

Public Works (1899) Department.

RAILWAY BRANCH.

G.O., No. 336. *Ry.*

DATED 25th March 1899.

Includes

G.O. No. 86-87 Ry 19-1-99.

[Despatch Abstract.]

Gratuity.

*Coming to the Agent, M. Ry, letter from
the Govt sanctioning the grant of a — of
Rs 4200 the equivalent of twelve months pay
to Foreman Mr. C. Horrocks on his retire-
ment from the Company's service.*

RAILWAY.

Government {1898} of Madras.
PUBLIC WORKS.

Recd.

Enclosures

Regd.

} 1898.

Spare copies

G.O., No. 773 Ry., 4th June 1898.

JUNE.

Gratuity to Mr. J. Roach, Foreman, Smith Shop, Madras Railway

Letter from the Government of India declining to sanction the grant of the proposed — for reasons stated, communicated to the Agent and Manager and the attention of the officers concerned drawn to the general principle governing the grant of gratuities as enunciated therein.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

Railway.

Read again the following papers :—

G.O., No. 1109 R., dated 9th December 1897.

From—The Agent and Manager, Madras Railway.
To—The Consulting Engineer for Railways, Madras.
Dated—22nd November 1897, No. 9971/1076.

I have the honour to enclose an extract, paragraph 9, from my letter to the Board, No. 2310, dated the 26th May last, and paragraph 10 from the Board's letter, No. 962, dated the 22nd ultimo, received in reply relative to the grant of a gratuity of six months' pay to Foreman J. Roach, who retired after a service of nearly 22 years. A copy of a letter from the Locomotive Superintendent, No. 2334/583, dated the 15th May 1897, supporting the application for the gratuity, is also enclosed.

It will be observed from the foregoing correspondence that the application for gratuity on Roach's behalf is made on the ground of the specially good work performed by him while in the service of the company, which brings his case within the terms of the Government of India Circular No. XIV, dated the 5th November 1894. I have, therefore, to request that you will kindly communicate to me the sanction of Government to the payment to Roach of the amount of gratuity approved by the Board, viz., Rs. 2,100.

ENCLOSURES.

From—The Locomotive Superintendent, Perambūr Works.
To—The Agent and Manager, Madras Railway.
Dated—15th May 1897, No. B. 2334/583.

With reference to my letter No. B. 2334/457, of the 28th April 1897, and to conversation at the last officers' meeting, I have much pleasure in supporting Mr. Roach's application for the grant of a gratuity.

2. Mr. Roach was sent out by the Board on a covenant in July 1875 as a blacksmith, and, on the opening of the new smithshop in July 1882, he received promotion to the Foreman's grade and was placed in charge of the new building. He took, from the first, the very keenest interest in the duty put upon him and personally initiated the whole of the forge, teaching the men, to whom the whole process was entirely new, how to file, faggot and make stamped forgings under the heavy steam hammers.

3. To his personal energy, interest and trouble may, in all fairness, be mainly attributed the present success of our forge through which we have been able to manufacture the very large quantities of heavy miscellaneous forgings required in the large renewals and reconstruction of the passenger and goods stock which have been dealt with at Perambūr during the past 10 or 15 years. These forgings, as also all fittings and rigging for vacuum brakes, heavy forgings for repairs and renewal of locomotives, &c., have been practically all made from piled and forged scrap, and the cost has, it will readily be understood, been thus far less than would have been the case had it been necessary to use new iron for them.

4. Mr. Roach has further, at considerable personal trouble, worked out all the details of the piece-work system, under which all the smithy work is now done, and I have no hesitation in saying that the company could not have had a better, more zealous and willing, or more competent subordinate than he has been.

5. He is leaving the company's service much against his own wish, but in consequence of domestic reasons, which have rendered it necessary he should do so, and for the reasons I have given above, I am strongly of opinion that he has thoroughly earned and deserves a gratuity for the exceedingly good and valuable services he has done for the company.

6. It gives me much pleasure, therefore, to recommend him most strongly for the concession contemplated in section 2, paragraph 7, of Government of India Circular No. XIV, of the 5th November 1894, and I trust that he may be granted a gratuity of Rs. 2,100, equal to six months' pay.

