sub-Division Sheristadar of Malabar Rupees 160. These officers will obtain additions of Rupees 35 and 15 respectively.

14. In Chingleput, South Arcot, Salem and Madras fresh officers must be nominated.

15. There will thus be a temporary excess of only Rupees 25 beyond the amount sanctioned for Managers.

16. Fifteen Districts are allowed a Sub-Division Sheristadar or Manager on Rupees 100. The following table shows the present Establishment in each District.

		Rs.
	Ganjam	140
	Rajahmundry	175
	Masulipatam..	120
	Cuddapah	175
	Bellary...	150
	North Arcot...	175
	Tanjore...	175
	Tinnevelly	175
	Coimbatore...	175
		1,460
New Officers.	Nellore...	100
	Madura...	100
	Canara	100
	Malabar..	100
	South Arcot...	100
	Salem	100
		2,060
	Sanctioned.....	1,500
	Excess Rs...	560

17. Each District (Madras excepted) is allowed a Naib or Deputy Manager on Rupees 80. In Vizagapatam there is an Assistant Sheristadar on this salary who will be absorbed the others will all be new appointments and consequently there will be no excess over the sanctioned amount under this head.

18. There are to be 4 Assitant Sheristadars on 75 Rupees each, the Board propose attaching one of these officers to the Principal Assistant in Ganjam, the additional Sub-Collector in Canara and the Special Assistants of Malabar and Tanjore. These too will all be fresh appointments and the sanction will not be exceeded.

19. It wil be seen from the above detail that there will be a total excess of only Rupees 585 over the amount sanctioned, if the Board's arrangements met with the approval of

Government. It will be sufficient for the present to postpone the appointment of one Deputy of the highest grade.

20. The Board have given the subject of the allotment of Deputy Collectors to each District their best consideration, and they beg to propose the following scale for ultimate adoption. It may however occasionally happen that a Deputy Collector may shew such peculiar aptitude for a particular branch of duty, or may acquire such a familiarity with the usages &c., of a particular District as to render it undesirable that his promotion should involve his transfer to another District. The Board do not intend by suggesting the following allotment that such special arrangements should be precluded.

District.	1st. Grade.	2nd Grade.	3rd Grade.	4th Grade.	Total.
Ganjam	...	1	1	1	3
Vizagapatam	...	1	1	1	3
Rajahmundry	1	1	...	1	3
Masulipatam	...	1	1	1	3
Guntoor	...	1	...	1	2
Nellore	...	1	1	1	3
Cuddapah	1	...	1	1	3
Bellary	1	1	1	1	4
Kurnool	...	1	1	1	3
Chingleput	...	1	...	1	2
North Arcot	...	1	1	1	3
South Arcot	1	...	1	1	3
Tanjore	1	1	...	1	3
Trichinopoly	...	1	...	1	2
Madura	...	1	1	1	3
Tinnevelly	1	...	1	1	3
Coimbatore	1	...	1	1	3
Salem	...	1	1	1	3
Malabar	1	1	...	1	3
Canara	1	...	1	1	3
Madras	1	...	1	"	2
Total ...	10	15	15	20	60

21. It was originally proposed that Cuddapah should have four Deputies as however 3 Talooks have since been transferred to Kurnool the Board have reduced the number to three and allotted 3 instead of 2 to Kurnool.

22. The 10 Deputy Collectors of the first grade have been allotted to the 9 most important Districts and Madras, where, as the Collector has no Covenanted Assistant and living in expensive, a Deputy of the highest class seems to be required. If Government concur in this view the present Head Sherishtadar of Madras will be transferred to some other District. The Board have distributed the other Deputy Collectors according to the relative importance of the Districts.

23. The Board propose that one Deputy Collector in each District shall be located at its chief Station and be placed in charge of the Account Department Treasury stamps, Postage Labels, Yeomiahs, Pensions and other miscellaneous details. It is desirable however that this officer should have a certain amount of Revenue and Magisterial duty in order to become familiar with those Departments and fit himself for general employment. The Cusbah Town and talook may with this object be entrusted to his charge and he will, if circumstances permit, aid the Collector in other business. The Board think it should be left to the Collector to select the Deputy for this office as all have not equal aptitude for business of this description.

24. It will be the duty of this Assistant to prepare the usual periodical statements and accounts which when the Collector is present he will countersign in token of his being responsible for their correctness. In the Collectors absence he will, to obviate delay, sign and forward all usual statements and conduct all ordinary correspondence connected with them.

25. In like manner the Deputy Collector will pass orders for payment of authorized and ordinary charges, bills, &c. during the Collector's absence. The Collector will examine the Trea-

sury, Stamps, &c., half yearly and on each occasion of his Deputy's vacating office, but the usual monthly Certificates of examination will be furnished by the Deputy Collector.

26. This officer will correspond directly with the talook and village officials on matters connected with his Department, and as the Collector's Personal Assistant will prove a valuable aid and relieve him of many details.

27. The other Deputies the Board propose employing in the talooks. In some Districts as Madras for instance a single Department may with advantage be confided to the Deputy. But as a rule, the Board prefer the employment of these officers on general duties, as is the case with the Covenanted Assistants. They will thus become practically acquainted with the various duties devolving on a Revenue and Magisterial officer in the Provinces and will be thus of more assistance to a Collector than if a single Department engrosses all their time and attention, generally therefore the Board would place the 2d and 3d Deputy Collectors in complete charge of at least two talooks including Land Revenue, Salt, Abkarry, Moturpha, &c. and Magisterial and Police duties, with this view they will desire the Collectors to mention the talooks they would assign to their Deputies, or in exceptional cases, the Department they would wish to make over to them. There may be some difficulty at first in finding suitable Cutcherries at the most eligible stations but these arrangements can be effected by degrees.

