M.R.O. 14—10,000—21-4-22

MADRAS RECORD OFFICE.

Government of Madras.

Revenue **DEPARTMENT.**

G.O. No. 1702 Press ~~Mis.~~

58-59

Dated 16 — 12 — 1859.

Not to be folded or roughly handled

No. 58. Read the following letter from W. HUDLESTON, Esq., Acting Secretary to the Board of Revenue; to J. D. BOURDILLON, Esq., Secretary to Government, Revenue Department, dated 28th November 1859, No. 4866.

In submitting for the orders of Government, and in anticipation of the general revision of establishments entrusted to Mr. Pelly, the accompanying applications from the Collector of Coimbatore, for increasing the wages of the Duffadars and Peons on the several establishments in the Nilgiri talook, I am directed by the Board of Revenue to observe that, during Lord Harris' visit to the Nilgiri Hills in November 1858, a petition for increase of pay was presented to his Lordship from the class of servants abovementioned, and was referred by Government to the Collector, whose report on it was transferred to the Board, for disposal.

No. A 3985, *dated* 30*th July, in Con.* 9*th August* 1859.

No. 5729, *dated* 10*th, in Con.* 16*th November* 1859.

Enc. in No. 1113, *dated* 2*d, in Con.* 18*th March* 1859.

Order of Government, dated 18*th, in Con.* 18*th March* 1859, *No.* 1113.

2. Mr. Cherry, the then Acting Collector of Coimbatore, having in that report corroborated the statements of the petitioners to the effect that living was much dearer on the hills than on the plains, that the climate rendered the duties of peons peculiarly arduous, and that they were underpaid in comparison with others of their class attached to the Kotwall's choultry at Utakamund; the Board concurred in his opinion that the petitioners should be placed, in respect of wages, on the same footing as the latter, and with that view, called for a tabular statement of the additional expenditure involved in the change, and which was accordingly furnished,* but as, in the meanwhile, the duty of a general revision was specially deligated to one of the Members, the Collector was informed,† with Mr. Pelly's concurrence, that his proposition would, for the present, be postponed.

No. 1418, *dated* 20*th April* 1859.

* *Collector's letter* 30*th July, in Con.* 9*th August* 1859.

† *Board's Proceedings, No.* 4370, *dated* 27*th October* 1859.

3. From the second letter, however, quoted in the margin of paragraph 1, it will be seen that Mr. Thomas considers an early sanction of increase of pay to the peons at least absolutely necessary to retain the services of the present incumbents, who are extremely dissatisfied, and prepared to seek employment at Jackatalla, where they can obtain 7 and 8 Rupees per month, while they now receive from 3 to 5 Rupees. Four vacancies are reported as already existing among them, which the Tahsildar had no prospect of filling up suitably, owing to the small salaries in his power to offer.

Dated 10*th, in Con.* 16*th November* 1859, *No.* 5729.

4. The Collector's proposition, as detailed in the enclosures of his letter, dated 30th July 1859, contemplates the augmentation of the salaries of four Duffadars from 6 and 7 Rupees to 10 Rupees 8 Annas each; of sixty-one Peons receiving from 3 to 5 Rupees to Rupees 6 each, and that of one Massalji from 5 to 6 Rupees, involving altoge-

In Con. 9*th August* 1859, *A No.* 3985.

ther an extra expenditure of 100 Rupees per month, the total cost of the several establishments affected being increased from Rupees 671 to 771 per month as shown below, or annually from Rupees 8,052 to Rupees 9,252 ;—

Establishments.	Number.	Present scale. Rate of pay each per month.	Present scale. Total.	Proposed scale. Rate of pay each per month.	Proposed scale. Total.	Increase per month.
		Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.
Nilgiri Tahsildars.						
Duffadar...	1	0 0	7 0	0 0	10 8	3 8
Peons.	23	5 0	115 0	6 0	138 0	23 0
Do.	1	0 0	4 0	0 0	6 0	2 0
Massalji.	1	0 0	5 0	0 0	6 0	1 0
Kunur Kotwalls.						
Peons	4	5 0	20 0	6 0	24 0	4 0
Kotagiri.						
Duffadar	1	0 0	6 0	0 0	10 8	4 8
Peons	7	4 0	28 0	6 0	42 0	14 0
Sigur.						
Duffadar	1	0 0	7 0	0 0	10 8	3 8
Peons	4	5 0	20 0	6 0	24 0	4 0
Do.	1	0 0	4 0	0 0	6 0	2 0
Dankankotta doing duty at Kotagiri.						
Lance Naigue	1	0 0	4 0	0 0	6 0	2 0
Peons.	6	3 8	21 0	6 0	36 0	15 0
Huzzur doing duty in the Nilgiri talook.						
Peons	2	3 0	6 0	6 0	12 0	6 0
	53	0 0	247 0	0 0	331 8	0 0
Remaining establishment.....	0	0 0	196 8	0 0	196 8	0 0
Total...	0	0 0	443 8	0 0	528 0	84 8
Joint Magistrates at Utakamund.						
Duffadars	1	0 0	7 0	0 0	10 8	3 8
Peons	6	5 0	30 0	6 0	36 0	6 0
Do. for the preservation of woods	6	5 0	30 0	6 0	36 0	6 6
	13	0 0	67 0	0 0	82 8	0 0
Remaining establishment.....	0	0 0	160 8	0 0	160 8	0 0
Total...	0	0 0	227 8	0 0	243 0	15 8
Grand Total...	0	0 0	671 0	0 0	771 0	100 0