Extract from the Agent and Manager's letter, to the Secretary, No. 2310, dated 26th May 1897.

9. *Retirement of Foreman Roach.*—I beg to report that Smithy Foreman J. Roach, of the Perambūr Works, has given three months' notice of his intention to resign the company's service, with effect from the 13th ultimo. I am informed that Mr. Roach has not been in very good health for the past three or four years, and partly for this and partly for domestic reasons he wishes to retire from the service. He will be provided with a passage Home under the terms of his agreement. The Locomotive Superintendent has submitted an application for the grant of a gratuity of six months' pay to Mr. Roach, and I enclose, for the information of the Board, a copy of the letter in which Mr. Phipps deals fully with the subject. It should be mentioned that Mr. Roach's state of health is not such as to render him unfit for further service. It is therefore on the ground of the specially good work he has done during his service that an application for gratuity is made on his behalf. Under the circumstances explained in Mr. Phipps' letter, I trust that the Board will favourably consider the application and accord their approval thereto.

Extract from a letter from the Secretary, to the Agent and Manager, No. 962, dated 22nd October 1897.

10. *Gratuity to Foreman Roach on retirement.*—In paragraph 9 of No. 2310, reference is made to an application submitted by the Locomotive Superintendent for the grant of a gratuity of six months' pay to Foreman Roach on his retirement after a service of nearly 22 years. Mr. Phipps states that from the first Roach took the keenest interest in his duties, and personally initiated the whole of the forge, teaching the men, to whom the work was quite new, how to pile, faggot and make stamped forgings under the heavy steam hammers, and adds that to his personal energy may mainly be attributed its present success. Foreman Roach is also said to have, at considerable trouble, worked out all the details of the piece-work system, and generally to have rendered zealous and valuable service. In these circumstances the Board have pleasure in approving of Mr. Phipps' recommendation, which was supported by Mr. West, and as they are of opinion that Foreman Roach's case may be considered as coming within the terms of the Government of India's Circular No. XIV, dated 5th November 1894, they authorize you to apply for sanction to grant him a gratuity of Rs. 2,100, equal to six months' pay.

From—The Agent and Manager, Madras Railway.
To—The Consulting Engineer for Railways, Madras.
Dated—26th November 1897, No. 9971/A. 1094.

In reply to your telephone message of the 25th instant, I have the honour to inform you that the sum of Rs. 2,808-13-8, as under, was paid to Foreman Roach from the Provident Institution on his leaving the service :—

	RS.	A.	P.
Subscriptions and interest thereon	1,955	11	8
Revenue contributions	853	2	0
Total	2,808	13	8

Order—No. 1109 R., dated 9th December 1897.

The Government of India will be addressed.

From—The Joint Secretary to the Government of Madras, P.W. Dept., Ry. Branch.
To—The Secretary to the Government of India, Public Works Department.
Dated—Madras, 9th December 1897, No. 1110 R.

I am directed to forward, for the orders of the Government of India, a copy of a letter from the Agent and Manager, Madras Railway, No. 9971/1076, dated 22nd November 1897, applying for sanction to the grant of a gratuity of six months' pay, equal to Rs. 2,100, to Foreman J. Roach, who has retired after a service of nearly 22 years.

2. Mr. Roach has had the sum of Rs. 2,808-13-8 paid to him from the Provident Institution on his leaving the service, and of this amount Rs. 853-2-0 had been contributed by Revenue.

3. The grant of the gratuity asked for has been sanctioned by the Board.

4. The services of Mr. Roach, as given by the Locomotive Superintendent, would appear to meet the requirements of the Government of India as laid down in their Circular No. XIV Ry., dated 5th November 1894.

Read also the following paper:—

From—The Secretary to the Government of India, Public Works Department.
To—The Joint Secretary to the Government of Madras, P.W. Dept., Ry. Branch.
Dated—Simla, 16th May 1898, No. 1294 G.