28. The Board do not think it desirable at the outset to lay down more particular rules for the new class of officers. They will possess all the powers of Covenanted Assistants and be subject to the same control and rules. The Board will impress on the different Collectors the necessity of carefully instructing those who may be new to their duties and of affording all of them counsel, encouragement and support. The Board are satisfied however that such instructions will be superfluous and that the Collectors will spontaneously treat their new Assistants with every consideration. It will of course be necessary that each Deputy Collector should be instructed in his duties before the independent duties proposed for them are assigned to them.

29. With regard to the establishments for the new officers the Board think the following arrangement will be most convenient. The Deputy Collector at Head Quarters will not require a full establishment, as he will merely take up duties now performed by the Collector himself. An additional clerk will probably suffice and thus a sum of about 35 Rupees per mensem for each of 22 Assistants will be available in addition to the like sum allowed for each of the remaining officers.

30. Each Deputy Collector employed on general duties can thus have an establishment costing about Rupees 70 which is certainly the least that will suffice.

31. The Board would propose for each.

	Rs.	A.	P.
1 Clerk on...	25	0	0
1 Do. „	17	8	0
1 Do. at...	15	0	0
For Peons &c...	12	8	0
	70	0	0

On learning the views of Government on the above proposal the Board will communicate with the Collectors in regard to establishments. The allowance granted is too small to admit of a larger staff being fixed for the higher grade of Deputy Collectors.

From Mr. G. W. Haldwell, Teacher, Presidency College....	*Dated 24th Jany.* 1859.
From Y. Ramanoojum of Madras....	*Do. 25th February* 1859.
From P. Coopoorow, Tahsildar of Munnemumgalum in Chingleput...	*Do. 4th March* 1859.

32. The Board have received three applications from persons desirous of employment as Deputy Collectors but they conclude the instructions in Extract Minutes Consultation 24th February 1859, No. 235, R. D., refer only to the present Head and Naib Sheristadars.

33. The two Senior Assistants in their own office, Messrs. Maskell and Jordan are also desirous of being nominated to these situations, the former in Madras and the latter in any Tamil District, and the Board beg to submit their requests for the consideration of Government.

(A true Extract.)

(Signed) J. D. SIM, *Secretary.*

No. 82. ORDER THEREON, No. 372; dated 22d March 1859.

The Right Honorable the Governor in Council having had under his consideration the scheme submitted by the Board of Revenue for the employment of Uncovenanted Deputy Collectors, proceeds to pass the following orders.

2. The Board propose to place all Serishtadars now drawing a monthly salary of 280 Rupees in the 3d class of Deputy Collector on 350 Rupees, except Ramaya of Tanjore, whom they would put in the 2d class on 500 Rupees. The Board make this exception in favor of Ramaya, in consideration of his high character and educational attainments; but he is of limited standing in the service, and has been but very lately made Serishtadar, and under these circumstances there appears no sufficient reason for making this difference in his favor.

Para. 3.

3. On the other hand, the Board propose to place the two Serishtadars of Rajahmundry and North Arcot, now drawing 350 Rupees, in the 3d class on their present pay. The Governor in Council cannot approve of this arrangement: both men are of long standing and respectable character; and should be placed in the second class of Deputy Collector on 500 Rupees. The Serishtadars will lose under the new arrangement the progressive increase of salary to which they are entitled under the old rules. This is a good reason for giving them some immediate increase of salary in the change; and the Board, it is seen, propose it in the case of all except these two.

4. The Board propose to place the officer lately appointed by them to the Salt Department in Madras in the 3d class, on the ground that his present pay is 300 Rupees. Mr. Underwood's present pay is not 300 but 200 Rupees till he passes in Tamil. He has only just entered the service of Government and is wholly untrained and untried; and in the opinion of Government it would give reasonable ground for discontent to place him at once in the 3d class. He will be put in the 4th class, and his future promotion will depend on his own exertions and services. His pay will be 200 Rupees as at present till he shall pass the examination in Tamil.

5. The Serishtadar of Madras will also be placed in the fourth class. His present pay is 210 Rupees, and he has been only recently appointed to his present post.

6. The Board also propose that ten Naib Serishtadars whose qualifications are known to them should be made Deputy Collectors. They will be placed in the fourth class with others selected by Government.

Kurnool, South Arcot, and Madura.

7. Three Head Serishtadars of long service are proposed to be pensioned. The Government approve of this proposition; and resolve to add to the number Coonjee Menon, Head Serishtadar of Malabar, as being quite past efficient work.

8. Adverting to the Board's 9th para., the Governor in Council observes that it forms no part of the plan to reserve any of these uncovenanted appointments for the Police.

9. Paras. 11 to 19 of the Board's Proceedings, referring to the financial features of the measure, do not call for remark except with respect to para. 18. It is there stated that according to Mr. Ricketts' plan there are to be four Assistant Serishtadars, and it is explained how the Board propose to employ them. Government learn that the Principal Assistant in Ganjam comes in here by mistake for the Principal Assistant in Vizagapatam, who has no Serishtadar; one of the Assistant Serishtadars will properly be given to the latter officer. If the additional Sub-Collector of Canara has otherwise no such officer at the head of his office, it will be quite proper to give him one of these Assistant Serishtadars or Managers as the Board would call them; but no reason is apparent for giving such aid to the Special Assistants in Tanjore and Malabar, while Head Assistants are without it.

The Board will be pleased to furnish explanation on this point. If no special necessity exists in the cases noted, it will be better to abolish the Assistant Serishtadar.