5. As the increase intended to benefit the four Duffadars and one Mussalji included in the above abstract, amounts to only 16 Rupees, and it is highly desirable that some substantial and appreciable difference should exist between the wages of a Duffadar and his Peons, the Board, with the concurrence of Mr. Pelly, desire me to recommend the entire proposition to the favorable consideration of Government.

6. The anomaly of allotting the servants on the Moyenzabita of one talook for permanent duty in another, as is apparently the case in the Nilgiri talook, will not be lost sight of by Mr. Pelly in his general revision.

No. 59. ORDER THEREON, 16th December 1859, No. 1702.

This is an application for increasing the salaries of the dafadars and peons on the several establishments in the Nílgiri táluq. The reasons urged are the expense of living on the hills; the arduous nature of the duties in consequence of the climate, and the utter inadequacy of the

Proceedings of the Madras Government, Revenue Department, for the month of December 1859.

existing rates of pay compared with the local rate of wages in other employments. It is stated by the Collector that five peons lately gave up their belts, and went off to seek employment at Jackatalla; and that their places remain vacant, as no eligible persons are found to fill them. The proposition involves an additional annual expenditure of Rupees 1,200.

2. The Government admit the force of the argument drawn from the high earnings on the hills in other callings. But before they can entertain the question of increase of pay, the existing establishments must be carefully revised with a view to ascertain what is the smallest number of persons by whom the work to be done can be performed, on the supposition that they are properly selected, properly superintended, and properly paid.

3. Mr. Thomas will report on the subject to Mr. Pelly without delay. He will consider carefully what duty there is to be performed by the several classes of servants, and how many persons are required to do it; and the particulars will be given in his report.

(Signed) J. D. BOURDILLON,
Secretary to Government.

In Con. 9th August 1859, A. after No. 3985.

From E. B. THOMAS, Esq., Collector of COIMBATORE,
dated Ootacamund, 30th July 1859, No. 144.

As directed in Extract from the Proceedings of the Board of Revenue, dated 20th April 1859, No. 1418, I have the honor to submit two applications in the prescribed forms, for the increase of pay of the duffadars and peons attached to the Neilgherry talook and the Joint Magistrate's office at Ootacamund, and of those entered in the list of other establishment, but doing duty in the Neilgherry talook, and to request that sanction may be obtained for the same.

2. Adverting to the resolution of Government of India, dated 12th December 1856, Financial Department, wherein it is directed that as a general rule statements of present work on an average of three years, as compared with that of the department ten years previously, shall accompany all applications for increase of establishment, or additional allowance, I beg to state that the increase of pay now proposed, is not with reference to the *extent* of work performed, but in consideration of the peculiar position of the duffadars and peons alluded to, and the *nature* of the duties they have to perform in a trying *climate*, and where all the necessaries of life are dear, as detailed in Mr. Cherry's letter to Government, dated 2nd March 1859, No. 19; consequently the statement of work is not forwarded.

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Enc. 1.

Abstract.—Application for the increase of pay of duffadars and peons attached to the Neilgherry talook and of those entered in the list of other establishment, but doing duty in the Neilgherry talook.

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Enc. 2.

Abstract.—Application for the increase of pay of the duffadars and peons of the estblishment of the Joint Magistrate at Ootacamund.

No. 4370.

PROCEEDINGS of the BOARD of REVENUE, dated 27th October 1859.

Read letter from the Collector of Coimbatore, dated 30th July 1859, No. 144, submitting two applications in the prescribed form for the increase of pay of Duffadars and Peons attached to the Neilgherry talook and the Joint Magistrates' office at Ootacamund, and of those entered in the list of other establishment but doing duty in the Neilgherry talook, and requesting sanction may be obtained for the same.

(In Con. 9th August 1859, A after No. 3985.)