I am directed to acknowledge the receipt of your letter No. 1110 R., dated the 9th December last, with which you forward an application from the Agent, Madras Railway, for sanction to the grant of a gratuity of six months' pay (Rs. 2,100) to Mr. J. Roach, Foreman, Smith shop, who has retired after a service of nearly 22 years.

2. In reply, I am directed to state that the Government of India consider that the general principle governing the grant of such gratuities is that the recipient should have been compelled to retire either under some rule or on medical grounds, while Mr. Roach is leaving the service to suit his own convenience, partly because his health has not been very good for the past few years, and partly on domestic grounds. In the present case, therefore, the Government of India do not consider that the special grounds put forward in regard to good service performed by Mr. Roach are sufficient to induce them to deviate from the general principle above stated. They are, therefore, not prepared to accord sanction to the grant of the proposed gratuity.

ORDER—No. 773 Ry., dated 4th June 1898.

Communicated to the Agent and Manager, Madras Railway, with reference to his letters, Nos. 9971/1076 and 9971/A. 1094, dated 22nd and 26th November 1897, respectively.

2. The attention of the Agents, Madras and South Indian Railways, and the Examiner of Railway Accounts is drawn to the general principle governing the grant of gratuities as enunciated in paragraph 2 of the Government of India's letter.

(True Extract.)

FRANCIS J. E. SPRING,
Joint Secretary.

To the Agent and Manager, Madras Railway.
" Agent, South Indian Railway.
" Examiner, Guaranteed Railway Accounts.
" Consulting Engineer for Railways.

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

MADRAS, 19th December 1898

From

To

SIR,

The Agent and Manager.

The Consulting Engineer for Railways.

Madras.

I have the honour to enclose an extract para 10 from my letter to the Secretary, dated the 20th October last recommending locomotive Foreman J. Roach for a retiring gratuity of 12 months' pay equal to Rs. 4,200/- in consideration of his long and good service to the Company during which he displayed the greatest industry, energy, especially in the training of many of our engineers. I also enclose an extract para 12 from the Board's letter no 985 dated the 10th November 1898 in which their approval is accorded to my recommendation

flag P

flag K

1850

12

J

recommendations. I beg to request
that the sanction of Government may
be communicated to the discharge
to Josephus Horrocks of the amount of
the gratuity proposed for him.

I have the honour to be,
Sir,

your most obedient servant,

Eds.

Edmund
Progent and Managers.

Extract from a letter from the Loco-
- motive Superintendent to the Agent and
Manager No S. 2463 dated the 4th October 1898
1027

Mr. Horrocks has been one of the most
reliable and trustworthy ~~Tolson~~ and has
throughout the whole of his long Service dis-
-played the greatest interest and energy
in the Company's behalf. He has been
instrumental, especially during the earlier
years of his Service, in the training of many
of our older Enginemen and his duties
have always been performed in the most
thoroughly efficient manner. He is leaving
the Company's Service after nearly
31 years of work, the whole of which has
been spent in responsible positions, and
I have great pleasure in recommending
him for a gratuity of Rs 4,200/- equal
to 12 months' pay.

1 True extract. 1

Asst Blake.

Chief Clerk.

Atk.

Loco. Super

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

188

Dated

Recd.

No.

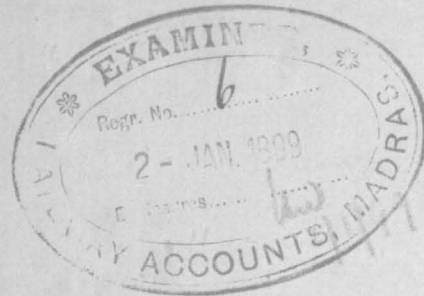
ENC. No. 1 TO E. R. C. No. 5956 OF 1898
 11323 7942.88
 13/12/10
 From Agent

Form No. 33.

300-30-6-98.

OFFICE OF THE CONSULTING ENGINEER FOR RAILWAYS,

Madras, ~~December~~ 23rd Jan 1899 1898.



No. 5

OFFICE NOTE.

Letter from the Agent Manager, Madras Railway, No 11323 / 8 1210,
 dated 19th December 1898, forwarded to the Examiner of Railway
 Accounts, for favour of remarks.