10. In para. 20 the Board give their allotment of the Deputy Collectors to the several districts. In point of number, it agrees with that of their first letter of January 22d 1855; except that one is properly transferred from Cuddapah to Kurnool, in consequence of the transfer of territories. The Government fully agree generally in the Board's allotment as to ranks, except

that they see no necessity for a Deputy of the first class at Madras. One of the third class and one of the fourth will be more suitable. The tenth first class Deputy Collector may be given to Madura, and the following modifications be made in the Board's scheme.

	1st Grade.	2nd Grade.	3rd Grade.	4th Grade.	Total.
Cuddapah...	1	1	1	.....	3
Madura.....	1	.....	1	1	3
Madras.....	.....	.....	1	1	2

This distribution will be generally, but not invariably adhered to.

11. In paras. 23 to 26 the Board propose to place one Deputy Collector in charge of the Treasury and Accounts of each Collector, in accordance with the recommendation in paras. 9 to 11 of their original letter of January 1855. This arrangement which fully obtains in the North West Provinces, and with much advantage, seems highly expedient; but in one respect, the Board's present plan differs from their original one, viz. they now propose to give the Deputy Collector the Revenue and Police charge of a talook.

Para. 23. The Government see no advantage in this measure, but rather the reverse; the person selected for this post of Deputy Collector at the Sudder station ought to be a good Accountant and well acquainted with office routine, but he will not therefore necessarily be qualified to decide the many Revenue questions arising in a talook; and to make him the authority to do so, will both take him off from his proper work, and hinder the talook business.

12. The Board propose that the Collector shall make his own selection of a Deputy for this duty; but on this point the Government are not in agreement with them. A Deputy Collector must certainly be appointed to each District for this special duty, and it will be better to designate him also to it, than to leave it open to the Collector to send him into the talooks, and take another man for the Treasury and Accounts. In the North West Provinces, the officer in charge of the Treasury is especially appointed to the charge by the Government.

13. The Governor in Council considers it expedient to move the present Head Serishtadars generally out of their present Districts. They will be just as efficient as Deputy Collectors in another District; especially where they are selected for the duties of the Treasury and Collector's office, and even for employment in the talooks. The Governor in Council does not consider that these experienced Revenue officers can have much to learn as to the performance of their duty. If left in their present Districts these servants will not readily get out of the routine of their old duties, an object which the Government consider as of great importance. On the other hand it seems fair to them, that when thus put in a new position, they should be placed also in a new field, free from old associations and connections.

14. The Board propose to place the other Deputies generally in charge of two or more talooks, instead of giving a particular Department (as the salt) to one. The Government assent to this arrangement for the present; and it can be modified hereafter in any case, if that should after trial be deemed expedient in any case. The Board will proceed without delay to determine the territorial charge for each Deputy and the place for his residence which should in every case be within his charge; and they will submit the scheme for the approval of Government with a map or maps to exemplify it. When once thus fixed, neither the charge nor the place of residence should be altered without the sanction of Government.

15. With reference to the Board's 28th para., the Governor in Council thinks it desirable that Collectors should be furnished with some general instructions as to the mode of employing their Deputies. In particular, he considers it to be of great importance that they should not be employed in merely ministerial duties, except so far as those entrusted to the Treasury Deputy may be partly so. They should decide for themselves, and pass their own orders.

Another important point is that the Deputies should perform their duty in such a manner as to relieve the Tahsildars, and not so as to increase their work. Both in Revenue and in Magisterial matters their decisions should rather be on proceedings held before themselves, than on investigations before the Talook officers. On these and some other points the Governor in Council thinks it desirable that the local officers should be instructed. The Board will also consider what returns should be established with the view of exhibiting the work of the new class of officers; and generally, the Government wish the Board to give habitual attention to the subject so as to ensure both that the Deputy Collectors do their duty, and that they are rightly employed and treated by Collectors.

16. With reference to the Board's proposals respecting establishments for the Deputy Collectors, the Government observe that as the Hoozoor Deputies are not to have any Revenue or Police charge, they will want no separate establishment except perhaps a couple of peons; the Collector will be able to give him a Goomastah for his Magisterial work. Thus there will be more available for the other Deputy Collectors; and the Board will therefore be pleased to revise these proposals. It may probably be expedient to allow somewhat larger establishments to the higher grades than to the lower; but in that case the establishments when once fixed will be attached to particular ranges or charges, and will not vary with the grade of the officers in charge. This will be necessary, to avoid the inconvenience experienced in the Public Works Department under the opposite arrangement, which has now consequently been altered. Copy of the order* of Government making the change will be communicated to the Board for their information.

**Ex. Min. Con. 8th Feby. 1859. No. 330.*

17. No orders are called for on paras. 32 and 33 which will however receive due attention.

(Signed) J. D. BOURDILLON,
Secretary to Government.

Revenue Department.

No. 823.

Extract from the Proceedings of the Board of Revenue dated 8th March 1859.

Read Extract Minutes Consultation dated 24th February 1859 No. 235 R.D. In Cons.: 25th February 1859 No. 776.

The Board proceed to detail the arrangements they would propose for carrying out the measure of absorbing the present Head Sheristadars of the Districts.

2. There are now 9 Head Sheristadars in the Districts marginally noted, whom the Board propose to appoint as Deputy Collectors of the 3d Class on Rs. 350 per mensem, their present salaries being 280-

	Present Salary.
Ganjam	
Masulipatam	
Guntoor	
Nellore	
Trichinopoly	280.
Tinnevelly	
Coimbatore	
Salem	
Canara	
Madras	210.
North Arcot	350.
Rajahmundry	350.

The Head Sheristadar of Madras who now receives Rs. 210 and those of North Arcot and Rajahmundry who now draw Rs. 350 will be transferred to the same class.