The revision of Collectors' establishments being now under the consideration of Mr. Pelly (on special duty,) who will shortly forward a new scale for the report of Collectors, the Board deem it advisable to postpone the consideration of the above proposition of the Collector of Coimbatore for the present.

(A true Extract.)

(Signed) W. HUDLESTON,
Acting Secretary.

To E. B. THOMAS, Esq., Collector of Coimbatore.

Exd. J. Wright.

In Con. 16th November 1859, No. 5729.

From E. B. THOMAS, Esq., Collector of COIMBATORE,

dated Coimbatore, 10th November 1859, No. 210.

In acknowledging the receipt of the Proceedings of the Board of Revenue, dated the 27th ultimo, No. 4370, I beg to remind the Board, the original application was sent to Government so far back as *March last*. The tabular form was then submitted in compliance with the Board's order, in July 1859. The necessity of an early sanction is really *emergent*, as the Board will see, if they will kindly refer to facts noticed in Mr. Cherry's letter,* and mine.†

* To Government, 2nd March 1859, No. 19.

† To Board, 30th July 1859, No. 144.

2. Only lately the hill tahsildar reported to me, that he had great difficulty to keep his peons at all; that he had then five belts vacant, and no prospect of filling them, five peons having laid down their belts, and gone to Jackatallah on better pay; the present very inadequate pay involves the necessity of the tahsildar employing the very lowest and poorest—no respectable peon will stay.

3. If it were one of the low country taluqs, we could await the Board's orders; if the *hill* increased pay peons are not at once sanctioned, public business (Police and Revenue,) will really be at a stand, and the public service suffer; now that such good wages are to be had at Jackatallah and elsewhere it is not to be expected that a peon will stay on 3, 4, 5 Rupees who can get 7 and 8 at Jackatallah; the rate asked (6) is the very lowest, necessary for Ootacamund.

Exd. J. Tulloch.

Before the Government can entertain the question of increase of pay, the existing Establishment must be carefully revised with a view to ascertain what is the smallest number of persons by whom the work can be performed on the supposition that they will be properly selected, properly superintended and properly paid. The ~~Assistant~~ recently appointed Assistant Magistrate Mr Nesbitt may be charged with this duty

Lt Colonel Dec 59

Rev. Departt.

N° 1702.

Proceedings of the Madras Government

Under date the 16th December 1859.

Read the following

letter from the Secretary to

the Board of Revenue.

Submitting correspondence from the Collector of Coimbatore on the subject of increase to the wages of the Dafadars and Peons on the several establishments in the Nilgiris talug, and recommending with the concurrence of Mr Petty that the Collectors proposition may be sanctioned.

(Here enter 28th Nov. 1859 N° 4805)

This is an application

for increasing the salaries of

the Dafadars and Peons on

the several establishments

in the Nilgiri talug. The

reasons urged are the ex-

pense of living on the

hills, the arduous nature

of the duties in consequence

of the the climate, and the

utter inadequacy of the

existing rates of pay

compared with the local

rate of wages in other

employments

employments. It is stated by the Collector that five years later gave up their belts, and went off to seek employment at Sackatalla; and that their places remain vacant, as no eligible persons are found to fill them. The proposition involves an additional annual expenditure of Rs 1200

2. The Government admit the force of the argument drawn from the high earnings on the hills in other callings. But before they can ascertain the question of increase of pay, the existing establishments must be carefully revised with a view to ascertain what is the smallest number of persons by whom the work to be done can be performed, on the supposition that they are properly selected, properly superintended, and properly paid.

3. The Governor in Council resolves to entrust this duty to a selected, recently appointed Assistant to the Collector and Magistrate for the Nilgiris, of Coimbatore, who will report on the subject to Mr Kelly without delay. He will consider carefully what duty there is to be performed by the several classes of servants, and how many persons are required to do it; and the particulars will be given in his report.

3. Mr Thomas will

6 Copies
To The Board of Revenue Dispatched
3. Mr C Kelly

Secretary to Government
Public Department

26-11-59

Revenue 1859 Dept.
Pro: of Govt 20th December.

No 1702.

Pro: of the Madras Govt.
Dd 16th Decr 59.

From the Bd of Revr 9th Decr
1859. C. No. 2366. in Corr-
31st Decr 59-7-8.
From Mr Pelly dd 27th
July 60 Ct. 1536.

Collector of Coimbatoor
to report to Mr Pelly on the
subject of increasing the
Salaries of the Ahsadars &
peons on the several
Establishments in the
Nilgiri taluq.

79/15

Pd 80 Rupees 5-8-5-9
10-11-1859

Nos 58 & 59.

C/12 December 1814