[Signature]
 for E. R.
 23.12.98.

EXAMINER'S REPLY.

The proposed gratuity requires the sanction of the Govt of India, but attention is invited to that Govt letter N-1294 G. dated 18th May last, embodied in G. O. N-773 Rj, dated 4th June 98. If Mr Horrocks is voluntarily retiring from the Company's service, the Local Govt will perhaps consider it futile to send the application forward in view of the decision contained in the letter quoted above.

4/1. Flag A.
 Ask A.M. for what reason Mr. Horrocks is retiring from the service Jld
 4/1/99.

[Signature]

C.R.

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

Dated

188

Recd.

No.

No 50
4.1.99

A.M.

Sir.

With reference to your
letter No. 11323 of 19 Dec 1898,
recommending Loco Foreman
O. Horrocks for a retiring
gratuity of 12 months pay
equal to Rs 4,200, I have
the honour to enquire
why Mr Horrocks is
retiring from the service
& to call your attention to
para 2 of G.O No 773 R
dt 4th June 1898.
Yd
4.1.99.

4/1/99

(No. III.)

5,000-15-3-83.

No. 11323

41

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

MADRAS, 10th January 1899.

From

248
11-1-99.

The Agent and Manager,

M. R. Co.,

To

The Consulting Engineer for Railways.

Sir,

Madras.

In reply to your letter No. 50 dated the
4th instant, I have the honour to forward herewith
a Medical Certificate showing that Locomotive Foreman
O. Horrocks was obliged to retire from the service
owing to old age and its disabilities.

I have the honor to be,

Sir,

Your most obedient servant,

Edmund

Agent and Manager.

Encls. 1.

Sum of Rs 3,558-3-11 to

PUBLIC WORKS DEPARTMENT,
RAILWAY BRANCH.

Papers to be read in Proceedings:—

Again G.O., dated

189 , No.

Again G.O., dated

189 , No

Current No. 5956 of 189 , dated

, from A.M. with enclosures.

" " 248' " 189 , "

" " A.M.

" " " 189 , "

" "

MADRAS RAILWAY.

From

The Agent and Manager.

M. R. Co.,

The Consulting Engineer

for Railways.

Dated

188

Recd.

No.

ORDER.

No. 86 Ry of 19-1-99.

H.S. The Governor.

for approval before issue

7/11/99

1/11/99

The Govt of India will be addressed.

No. 87 Ry of 19/1/99.
To The Secy to the Govt of India

Sir,

I am directed to forward for the orders of the Govt of India a copy of a letter from the Agent & Manager Madras R^y No. 11323 of 19th December 1898 applying for sanction to the grant of a gratuity of 12 months pay equal to R^y 4200 to Foreman O Horrocks who is retiring after a service of nearly 31 years.

2. Mr Horrocks has the sum of R^y 3,558-3-11 to

53-1-91
66-1-21
3/11/99

credit in the Provident Institution
of which a sum of Rs 1,082-13-0
represents the contribution from
Revenue.

3. Mr. Horrocks is retiring
under a medical certificate, which
states that, owing to old age
& its consequent disabilities, he
is unable to continue his duties.
His services as given by
the Asst Supt appear to meet
the requirements of the Govt of
as laid down in the Circular
No XIV R^d dt. the 5th Nov. 1904.

I am therefore instructed to recommend the
grant of the gratuity applied for.

I have &

F.M.

12/1

Despatched 19/1/99.

Documents accompanying
A letter referred to
enclosures.

Public Works (1899) Department.

Railway

CURRENT No. 415

From The Govt of India
Order - No. 336.Ry dated 25/3/99
Communicated to
the Agent and Manager
Maceas Railway.

No. 492 R.E.

Dated 17th March 1899

Received } 23.3.99.

Registered

Enclosures

Spare copies

SUBJECT.

Gratuity

Sanctioning the grant
of a - of Rs 4200 the
equivalent of 12 months pay
to Fireman Mr O. Horrocks
in full on his retirement
from the Ceylon Service.

To Am. ✓
CR. ✓
ER. ✓

Despatched on 25/3/99

24.3.99

Nil. *11/9*