3. The Head Sheristadars of Vizagapatam, Bellary and Malabar now draw Rs. 137½ - the Board propose appointing them

them to the second class on Rs. 500. The Board recommend the promotion of V. Ramiah now Head Sheristadar of Tanjore to this class. in consideration of his high character, efficiency and educational attainments.

4. The Head Sheristadar of Cuddapah now receives Rs. 525 and will be transferred to the 1st Class.

5. The Board suggest that the Head Sheristadars of Kurnool. South Arcot and Madura. all Officers of advanced age and lengthened service, should be placed on the Pension list.

6. The Head Sheristadar of Chingleput the Board would transfer to Kurnool. in the language of which District he is familiar. as a Deputy Collector of the 3rd Class.

7. The Salt Superintendent of Madras will be placed in the same class hereafter. the present pay of the Office being Rs. 300.

8. Several of the Nair Sheristadars are Officers of merit and education and the Board would propose the appointment of the following as Deputy Collectors.

C. Runga Charloo — Nellore
Narrahsawmy Naidoo — Bellary.
V. Vurdacharloo ——— Chingleput

Peter F 2

× acting as Sheristadar to Mr. Newill.

× Terrovengada Charloo — South Arcot.
Durhvoroyam Mordelly — do —
T. Ram Row ——— Madura.
M. Ramchendra Row — Salem
M. Goolam Russool Jaib — do —
Sirappa ——— Canara
C. Canaren ——— Malabar.

9. If Government concur in the Board's views the following appointments will be filled up by the present Sheristadars.

1st Class — (600 Rs.) — 1.
2nd — do — (500) — 4
3rd — do — (350) — 14.
19
Vacant — 10.
Total — 59.

There will thus remain 10 for Government to fill up and it will be for them to determine whether any of these should be specially reserved for the new Police Department.

10. The Board do not at present propose to transfer any of the Head Sheristadars (Sham Row of Chingleput excepted) to other Districts. It will be better in their judgment to leave this step for after consideration when the Deputy Collectors generally have acquired a practical knowledge of their future duties. and become acquainted with the peculiar tenures usages.

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The allotment of Officers proposed in
para 20. will be temporarily deferred
by these arrangements.

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tadar or Manager, as the Board would prefer
styling these Officers, for each District,
on a Salary of Rs. 175. The present Nair or
Sub Division Sheristadars (whichever may
draw the highest Salary) will succeed to
these Offices at first - where the pay of
these Servants is now equal, the Collector
will select the one best fitted for the Post.
Deducting the 10 Nairs recommended
for promotion there remain 17 Managers
to be appointed.

12. The Nair or Sub Division
Sheristadars of

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Masulipatam
Nellore
Cuddapah
Bellary
North arcot
Tanjore
Trichinopoly
Madura
Tinnevelly
Combatore

already receive Rupees 175. The Sub Division
Sheristadar

Sheristadar of Canara now draws Rs. 200.

13. The Nairs of Ganjam, Vezagapatam,
Guntor and Kurnool receive 140 Rupees and
the Sub Division Sheristadar of Malabar
Rupees 160. These Officers will obtain additions
of Rupees 35 and 15 respectively.

14. In Chingleput - South Arcot - Salem
and Madras fresh Officers must be nominated.

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of only Rs. 25 beyond the amount sanctioned for
Managers.

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The following table shows the present establish-
ment in each District.

		Rs.
	Ganjam	140.
	Rajahmundry	175.
	Masulipatam	120.
	Cuddapah	175.
	Bellary	150.
	North arcot	175.
	Tanjore	175.
	Tinnevelly	175.
	Coimbatore	175.
		1460.
New Officers.	Nellore	100
	Madura	100.
	Canara	100.
	Malabar	100
	South arcot	100.
	Salem	100.
		2060
	Sanctioned	1500
	Excess Rs.	560.

17. Each District (Madras excepted) is allowed a Nair or Deputy Manager on Rupees 80- In Vizagapatam there is an Assistant Sheristadar on this Salary who will be absorbed- the others will all be new appointments and consequently there will be no excess over the sanctioned amount under this head.

18. There are to be 6 Assistant Sheristadars on 75 Rupees each- the Board propose attaching one of these Officers to the Principal Assistant in Ganjam, the Additional Sub Collector in Canara and the Special Assistants of Malabar and Tanjore. These too will all be fresh appointments and the sanction will not be exceeded.

19. It will be seen from the above detail that there will be a total excess of only Rupees 585 over the amount sanctioned, if the Board's arrangements meet

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meet with the approval of Government. It will be sufficient for the present to postpone the appointment of one Deputy of the highest grade.

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by

by suggesting the following allotment that such special arrangements should be precluded.—

District	1st Grade	2nd Grade	3rd Grade	4th Grade..	Total
Ganjam	"	1	1	1	3
Vizagapatam	"	1	1	1	3
Rajahmundry	1	1	"	1	3
Masulipatam	"	1	1	1	3
Guntoor	"	1	"	1	2
Nellore	"	1	1	1	3
Cuddapah	1	1	1	1	3
Bellary	1	1	1	1	4
Kurnool	"	1	1	1	3
Chingleput	"	1	"	1	2
North Arcot	"	1	1	1	3
South Arcot	1	"	1	1	3
Tanjore	1	1	"	1	3
Trichinopoly	"	1	"	1	2
Madura	1	1	1	1	3
Tinnevelly	1	"	1	1	3
Coimbatore	1	"	1	1	3
Salem	"	1	1	1	3
Malabar	1	1	"	1	3
Canara	1	"	1	1	3
Madras	1	"	1	1	2
Total	10	15	15	20	60

St

21 It was originally proposed that Cuddapah should have four Deputies as however 3 Talooks have since been transferred to Kurnool the Board have reduced the number to three and allotted 3 instead of 2 to Kurnool.

22 The 10 Deputy Collectors of the first grade have been allotted to the 9 most important Districts and Madras, whereas the Collector has no Covenanted Assistant and living in expensive, a Deputy of the highest class seems to be required. If Government concur in this view the present Head Sheristadar of Madras will be transferred to some other District. The Board have distributed the other Deputy Collectors according to the relative importance of the Districts

23 The Board propose that one Deputy Collector in each District shall be located at its chief Station and be placed in charge of the Account Department Treasury Stamps Postage Labels Gconnahs. Pensions and other Miscellaneous details. It is desirable however that this Officer should

should have a certain Amount of Revenue and Magisterial duty in order to become familiar with those Departments and fit himself for general employment. The Cuttack Town and Talook may with this object be entrusted to his charge and he will, if circumstances permit, aid the Collector in other business. The Board think it should be left to the Collector to select the Deputy for this Office as all have not equal aptitude for business of this description.

24. It will be the duty of this assistant to prepare the usual periodical statements and accounts which when the Collector is present he will countersign in token of his being responsible for their correctness. In the Collectors absence he will, to obviate delay, sign and forward all usual statements and conduct all ordinary correspondence connected with them.

In

25. In like manner the Deputy Collector will pass orders for payment of authorized and ordinary charges, bills &c during the Collectors absence. The Collector will examine the Treasury, Stamps &c half yearly, and on each occasion of his Deputy's vacating office. but the usual monthly Certificates of examination will be furnished by the Deputy Collector.

26. This Officer will correspond directly with the Talook and Village officials on matters connected with his Department, and as the Collectors Personal Assistant will prove a valuable aid and relieve him of many details.

27 The other Deputies the Board propose employing in the Talooks. In some Districts as Mahrattas for instance a single Department may with advantage be confided to the Deputy. But as a rule, the Board prefer the employment of these Officers on general

duties

duties, as is the case with the Covenanted Assistants. They will thus become practically acquainted with the various duties devolving on a Revenue and Magisterial officer in the Provinces and will be thus of more assistance to a Collector than if a single Department engrosses all their time and attention. Generally therefore the Board would place the 2d and 3d Deputy Collectors in complete charge of at least two Talooks including Land Revenue, Salt, Abkarry, Moturpha &c and Magisterial and Police duties - with this view they will desire the Collectors to mention the Talooks they would assign to their Deputies, or in exceptional cases, the Department they would wish to make over to them. There may be some difficulty at first in finding suitable Cutcheries at the most eligible stations but these arrangements can be effected by degrees. -

The

28. The Board do not think it desirable at the outset to lay down more particular rules for the new class of Officers. They will possess all the powers of Covenanted Assistants and be subject to the same control and rules. The Board will impress on the different Collectors the necessity of carefully instructing those who may be new to their duties and of affording all of them counsel, encouragement and support. The Board are satisfied however that such instructions will be superfluous and that the Collectors will spontaneously treat their new Assistants with every consideration. It will of course be necessary that each Deputy Collector should be instructed in his duties before the independent duties proposed for them are assigned to them.

29 With regard to the establishments for the new Officers the Board think the following arrangements will be most convenient. The Deputy Collector at Head Quarters will not require a full establishment, as he will merely take up duties now performed by the Collector himself

himself. An additional clerk will pro-
bably suffice and thus a Sum of about
35 Rupees per Mensem for each of 22 As-
sistants will be available in addition
to the like Sum allowed for each of the
remaining Officers.

30 Each Deputy Collector em-
ployed on general duties can thus have
an establishment costing about Rupees 70
which is certainly the least that will
suffice.

31 The Board would propose
for each-

		Rs. A. P.	
1	Clerk on	25-	- -
1	Do.	17-	8- -
1	Do.	15-	- -
For Peons	Do.	12-	8- -
		70-	- -

On learning the views of Government
on the above proposal the Board will
communicate with the Collectors in re-
gard to Establishments. The allowance
granted is too small to admit of a
larger Staff being fixed for the higher
grade of Deputy Collectors.

32. The Board have received
three applications from persons
desirous

From Mr. G. W. Caldwell Teacher Presidency College	dated 21st	Jan. 1859.
From G. Ramanoojum of Madras	" 25th	Ult. "
From P. Coopooma Tahsildar of Gummenungalum in Chingleput	" 4th	March "

desirous of employment as Deputy Collec-
tors but they conclude the instructions
in Extract Minutes Consultation 24th
February 1859 No. 235 R. D. refer only to
the present Head and Naib Sheristadars.

33. The two Senior Assistants
in their own Office, Messrs. Maskell and
Jordan are also desirous of being nominated
to these Situations, the former in Madras
and the latter in any Tamil District,
and the Board beg to submit their re-
quests for the consideration of Government.

(A true Extract)

Secretary.

To

J. D. Bourdillon Esq.
Secretary to Government
Revenue Department.

Copy in a Ltr to C.
D/21st Novr 1859 No 71.

Revenue 1859 Depart.
Cons. 22d March
No 291.

Extract from the
Proceedings of the
Board of Revenue
Dated 8th
Recd 8th March 1859.

No 823.

S. R. No 379. 22d March

Para 21

Detailing the arrangements proposed by the Board for carrying out the measure of absorbing the present Head Shereistadars of the Districts by appointing them as Deputy Collectors.

No 81.

c 10th March c 16th

Memo.

I circulate herewith the Board's scheme for the employment of Huzoor Deftr. establishment, & beg to offer the following remarks on it for consideration.

No 1 - Huzoor to 2 - just all Serishtadars now drawing 280 Rs. in the 3rd class of Deftr. establishment 350 Rs. except Ramier of Tanjore, who is in the 2nd class on 500 Rs. - Ramier is I believe an able man; but he is of very limited standing in the service & has been but very little employed. I submit that there is no sufficient reason for making this difference in his favour.

3 On the other hand the two Sers. of Rajamundry & Guntoor

Para 3 - [illegible] Sheristadar [illegible] were 13 years [illegible] Ser. - Masulipatam -

now drawing 350 Rupees. and
promoted to the 4th to the first
in ~~that grade~~ the 3rd Class
on the same pay. I think this
is hardly fair: both men
are of long standing & res-
-pectable character; & I
think they sh[d] get a rise
in the new arrangement, &
I put in the second class
on 500 Rs.— Mr Baines, then,
both in their case & in Ramier's,
wd. cause reasonable dis-
-content —

It must be remem-
-bered that the Servts. join
under the new arrangement
the Surveying interest of
Salaries to which they are en-
-titled under the Act: This is
worse, I think, for giving them
all a lift in making the classes,
the 4th do it in every case except
in that of these two men.

4— Mr Ward promotes to first
(Mr. W.E. Underwood)
the young man lately appointed
by them to the vacant seat in under
in the 3rd class, on the ground

last. It will be remembered
that I strongly urged to Govt
for the reason, & he has took
much interest in this work-

I quite concur in their
proposal. Well.

no reason appears either
for giving the Servts of Mr Ward
more than the fourth class.
He has now 210 Rs. without
prospecting interest: he is not a
man of remarkable ability & he
has been 2nd lately appointed.
See Para 8.

I think the appointment
for placing the Head of
Medical in the 4 class
is correct — ~~but~~ I should
have him in Medical — then
Engineer-a 4 class man
succeeded for a 3rd class man
as recommended by the
Board — Well —

Yes
W. dl.

that his present pay is 300
Rupees. His present pay is
not 300 but 200, the
2 Rupees in Tamul, which
is not taking to be my
own — I think, considering
that he is only just come
-ment, that he has no the-
-oretical qualifications, & that
the promotion to the higher grade
of Dep. Collr. will be offered
to him, he may perhaps be
put in the fourth class on
250 Rs.

5. Mr Ward also proposes
that the Asst Servts. shd
be made Dep. Collrs of the
but they do not belong to
~~the 3rd class, being in~~
~~some cases they posses pro~~
~~the two Asst Servants~~
~~class in which they wd. but them~~
~~about wish to~~ all then
are serving in the service
except the Asst. of Salary;
& I think the 4th grade
(Rupees 250) wd. be suffi-
-cient promotion for them.

6. Perhaps some
other Assts might be

added, I wd at all events beg to mention Soondrum Pillay Raib. Ser. of 2. Award. He is a man of strong sense, though not at all of quick or showy abilities; & he has had long Rev. & Police experience, & I think wd acquit himself well as an Hon. Dept.

7- The Hd Semilladars of long service are entitled to promotion - Para 5.

8. The foregoing modifications of the Hds' plan wd give the following results -

1 first class on 600 R
5 second Dr. at 500
11 third Dr. at 350
13 fourth Dr. at 250.
30 Total -

Deduct 1 first class to be moved vacancy, Para 19.
Leaves 29 to be filled up -
60 total of appts -

This Column includes

11 Traits to be made 4th Class Dep. Colls; & it will be for consideration whether better men can be got elsewhere -

Para 9.

9. There seems no necessity for reserving any of the appts for the Police Dept -

10- Para 11 & 19 state the financial features of the measure, & need no remarks -

11- In Para 20 the Hds give their allotment of the Dep. Colls to the several Districts - In point of number it agrees with that first of their letters of Jany 22/55; except that one is transferred from Cuddalore to Chingleput, in consequence of the transfer of territory. The allotment of closer Zillahs might enable as the Hds also, especially do not propose to maintain it invariably -

12 In Paras 23 & 26 the Hds propose to place the Dep. Colls in charge of the vaccination of each Collr. Dressing, in accordance with the recommendations in Paras 9 to 11 of their circ. letter of Jany 55- This arrangement which fully obtains in the N.W.P. & with much advantage, seems highly expedient: in

one resident. However, the Vestry
however may differ from their
neighbours. They have to give
him the choice of a Valuer; V. 23.
but I see no advantage in this,
but rather the reverse. The man
selected for this post ought to be
a good accountant & ~~[redacted]~~
well acquainted with Office routine,
but he will not therefore be
qualified to decide all the many
Revision matters arising in a Valuer's
To make him the nothing will
take him off from his other work,
& hinder the Valuer's business.

Equally concerns the
Vestry Clerk.

13. We would suggest that the
Coll. shall make his own selection
for this duty. What I would submit
that it will be more fitting
done for him & just. A man must
certainly be appd. to each Dist.
for this special duty, & it will be
better I think to designate him in
& not leave it to the Coll. & send him
with the Valuer & Takes another man
for the Vestry ~~Accountant~~ In the Appendix to the Act the man
but in charge ~~of their~~ of the Vestry is
always already appd. to the charge
& just.

Page 10.

14. Further if the choice is left
to the Coll. it is to be feared that
most Colls. will simply nominate
their old Servt. & so do with our
Vestries discharging the same
duties as now under a new
name, & there will be no real
change.

15. For this reason too I
think it wd. be better in obtg.
with the Vestry's opinion, to
move all the Servants out of their present
Districts. There may still be just
as efficient as Def. Colls. in
another District; & the Vestry
about having their duties & co
on is little but nonsense:
& there is no doubt that if
the Head Servt. are left in their
old Districts they will not set
out of their old duties. It
seems no more than fair to
them, that when they change
to a new position, they should
placed also in a new field,
free from old associations &

connections - It is remembered that the Ld- omit to assign their own argument in the case of Chamberlain, merely because the Coll- does not take his semi-liberation -

16. The Ld- will place the other Dep. generally in charge of 2 or more Talookas, instead of giving a particular Dep (as the case) to one - This is hardly judicious - The Ld- shd accompany Govt- with the proposed arrangement; & being once fixed it shd not be altered on light grounds - Each Dep. shd all reside within their charges & at places to be fixed for them by the Ld- & approved by Govt-

17- Para 28 appears judicious enough - Coll- shd specially be forbidden I think to employ their Deps in merely ministerial duties, except so far as those entrusted to the Deputy

P. 6

P. 27-

Will

3)

Dep- may be hastily so - They etc- decide for themselves & take their own orders -

18- The Ld- to instruct instructing Establish for the Dep- appear judicious & may at all events be approved for the present -

19. The terms named in Paras 32 & 33 have to be carefully adopted the Principle See. & the Ld- the Govt-

P. 29 to 31.

I think so

D. Elphinstone March 10/54

I agree generally with these Remarks - but think it right to call his particular attention to the Duties of the Deputies -

J. Wingate 13 March 1854

Inem.

Draft Proc. accordg.
amendments

R D.

N.o 379

Extract from the Minutes of Consultation
Under date the 22d March, 1859.

Read the following
Extract from the Proceedings
of the Board of Revenue.

/Here enter 8th March 1859 N.o 823/

Ft
J-1
pb
J
R. dt.

The Right
Honorable the Governor
in Council having had
under his consideration
the Scheme submitted by
the Board of Revenue for
the employment of Unco-
venanted Deputy Collectors,
proceeds to pass the fol-
lowing orders.

2. The Board propose
to

to place all Serishtadars now drawing a monthly salary of 280 Rupees in the 3rd Class of Deputy Collector on 350 Rupees, except Ramier of Tanjore, whom they would put in the 2nd Class on 500 Rupees. The Board make this exception in favor of Ramier, in consideration of his high character and educational attainments; but ~~the Govt in Council would observe~~ that he is of ~~a~~ limited standing in the service, and has been but very lately made Serishtadar, and ~~a~~ under these circumstances there appears no sufficient reason for making this difference

Para 3

2

difference in his favor.

3 On the other hand, the Board propose to place the two Serishtadars of Rajahmundry and North Arcot, now drawing 350 Rupees in the 3rd Class on their present pay. The Governor in Council cannot approve of this arrangement; both men are of long standing and respectable character; and should be placed in the second class of Deputy Collector on 500 Rupees. The Serishtadars will lose under the new arrangement the progressive increase of salary to which they are entitled under the old rules. This is a good reason

reason for giving them some immediate increase of salary in the Charge; and the Board, it is seen, propose it in the case of all except these two.

4, The Board propose to place the officer lately appointed by them to the Salt Department in Madras in the 3d Class, on the ground that his present pay is 300 Rupees. Mr Underwood's present pay is not 300 but 200 Rupees till he passes in Tamil. He has only just entered the service of Government and is wholly untrained

untrained and untried; and in the opinion of Government it would give reasonable ground for discontent to place him at once in the 3d Class. He will be put in the 4th Class, and his future promotion will depend on his own exertions and services. His pay will be 200 Rupees as at present till he shall pass the examination in Tamil.

5 The Sristhtadar of Madras will also be placed

placed in the fourth class. His present pay is 210 Rupees, ~~with the~~ ~~prospective increase~~ and he has been only recently appointed to his present post.

6 The Board also propose that ten Nair ~~whose qualifications are known to them~~ Serishtadars should be made Deputy Collectors. Their names are given but not the services, & qualifications which led the Board to select them for their promotion; the Govt request that these may be supplied without delay.

They will be placed in the fourth class with others selected by Govt

7 Three Head Serishtadars of long service are proposed to be pensioned. The Govt approve of this proposition & ~~Adverting~~ and resolve to add to the number Ponjie to the Menon Head Serishtadar of Malabar being quite fresh & Tiruvalur work.

Kurnool
South West
Madura.

8 Adverting to the Board's 9th Para, the Governor in Council observes that it forms no part of the plan to reserve any of those Uncovenanted appointments for the Police.

9 Paras 11 to 19 of the Board's Proceedings, referring to the financial features of the measure, do not call for remark except with respect to Para 18. It is there stated that according to Mr Ricketts' plan there are to be four Assistant Serishtadars, and it is explained how the Board propose to employ them. If the Additional Sub Collector of Canara has otherwise

Govt learn that the Principal assistant in Ganjam some time here by mistake for the Principal assistant in Vizagapatam, who has no Serishtadar, one of the assistant Serishtadars will properly be given to the latter Officer.

no

no such officer at the head of his office, it will be quite proper to give him one of these Assistant Sheristadars or Managers as the Board would call them; but no reason is apparent for giving such aid to the Principal Assistant in Ganjam, in addition to the manager already provided for him as noticed in Para 16; or to ~~the~~ Special Assistants in Tanjore and Malabar, while Head Assistants are without it.

The Board will be pleased to furnish explanation

If no special necessity exists in the cases noted, it will be better to abolish the Assistant Sheristadarships

explanation on this point.

10 In Para 20 the Board give their allotment of the Deputy Collectors to the several Districts. In point of number, it agrees with that of their first letter of January 22d/55; except that one is properly transferred from Cuddapah to Kurnool, in consequence of the transfer of territories. The Government fully agree generally in the Board's allotment as to ranks, except that they see no necessity for a Deputy of the first Class at Madras. One of the third Class and one of the fourth will

Ref. I circulate the Correspondence with a view to this point. He is mistaken in his supposition that the Government intend him 3 deputies, but he entirely mistakes that he does not need two. I still see no reason why there is there should be a Deputy of the first Class, but I do not think the first cannot

will be more suitable. The tenth first Class Deputy Collector may be given to Madura, and the following modifications be made in the Board's scheme.

	1st Grade	2d Grade	3d Grade	4th Grade	Total
Cuddapah	1	1	1	"	3
Madura	1	"	1	1	3
Madras	"	"	1	1	2

This distribution will be generally, but not invariably adhered to.

11 In Paras 23 to 26 the Board propose to place one D.C. Collector in charge of the Treasury and Accounts of each Collector, in accordance with the recommendation in Paras 9 to 11 of their original

original letter of Jany 55. This arrangement which fully obtains in the North West Provinces, and with much advantage, seems highly expedient, but in one respect, the Board's present plan differs from their original one, viz they now propose to give the D.C. Collector the Revenue and Police charge of a Talook. The Government see no advantage in this measure, but rather the reverse; the person selected for this post of Deputy Collector at the Sudder Station ought to be a good Accountant and well acquainted with office routine, but he will not therefore necessarily be qualified to decide the many Revenue questions arising in a Talook, and to make him the authority to do so will both take him off from his proper work, and hinder the

Talook

Taloot business.

12 The Board propose that the Collector shall make his own selection of a Deputy for this duty, but on this point as the Government are not in agreement with them.

A Dep^ty Collector must cer-tainly be appointed to each District for this special duty, and it will be better to desig-nate him also to it, than to leave it open to the Collector to send him into the Taloots, and take another man for the Treasury and Accounts. In the North West Provinces, the officer in charge of the Treasury is especially ap-pointed to the charge by the Govern-ment.

The

13. The Governor in Council considers it expe-dient to move the present Head Assistants gene-rally out of their present Districts. They will be just as efficient as Deputy Collectors in another District; especially where they are selected for the duties of the Treasury and Collectors Office and even for employ-ment in the Taloots. The Governor in Council does not consider that these experienced Revenue Officers can have much to learn as to the performance of their duty. If left in their present Dis-tricts these servants will not peaceably get out of

the

the routine of their old duties, an object which the Government considers as of great importance. On the other hand it seems fair to them, that when thus put in a new position, they should be placed also in a new field, free from old associations and connections.

14. The Board propose to place the other Deputies generally in charge of two or more Talooks, instead of giving a particular Department (as the Salt) to one. The Government assent to this arrangement for the present; and it can be modified hereafter in any case, if that should after trial be deemed expedient in any case. The Board will proceed without delay to determine the territorial charge for each Deputy and the place for his residence which should in every case be within his charge; and they will submit the scheme for the approval of Govt. with a map or maps to exemplify it. When once thus fixed, neither the charge nor the place of residence should be altered without the sanction of Government.

15. With reference to the Board's 28th Para, the Governor in Council thinks it desirable that Collectors

Collectors should be furnished with some general instructions as to the mode of employing their Deputies. In particular he considers it to be of great importance that they should not be employed in merely ministerial duties, except so far as those entrusted to the Treasury Deputy may be partly so. They should decide for themselves, and pass their own orders.

Another important point is that the Deputies should perform their duty in such a manner as to relieve the Tahsildars and not so as to increase their work. Both in Revenue and in Magisterial matters their decisions should rather be on proceedings held before themselves than on investigations before the Talook Officers. On these and some other points the Governor in Council thinks it desirable that the local Officers should be instructed. The Board will also consider what returns should be established with the view of exhibiting the work of the new class of Officers; and generally the Govt wish the Board to give habitual attention to the subject so as to ensure both that the Deputy Collectors

Collectors do their duty
and that they are rightly
employed and treated by
Collectors.

16 With reference
to the Boards' proposals
respecting establishments
for the Deputy Collectors,
the Government observe
that as the Hoogoor De-
-puties are not to have
any Revenue or Police
charge, they will want
no separate establish-
-ment except perhaps
a couple of Peons; the
Collector will be able to
give him a Pomastato
for his Magisterial work. Thus
there will be more availa-
-ble for the other Deputy
Collectors; and the Board
will therefore be pleased
to

to revise these proposals.
It may probably
be expedient to allow
somewhat larger
Establishments to the
higher grades than to
the lower; but in that
case the Establishments
when once fixed will
be attached to particular
ranges or charges, and
will not vary with
the grade of the Officers
in charge. This will
be necessary, to avoid
the inconvenience ex-
-perienced in the Public
Works Department
under the opposite
arrangement, which
has now consequently
been altered. Copy

of the order[x] of Government × Se Mem (con 8 Feby /59
making the change will No 330
be communicated to the
Board for their informa-
-tion.

17 No orders are
called for on Paras 32
& 33 which will however
receive due attention.

Hospice to Sec of Sec.
with E. M. C. R. 330. Circ 22d

Paras 6-7-9-10-

Put in type soon, &
let us see a proof
with the alterations

R. 25th February/59 No 4847.

Copy in a Letter to England
of 21st November/59 No 71.

22/8/60 ✓

Revenue 1859 Depart.
Cons: 22d March.

No 379.

Extract Mins of Consultation
of 22d March 1859.

{ Reply to 14 of the Order
Govt Pro: 9th April/59 No 492 - Para 3 of the Bd Pro.
Govt Pro: 25th Septr/60 — — 1705 - Para 2 of the Order }

Passing orders on the arrangements
proposed by the Bd of Revenue for
carrying into the measure of absorbing
the Sudder Amin and Sheristadars of the
Districts by appointing them as Deputy
Collectors.

No 81-82.